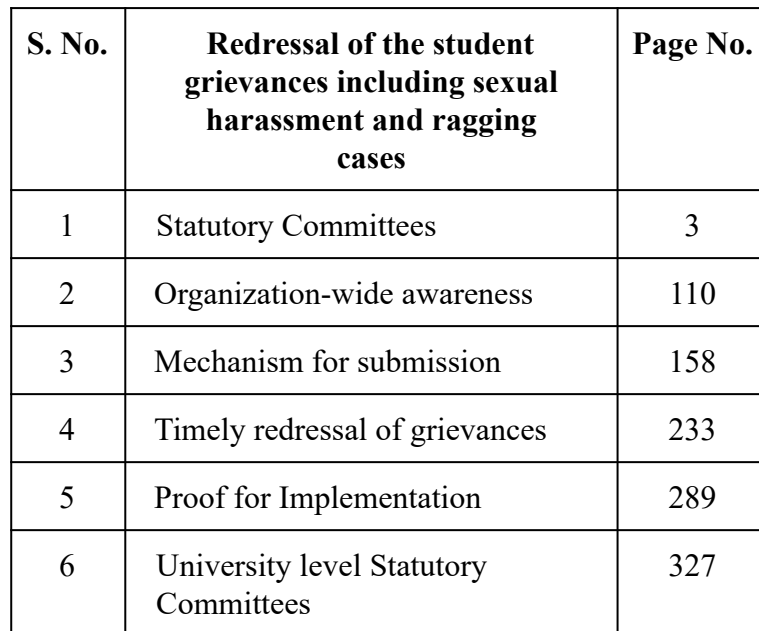




Criterion 5: - Student Support and Progression

Criteria 5.1.4: The Institution adopts the following for redressal of the student grievances including sexual harassment and ragging cases.



The School of Management, CMR University has constituted an 'anti-ragging squad' comprising of faculty members and selected non-teaching staff who are responsible for discipline and compliance. Ragging incidences reported if any, will be investigated and strict disciplinary action will be taken. The CMR University is committed to zero tolerance for ragging. As per the directions of the Honorable Supreme Court of India, the University Grants Commission has enforced a regulation to curb the menace of ragging in higher educational institutions u/s 26(1) of UGC Act, 1956.

The contact number of the squad is made available to all the students and they can approach the squad anytime.

Faculty Squad committee for Academic

Sl.No	Name of the Member	Email Id / Ph. No
1	Prof. Jacob Thomas	Jacob.t@cmr.edu.in 9845698755
2	Dr. Anitha	anitha@cmr.edu.in 9538259876

Squad committee for Hostel

Sl.No	Name of the Member	Email Id/Ph. No
1	Prof. Mohan Cherian	cherian@cmr.edu.in 9663627995
2	Dr. Vijesh	vijesh@cmr.edu.in



Verified



and
(Jacob Thomas)



CMR UNIVERSITY
SCHOOL OF MANAGEMENT
BENGALURU

No. 5 Bhuvanagiri OMBR Layout
Banaswadi Bangalore 560043
T: +91 9513444629
E: som.info@cmr.edu.in
www.cmr.edu.in

CIRCULAR: CONSTITUTION OF COMMITTEE ANTI-RAGGING

(Academic Year 2018-2019)

20th July 2018

The Anti-ragging committee is hereby constituted in our School as per the Anti-ragging Act to assure a comfortable study environment for all the students that enables a conducive learning environment in turn. The committee constitutes of the following faculties of this college as its members for the academic year 2018-2019. This committee shall address the ragging issues faced by the students inside the college and hostel premises.

(1) Prof. N Sharfunisa

- Presiding Officer

(2) Dr. Sandya

- Internal Member

(3) Dr. B Anitha

- Internal Member

(4) Prof. Mohan Cheriyan

- Internal Member

(5) Adv. Vidya Selvamony

- External Member

for
20/07/2018
Signature
Director, SOM

Copy to:-

(c) File

(d) POSH Committee members

CMRU SOM

Verified

Shanmuga
DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

PRAVEEN R

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DN: cn=PRAVEEN R, o=CMR UNIVERSITY, email=PRAVEEN.R@cmr.edu.in, c=IN
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2018-19

Date - 07/Jan/2019

School of Architecture

Anti-ragging committee (2019)

A meeting of the members of the Prevention of Anti-ragging committee, was held on 7/Jan/2019.

The following Faculty members were present:

1. Prof. Muralidhar K -Chairperson
2. Prof. Ramprakash
3. Prof. Anusha
4. Prof. Chethan M

The following Students members were present:

1. Mohamed Abyaan L (2019 Batch)
2. Mithilesh K P (2016 Batch)
3. J Charan (2017 Batch)

AGENDA

- Review Meeting
- Meeting was adjourned by the director



Dated 04/01/2019

CIRCULAR

Grievances Redressal committee

OBJECTIVE:

Enquire into the grievances of the students and to make recommendations and report to the steering committee for Redressal for suitable action.

MEMBERS:

The following Faculty members were present:

SL. NO.	NAME OF MEMBER	DESIGNATION	STATUS
1	Muralidhar K	Director	Chairperson
2	Ramprakash	Professor	Member
3	Anusha	Assistant Professor	Member
4	Chethan M	Assistant Professor	Member

Responsibilities of the committee:

- The committee shall address grievances related to admissions, discrimination on the basis of caste, race, minority, gender and disability, scholarships, examinations, non-transparency and unfair evaluation practices, amenities quality of education, harassment and victimization of students.
- To accept written and signed complaints and petitions of students in respect of matters directly affecting individually or as a group.
- To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
- The committee shall study, analyze and submit its recommendations to the steering committee within 15 days of the receipt of application.



Date -7/Jan/2019

School of Architecture

MINUTES OF THE MEETING OF STUDENTS GRIEVANCE

REDRESSAL COMMITTEE (2019)

AGENDA: Discuss various grievances and their status received by the students.

A meeting of the members of the Prevention of Grievances Committee was held on 7/Jan/2019.

MEMBERS PRESENT:

The following Faculty members were present:

SL. NO.	NAME OF MEMBER	DESIGNATION	STATUS
1	Muralidhar K	Director	Chairperson
2	Ramprakash	Professor	Member
3	Anusha	Assistant Professor	Member
4	Chethan M	Assistant Professor	Member

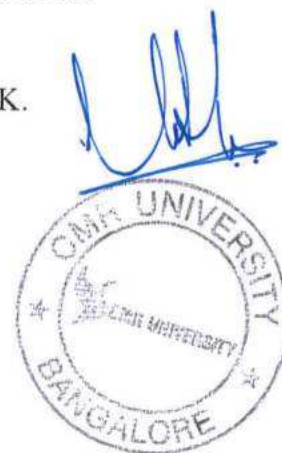
DISCUSSION POINTS

- Minutes of the meeting of the meeting of the committee constituted by Prof. Muralidhar K(Chairperson), SOA to review the grievances filed by the students.
- Grievance Cell received grievance from students of SOA. As per the University practice, all the cases were sent to the respective departmental in charge.
- Students query regarding the grades and backlogs was resolved.



- It was decided that awareness programs be continued for all classes.
- Students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.

The meeting was concluded by Chairperson Prof. Muralidhar K.





CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 45 of 2013

CMR University: # 2, 3rd C Cross, 6th A Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE - 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in

Dated: 15/07/2019

School of Social Science and Humanities

CIRCULAR

Prevention of Sexual Harassment Committee

The Prevention of Sexual Harassment Committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This Committee will take care of student grievances including ragging cases and sexual harassment. The members of the committee responsible for the implementation of guidelines and policies with zero tolerance for academic year 2019-20 are:

1. Dr Dhiksha Jayanth – Committee Head
2. Ms. Smitha Philip – Member
3. Ms Satarupa Anderson – Member
4. Mr. Farooq - Member

Responsibilities of the committee include:

- Organise an awareness program
- Meeting for redressal
- Collect students' feedback

Dr. Arunima Upadhyay

Satarupa A

Dean

Farooq

School of Social Sciences & Humanities

PRAVEEN R

CMR University
Bengaluru



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www.cmr.edu.in

School of Social Science and Humanities

Notice

Anti-ragging Committee

The meeting of the Anti-ragging Committee has been scheduled for Thursday, 04/10/2019. The venue is Discussion Room -2 at CMR University, HRBR Campus. The members are requested to attend the same without fail.

Dr. Arunima

Updhyay

Chairperson

Committee Members:

1. Dr. Smitha Philip
2. Ms. Satarupa Anderson
3. Dr. Dhiksha
4. Ms. Ashika Srushti Chottray

Dated: 27/09/2019

PRAVEEN R

School of Social Science and Humanities
CMR University
Bengaluru

Satarupa A

Ashika S

CMR University: # 2, 3rd C Cross, 6th A
Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE – 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in



School of Social Sciences and Humanities

Minutes Of The Meeting Of Anti Ragging Committee

04.10.2019

A meeting of the members of the Anti-Ragging Committee was held on

04.10.2019 in MDP Hall in City campus

The following members were present:

1. Dr. Arunima Upadhyay
2. Ms. Satatupa Anderson
3. Dr. Smitha Philip
4. Dr. Dhiksha
5. Ms. Ashika Srushti Chotray

AGENDA

- It was decided that awareness programmes be conducted for all classes especially first years regarding anti ragging and harassments. Also students have to be informed that if any case of ragging occurs in the campus, they should not hesitate to report the same to the committee. It was decided that next meeting will be held in March 2020.

Dean

School of Social Sciences & Humanities

CMR University
Bengaluru

PRAVEEN R

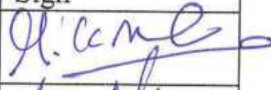

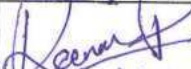
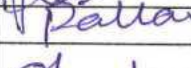


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Ref.No.SOET/GRIEVANCE/2018-19

Date: 1/04/2018

CIRCULAR

Grievance Redressal committee comprising of the following faculty is constituted as shown in the table below.

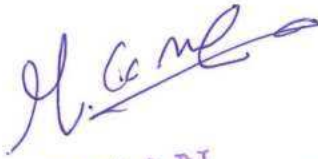
Sl. No.	Name	Designation	Status	Sign
1	Dr.Chaitanya Kumar	Dean	Chairman	
2	Arun Kumar	Assistant Professor	Coordinator	
3	Mr. Bharath G	Assistant Professor	Member	
4	Ms. Reena Parihar	Assistant Professor	Member	
5	Mrs. Pallavi M	Assistant Professor	Member	
6	Mr. Shantanu Singh	Assistant Professor	Member	

All the concerned faculty must sign in front of their names as an acknowledgement for having received the Memo. The Coordinator of the committee in consultation with the chairman must convene regular meetings at least once in a month or more if necessary and maintain a record of the proceedings of the meetings with important decisions taken in proceedings book which should be under the custody of the Coordinator.

To

The concerned

SRR/-


DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

20 17 - 18

Date - 8/Jan/2018

School of Architecture

Anti-ragging committee (2018)

A meeting of the members of the Prevention of Anti-ragging committee, was held on 8/Jan/2018.

The following Faculty members were present:

1. Prof. Muralidhar K - Chairperson
2. Prof. Ramprakash
3. Prof. Antara Basu
4. Prof. Nitya

The following Students members were present:

1. Aboleer (2018 Batch)
2. Mithilesh K P (2016 Batch)
3. R. Sandhya (2015 Batch)

AGENDA

- Review Meeting
- Meeting was adjourned by the director



Dated 05/01/2018

CIRCULAR

Grievances Redressal committee

OBJECTIVE:

Enquire into the grievances of the students and to make recommendations and report to the steering committee for Redressal for suitable action.

MEMBERS:

The following Faculty members were present:

SL. NO.	NAME OF MEMBER	DESIGNATION	STATUS
1	Muralidhar K	Director	Chairperson
2	Ramprakash	Professor	Member
3	Antara Basu	Assistant Professor	Member
4	Nitya	Assistant Professor	Member

Responsibilities of the committee:

- The committee shall address grievances related to admissions, discrimination on the basis of caste, race, minority, gender and disability, scholarships, examinations, non-transparency and unfair evaluation practices, amenities quality of education, harassment and victimization of students.
- To accept written and signed complaints and petitions of students in respect of matters directly affecting individually or as a group.
- To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
- The committee shall study, analyze and submit its recommendations to the steering committee within 15 days of the receipt of application.





CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 46 of 2013

18-19

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E mail : info@cmr.edu.in
www.cmr.edu.in

Committee List 2018-19

STUDENT GRIEVANCES	ANTI-RAGGING	Prevention of sexual harassment
Dr. Nagarathna		Dr. Nagarathna,
Dr. Rajeena	Dr. Nagarathna,	Dr. Rajeena,
Dr. Eswar Reddy	Dr. Rajeena,	Prof. Eijaz
Dr. Shobha		Prof. Simi
Prof. Simi		


Director
School of Economics & Commerce
CMR University, Bengaluru





NOTICE

PREVENTION OF SEXUAL HARRASSMENT COMMITTEE SOEC- 2018-2019

For any grievances contact the
following POSH committee
members –

Name	Contact Details
Dr. Rajeena	9986560320
Prof. Shakila	9148755622

Rajeena

Rajeena
Director

School of Economics & Commerce
CMR University, Bengaluru

CMR University
School of Legal Studies
22nd February, 2020

Clubs, Committees, Cells and other administrative responsibilities, February 2020

a. CIE Coordination Committee

Sl No	Name	Designation
1.	Pr. V.J. Praneshwaran	Chairperson
2.	Pr. Seema Surendran	Member
3.	Pr. D. Valarmathi	Member
4.	Pr. Gayathri N.M	Convener
5.	Pr. Chanjana Elsa Philip	Member
6.	Pr. Tabassum Sultana	Member
7.	Pr. Aruna Ramesh	Member

b.	Disciplinary Committee
----	------------------------

Sl No	Name	Designation
1.	Pr. D. Valarmathi	Chairperson
2.	Pr. Gayathri N.M	Member
3.	Pr. Chanjana Elsa Philip	Member
4.	Pr. Tabassum Sultana	Member
5.	Pr. Aruna L	Member

c. ERP Committee

Sl No	Name	Designation
1.	Pr. Aardhra Vasudevan	Chairperson
2.	Pr. Kumari Nitu	Member

d. Internship & Placement Cell

Sl No	Name	Designation
1.	Pr. Aruna L	Chairperson
2.	Pr. Anish Dey	Convener
3.	Pr. Aardhra Vasudevan	Member

e. Anti-Sexual Harassment Cell

Sl No	Name	Designation
1.	Pr. Aruna L	Chairperson
2.	Adv. Vidya Selvamony	External member
3.	Pr. V.J. Praneshwaran	Member
4.	Pr. Chanjana Elsa Philip	Member

f.	Anti-Ragging Cell
----	-------------------

Sl No	Name	Designation
1.	Pr. Aruna L	Chairperson
2.	Pr. V.J. Praneswaran	Member
3.	Pr. Chanjana Elsa Philip	Member

g. SC/ST Cell

Sl No	Name	Designation
1.	Pr. Spandana Reddy	Chairperson

h. Equal Opportunities Cell

h. Equal Opportunities Cell		
Sl No	Name	Designation
1.	Pr. Aruna L	Chairperson
2.	Pr. V.J. Praneshwaran	Member
3.	Pr. Chanjana Elsa Philip	Member

i. Grievance Redressal Cell

i. Grievance Redressal Cell		
Sl No	Name	Designation
1.	Pr. V.J. Praneshwaran	Chairperson
2.	Pr. Sreenidhi K.R.	Member

j. IQAC

i. IQAC		
Sl No	Name	Designation
1.	Pr. Secma Surendran	Chairperson
2.	Pr. Archita Narayan	Member

k. PG Diploma Programmes

Sl No	Name	Designation
1.	Pr. Ramya R.	Coordinator
2.	Pr. Shivani Rajesh	Member
3.	Pr. Mitike Srivasthava	Member

1.	Administrative Office Coordination Committee
----	--

Sl No	Name	Designation
1.	Pr. V.J. Praneshwaran	Chairperson
2.	Pr. V.dya Selvamony	Convener
3.	Ms. Pooja R.	Office Assistant
4.	Ms. Mounica Raj	Office Assistant

m. Academic Events Coordination Committee

Sl No	Name	Designation
1.	Prof. (Dr.) T.R. Subramanya	Chairperson
2.	Pr. Praneshwaran V.J.	Member Secretary

Year- 2019-20

02.02.2019

Objectives:

- To create a (conducive environment) in the University campus for girl students and women staff and to create legal awareness among the girl students.
- To act as Internal Complaints Committee (ICC) as per Prevention of Sexual Harassment at workplace (prevention, prohibition and redressal) Act 2013.

SNo	Name	Mobile no	Email	Role
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	9845349370	jayanthi.m@cmr.edu.in	Chairperson
2	Prof. Santhosh KC	9741600588	santhosh.c@cmr.edu.in	Member
3	Prof. Aurangzeb Khan	6362038908	aurangazeb.k@cmr.edu.in	Member
4	Prof. Ramya R, LLB,LLM (Legal officer)	9620499770	ramya.r@cmr.edu.in	Member
5	Saruka Dewan, Student	8884942754	saruka.19dbca@cmr.edu.in	Member
6	Bindu. S, Student	9620252450	Bindu.s@cmr.ac.in	Member
7	Prof. Sukanya	9740891440	sukanya.n@cmr.edu.in	Member
8	Prof. Chandan BS	8892726449	Chandan.s@cmr.edu.in	Member

- To provide a safe and conducive atmosphere for girl students.
- To address personal problems related to sexual harassment of girl students.
- To organize lectures on various subjects related to sexual harassment and legal awareness.

- The Committee will function towards eradicating the following:
 - a. Eve-teasing.
 - b. Unsavory remarks against girl students and women staff.
 - c. Jokes causing or likely to cause awkwardness or embarrassment.
 - d. Innuendos and taunts.
 - e. Gender based insults or sexist remarks.
 - f. Unwelcome sexual overtone in any manner such as over telephone, (obnoxious telephone calls), internet and the likes.
 - g. Touching or brushing against any part of the body and the like.
 - h. Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
 - i. Forcible physical touch or molestation.
 - j. Physical confinement against one's will and any other act likely to violate one's privacy.
- Any other duties the steering committee may assign.

Chiranjeev
School of Science Studies
CMR University, Bengaluru

PRAVEEN R



b) Grievance Redressal Committee

Objective:

- Enquire into the grievances of the students and to make recommendations and report to the Steering Committee for Redressal for suitable action.

The Grievance Redressal Committee:

SNo	Name	Mobile no	Email	Role
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	9845349370	jayanthi.m@cmr.edu.in	Chairperson
2	Prof. Santhosh KC	9741600588	santhosh.c@cmr.edu.in	Member
3	Prof. Aurangzeb Khan	6362038908	aurangzeb.k@cmr.edu.in	Member
4	Student Welfare Committee Secretary (Shahid Khan)	9916883981	Shahid.k@cmr.ac.in	Member
5	Dhanush, BCA Student	9886085167	Dhanush.d@cmr.ac.in	(Special invite)
6	Prof. Chandan BS	8892726449	Chandan.s@cmr.edu.in	Member

Roles and Responsibilities:

- The committee shall address grievances related to admissions, discrimination on the basis of caste, race, minority, gender and disability, scholarships, examinations; non transparency and unfair evaluation practices, amenities, quality of education, harassment and victimization of students.
- To accept written and signed complaints and petitions of students in respect of matters directly affecting individually or as a group.
- To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
- The committee shall study, analyze and submit its recommendations to the steering Committee within 15 days of the receipt of application.

Chiranjeev
Director
School of Science Studies
CMR University, Bengaluru



Dated 30/02/2020

Anti-ragging, Grievances and Sexual harassment committees, School of Economics and Commerce

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and sexual harassment. Committee will be responsible for the implementation of guidelines and policies with zero tolerance. The committee will form anti-ragging squad group and monitor the group time to time. The committee members are:

	Student Grievances	Anti-Ragging	Prevention Of Sexual Harassment
Faculty Coordinators	Dr. Nagarathna	Dr. Chethan Bajaj	Dr. Nagarathna,
	Dr. Rajeena	Dr. Nagarathna,	Dr. Rajeena,
	Dr. Eswar Reddy	Dr. Rajeena,	Prof. Merly Arun
		Dr. Chidananda	
Student Representatives	Swaraj	Harsh Raj Thakur	Vaishana Prabhakaran

- Students with complaints can approach any any of the faculty coordinators.
- Use the grievances box for complaints
- Contact immediately incase of any such issues

Dr. Eswara Reddy - 9845501497
Prof Karthik - 9741759888

(Signature)
Director
School of Economics & Commerce
CMR University, Bengaluru

Dean/Director

Dated 06/01/2020

CIRCULAR

Grievances Redressal committee

OBJECTIVE:

Enquire into the grievances of the students and to make recommendations and report to the steering committee for Redressal for suitable action.

MEMBERS:

The following Faculty members were present:

SL. NO.	NAME OF MEMBER	DESIGNATION	STATUS
1	Muralidhar K	Director	Chairperson
2	Minu Zacharia	Assistant Professor	Member
3	Akshaya Lakshmi Narasimha	Assistant Professor	Member
4	Attri Chetan	Assistant Professor	Member

Responsibilities of the committee:

- The committee shall address grievances related to admissions, discrimination on the basis of caste, race, minority, gender and disability, scholarships, examinations, non-transparency and unfair evaluation practices, amenities quality of education, harassment and victimization of students.
- To accept written and signed complaints and petitions of students in respect of matters directly affecting individually or as a group.
- To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
- The committee shall study, analyze and submit its recommendations to the steering committee within 15 days of the receipt of application.





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Fax : (+91) - 80 - 2542 7840
E mail : info@cmr.edu.in
www.cmr.edu.in

Date -8/Jan/2020

School of Architecture

MINUTES OF THE MEETING OF STUDENTS GRIEVANCE REDRESSAL COMMITTEE (2020)

AGENDA: Discuss various grievances and their status received by the students.

A meeting of the members of the Prevention of Grievances Committee was held on 8th January 2020.

MEMBERS PRESENT:

The following Faculty members were present:

SL. NO.	NAME OF MEMBER	DESIGNATION	STATUS
1	Muralidhar K	Director	Chairperson
2	Minu Zacharia	Assistant Professor	Member
3	Akshaya Lakshmi Narasimha	Assistant Professor	Member
4	Attri Chetan	Assistant Professor	Member

DISCUSSION POINTS

- Minutes of the meeting of the meeting of the committee constituted by Prof. Muralidhar K(Chairperson), SOA to review the grievances filed by the students.
- Some ERP related issues were brought up by the students and were resolved in the given time duration.
- Grievance Cell received grievance from students of SOA. As per the University practice, all the cases were sent to the respective departmental in charge.



- It was decided that awareness programs be continued for all classes.
- Students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.
- Students query regarding the grades was resolved.

Meeting was adjourned by the committee head Prof. Muralidhar K.



2020-21

Date - 8/Jan/2020

School of Architecture

Minutes Of the Meeting of Redressal of Grievances Committee (2020)

A meeting of the members of the Prevention of Grievances Committee was held on 8/Jan/2020.

The following members were present:

1. Prof. Muralidhar K -Chairperson
2. Prof. Minu Zacharia
3. Prof. Akshaya Lakshmi Narsimha
4. Prof. Attri Chetan

AGENDA

- Review Meeting
- Some ERP related issues were brought up by the students and were resolved in the given time duration.
- It was decided that awareness programmes be continued for all classes. Also, students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.
- Meeting was adjourned by the committee head Prof. Muralidhar Reddy.



Committee List 2019-20

STUDENT GRIEVANCES	ANTI-RAGGING	Prevention of sexual harassment
Dr. Nagarathna	Dr. Sugant R	Dr. Nagarathna,
Dr. Rajeena	Dr. Nagarathna,	Dr. Rajeena,
Dr. Eswar Reddy	Dr. Rajeena,	Prof. Eijaz
Dr. Shobha	Prof. Lakshmi	Prof. Simi
Prof. Simi	Dr. Basuvaraj	


Director
School of Economics & Commerce
CMR University, Bengaluru

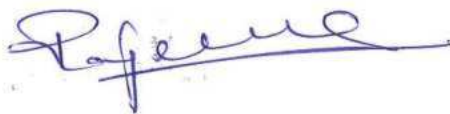


ANTI RAGGING COMMITTEE

SOEC- 2019

For any grievances regarding ragging
contact –

<u>Name</u>	<u>Contact Details</u>
Prof. Naga Padmini	884633464
Prof. Jayalakshmi	9686340230
Dr. Rajeena	9986560320
Prof. Shakila	9148755622



Director
School of Economics & Commerce
CMR University, Bengaluru



CMR UNIVERSITY
SCHOOL OF MANAGEMENT
BENGALURU

No. 5 Bhuvanagiri OMBR Layout
Banaswadi Bangalore 560043
T: +91 9513444629
E: som.info@cmr.edu.in
www.cmr.edu.in

**CIRCULAR: CONSTITUTION OF COMMITTEE FOR
ANTI-RAGGING**

(Academic Year 2019-2020)

02th August 2019

The The Anti-ragging committee is hereby constituted in our School as per the Anti-ragging Act to assure a comfortable study environment for all the students that enables a conducive learning environment in turn. The committee constitutes of the following faculties of this college as its members for the academic year 2019-2020. This committee shall address the ragging issues faced by the students inside the college and hostel premises.

Dr. Sandya - Presiding Officer

- (1) Prof. N Sharfunisa - Internal Member
- (2) Dr. B Anitha - Internal Member
- (3) Prof. Mohan Cheriyan - Internal Member
- (4) Adv. Vidya Selvamony - External Member

Copy to:-

- (e) File
- (f) POSH Committee members

Signature
Director, SOM

CMRU SOM

Verified

DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

PRAVEEN R

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School of Management
Antiragging Squad committee
Academic Year 2019-20

The School of Management, CMR University has constituted an 'anti-ragging squad' comprising of faculty members and selected non-teaching staff who are responsible for discipline and compliance. Ragging incidences reported if any, will be investigated and strict disciplinary action will be taken. The CMR University is committed to zero tolerance for ragging. As per the directions of the Honorable Supreme Court of India, the University Grants Commission has enforced a regulation to curb the menace of ragging in higher educational institutions u/s 26(1) of UGC Act, 1956.

The contact number of the squad is made available to all the students and they can approach the squad anytime.

Faculty Squad committee for Academic

Sl.No	Name of the Member	Email Id / Ph. No
1	Prof. Jacob Thomas	Jacob.t@cmr.edu.in 9845698755
2	Dr. Divya T Varghese	divya.t@cmr.edu.in 9448504325

Squad committee for Hostel

Sl.No	Name of the Member	Email Id/Ph. No
1	Prof. Mohan Cherian	cherian@cmr.edu.in 9663627995
2	Dr. Vijesh	vijesh@cmr.edu.in

Sandhya
 (Sandhya S)



Verified


CMR UNIVERSITY SCHOOL OF LEGAL STUDIES
DRAFT REGULATION ON PREVENTION, PROHIBITION AND REDRESSAL
OF SEXUAL HARASSMENT, 2019

PREAMBLE

STATEMENT OF NON-DISCRIMINATION

The CMR University School of Legal Studies ("SOLS") does not discriminate on the basis of sex, race, colour, religion, age, disability, nationality, ethnic origin, sexual orientation, gender identity, gender expression or any other category protected under the applicable law, in the administration of its educational policies, admission policies, scholarship, school administered programmes or in the overall functioning of the School.

STATEMENT OF OBJECT AND PURPOSE

- (1) SOLS is committed to establishing and maintaining a safe, healthy educational, living and working environment where respectful and consensual conduct, represents the cultural norm on Campus. No member in the Campus shall, on the basis of sex, sexual orientation or gender identity, be excluded from participation in or be denied the benefits of or be subjected to discrimination or sexual harassment in any programme or activity. This Regulation prohibits retaliation against an individual for making a report on any form of conduct prohibited under this Regulation or for participating in an investigation of an alleged violation of it;
- (2) The Regulation aims, to provide educational, preventative and training programmes regarding sexual or gender-based harassment; to encourage reporting of incidents; to prevent incidents of sexual and gender-based harassment from denying or limiting an individual's ability to participate in or benefit from any of its programmes; to make available timely services for those who have been affected by harassment; and to provide prompt and equitable methods of investigation and resolution to stop harassment, remedy any harm, and prevent its recurrence. Violations of this Regulation may result in the imposition of sanctions up to, and including, termination, dismissal, or expulsion, as determined by the Administrative Authorities at the SOLS;



- (3) This Regulation is in compliance with applicable legal requirements including the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women, Employees and Students in Higher Educational Institutions) Regulations, 2015 and relevant provisions of the Indian Penal Code, 1860. *"Nothing in this Regulation shall be construed to abridge academic freedom and inquiry, principles of free speech, or the University's educational mission".*

1. Title, Application and Scope

This Regulation may be called CMR University School of Legal Studies Regulation on Prevention, Prohibition and Redressal of Sexual Harassment, 2019. ("**Regulation**") and shall extend to all departments within the CMR University School of Legal Studies. The Regulation shall come into force on **30th March, 2019**.

