

## M.Sc PSYCHOLOGY (HRDM) PROGRAM STRUCTURE 2025-27

### I Semester

| Course Code                                             | Course                              | CMRU Category | CMRU Sub category | UGC Category | School / Dept. | Contact Hours/ Week | Credit Distribution L-T-P-C |
|---------------------------------------------------------|-------------------------------------|---------------|-------------------|--------------|----------------|---------------------|-----------------------------|
| <b>Program Core</b>                                     |                                     |               |                   |              |                |                     |                             |
| 7PSYH501                                                | Basic Counseling Skills             | Foundation    | FC                | CC           | SLS            | 3                   | 3-0-0-3                     |
| 7PSYH502                                                | Principles of Social Psychology     | Foundation    | FC                | CC           | SLS            | 3                   | 3-0-0-3                     |
| 7PSYH503                                                | Behavioural Statistics              | Foundation    | FC                | CC           | SLS            | 3                   | 3-0-0-3                     |
| 7PSYH5021                                               | Industrial Psychology               | Foundation    | FC                | CC           | SLS            | 4                   | 4-0-0-4                     |
| 7PSYH5031                                               | Organizational Behavior             | Foundation    | FC                | CC           | SLS            | 4                   | 4-0-0-4                     |
| 7PSYH504                                                | Psychometric Testing (Practicals)   | Foundation    | SEC               | SEC          | SLS            | 4                   | 0-0-2-2                     |
|                                                         | Basics of Business Writing          | Foundation    | SEC               | SEC          | SLS            | 2                   | 2-0-0-2                     |
| <b>Common Core</b>                                      |                                     |               |                   |              |                |                     |                             |
| GCSCD1011                                               | Community Service - I (COS- I)*     | CS            | -                 | -            | DCCC           | 2                   | 0-0-1-1*                    |
| <b>TOTAL</b>                                            |                                     |               |                   |              |                | <b>25</b>           | <b>21 + 1*</b>              |
| <b>Common Core (Non Credit) - Graduate Requirement:</b> |                                     |               |                   |              |                |                     |                             |
| GPSBD1111                                               | Communicative Skills in Digital Era | PS            | -                 | AECC         | DCCC           | 2                   | GR                          |

**\*The Community Service-I (COS-I) of 30 hours has to be carried out in the I Semester. The corresponding 1 credit and the CIE will be reflected in the IV Semester.**

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|                                                         |                                   |    |   |      |       |           |                |
|---------------------------------------------------------|-----------------------------------|----|---|------|-------|-----------|----------------|
| GCSCD1021                                               | Community Service - II (COS- II)* | CS | - | -    | DCC C | 2         | 0-0-1-1*       |
| <b>TOTAL</b>                                            |                                   |    |   |      |       | <b>28</b> | <b>24 + 1*</b> |
| <b>Common Core (Non Credit) - Graduate Requirement:</b> |                                   |    |   |      |       |           |                |
| GPSBT1041                                               | Design Thinking                   | PS | - | AECC | DCC C | (30)      | GR             |
| GPSLA1061                                               | Career Readiness Program - II     |    |   |      |       | 2         | GR             |

\* **NOTE:** The credits for MOOC course will reflect in III Semester

**\*The Community Service-II (COS-II) of 30 hours has to be carried out in the II Semester. The corresponding 1 credit and the CIE will be reflected in the IV Semester.**

**Internship-I and Internship-II (26 days each) are to be completed between II & III semester. The corresponding credits will be reflected in Semester-III and Semester-IV respectively.**

#### III Semester

| Course Code          | Course                                                              | CMRU Category | CMRU Subcategory | UGC Category | School/ Dept. | Contact Hours/ Week | Credit Distribution on L-T-P-C |
|----------------------|---------------------------------------------------------------------|---------------|------------------|--------------|---------------|---------------------|--------------------------------|
| <b>Program Core</b>  |                                                                     |               |                  |              |               |                     |                                |
| 7PSYH6231            | HR Analytics                                                        | Foundation    | FC               | CC           | SLS           | 3                   | 3-0-0-3                        |
| 7PSYH6161            | Compensation Management                                             | Foundation    | FC               | CC           | SLS           | 3                   | 3-0-0-3                        |
| 7PSYH6181            | Industrial Relations & Labour laws                                  | Foundation    | FC               | CC           | SLS           | 3                   | 3-0-0-3                        |
|                      | MOOC                                                                | Foundation    | FC               | CC           | SLS           | 3                   | 3-0-0-3                        |
| 7PSYH6131/7 PSYH6141 | Organization Development & Change Management/Performance Management | Foundation    | DSE              | CC           | SLS           | 3                   | 3-0-0-3                        |

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|              |                            |            |     |     |             |           |           |
|--------------|----------------------------|------------|-----|-----|-------------|-----------|-----------|
| 7PSYH506     | Professional Communication | Foundation | SEC | CC  | SLS         | 2         | 2-0-0-2   |
|              | IDE-2                      | Foundation | FC  | IDE | All Schools | 3         | 3-0-0-3   |
| 7INTS2010    | Internship-I               | Foundation | FC  | CC  | SLS         | 6         | 0-0-3-3   |
| <b>TOTAL</b> |                            |            |     |     |             | <b>20</b> | <b>23</b> |

#### IV Semester

| Course Code         | Course                            | CMRU Category | CMRU Subcategory | UGC Category | School/Dept. | Contact Hours/Week | Credit Distribution<br>L-T-P-C |
|---------------------|-----------------------------------|---------------|------------------|--------------|--------------|--------------------|--------------------------------|
| <b>Program Core</b> |                                   |               |                  |              |              |                    |                                |
| 7PSYH602            | Strategic HRM                     | Foundation    | FC               | CC           | SLS          | 3                  | 3-0-0-3                        |
| 7PSYH6251           | Corporate Counselling             | Foundation    | FC               | CC           | SLS          | 3                  | 3-0-0-3                        |
| 7PSYH6261           | Corporate Counselling (Practical) | Foundation    | SEC              | CC           | SLS          | 4                  | 0-0-2-2                        |
| 7PSYHXX X           | Cultural Diversity in workplace   | Foundation    | FC               | CC           | SLS          | 1                  | 0-0-3-3                        |
| 7DISS               | Dissertation                      | Foundation    | FC               | CC           | SLS          | 10                 | <b>0-0-5-5</b>                 |
| 7INTS               | Internship -II                    | Foundation    | FC               | CC           | SLS          | 6                  | <b>0-0-3-3</b>                 |
| GCSCD1011           | Community Service - I (COS- I)*   | CS            | -                | -            | DCCC         | -                  | 0-0-1-1*                       |

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|              |                                 |            |    |    |      |    |          |
|--------------|---------------------------------|------------|----|----|------|----|----------|
| GCSCD1021    | Community Service - II(COS-II)* | CS         | -  | -  | DCCC | -  | 0-0-1-1* |
|              | Research Publication            | Foundation | FC | CC | SLS  | 2  | 1-0-0-1  |
| <b>TOTAL</b> |                                 |            |    |    |      | 24 | 20 +2*   |

\* The credit of Community Service - I (COS-I) / Community Service - II (COS-II) of 30 hours each that was carried out in the I and II Semesters respectively is reflected in the IV Semester.