2. Definitions

- a) Administrative Authorities – means and includes the Board consisting of the Dean, Principal and Vice Principal of SOLS;
- b) Campus - includes the premises of SOLS including the accommodation, wards and facilities. It shall also include areas which have been utilised during the preparations and execution of activities of clubs during meetings, preparations and execution of events. It shall further include such places within the area of the Campus including the cafeteria or related to SOLS for officially designated purposes such as the parking areas and beyond the premises of the institution such as on trips, conferences, events or in modes of transports;
- c) Complainant - means aggrieved person(s) of any gender who files the complaint alleging a person/s to have committed the offence of sexual harassment. It also includes any friends, relatives, colleagues, co-students, counsellor or any other associate of the aggrieved person who has substantial knowledge about the incident and may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death;
- d) Complaint - means a written complaint, duly signed by the Complainant;
- e) Employee - means any person who has been employed by the CMR University either full time or part time or on a contractual basis and shall include faculty-teaching and



- non-teaching, office staff, support staff, technicians etc. It shall also include persons who visit the Campus for temporary purposes, invited guests, invigilating faculty and other staff including the security personnel;
- f) External Member - any person appointed by the administrative authority of SOLS, who is a member of any non-governmental organisation or a person having knowledge on issues relating to sexual harassment and resolving them;
- g) Faculty - shall include all persons who are teaching on Campus. It shall include permanent, temporary and visiting faculty. For the purposes of this Regulation, it shall include trainees and research assistants and other employed staff of SOLS or any other school of CMR University;
- h) False Complaint - means and includes the complaints which have been decided by the Internal Complaints Committee as vexatious and made with a malafide intention or that are untrue in relation to the material facts or such complaint filed with an intention to annoy, worry or defame the alleged Perpetrator. However, inability to prove all the allegations in the complaint will not prima facie amount to a false complaint;
- i) Internal Member - faculty appointed under Clause 3 (B) of this Regulation to be Members of the Internal Complaints Committee;
- j) Outsider Third Party - means everyone other than an employee, pertaining to those individuals who shall be present on Campus for a limited duration of time or for purposes other than those as defined under 'employee,' 'faculty' or 'Internal Member';
- k) Perpetrator - means the person(s) against whom the complaint has been filed with allegations of sexual harassment and shall include any person who has abetted the offence;
- l) Presiding officer - means a senior female faculty appointed to preside over the inquiry of the Internal Complaints Committee and the administration of the Committee, as specified in Clause 3 (2) (i);
- m) Sexual Harassment - means any act or behaviour of any person(s) against any person(s) irrespective of caste, creed, age or gender, within or beyond the Campus by any faculty, employee, student or any outsider third party, that shall be an unwelcome or inappropriate sexual act, behaviour or request for sexual favours, including such remarks, verbal or physical gestures, advancements (direct or indirect), advancements on Campus or beyond, by any person(s) that may demean or cause discomfort unwelcome to the aggrieved person(s). It shall also include harassing, violent and



(iii) one (1) External Member;

(iv) In a case involving an outsider or student of another university, one (1) Member, being a representative of that university or organisation.

Provided that at least one - half of the members so appointed shall be women.

B. Appointment and tenure of Members

The Members of the Committee shall be:-

persons of ability, integrity and good repute, having worked with SOLS for at least three (3) years continuously.

C. Appointment and term

The Internal and External Members of the Committee shall be appointed by the administrative authority of SOLS.

Provided that the nominated Member accepts such appointment by giving such acceptance in writing. The Members shall be appointed for a period of two (2) academic years.

D. Removal

The Members of the Committee shall be removed:-

- (i) on contravention of any of the provisions of this Regulation;
- (ii) has been accused of or convicted of an offence relating to sexual harassment;
- (iii) has been found guilty in any disciplinary proceeding;
- (iv) has been found guilty for offences involving moral turpitude;
- (v) has done anything so as to abuse their position in any manner which is prejudicial to SOLS.

Provided that a Member may resign their office, after giving an application in writing, addressed to the Dean. On such resignation being accepted by the Dean, the position shall become vacant and shall be filled by appointment of a person possessing any of the qualifications mentioned in Clause 3 (B) for the remaining period.

E. Remuneration

- (1) Internal Members shall be not be eligible for any remuneration. However, all expenses for the redressal of a complaint shall be borne by SOLS.



- (2) The External Member shall be paid a fee and allowance as mutually agreed between such External Member and the administrative authorities, in writing.
Provided that the expenses incurred in investigating a false and frivolous complaint will be borne by the Complainant.

F. Expenses

All expenses for conducting the inquiry on a complaint will be borne by SOLS;
Provided that the expenses incurred in investigating a false and frivolous complaint will be borne by the Complainant.

4. Procedure to be followed by the Committee

- (1) A quorum of at least three (3) Members is required to be present for the proceedings to be conducted by the Committee. The quorum shall include the Presiding Officer and at least two (2) Members. The presence of the External Member is mandatory.
(2) All the meetings of the Committee must be conducted in accordance with the principles of natural justice and the minutes of each meeting shall be recorded.

5. Powers and duties of the Committee

- (1) The Committee shall maintain a register and shall record each complaint received;
(2) The Committee shall have the power to regulate its own procedure, subject to approval of the Dean;
(3) The Committee shall have all the powers of a Civil Court to summon and enforce the attendance of any person, including the witnesses as requested by the Complainant and the Perpetrator and additionally conduct an examination, request the production of any documents deemed to be necessary for the effective investigation into the complaint;
(4) The Committee will have the power to take any action it deems fit, against the Parties if they fail to comply with the orders of the Committee and can, after giving notice to the Parties, dismiss the complaint or proceed ex-parte;
(5) The Committee shall communicate this Regulation to all students, employees, faculty, other members of the staff and other persons entering the Campus. The details of the Members of Committee must be regularly updated and notified on the SOLS website;
(6) At the end of every academic year, the Committee shall submit a report to the Dean, indicating: -



- a) total number of complaints received, resolved and pending for the academic year;
- b) details of the action taken in all the resolved complaints;
- c) reasons for delay if any, in resolving any complaint beyond ninety (90) days from the date of complaint;
- d) details of false complaints if any and the action taken;
- e) awareness or sensitisation programmes conducted against sexual harassment;
- f) the Committee shall also facilitate the Dean to submit the annual compliance report to the University Grants Commission under Clause 3(1)(q) of the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women, Employees and Students in Higher Educational Institutions) Regulations, 2015.
- g) to assist the Complainant to file a police complaint and extend all possible support in doing so.

6. Form of complaint

- (1) The complaint may be in writing or through email, in the format prescribed in Form I as annexed. The complaint shall contain the name of the Complainant (aggrieved person if the complaint is being made on behalf of that person) and the Perpetrator(s);
- (2) No inquiry shall be initiated on an anonymous complaint. However, the Committee will record such anonymous letters and shall include it in the annual compliance report;
- (3) It must also comprise of the details of the incident(s) including the date, place and other such essentials;
- (4) It may also include any documentary evidence or names of witnesses taken on record. However, such evidence shall not be an essential at the time of making the complaint or its absence shall not hinder the merit of the complaint.

7. Process of addressing complaint

- (1) Any Complainant(s) including an outsider third party who believes that they have been subject to sexual harassment, may make a complaint to the Committee;
- (2) The Complainant is required to submit a written complaint to the Committee within three (3) months from the date of the occurrence of the incident and in case of a series of incidents, it shall be filed within a period of three (3) months from the date of the last incident. However, in case of a delay beyond three(3) months, the Committee in consultation with the Dean may permit the Complainant to file a complaint indicating



the reason for the delay which may be condoned by the Committee. Such condonation is a discretionary power which shall be exercised in exceptional cases.

Provided that where a complaint cannot be made in writing, the Presiding Officer or any Member of the Committee shall render all reasonable assistance to the person for making the complaint in writing.

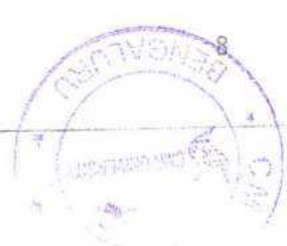
8. Conciliation

- (1) The Committee shall encourage the Parties to settle the matter between them through conciliation;
- (2) The Committee shall record the proceedings and settlement arrived at between the Parties and consider it as the final dispute resolution of the complaint;
- (3) There shall be no monetary settlement in the conciliation except a redressal amount;
- (4) The Committee shall record and initiate enquiry proceedings in case the matter is not settled through conciliation.

9. Inquiry

- (1) The Committee shall take cognizance of the complaint at the earliest;
- (2) Upon receipt of the complaint, it shall send one (1) copy of the complaint to the Perpetrator(s) within a period of seven (7) days from the date of receipt of complaint;
- (3) Once notice of the complaint has been sent to the Perpetrator(s), the Perpetrator(s) shall file their reply statement to the Committee within ten (10) days from the date of receipt of the notice, with the relevant list of documents, names and addresses of the witnesses;
- (4) The Committee shall notify the date to both the Parties to appear before it and give them a reasonable opportunity to present their case and submit any evidence or names of any witnesses;
- (5) The Parties shall not address each other or other witnesses directly, but may raise questions to be asked to the Party through the Committee;
- (6) The inquiry has to be completed within ninety (90) days of the receipt of the complaint. The Committee shall proceed to investigate the matter and prepare a detailed report on the findings of the Committee. The report must contain the findings and recommendations if any. The report is to be submitted to the Dean. Copies of the report shall also be served on the Parties;

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- (7) Where the Committee finds that the Perpetrator has committed an act of sexual harassment or any other act covered by this Regulation, the Committee may recommend appropriate penal and redressal amount.

10. Action during pendency of inquiry

- (1) Upon the request of the Complainant, the Committee may restrain the Perpetrator(s) from any form of communication with the Complainant;
- (2) The Committee may grant the aggrieved person leave up to a period of three (3) months in consolation with the Dean, under special circumstances. Leave granted hereunder shall be in addition to the leave entitlement of the aggrieved person.

11. Appeal

- (1) An appeal may be filed by either Party based on the recommendations of the Committee before the Dean within a period of thirty (30) days from the date of the Report. In case either of the Parties decide to file an appeal, the Dean shall issue a notice to the other Party;
- (2) The appeal shall be disposed off by the Dean within a period of thirty (30) days from the date of appeal;
- (3) The recommendations of the Dean shall be executed by the administrative authorities;
- (4) The decision of the Dean shall be final and binding on the Parties.

12. Non-Disclosure

In accordance with Section 16 of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013; notwithstanding anything contained in the Right to Information Act, 2005, the contents of the complaint, the identity and addresses of the Complainant, Perpetrator(s) and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Committee, as the case may be, and the action taken by the Dean under the provisions of this Regulation shall not be published, communicated or made known to the public, press or media. However, information truncating the personal details of the Parties may be provided for research and modification of this Regulation.



Provided that the type of offence and the action taken shall be published on the Campus notice board to serve a deterrent and to propagate a 'zero tolerance policy against sexual harassment' at SOLS.

13. Reparation and recompense

A) On finding the Perpetrator guilty of an offence of sexual harassment under this Regulation, when deemed necessary one or more of the following steps can be taken, to achieve the objectives of this Regulation : -

a. Where the Perpetrator is a student:

- (i) Give the Perpetrator a strict warning which must be recorded in all official documents.
- (ii) Remove the Perpetrator from any position held by the Perpetrator in SOLS.
- (iii) Withhold any reimbursement, scholarship, fellowship, usage of CMR University facilities or other benefits that the Perpetrator would receive.
- (iv) Disallow the Perpetrator from representing SOLS in any event or activity for a period of two (2) years.
- (v) Remove/Suspend the Perpetrator from the official housing accommodation provided by CMR University.
- (vi) Rusticate the Perpetrator.
- (vii) Direct the Perpetrator to perform any form of community service, in line with the vision of CMR University.
- (viii) Require mandatory attendance in an anti-sexual harassment workshop or rehabilitation group.
- (ix) Take any other appropriate action as the administrative authority may deem fit.

b. Where the Perpetrator is an Employee/Faculty:

- (i) Immediately terminate/suspend the Perpetrator, regardless of a subsisting contract.
- (ii) Withhold any benefit that the Perpetrator might receive.
- (iii) Disallow the Perpetrator from representing SOLS in any event or activity for a period of two (2) years.
- (iv) To transfer the Perpetrator having due consideration to the feasibility of such an action and at the discretion of the Dean.
- (v) Take any other appropriate action as the administrative authority may deem fit.



- c. Where the Perpetrator is an outsider third party:
 - (i) Preclude the Perpetrator from entering SOLS on any future occasion.
 - (ii) Report the complaint and findings to the organisation that the Perpetrator represents.
 - (iii) Take any other appropriate action as the administrative authority may deem fit.
- B) The Dean shall direct the Perpetrator to pay the redressal amount to the aggrieved person as decided by the Committee. The aggrieved person shall be entitled to compensation on the basis of the following criteria:
 - (i) Medical expenses incurred by the aggrieved person for any form of treatment undergone due to the act of the Perpetrator.
 - (ii) Mental trauma, pain, mental suffering caused to the aggrieved person.
 - (iii) Any loss of opportunity that the aggrieved person might suffer as a direct result of the act of the Perpetrator.
- C) The Dean may order the payment of such amount either in a lump sum or in instalments (not more than six instalments).

14. Actions against false and frivolous complaints

Where the Committee after inquiry, finds that the complaint was filed with malicious intent, causing mental harassment to the Perpetrator and contains false and misleading information, take necessary and appropriate action against the Complainant or witnesses, in accordance with Clause 13 (A) where the Complainant is a Student, Clause 13 (B), where the Complainant is an employee/faculty and Clause 13 (C) if the Complainant and witnesses are outsider third parties.

15. Prohibition of retaliation

Neither the Complainant nor any witnesses who have approached or testified before the Committee shall be victimised or subject to hostile working conditions in view of the complaint. The Committee shall work to protect the interest of the Complainant and the witnesses.

16. Consequences of refusal to comply

If either of the Parties does not comply with the orders of the Committee, the Committee shall be empowered to take appropriate action against the non-compliant Party.



17. Prevention and awareness programmes

- (1) All persons covered under this Regulation must be made aware of the Regulation and procedures of the redressal mechanism must be made readily available.
- (2) It is the mandate of the administrative authority to promote awareness by facilitating workshops to sensitise persons to the issues covered under this Regulation.
- (3) Training sessions should be conducted for the Members of the Committee to enable them to discharge their functions to achieve the objective of this Regulation.
- (4) All new joiners (students and employees) should go through the CMR University School of Legal Studies Regulation on Prevention, Prohibition and Redressal of Sexual Harassment, 2019 and sign a declaration acknowledging the same.

18. Privacy and Confidentiality

- a. Notwithstanding the provisions under Clause 10, SOLS is committed to making reasonable efforts to protect the privacy interests of the Complainant, Perpetrator and/or other individuals involved in a report under this Regulation.
- b. For the purposes of this Regulation, privacy generally means the information related to a report of prohibited conduct will be shared with a limited circle of authorities who "need to know" in order to assist in the investigation, resolution and review of the report, and related issues.
- c. For the purposes of this Regulation, confidentiality means that designated Campus or community professionals cannot reveal identifiable information shared by an individual to any other person.
- d. These individuals are prohibited from breaking confidentiality unless:
 - (i) given permission to do so by the disclosing person; or
 - (ii) there is an imminent threat of harm to self or others; or
 - (iii) as otherwise required or permitted by law or court order.
- e. All proceedings, documents and records maintained under this Regulation shall be confidential.
- f. All persons involved in the proceedings under this Regulation including the faculty, witnesses, facilitators, mediators, members of the Committee and the Dean shall be under a duty to respect and maintain confidentiality.
- g. No decision taken under this Regulation, except the final decision of the Committee shall be made public.

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19. Amendments

The Members of the Committee are empowered to amend the provisions of this Regulation with the approval of the Dean.

20. Miscellaneous

- (1) The Regulations provided herein shall be in addition to and not in derogation of the provision of any other law for the time being in force.
- (2) The Form for filing of the complaint and the Declaration before the Committee is annexed herewith as Form I and Form II.
- (3) The administrative authorities have to ensure that these Regulations, forms and the details of the Committee are made available on the SOLS website.
- (4) The administrative authorities shall conduct regular sensitisation programmes through workshops, awareness programmes, or orientation programmes for the students, the employees and the members of the Committee.

21. Power to remove difficulties

- (1) The administrative authorities and the Committee Members shall make such provisions, which are not inconsistent with this Regulations in order to remove any difficulty in lieu of administering the provisions herein.
- (2) No such order shall be made after the expiry of two (2) years from the date of commencement of this Regulation.
- (3) The provisions made for the removal of difficulties shall be duly approved by the Dean.



School of Science Studies (SOSS)

REF. NO: CMRU/SOSS/

Year- 2020-21

SH-AR/20-21/1

01/02/2020

1. Internal Compliance Committee (ICC)

Objectives:

- To create a (conducive environment) in the University campus for girl students and women staff and to create legal awareness among the girl students.
- To act as Internal Complaints Committee (ICC) as per Prevention of Sexual Harassment at workplace (prevention, prohibition and redressal) Act 2013.

Prevention of Sexual Harassment Committee:

SNo	Name	Mobile no	Email	Role
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	9845349370	jayanthi.m@cmr.edu.in	Chairman
2	Prof. Santhosh KC	9741600588	santhosh.c@cmr.edu.in	Member
3	Prof. Aurangzeb Khan	6362038908	aurangzeb.k@cmr.edu.in	Member
4	Prof. Ramya R, LLB,LLM (Legal officer)	9620499770	ramya.r@cmr.edu.in	Member
5	Bhoomika S, Student	7760546810	bhoomika.19dbca@cmr.edu.in	Member
6	Saruka Dewan, Student	8884942754	saruka.19dbca@cmr.edu.in	Member
7	Prof. Sukanya	9740891440	sukanya.n@cmr.edu.in	Member
8	Prof. Chandan BS	8892726449	Chandan.s@cmr.edu.in	Member

Roles and Responsibilities:

- To provide a safe and conducive atmosphere for girl students.
- To address personal problems related to sexual harassment of girl students.
- To organize lectures on various subjects related to sexual harassment and legal awareness.
- The Committee will function towards eradicating the following:
 - a. Eve-teasing.
 - b. Unsavory remarks against girl students and women staff.
 - c. Jokes causing or likely to cause awkwardness or embarrassment.
 - d. Innuendos and taunts.
 - e. Gender based insults or sexist remarks.
 - f. Unwelcome sexual overtone in any manner such as over telephone, (obnoxious telephone calls), internet and the likes.
 - g. Touching or brushing against any part of the body and the like.
 - h. Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
 - i. Forcible physical touch or molestation.
 - j. Physical confinement against one's will and any other act likely to violate one's privacy.
- Any other duties the steering committee may assign.

Ch. Jayanthi M
School of Science Studies
CMR University, Bengaluru



PRAVEEN R

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b) Grievance Redressal Committee

Objective:

- Enquire into the grievances of the students and to make recommendations and report to the Steering Committee for Redressal for suitable action.

The Grievance Redressal Committee:

SNo	Name	Mobile no	Email	Role
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	9845349370	jayanthi.m@cmr.edu.in	Chairperson
2	Prof. Santhosh KC	9741600588	santhosh.c@cmr.edu.in	Member
3	Prof. Aurangzeb Khan	6362038908	aurangazeb.k@cmr.edu.in	Member
4	Student Welfare Committee Secretary (Glen C Xavier)	9844217500	glen.19dbca@cmr.edu.in	Member
5	Student council representing the School where grievance is recorded (Sanath C Das)	9986596216	sanath.19dbca@cmr.edu.in	(Special invite)
6	Prof. Chandan BS	8892726449	Chandan.s@cmr.edu.in	Member

Roles and Responsibilities:

- The committee shall address grievances related to admissions, discrimination on the basis of caste, race, minority, gender and disability, scholarships, examinations; non transparency and unfair evaluation practices, amenities, quality of education, harassment and victimization of students.
- To accept written and signed complaints and petitions of students in respect of matters directly affecting individually or as a group.
- To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
- The committee shall study, analyze and submit its recommendations to the steering Committee within 15 days of the receipt of application.

Chiranjeev
Director
School of Science Studies
CMR University, Bengaluru



School of Science Studies

Minutes of the meeting of anti-ragging and POSH Committee

REF. NO: CMRU/SSS/SH-AR/20-21/3

21/08/2020

Minutes of the meeting of anti-ragging and prevention of sexual harassment committee held on 21st August 2020 at 1:30 PM in online mode, using Google meet platform.

Agenda of the meeting:

- Discussion of UGC guidelines
- Mentoring cells
- Roles and responsibility of the mentors.
- Registration of the students on antiaging web site.
- Orientation programs to be organized

Committee members:

SL.Number	Name	Signature
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	Jayanthi M
2	Prof. Santhosh KC	Santhosh K.C.
3	Prof. Aurangzeb Khan	Aurangzeb Khan
4	Prof. Ramya R, LLB, LLM (Legal officer)	R. Ramya R.
5	Ms. Kavitha, Hostel Administrator	Absent
6	Sanath C Dass, Student II Year	Sanath C Dass
7	Prasanth S, Student II year	Prasanth S
8	Sahana K, Student Fresher	Sahana K
9	Prof. Sukanya N	Sukanya N
10	Prof. Chandan BS	Chandan BS

Chiranjeevi
Director
School of Science Studies
CMR University, Bengaluru



Dated 01/01/2021

CIRCULAR

Grievances Redressal committee

OBJECTIVE:

Enquire into the grievances of the students and to make recommendations and report to the steering committee for Redressal for suitable action.

MEMBERS:

The following Faculty members were present:

SL. NO.	NAME OF MEMBER	DESIGNATION	STATUS
1	Muralidhar K	Director	Chairperson
2	Minu Zacharia	Assistant Professor	Member
3	Akshaya Lakshmi Narasimha	Assistant Professor	Member
4	Attri Chetan	Assistant Professor	Member

Responsibilities of the committee:

- The committee shall address grievances related to admissions, discrimination on the basis of caste, race, minority, gender and disability, scholarships, examinations, non-transparency and unfair evaluation practices, amenities quality of education, harassment and victimization of students.
- To accept written and signed complaints and petitions of students in respect of matters directly affecting individually or as a group.
- To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
- The committee shall study, analyze and submit its recommendations to the steering committee within 15 days of the receipt of application.





CMR University: # 2, 3rd C Cross, 6th A Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE - 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
Fax : (+91) - 80 - 2542 7840
E mail : info@cmr.edu.in
www.cmr.edu.in

Date – 4/Jan/2021

School of Architecture

MINUTES OF THE MEETING OF STUDENTS GRIEVANCE REDRESSAL COMMITTEE (2021)

AGENDA: Discuss various grievances and their status received by the students.

A meeting of the members of the Prevention of Grievances Committee was held on 4th January 2021.

MEMBERS PRESENT:

The following Faculty members were present:

SL. NO.	NAME OF MEMBER	DESIGNATION	STATUS
1	Muralidhar K	Director	Chairperson
2	Minu Zacharia	Assistant Professor	Member
3	Akshaya Lakshmi Narasimha	Assistant Professor	Member
4	Attri Chetan	Assistant Professor	Member

DISCUSSION POINTS

- Minutes of the meeting of the meeting of the committee constituted by Prof. Muralidhar K(Chairperson), SOA to review the grievances filed by the students.
- Some ERP related issues were brought up by the students and were resolved in the given time duration.
- Grievance Cell received grievance from students of SOA. As per the University practice, all the cases were sent to the respective departmental in charge.



- It was decided that awareness programs be continued for all classes.
- Student's attendance issue in online classes were discussed and sorted out.
- Students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.
- Students query regarding the grades and backlogs was resolved.

Meeting was adjourned by the committee head Prof. Muralidhar K.





Ref.No.SOET/ICC/2020-21

Date: 10/05/2020

CIRCULAR

Madam,

Sub: Constitution of Internal Complaints Committee in our University-Reg

In response to the above referred letter on the cited subject, this is to bring notice to your kind notice that our university has constituted an Internal Complaints Committee and is active since in 2019 itself. Please find in the following table the Chairperson and members of the said committee.

Sl. No.	Name	Designation	Status	Sign
1	Dr. Rubini P	Associate Professor	Chairperson	
2	Dr. Palluru Devaki	Associate Professor	Coordinator	
3	Mrs. Roopa A.	Assistant Professor	Member	
4	Mrs. Hema K.	Assistant Professor	Member	
5	Mrs. Mamata Priyadarshini Mishra	Assistant Professor	Member	
6	Ms. Vasanthi D. R.	Assistant Professor	Member	

This is for your kind information,

Thank you

Your Faithfully

Dr.C.Prabhakar Reddy
DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

Ref.No.SOET/ICC/2021-22

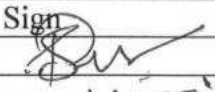
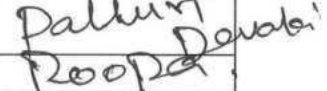
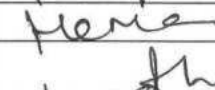
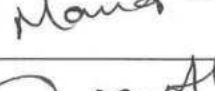
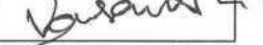

Date: 10/05/2021

CIRCULAR

Madam,

Sub: Constitution of Internal Complaints Committee in our University-Reg

In response to the above referred letter on the cited subject, this is to bring notice to your kind notice that our university has constituted an Internal Complaints Committee and is active since in 2019 itself. Please find in the following table the Chairperson and members of the said committee.

Sl. No.	Name	Designation	Status	Sign
1	Dr. Rubini P	Associate Professor	Chairperson	
2	Dr. Palluru Devaki	Associate Professor	Coordinator	
3	Ms. Roopa A.	Assistant Professor	Member	
4	Ms. Hema K.	Assistant Professor	Member	
5	Ms. Mamata Priyadarshini Mishra	Assistant Professor	Member	
6	Ms. Vasanthi D. R.	Assistant Professor	Member	

This is for your kind information,

Thank you

Your Faithfully


Dr.C.Prabhakar Reddy
DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

School of Social Sciences and Humanities

Minutes of the Meeting of Redressal of Grievances Committee

22.04.2021

A meeting of the members of the Students' Grievances Redressal Committee was held on 22.04.2021 in Discussion Hall 2, City Campus.

The following members were present:

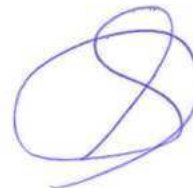
1. Dr. Dhiksha Jayanth – Committee Head
2. Dr. Smitha Philip
3. Prof. Satarupa Anderson
4. Ms. Ashika Srushti Chottray

AGENDA

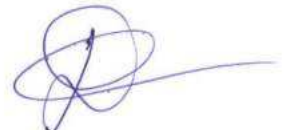
- Review Meeting after formation of committee.
- 1 grievance regarding faulty HDMI cable in classroom 303 was received.

The grievance was noted and instructions issued to admin department to replace all faulty HDMI cables in the campus.

Ashika S



Satarupa. A



Dean

School of Social Sciences & Humanities

PRAVEEN R

CMR University

SOET/Reg.Off./Admin./ SGR/2021

Venue: Board Room
Members Present: List enclosed

Date: 14/04/2021
Time: 3.00 PM

MINUTES OF THE MEETING OF STUDENTS GRIEVANCE REDRESSAL COMMITTEE

Agenda : Discuss various grievances received by students and their status.

Members Present:

SL. NO.	NAME OF MEMBER	DESIGNATION	MOBILE NO.
Sl. No.	Name	Designation	Status
1	Dr C Prabhakar Reddy	Dean	Chairman
2	Arun Kumar	Assistant Professor	Coordinator
3	Dr Anup P	Associate Professor	Member
4	Dr.Saravana Kumar	Professor	Member
5	Devaraj E	Assistant Professor	Member
6	Prabakar	Assistant Professor	Member

Discussion Points

1. Minutes of the meeting of the committee constituted by Dean, Dr C Prabhakar Reddy (**Chairman**), SOET ,Bagalur to review the grievances filed by the students.
2. Dean has reviewed all the grievances submitted by in charge and the status of all grievances received from students.
3. Dean has informed that all the grievances are discussed with respective in charges on weekly basis necessary action is taken and any pending issues are discussed in the next consecutive weekly review meeting.


DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149



CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 45 of 2013

CMR University: # 2, 3rd C Cross, 6th A Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE - 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in

Notice

Committee for Resolution of Student Grievances

The date for the next meeting of the Committee for Resolution of Student Grievances has been scheduled for Thursday, 22/04/2021. The venue is Discussion Room -2 at CMR University, HRBR Campus. The members are requested to attend the same without fail.

Dr. Dhiksha Jayanth

Committee Head

Committee Members:

1. Dr. Smitha Philip
2. Prof. Satarupa Anderson
3. Ms. Ashika Srushti Chottray

Date: 15/04/2021

Dean

School of Social Sciences & Humanities

PRAVEEN R.

CMR University

Bangaluru

Ashika S

Satarupa.A



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HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE - 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
Fax : (+91) - 80 - 2542 7840
E mail : info@cmr.edu.in
www.cmr.edu.in

Date - 4/Jan/2021

School of Architecture

Anti-ragging committee (2021)

A meeting of the members of the Prevention of Anti-ragging committee, was held on 4/Jan/2021.

The following Faculty members were present:

1. Prof. Muralidhar K -Chairperson
2. Prof. Minu Zacharia
3. Prof. Akshaya Lakshmi Narsimha
4. Prof. Attri Chetan

The following Students members were present:

1. Joyel Thomas (2021 Batch)
2. Meenal C V (2019 Batch)
3. Aboleer (2018 Batch)

AGENDA

- Review Meeting
- Meeting was adjourned by the director



Date - 4/Jan/2021

School of Architecture

Minutes Of the Meeting of Redressal of Grievances Committee (2021)

A meeting of the members of the Prevention of Grievances Committee was held on 4/Jan/2021.

The following members were present:

1. Prof. Muralidhar K -Chairperson
2. Prof. Minu Zacharia
3. Prof. Akshaya Lakshmi Narsimha
4. Prof. Attri Chetan

AGENDA

- Review Meeting
- Some ERP related issues were brought up by the students and were resolved in the given time duration.
- It was decided that awareness programmes be continued for all classes. Also, students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.
- Meeting was adjourned by the committee head Prof. Muralidhar Reddy.



2020-21

Date - 4/Jan/2021

School of Architecture

Anti-ragging committee (2021)

A meeting of the members of the Prevention of Anti-ragging committee, was held on 4/Jan/2021.

The following Faculty members were present:

1. Prof. Muralidhar K -Chairperson
2. Prof. Minu Zacharia
3. Prof. Akshaya Lakshmi Narsimha
4. Prof. Attri Chetan

The following Students members were present:

1. Joyel Thomas (2021 Batch)
2. Meenal C V (2019 Batch)
3. Aboleel (2018 Batch)

AGENDA

- Review Meeting
- Meeting was adjourned by the director





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Tel : (+91) - 80 - 2542 6977, 2542 7700

E mail : info@cmr.edu.in

www.cmr.edu.in

Committee List 2020-21

STUDENT GRIEVANCES	ANTI-RAGGING	Prevention of sexual harassment
Dr. Nagarathna		Dr. Nagarathna,
Dr. Rajeena	Dr. Nagarathna,	Dr. Rajeena,
Dr. Eswar Reddy	Dr. Rajeena,	Prof. Eijaz
Dr. Shobha	Dr. Chidananda	Prof. Simi
Prof. Simi	Dr. Basuvaraj	


Director
School of Economics & Commerce
CMR University, Bengaluru



ANTI RAGGING COMMITTEE

SOEC- 2020

For any grievances regarding ragging
contact –

Name	Contact Details
Prof. Shakila	9148755622
Prof. Jayalakshmi	9686340230
Prof. Santha	8105609809
Prof Joshua	9823765899

G. Lakshmi

[Signature]

Director
School of Economics & Commerce
CMR University, Bengaluru

School of Management
Antiragging Squad committee
Academic Year 2020-21

The School of Management, CMR University has constituted an 'anti-ragging squad' comprising of faculty members and selected non-teaching staff who are responsible for discipline and compliance. Ragging incidences reported if any, will be investigated and strict disciplinary action will be taken. The CMR University is committed to zero tolerance for ragging. As per the directions of the Honorable Supreme Court of India, the University Grants Commission has enforced a regulation to curb the menace of ragging in higher educational institutions u/s 26(1) of UGC Act, 1956.

The contact number of the squad is made available to all the students and they can approach the squad anytime.

Faculty Squad committee for Academic

Sl.No	Name of the Member	Email Id / Ph. No
1	Prof. Jacob Thomas	Jacob.t@cmr.edu.in 9845698755
2	Prof. Hepzibah Vani	hepxibahv@cmr.edu.in 9845808327

Squad committee for Hostel

Sl.No	Name of the Member	Email Id/Ph. No
1	Prof. Mohan Cherian	cherian@cmr.edu.in 9663627995
2	Dr. Vijesh	vijesh@cmr.edu.in

Mohan
(Mohan Cherian)



Verified



School of Science Studies (SOSS)

Year- 2021-22

REF. NO: CMRU/SOSS/
SH-AR/21-22/1

06/02/21

1. Internal Compliance Committee (ICC)

Objectives:

- To create a (conducive environment) in the University campus for girl students and women staff and to create legal awareness among the girl students.
- To act as Internal Complaints Committee (ICC) as per Prevention of Sexual Harassment at workplace (prevention, prohibition and redressal) Act 2013.

Prevention of Sexual Harassment Committee:

SNo	Name	Mobile no	Email	Role
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	9845349370	jayanthi.m@cmr.edu.in	Chairman
2	Prof. Santhosh KC	9741600588	santhosh.c@cmr.edu.in	Member
3	Prof. Aurangzeb Khan	6362038908	aurangzeb.k@cmr.edu.in	Member
4	Prof. Ramya R, LLB,LLM (Legal officer)	9620499770	ramya.r@cmr.edu.in	Member
5	Susan C, Student	8088041558	susan.c@cmr.edu.in	Member
6	Ulfath Mubeen A, Student	9986731482	ulfath.mubeen@cmr.edu.in	Member
7	Prof. Sukanya	9740891440	sukanya.n@cmr.edu.in	Member
8	Prof. Chandan BS	8892726449	Chandan.s@cmr.edu.in	Member

Roles and Responsibilities:

- To provide a safe and conducive atmosphere for girl students.
- To address personal problems related to sexual harassment of girl students.
- To organize lectures on various subjects related to sexual harassment and legal awareness.
- The Committee will function towards eradicating the following:
 - Eve-teasing.
 - Unsavoury remarks against girl students and women staff.
 - Jokes causing or likely to cause awkwardness or embarrassment.
 - Innuendos and taunts.
 - Gender based insults or sexist remarks.
 - Unwelcome sexual overtone in any manner such as over telephone, (obnoxious telephone calls), internet and the likes.
 - Touching or brushing against any part of the body and the like.
 - Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
 - Forcible physical touch or molestation.
 - Physical confinement against one's will and any other act likely to violate one's privacy.
- Any other duties the steering committee may assign.

Chiranjeev
Director
School of Science Studies
CMR University, Bengaluru



b) Grievance Redressal Committee

Objective:

- Enquire into the grievances of the students and to make recommendations and report to the Steering Committee for Redressal for suitable action.

The Grievance Redressal Committee:

SNo	Name	Mobile no	Email	Role
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	9845349370	jayanthi.m@cmr.edu.in	Chairperson
2	Prof. Santhosh KC	9741600588	santhosh.c@cmr.edu.in	Member
3	Prof. Aurangzeb Khan	6362038908	aurangazeb.k@cmr.edu.in	Member
4	Student Welfare Committee Secretary (Mithun K)	7795237797	mithun.19dbca@cmr.edu.in	Member
5	Student council representing the school where grievance is recorded (P Krishna)	7760266578	krishna.20dbca@cmr.edu.in	(Special invite)
6	Prof. Sukanya	9740891440	sukanya.n@cmr.edu.in	Member
7	Prof. Chandan BS	8892726449	Chandan.s@cmr.edu.in	Member

Roles and Responsibilities:

- The committee shall address grievances related to admissions, discrimination on the basis of caste, race, minority, gender and disability, scholarships, examinations; non transparency and unfair evaluation practices, amenities, quality of education, harassment and victimization of students.
- To accept written and signed complaints and petitions of students in respect of matters directly affecting individually or as a group.
- To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
- The committee shall study, analyze and submit its recommendations to the steering Committee within 15 days of the receipt of application.

Chiranjeev
Director
School of Science Studies
CMR University, Bengaluru

Jayanthi M





CMR UNIVERSITY
SCHOOL OF
LEGAL STUDIES, BENGALURU.

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anagiri OMBR Layout
wadi Bangalore 560043
T: +91 80 25453077/88
E: admin.sols@cmr.edu.in
www.la.cmr.ac.in

Ref: 272/CMRU/2021-22

Dt: 09-10-2021

CIRCULAR

Addendum

Clubs, Committees, Cells and administrative responsibilities, September 2021 -

1. Legal Aid CLINIC

Sl No	Name	Designation
1.	Adv. Vidya Selvamony	Coordinator
2.	Ms. Kanchana Devi	Member

2. Internship & Placement Cell

Sl No	Name	Designation
1.	Dr. Aruna L	Chairperson
2.	Ms. Ramya Chandrashekar	Member

3. Grievance Redressal Cell

Sl No	Name	Designation
1.	Dr. V.J. Praneshwaran	Chairperson
2.	Mr. Sreenidhi K.R.	Member

4. IQAC & Ranking

Sl No	Name	Designation
1.	Dr. Seema Surendran	Coordinator
2.	Ms. Sonika Nair	Member

5. The Moot Court Society

Sl No	Name	Designation
1.	Dr. Chanjana Elsa Philip	Coordinator
2.	Dr. V.J. Praneshwaran	Member
3.	Mr. Vetha Philos	Member

6. Alumni Association & School Ranking

Sl No	Name	Designation
1.	Mr. Anish Dey	Coordinator

VJS 9/10/2021
Vice Principal



T.R. Subramanian
Dean

1



Internship and Alumni Cell

Sl No	Name	Designation
1.	Ms. Gayathri N M	Coordinator
2.	Mr. Arjit Pandey	Member
3.	Ms. Hannah Divyanka Doss	Member

Grievance Redressal Cell

Sl No	Name	Designation
1.	Prof. (Dr.) V.J. Praneshwaran	Chairperson
2.	Mr. Sreenidhi K.R.	Member
3.	Ms. Saheli Choudhury	Member

International Students Affairs Cell

Sl No	Name	Designation
1.	Dr. Vandana Rajput	Coordinator

Discipline Committee

Sl No	Name	Designation
1.	Prof. (Dr.) V.J. Praneshwaran	Chairperson
2.	Ms. Tabassum Sultana	Member
3.	Ms. Nidhi Saroj	Member
4.	Mr. Rajasekaran S	Member
5.	Mr. Srikanth H.G	Member

Website, Tech, Social Media & P.R. Committee

Sl No	Name	Designation
1.	Mr. Sreenidhi K.R.	Coordinator
2.	Mr. Aardhra Vasudevan	Member
3.	Mr. Arjit Pandey	Member
4.	Mr. Dharma Vignesh	Member

Library Committee

Sl No	Name	Designation
1.	Prof (Dr.) V. J. Praneshwaran	Chairperson
2.	Mr. Srikanth H. G.	Convener
3.	Mr. Sreenidhi K. R.	Member
4.	Dr. Chanjana Elsa Philip	Member
5.	Ms. Ruchia Kulkarni	Member
6.	Ms. Nirmala Harish	Member



V. J. Praneshwaran
T. D. S. S. S.
20.9.22



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5.1.4 The Institution adopts the following for redressal of student grievances including sexual harassment and ragging cases

Committee List 2021-22

STUDENT GRIEVANCES	ANTI-RAGGING	Prevention of sexual harassment
Dr. Nagarathna	Dr. Nagarathna,	Dr. Nagarathna,
Dr. Rajeena	Dr. Rajeena,	Dr. Rajeena,
Dr. Eswar Reddy	Prof. Lakshmi	Prof. Eijaz
Dr. Shobha	Dr. Basuvaraj	Prof. Simi
Prof. Simi		

Director
School of Economics & Commerce
CMR University, Bengaluru

School of Social Sciences and Humanities

Minutes Of The Meeting Of Anti Ragging Committee

04.02.2022

A meeting of the members of the Anti-Ragging Committee was held on 04.02.2022 in MDP Hall, City campus.

. The following members were present:

1. Dr.Dhiksha
2. Dr. Mitali Jha
3. Dr. Smitha Philip
4. Dr. Birudu Raju
5. Ms. Ashika Srushti Chotray

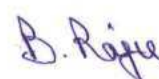
AGENDA

- Review Meeting
- No New complaints of ragging was registered
- It was decided that awareness programmes be continued for all classes especially first years regarding anti ragging and harassments. Also students have to be informed that if any case of ragging occurs in the campus, they should not hesitate to report the same to the committee.
- Meeting was adjourned by the committee head

PRAVEEN R


Dean
School of Social Sciences & Humanities
CMR University


M. Jha


B. Raju


Ashika

School of Social Sciences and Humanities

Minutes Of The Meeting Of Anti Ragging Committee

04.02.2022

A meeting of the members of the Anti-Ragging Committee was held on 04.02.2022 in MDP Hall, City campus.

The following members were present:

1. Dr.Dhiksha
2. Dr. Mitali Jha
3. Dr. Smitha Philip
4. Dr. Birudu Raju
5. Ms. Ashika Srushti Chotray

AGENDA

- Review Meeting
- No New complaints of ragging was registered
- It was decided that awareness programmes be continued for all classes especially first years regarding anti ragging and harassments. Also students have to be informed that if any case of ragging occurs in the campus, they should not hesitate to report the same to the committee.
- Meeting was adjourned by the committee head

Dean

PRAVEEN R

Digitally signed by PRAVEEN R
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Reason: I am approving this document
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School of Social Sciences & Humanities

CMR University
Bengaluru



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HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE - 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in

School of Social Science and Humanities

Notice

Anti-ragging Committee

The meeting of the Anti-ragging Committee has been scheduled for Friday, 04/02/2022. The venue is Discussion Room -2 at CMR University, HRBR Campus. The members are requested to attend the same without fail.

Dr. Dhiksha Jayanth

Chairperson

Committee Members:

1. Dr. Smitha Philip
2. Dr. Mitali Jha
3. Dr. Birudu Raju
4. Ms. Ashika Srushti Chottray

Date: 28/01/2022

PRAVEEN R

Digitally signed by PRAVEEN R
DN: cn=PRAVEEN R, o=CMR UNIVERSITY, ou=CMR UNIVERSITY, email=PRAVEEN.R@CMR.EDU, c=IN
Reason: I am the Dean
Date: 2022.01.28 17:42:00 +05'30'
File: PDF GENERATED BY CMR

Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

ANTI RAGGING COMMITTEE

SOEC- 2021

For any grievances regarding ragging
contact –

Name	Contact Details
Prof. Shakila	9148755622
Prof. Jayalakshmi	9686340230
Prof. Santha	8105609809
Prof. Dinakar	9845189603

Gt. Senth

[Signature]
Director

School of Economics & Commerce
CMR University, Bengaluru

**CMR UNIVERSITY**

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www.cmr.edu.in

Dated 04/02/2022

21-22

Anti-ragging, Grievances and Sexual harassment committees, School of Economics and Commerce

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and sexual harassment. Committee will be responsible for the implementation of guidelines and policies with zero tolerance. The committee will form anti-ragging squad group and monitor the group time to time. The committee members are:

	Student Grievances	Anti-Ragging	Prevention Of Sexual Harassment
Faculty Coordinators	Dr. Nagarathna	Dr. Sugant R	Dr. Nagarathna,
	Dr. Rajeena	Dr. Rajeena,	Dr. Rajeena,
	Dr. Eswar Reddy	Prof. Lakshmi	Prof. Eijaz
	Dr. Shobha	Dr. Basuvaraj	Prof. Simi
	Prof. Simi		
Student Representative	Trisha B	Nitesh	Lakshmi S

- Students with complaints can approach any faculty coordinators.
- Use the grievances box for complaints
- Contact immediately in case of any such issues

Dr. Eswara Reddy - 9845501497

Prof Karthik - 9741759888


Director
School of Economics & Commerce
CMR University, Bengaluru


CMR UNIVERSITY
Private University Established in Karnataka State by Act No. 46 of 2013

CMR University: # 2, 3rd C Cross, 6th A Main,
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BANGALORE – 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in

Dated 04/02/2022

Anti-ragging, Grievances and Sexual harassment committees, School of Economics and Commerce

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and sexual harassment. Committee will be responsible for the implementation of guidelines and policies with zero tolerance. The committee will form anti-ragging squad group and monitor the group time to time. The committee members are:

	Student Grievances	Anti-Ragging	Prevention Of Sexual Harassment
Faculty Coordinators	Dr. Nagarathna	Dr. Sugant R	Dr. Nagarathna,
	Dr. Rajeena	Dr. Rajeena,	Dr. Rajeena,
	Dr. Eswar Reddy	Prof. Lakshmi	Prof. Eijaz
	Dr. Shobha	Dr. Basuvaraj	Prof. Simi
	Prof. Simi		
Student Representatives	Trisha B	Nitesh	Lakshmi S

[Signature]
Director
School of Economics & Commerce
CMR University, Bengaluru

- Students with complaints can approach any of the faculty coordinators.

PRAVEEN DR. C. N. D. C. S. ANANDHARAJU TRUST, CHANDRANATHUR, PONDICHERRY - 605 006. TEL: 0432-2611111. FAX: 0432-2611112. WWW.PRAVEENINSTITUTE.COM
Grievances box for complaints

- Contact immediately in case of any such issues



CMR UNIVERSITY
SCHOOL OF MANAGEMENT
BENGALURU

No. 5 Bhuvanagiri OMBR Layout
Banaswadi Bangalore 560043
T: +91 9513444629
E: som.info@cmr.edu.in
www.cmr.edu.in

**CIRCULAR: CONSTITUTION OF COMMITTEE
FOR GRIEVANCES HANDLING**

(Academic Year 2021-2022)

20th August 2021

A Grievances handling committee is hereby constituted in this School as per the Grievance handling Act to ensure a comfortable working environment for staffs and a conducive learning environment for all the students of this School. The committee constitutes of the following faculties of this college as its members for the academic year 2021-2022. This committee shall address the issues pertaining to the grievances projected by the staffs and students of this School.

- | | |
|--------------------------|---------------------|
| (1) Prof. Jacob Thomas | - Presiding Officer |
| (2) Dr. Mini | - Internal Member |
| (3) Prof. Bhavya Vinil | - Internal Member |
| (4) Adv. Vidya Selvamony | - External Member |

Copy to:-


- (i) File
- (j) POSH Committee members


Signature
Director, SOM

CMRU SOM



Verified


DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

PRAVEEN R

Digitally signed by PRAVEEN R
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No. 5 Bhuvanagiri OMBR Layout
Banaswadi Bangalore 560043

T: +91 9513444629

E: som.info@cmr.edu.in

www.cmr.edu.in


CIRCULAR: CONSTITUTION OF COMMITTEE FOR ANTI-RAGGING

(Academic Year 2021-2022)

20th August 2021

The Anti-ragging committee is hereby constituted in our School as per the Anti-ragging Act to assure a comfortable study environment for all the students that enables a conducive learning environment in turn. The committee constitutes of the following faculties of this college as its members for the academic year 2021-2022. This committee shall address the ragging issues faced by the students inside the college and hostel premises.

- | | |
|--------------------------|---------------------|
| (1) Dr. Mini | - Presiding Officer |
| (2) Prof. N Sharfunisa | - Internal Member |
| (3) Prof. Bhavya Vinil | - Internal Member |
| (4) Prof. Jacob Thomas | - Internal Member |
| (5) Adv. Vidya Selvamony | - External Member |


Signature
Director, SOM

Copy to:-

- (i) File
- (j) POSH Committee members

CMRU SOM



Verified



DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

PRAVEEN R

Digitally signed by PRAVEEN R
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School of Management
Antiragging Squad committee
Academic Year 2021-22

The School of Management, CMR University has constituted an 'anti-ragging squad' comprising of faculty members and selected non-teaching staff who are responsible for discipline and compliance. Ragging incidences reported if any, will be investigated and strict disciplinary action will be taken. The CMR University is committed to zero tolerance for ragging. As per the directions of the Honorable Supreme Court of India, the University Grants Commission has enforced a regulation to curb the menace of ragging in higher educational institutions u/s 26(1) of UGC Act, 1956.

The contact number of the squad is made available to all the students and they can approach the squad anytime.

Faculty Squad committee for Academic

Sl.No	Name of the Member	Email Id / Ph. No
1	Prof. Jacob Thomas	Jacob.t@cmr.edu.in 9845698755
2	Prof. Sharfunisa	sharfunisa@cmr.edu.in 9845808327

Squad committee for Hostel

Sl.No	Name of the Member	Email Id/Ph. No
1	Prof. Mohan Cherian	cherian@cmr.edu.in 9663627995
2	Dr. Vijesh	vijesh@cmr.edu.in

Mohan
Mohan (Cherian)



Verified

[Signature]

School of Science Studies

Minutes of the meeting of anti-ragging and POSH Committee

REF. No: CMRV / SOSS / SA-AR / 21-22 / 3

20/08/2021

Minutes of the meeting of anti-ragging and prevention of sexual harassment committee held on 20th August 2021 at 1:30 PM in online mode using google meet platform.

Agenda of the meeting:

- Discussion of UGC guidelines
- Mentoring cells
- Roles and responsibility of the mentors.
- Registration awareness for anti-ragging web site.
- Orientation programs to be organized

Committee members:

SL.Number	Name	Signature
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	<i>Jayanthi M</i>
2	Prof. Santhosh KC	<i>Santhosh K.C.</i>
3	Prof. Aurangzeb Khan	<i>Aurangzeb</i>
4	Ms. Kavitha, Hostel Administrator	<i>Absent</i>
5	Prof. Ramya R, LLB,LLM (Legal officer)	<i>R.R.</i>
6	Krishna P, Student	<i>Krishna P</i>
7	Melvin Eric M, Student	<i>Melvin</i>
8	Susan C, Student	<i>Susan</i>
9	Ulfath Mubeen A, Student	
10	Prof. Sukanya	<i>Sukanya</i>
11	Prof. Chandan BS	<i>Chandan BS</i>

Chetan
Director
School of Science Studies
CMR University, Bengaluru



School of Social Sciences and Humanities

Minutes Of The Meeting Of Anti Ragging Committee

04.06.2021

A meeting of the members of the Anti-Ragging Committee was held on 04.06.2021 in MDP Hall, City campus

The following members were present:

1. Dr. Arunima Upadhyay
2. Ms. Satatupa Anderson
3. Dr. Smitha Philip
4. Dr. Dhiksha
5. Ms. Ashika Srushti Chotray

AGENDA

- Due to online mode, no cases have been reported.

Meeting was adjourned by the director



School of Social Sciences and Humanities
CMR University
Bengaluru

School of Social Sciences and Humanities

Minutes Of the Meeting of Redressal of Grievances Committee

20.12.2021

A meeting of the members of the Prevention of Grievances Committee was held on 20.12.2021 in MDP Hall, City campus

The following members were present:

- I) Dr. Dhiksha Jayanth — Chairperson
- III) Prof. Satarupa Anderson
- III) Dr. Smitha Philip – Members
- IV) Ms. Ashika Srusti Chotray — Secretary

AGENDA

- Review Meeting after the formation of committee
- Few grievances related classrooms cleanliness were received and addressed.
- It was decided that awareness programmes be continued for all classes. Also students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.



CMR University: # 2, 3rd C Cross, 6th A Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE - 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in

Notice

Committee for Resolution of Student Grievances

The date for the next meeting of the Committee for Resolution of Student Grievances has been scheduled for Monday, 20/12/21. The venue is MDP Hall at CMR University, HRBR Campus. The members are requested to attend the same without fail.

Dr. Dhiksha Jayanth

Committee Head

Committee Members:

1. Dr. Smitha Philip
2. Ms. Satarupa Anderson
3. Ms. Ashika Srushti Chottray

Date: 13/12/21

Ashika. S

Satarupa. A



CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 49 of 2013

CMR University: # 2, 3rd C Cross, 6th A Main,
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School of Social Sciences and Humanities

Minutes of the Meeting of Redressal of Grievances Committee

20.12.2021

A meeting of the members of the Students' Grievances Redressal Committee was held on 20.12.2021 in MDP Hall, City Campus.

The following members were present:

1. Dr. Dhiksha Jayanth - Chairperson
2. Dr. Smitha Philip
3. Prof. Satarupa Anderson
4. Ms. Ashika Srushti Chottray

AGENDA

- Review Meeting after formation of committee.
- 1 complaint was received on the broken window panes in classroom no. 304 causing wind and noise pollution.
- 1 complaint was received regarding water purifying unit not sufficient for all the students.

The committee decided to appraise the administration on the complaints and organise repair of the windows and explore the possibility of arranging a larger capacity water purifier.

Ashika. S.

Satarupa. A.



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School of Social Science and Humanities

Notice

Committee for Prevention of Sexual Harassment

The date for the next meeting of the Committee for Prevention of Sexual Harassment has been scheduled for Monday, 22/11/2021. The venue is MDP Hall, HRBR Campus. The members are requested to attend the same without fail.

Dr. Dhiksha Jayanth
Committee Head

Committee Members:

1. Dr. Smitha Philip
2. Prof. Satarupa Anderson
3. Prof. Farooq

Dated: 15/11/2021

PRAVEEN R

School of Social Sciences & Humanities
CMR University
Bengaluru

School of Social Sciences and Humanities

Minutes Of the Meeting of Prevention of Sexual harassment Committee

22-11-2021

A meeting of the members of the Prevention of Grievances Committee was held on 22-11-2021 in MDP Hall, City campus

The following members were present:

1. Dr. Dhiksha Jayanth - Chairperson
2. Dr. Smitha Philip
3. Prof. Satarupa Anderson
4. Prof. Farooq

AGENDA

- Review Meeting
- No complaints were received.
- It was decided that awareness programmes be continued for all classes. Also students have to be informed that if any case of any sexual harassment in the campus should be reported to the committee.

Meeting was adjourned by the committee head Dr. Dhiksha Jayanth.

No. CMRU/Notification/2022-23/120

Date: 10-04-2023

NOTIFICATION

Sub: SOP for University Student Grievance Redressal Committee (SGRC)

Ref: Approval from the Vice Chancellor, dt: 06-04-2023

The Standard Operating Procedure CMR University's Student Grievance Redressal Committee (SGRC), is notified hereunder for the information of all concerned. The Deans, Directors and Heads of all Schools of Studies and other Departments are requested to adhere to the Standard Operating Procedure of Student Grievance Redressal Committee (SGRC).

STUDENT GRIEVANCE REDRESSAL COMMITTEE (SGRC)

STANDARD OPERATING PROCEDURE (SOP)

1. Purpose:

The students are the main stakeholders in any institution imparting education and it is our endeavour to make all efforts to ensure transparency in all the activities at different stages. Taking this spirit in consideration, the University has decided to provide a mechanism to students for redressal of their grievances. "Grievances or complaint" includes any communication that expresses dissatisfaction, in respect of the conduct or any act of omission or commission or deficiency of service and in the nature of seeking a remedial action.

The function of the committee is to look into the complaints lodged by any student, and judge its merit. The Student Grievance Redressal Committee (SGRC) is also empowered to look into matters of harassment. Anyone with a genuine grievance may approach the Committee members in person, or in consultation with the faculty in-charge of SGRC of the respective School of Study. In case the person is unwilling to appear in person, grievances may be escalated to the concerned authority by raising a ticket through the ERP (JUNO) under the Grievance Redressal Module.

Grievances may also be sent through-mail student.grievances@cmr.edu.in to SGRC.

2. Objective:

The objective of the SGRC is to develop a responsive and accountable attitude among all the stakeholders in order to maintain a harmonious educational environment in the campus.

The Committee shall independently deal with any complaint having adverse effect on a student or a group of students with the following objectives.

- To uphold the dignity of the University by ensuring strife free atmosphere in the campus through promoting cordial student-student relationship and student-faculty relationship etc.

- To encourage students to express their grievances / problems freely and frankly, without any fear of being victimized.
- To advise students of the University / Institute to respect the right and dignity of one another and show utmost restraint and patience whenever any occasion of rift arises.
- To advise all the students to refrain from inciting students against other students, faculty and administrators.
- To advise all staff to be affectionate to the students and not behave in a vindictive manner towards any of them for any reason.
- To prevent ragging in any form in and outside the institution.

3. Scope:

To resolve the grievances of students of different Schools of Studies of CMR University. The grievances may include the following complaints of the aggrieved students.

- a) Grievance related to Teaching & Evaluation
- b) Grievance related to Attendance
- c) Grievance regarding conduct of Examinations
- d) Grievance related to Victimization
- e) Harassment by peers, faculty or any other

4. Structure:

With reference to UGC (Grievance Redressal) Regulations, 2012, Student Grievance Redressal Committee (SGRC) is constituted with a senior faculty as chairperson and faculties from different Schools as members. The members maintain the operations of SGRC.

5. Composition:

5.1. The University level SGRC shall comprise members on criteria detailed below.

The Members 1 to 3 shall be nominated in writing by the Vice Chancellor of the University.

1. Chairperson: A Dean of School / Professor
2. Member Secretary: Dean, Academics (Registrar in the absence of the DA)
3. Member: A male faculty not below the rank of Senior Professor
4. Member: A lady faculty not below the rank of Professor with not less than 5 years of service in the University
5. Member: Student Council Member - Secretary - Student Welfare Committee
6. Member: One Student to be nominated by Members 1 to 4
7. Registrar (Evaluation) (for examination related grievances)
8. Finance Officer (for fee/finance related grievances)
9. Director, Research (for the cases related to Research Scholars)
10. Dean, Academics (for the cases related to Academics)
11. Registrar (for the cases related to Administration)



- 5.2 The Chairperson shall appoint one Member to act as the Secretary of the Committee who shall be responsible for maintenance of records of meetings and proceedings of the Committee and shall be custodian of the Records.
- 5.3. The tenure of the Committee shall be Two years.
- 5.4. The quorum of the Committee meeting while dealing with any issue shall be 3 of Members 1 to 4 and shall include Student Member 5 or 6 or both. Members 7 to 11 will be present as per the nature of the grievance
- 5.5. Any complaint shall be in writing submitted or emailed to the Committee or raised through the Grievance module of the ERP within a fortnight (15 days) of the alleged incident or occurrence of the concern
- 5.6. The complainant and or the person aggrieved shall present himself before the Committee as and when called upon by the Committee.
- 5.7. Anonymous Complaint shall not be enquired into.
- 5.8. Any Enquiry by the Committee and shall be completed within a fortnight (15 days) thereof.
- 5.9. The Committee shall summon any person or documents connected with the affairs of the University.
- 5.10. Failure to appear or produce documents before the Committee by the person in whose custody the document is available shall constitute a misconduct liable for disciplinary action and such other action as may be prescribed.
- 5.11. The Secretary of the Committee shall under the guidance of the Chairperson of the Committee produce the minutes of meeting and records for perusal of the Vice Chancellor.
- 5.12. The School level SGRC shall comprise members on such criteria detailed below.
 1. Chairperson: The Dean of School / Director (in absence of Dean)
 2. Member: A male faculty not below the rank of Associate Professor
 3. Member: A lady faculty not below the rank of Associate Professor with not less than 5 years of service in the University

6. Functions:

- 6.1 The cases will be attended promptly on receipt of written grievances or through the ERP (JUNO) from the students
- 6.2 The cases will be attended promptly on receipt of written grievances or through the ERP(JUNO) from the students
- 6.3 SGRC formally will review all cases and will act accordingly as per the Management policy
- 6.4 SGRC will give a report to the authority about the cases attended to and the number of pending cases, if any, which require direction and guidance from the higher authorities.

7. Report & Recommendation of the Committee:

- 7.1. The Committee on completion of the Enquiry shall submit its Report and Recommendations to the Vice Chancellor within the stipulated time mentioned above.



9.8. Escalation of grievances: The stakeholders whose grievance has not been resolved by the intermediary within ninety days from the date of receipt or who are not satisfied with the resolution provided by the respective committee shall prefer an appeal to the Vice Chancellor against the concerned intermediary or any other officials.

10. Policy to handle major grievances:

- 10.1. Major grievances such as problems involving legal matters are referred to the senior leadership of the University. Appropriate action is carried out as per guidance provided by the said.
- 10.2. In case grievance involves external agencies, matter is referred to appropriate authorities for further action.



Paul 10/4/23
Registrar

Copy To:

1. Pro Vice Chancellor, CMRU
2. Registrar (Evaluation), CMRU
3. Deans and Directors of all Schools of Studies, CMRU
4. Directors / Heads of Non-School Departments, CMRU
5. Administrator, CMRU Hostels
6. PS to Vice Chancellor, CMRU
7. Office Copy



School of Science Studies

Minutes of the meeting of anti-ragging and POSH Committee

REF. NO: CMRU/SSS/SH-AR/2022-23/3

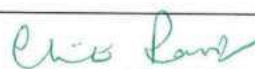
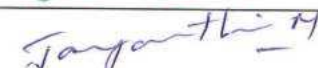
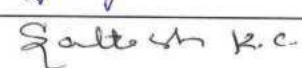

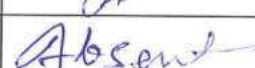
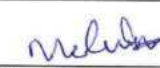
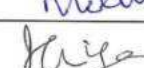


26/08/2022

Minutes of the meeting of anti-ragging and prevention of sexual harassment committee held on 26th August 2022 at 1:30 PM in the Schools of Science Studies, B block, OMBR Campus.

Agenda of the meeting:

- Discussion of UGC guidelines
- Mentoring cells
- Roles and responsibility of the mentors.
- Anti tagging squad and its roles.
- Using scanner-based approach to receive grievances from students.
- Orientation programs to be organized

Committee members:

SL.Number	Name	Signature
1	Dr Chitra Ravi, Director, SOSS	
2	Prof. Jayanthi M, Asst. Professor, School of Science Studies	
3	Prof. Santhosh KC	
4	Prof. Aurangzeb Khan	
5	Ms. Kavitha, Hostel Administrator	
6	Prof. Ramya R, LLB,LLM (Legal officer)	
7	Melvin Eric M, Student	
8	Dhiya Vijay, Student	
9	Susan C, Student	
10	Prof. Chandan BS	
11	Mrs. Prathima	



Director

School of Science Studies
CMR University, Bengaluru



Ref.No.SOET/ICC/2023-24

Date: 10/05/2023

CIRCULAR

Madam,

Sub: Constitution of Internal Complaints Committee in our Uniiversty-Reg

In response to the above referred letter on the cited subject, this is to bring notice to your kind notice that our university has constituted an Internal Complaints Committee and is active since in 2019 itself. Please find in the following table the Chairperson and members of the said committee.

Sl. No.	Name	Designation	Status	Sign
1	Dr. Rubini P	Associate Professor	Chairperson	
2	Dr. Sreevidya Varma	Associate Professor	Coordinator	
3	Ms. Sahana T Swamy	Assistant Professor	Member	
4	Mrs. Ameena	Assistant Professor	Member	
5	Mrs. Pushpa T	Assistant Professor	Member	
6	Dr. Prachi Gupta	Assistant Professor	Member	

This is for your kind information,

Thank you

Your Faithfully

Dr. VR Manjunath

DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
 Bengaluru - 562 149

Anti-Sexual Harassment Committee Minutes

Members: Dr. Rubini P, Dr. Sreevidya Varma, Ms. Sahana T Swamy, Mrs. Ameena, Mrs. Pushpa T, Dr. Prachi Gupta.

Meeting Date and Time: 12 May, 2023, 10:30AM

Attendees: Dr. Rubini P, Dr. Sreevidya Varma, Ms. Sahana T Swamy, Mrs. Ameena, Mrs. Pushpa T, Dr. Prachi Gupta.

Following points were discussed in the meeting:

1) Welcome and introductions

- Chairperson welcomes all members to the meeting
- Members introduce themselves and their roles

2) Review of the previous meeting's minutes

- Chairperson reviews the minutes of the previous meeting.

3) Assessing roles and responsibilities of the Chairperson

- The committee discusses the roles and responsibilities of the Chairperson
- Any changes or modifications to the Chairperson's role are discussed and decided.

4) Laying down roles and responsibilities of members

- The committee discusses the roles and responsibilities of each member
- Any changes or modifications to the member's roles are discussed and decided.

5) Preparation of Standard of Procedure

- The committee discusses the need for a Standard of Procedure for conducting enquiries
- The drafting of the Standard of Procedure is discussed and decided upon.

6) Structuring the committee

- The committee discusses the structure of the committee
- Any changes or modifications to the committee's structure are discussed and decided

7) Drafting of the rules of the committee

- The committee discusses the drafting of the rules of the committee
- Any changes or modifications to the rules are discussed and decided

8) Plan of Action for Awareness.

The committee discusses ways to raise awareness among faculties and students


DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

The Sports Club

Sl No	Name	Designation
1.	Mr. Rajashekanan S	Coordinator

NIRMITI - The Performing Arts Club

Sl No	Name	Designation
1.	Ms. Vidya M.N.	Coordinator

CMR Memorial Guest Lecture Series

Sl No	Name	Designation
1.	Ms. Vidya M.N.	Coordinator

FOSTRAY - The Animal Welfare Club

Sl No	Name	Designation
1.	Ms. Parul Raghuvanshi	Coordinator

Mental Models and Mental Awareness Club

Sl No	Name	Designation
1.	Ms. Amrita Malik	Coordinator

Legal Aid Clinic

Sl No	Name	Designation
1.	Adv. Vidya Selvamony	Coordinator
2.	Ms. Kanchana Devi	Member

Anti-Sexual Harassment Cell

Sl No	Name	Designation
1.	Dr. Chanjana Elsa Philip	Chairperson
2.	Adv. Vidya Selvamony	External member
3.	Dr. V.J. Praneishwaran	Member
4.	Ms. Tabassum Sultana	Member

Anti-Ragging Cell

Sl No	Name	Designation
1.	Dr. Seema Surendran	Convener
2.	Mr. S. Rajasekaran	Member



Equal Opportunities Cell

Sl No	Name	Designation
1.	Dr. Valarmathi. R	Convener
2.	Ms. Ayushi Singh Tomar	Member

Internship & Placement Cell

Sl No	Name	Designation
1.	Prof. (Dr.) V. J. Praneshwaran	Chairperson
2.	Ms. Gayathri N M	Coordinator
3.	Mr. Arjit Pandey	Member
4.	Mr. Kandukuri Surya Sri Harsha Teja	Member
5.	Ms. Hannah Divyanka Doss	Member

Grievance Redressal Cell

Sl No	Name	Designation
1.	Prof. (Dr.) V.J. Praneshwaran	Chairperson
2.	Mr. Sreenidhi K.R.	Member
3.	Ms. Ayushi Singh Tomar	Member

International Students Affairs Cell

Sl No	Name	Designation
1.	Dr. Vandana Rajput	Coordinator

Disciplinary Committee

Sl No	Name	Designation
1.	Prof. (Dr.) V.J. Praneshwaran	Chairperson
2.	Dr. Valarmathi	Member
3.	Ms. Tabassum Sultana	Member
4.	Dr. Vandana Rajput	Member
5.	Mr. Srikanth H.G	Member

Administrative Office Coordination Committee

Sl No	Name	Designation
1.	Dr. V.J. Praneshwaran	Chairperson
2.	Ms. Rajeswi Pradhan	Member
3.	Ms. Pooja R.	Member
4.	Mr. Bharathi	Member



VLD 25/4/2022

(5)

Dated 09/01/2023

CIRCULAR

Grievances Redressal committee

OBJECTIVE:

Enquire into the grievances of the students and to make recommendations and report to the steering committee for Redressal for suitable action.

MEMBERS:

The following Faculty members were present:

SL . NO.	NAME OF MEMBER	DESIGNATION	STATUS
1	Muralidhar K	Director	Chairperson
2	Renuka Oka	Assistant Professor	Member
3	Attri Chetan	Assistant Professor	Member
4	Chethan M A	Assistant Professor	Member

Responsibilities of the committee:

- The committee shall address grievances related to admissions, discrimination on the basis of caste, race, minority, gender and disability, scholarships, examinations, non-transparency and unfair evaluation practices, amenities quality of education, harassment and victimization of students.
- To accept written and signed complaints and petitions of students in respect of matters directly affecting individually or as a group.
- To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
- The committee shall study, analyze and submit its recommendations to the steering committee within 15 days of the receipt of application.



SCHOOL OF ECONOMICS AND COMMERCE-

ANTI-RAGGING COMMITTEE – CONSTITUTION

The anti-ragging committee, School of Economics and Commerce came into existence on 1st April 2017 with the following objectives.

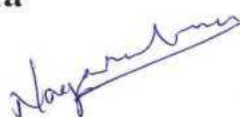
Objectives of the policy

- 1) To prevent any physical or mental torture or any disorderly conduct towards any student causing apprehension, dread, humiliation, or agitation in him or her.
- 2) To maintain a ragging free campus.
- 3) To create awareness about ragging & ensure a student-friendly environment at all times.
- 4) To facilitate campus monitoring to ensure nil ragging.

The committee will consist of 2 to 5 Professors who will be changed on rotation basis every academic year as per the requirements.

The following members are the flying squad- Anti ragging committee for the academic year 2022-2023.

- 1) Dr. Sugant
- 2) Dr. Lourden
- 3) Dr. Nagarathna



Director

School of Economics & Commerce
CMR University, Bengaluru

Date - 10/Jan/2023

School of Architecture

MINUTES OF THE MEETING OF STUDENTS GRIEVANCE

REDRESSAL COMMITTEE (2023)

AGENDA: Discuss various grievances and their status received by the students.

A meeting of the members of the Prevention of Grievances Committee was held on 10th January 2023.

MEMBERS PRESENT:

The following Faculty members were present:

SL . NO.	NAME OF MEMBER	DESIGNATION	STATUS
1	Muralidhar K	Director	Chairperson
2	Renuka Oka	Assistant Professor	Member
3	Attri Chetan	Assistant Professor	Member
4	Chethan M A	Assistant Professor	Member

DISCUSSION POINTS

- Minutes of the meeting of the meeting of the committee constituted by Prof. Muralidhar K(Chairperson), SOA, Bagalur to review the grievances filed by the students.
- Director has reviewed all the grievances submitted by in charge and the status of all grievances received from students.
- All the grievances are discussed with respective changes and necessary action taken will be discussed in the consecutive meeting.



- Grievance Cell received grievance from students of SOA. As per the University practice, all the cases were sent to the respective departmental in charge.
- Students query regarding the grades and backlogs was resolved.
- The queries with respect to ERP issues has been addressed.
- All the filed issues were resolved quickly and rest of the few grievances are with the Director to resolve as per need.

Meeting was adjourned by the committee head Prof. Muralidhar K.



22 - 23

Date - 10/Jan/2023

School of Architecture

Anti-ragging committee (2023)

A meeting of the members of the Prevention of Anti-ragging committee, was held on 10/Jan/2023.

The following Faculty members were present:

1. Prof. Muralidhar K -Chairperson
2. Prof. Renuka Oka
3. Prof. Attri Chetan
4. Prof. Chethan M A

The following Students members were present:

1. Diya Sreekumar (2022 Batch)
2. Aishwarya Bachu (2021 Batch)
3. Abdul Rahman Sharief (2020 Batch)

AGENDA

- Review Meeting
- Meeting was adjourned by the director





School of Social Science and Humanities

Notice

Anti-ragging Committee

The meeting of the Anti-ragging Committee has been scheduled for Friday, 14/10/2022. The venue is Discussion Room -2 at CMR University, HRBR Campus. The members are requested to attend the same without fail.

Dr. Venkata Ramani Challa

Chairperson

Committee Members:

1. Dr. Smitha Philip
2. Dr. Mitali Jha
3. Dr. Birudu Raju
4. Ms. Ashika Srushti Chottray

B. Raju

Ashika. Sc

Dean
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CMR University
Bengaluru

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School of Social Sciences and Humanities

Minutes of the Meeting of Redressal of Grievances Committee

22.11.2022

A meeting of the members of the Students' Grievances Redressal Committee was held on 22.11.2022 in MDP Hall, City Campus.

The following members were present:

1. Dr. Venkata Ramani Challa – Chairperson
2. Dr. Smitha Philip
3. Dr. Mitali Jha
4. Ms. Ashika Srushti Chottray

AGENDA

- Review Meeting after formation of committee.
- 2 grievances regarding food quality in students' canteen were received.
- It was decided to pay a surprise visit to the canteen and examine the quality of food prepared.

Ashika. S

Mitha

PRAVEEN R

School of Social Sciences & Humanities
CMR University
Bengaluru



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School of Social Sciences and Humanities

Minutes Of the Meeting of Redressal of Grievances Committee

22-11-2022

A meeting of the members of the Prevention of Grievances Committee was held on 22-11-2022.

The following members were present:

1. Dr. Venkata Ramani Chella - Chairperson
2. Dr. Smitha Philip
3. Dr. Mitali Jha
4. Ms. Ashika Srushti Chotray

AGENDA

Review Meeting

- Few grievances related ID cards and cleanliness were received and addressed.
- It was decided that awareness programmes be continued for all classes. Also students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.

Meeting was adjourned by the committee chairman Dr. Venkata Ramani Chella.

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School of Social Sciences & Humanities
CMR University
Bengaluru

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School of Social Science and Humanities

Notice

Committee for Prevention of Sexual Harassment

The date for the next meeting of the Committee for Prevention of Sexual Harassment has been scheduled for Tuesday, 22/11/2022. The venue is Discussion Room -2 at CMR University, HRBR Campus. The members are advised to attend the same without fail.



Dr. Smitha Philip

Committee Head

Committee Members:

1. Dr. Venkata Ramani Challa
2. Dr Sarath
3. Prof. Mitali Jha

Dated: 15/11/2022



Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

Date: 07/10/2022



Notice

Committee for Resolution of Student Grievances

The date for the next meeting of the Committee for Resolution of Student Grievances has been scheduled for Tuesday, 22/11/22. The venue is Discussion Room -1 at CMR University, HRBR Campus. The members are requested to attend the same without fail.

Dr. Venkata Ramani Challa

Chairperson

Committee Members:

1. Dr. Smitha Philip
2. Dr. Mitali Jha
3. Ms. Ashika Srushti Chottray

PRAVEEN R

School of Social Sciences and Humanities

Minutes Of the Meeting of Prevention of Sexual harassment Committee

22-11-2022

A meeting of the members of the Prevention of Grievances Committee was held on 22-11-2022 in MDP Hall, City campus

The following members were present:

1. Dr. Venkata Ramani Challa - Chairperson
2. Dr. Mitali Jha
3. Dr. Sarath P

AGENDA

- Review Meeting
- No complaints were received.
- It was decided that awareness programmes be continued for all classes. Also students have to be informed that if any case of any sexual harassment in the campus should be reported to the committee.

Meeting was adjourned by the committee head Dr. Venkata Ramani Challa





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School of Social Sciences and Humanities

Minutes Of the Meeting of Prevention of Sexual harassment Committee

22-11-2022

A meeting of the members of the Prevention of Grievances Committee was held on 22-11-2022 in MDP Hall, City campus

The following members were present:

1. Dr. Venkata Ramani Challa - Chairperson
2. Dr. Mitali Jha
3. Dr. Sarath P

AGENDA

• Review Meeting

• No complaints were received.

- It was decided that awareness programmes be continued for all classes. Also students have to be informed that if any case of any sexual harassment in the campus should be reported to the committee.

Meeting was adjourned by the committee head Dr. Venkata Ramani Challa


Dean
School of Social Sciences & Humanities
CMR University
Bengaluru



Date: 08/08/2022

School of Social Science and Humanities

CIRCULAR

Prevention of Sexual Harassment Committee

The Prevention of Sexual Harassment Committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This Committee will take care of student grievances including ragging cases and sexual harassment. The members of the committee responsible for the implementation of guidelines and policies with zero tolerance for academic year 2022-23 are:

1. Dr Smitha Philip – Committee Head
2. Dr Mitali Jha – Member
3. Dr Sarath – Member

Responsibilities of the committee include:

- Organise an awareness program
- Meeting for redressal
- Collect students' feedback

Dr. Venkata Ramani Challa

Director - SOSSH

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SCHOOL OF SOCIAL SCIENCES AND HUMANITIES

ANTI-SEXUAL HARASSMENT COMMITTEE - COMPLAINTS MECHANISM

1. Suggestion/complaint Boxes have been installed in which the Students, who want to remain anonymous, submit their grievances.
2. Additionally, affected students can email their concerns to smitha.p@cmr.edu.in or reach out to Dr. Smitha Philip on phone no. 9480186662
3. The committee consisting of 2 to 5 active members will convene and inquire the merits of the complaints and submit its recommendations to the Director - SOSSH.

Date : 08/08/2022

Dr. Venkata Ramani Challa

Director - SOSSH

Dean
School of Social Sciences & Humanities
CMR University
Bengaluru



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SCHOOL OF SOCIAL SCIENCES AND HUMANITIES

ANTI-RAGGING COMMITTEE – COMPLAINTS MECHANISM

1. Suggestion/complaint Boxes have been installed in which the Students, who want to remain anonymous, submit their grievances.
2. Additionally, affected students can email their concerns to smitha.p@cmr.edu.in or reach out to Dr. Smitha Philip on phone no. 9480186662
3. The committee consisting of 2 to 5 active members will convene and inquire the merits of the complaints and submit its recommendations to the Director - SOSSH.

Date: 08/08/2022

Dr. Venkata Ramani Challa
Director -SOSSH

Dean
School of Social Sciences & Humanities
CMR University
Bengaluru



Date: 08/08/2022

School of Social Science and Humanities

CIRCULAR

Committee for Resolution of Student Grievances

The Committee for Resolution of Student Grievances is hereby formed as per the guidance of UGC for the year 2022-23. The members of the committee who will take care of student grievances and will be responsible for the implementation of the student grievance redressal mechanism as per the Grievance Redressal Policy are:

1. Dr. Venkata Ramani Challa – Committee Head
2. Dr. Smitha Philip
3. Dr. Mitali Jha
4. Ms. Ashika Srushti Chottray

Responsibilities of the committee:

- Resolve grievances pertaining to academic life
- Resolve grievances pertaining to administrative matters
- Resolve grievances pertaining to infrastructural resources

Dr. Venkata Ramani Challa

Director – SOSSH

Dean
School of Social Sciences & Humanities

PRAVEEN R

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SCHOOL OF SOCIAL SCIENCE AND HUMANITIES

ANTI RAGGING COMMITTEE: 2022-2023

For any grievances regarding ragging, students can reach out to the following squad members –

Name & Contact Details

1. Dr. Smitha Philip : 9480186662
2. Dr. Mitali Jha: 7406433045

Date: 08/08/2022

Dr. Venkata Ramani Challa

Director - SOSSH

**Dean
School of Social Sciences & Humanities
CMR University
Bengaluru**

School of Science Studies (SOSS)

Year- 2022-23

REF NO: CMRU/SOSS/SH-AR/22-23/1

26/02/2022

1. Internal Compliance Committee (ICC)

Objectives:

- To create a (conducive environment) in the University campus for girl students and women staff and to create legal awareness among the girl students.
- To act as Internal Complaints Committee (ICC) as per Prevention of Sexual Harassment at workplace (prevention, prohibition and redressal) Act 2013.

Prevention of Sexual Harassment Committee:

SNo	Name	Mobile no	Email	Role
1	Dr Chitra Ravi, Director, SOSS	9243001122	chitraravi@cmr.edu.in	Chairman
2	Prof. Jayanthi M, Asst. Professor, School of Science Studies	9845349370	jayanthi.m@cmr.edu.in	Member
3	Prof. Santhosh KC	9741600588	santhosh.c@cmr.edu.in	Member
4	Prof. Aurangzeb Khan	6362038908	aurangzeb.k@cmr.edu.in	Member
5	Prof. Ramya R, LLB,LLM (Legal officer)	9620499770	ramya.r@cmr.edu.in	Member
6	Prof. Chandan BS	8892726449	Chandan.s@cmr.edu.in	Member
7	Susan C, Student	8088041558	susan.c@cmr.edu.in	Member
8	Ulfath Mubeen A, Student	9986731482	ulfath.mubeen@cmr.edu.in	Member
9	Mrs. Prathima	7975428002	prathima_k@cmr.edu.in	Member

Roles and Responsibilities:

- To provide a safe and conducive atmosphere for girl students.
- To address personal problems related to sexual harassment of girl students.
- To organize lectures on various subjects related to sexual harassment and legal awareness.
- The Committee will function towards eradicating the following:
 - Eve-teasing.
 - Unsavoury remarks against girl students and women staff.
 - Jokes causing or likely to cause awkwardness or embarrassment.
 - Innuendos and taunts.
 - Gender based insults or sexist remarks.
 - Unwelcome sexual overtone in any manner such as over telephone, (obnoxious telephone calls), internet and the likes.
 - Touching or brushing against any part of the body and the like.
 - Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
 - Forcible physical touch or molestation.
 - Physical confinement against one's will and any other act likely to violate one's privacy.
- Any other duties the steering committee may assign.

Chitra Ravi
Director

School of Science Studies
CMR University, Bengaluru

b) Grievance Redressal Committee

Objective:

- Enquire into the grievances of the students and to make recommendations and report to the Steering Committee for Redressal for suitable action.

The Grievance Redressal Committee:

SNo	Name	Mobile no	Email	Role
1	Dr Chitra Ravi, Director, SOSS	9243001122	chitraravi@cmr.edu.in	Chairperson
2	Prof. Jayanthi M, Asst. Professor, School of Science Studies	9845349370	jayanthi.m@cmr.edu.in	Member
3	Prof. Santhosh KC	9741600588	santhosh.c@cmr.edu.in	Member
4	Prof. Aurangzeb Khan	6362038908	aurangazeb.k@cmr.edu.in	Member
5	Prof. Chandan BS	8892726449	Chandan.s@cmr.edu.in	Member
6	Student Welfare Committee Secretary (Mithun K)	7795237797	mithun.k@cmr.edu.in	Member
7	Student council representing the School where grievance is recorded (P Krishna)	7760266578	krishna.20dbca@cmr.edu.in	(Special invite)
8	Mrs. Prathima	7975428002	prathima_k@cmr.edu.in	Member

Roles and Responsibilities:

- The committee shall address grievances related to admissions, discrimination on the basis of caste, race, minority, gender and disability, scholarships, examinations; non transparency and unfair evaluation practices, amenities, quality of education, harassment and victimization of students.
- To accept written and signed complaints and petitions of students in respect of matters directly affecting individually or as a group.
- To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
- The committee shall study, analyze and submit its recommendations to the steering Committee within 15 days of the receipt of application.

Chitra Ravi
Director
School of Science Studies
CMR University, Bengaluru

Date: 16/07/2018

School of Social Science and Humanities

CIRCULAR

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16th May 2007 and in Civil Appeal number 887 of 2009, dated 08th May 2009, CMR University has constituted the following committee to eradicate/ prohibit ragging for the academic year 2018-19:

1. Dr. Annapoorna Murthy – Committee Head
2. Dr. Smitha Philip - Member
3. Dr. Dhiksha Jayanth - Member
4. Dr. Madhuri – Member
5. Dr Kamini - Member

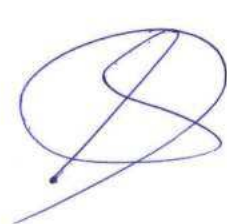

In view of the above, students are hereby required to submit and affidavit of anti-ragging by logging in to www.antiragging.in or www.amanmovement.in and are expected to send an acknowledgment of the same.

In this regard, the email id has been specifically created for the benefit of SOSSH students as follows: noragging.sossh@cmr.edu.in



Dr. Annapoorna Murthy

I/c Director - SOSSH



Dean
School of Social Sciences & Humanities
CMR University
Bangalore

PRAVEEN R

Madhuri Suresh

Prevention of sexual harassment orientation- 28th July 2018

Speaker: Dr. Smitha Philip

Date: 28th July 2018

Time : 9 am to 10am

Venue: AV hall CMR University

Participants: Semester 1-3-5 students of BA programs in the SOSSH

The main objective of the orientation was to create awareness about appropriate behavior, respectful communication, and consent.

Clear Policies and Reporting Mechanisms against sexual harassment were explicitly defined during the orientation.

The orientation program aimed to achieve the following objectives:

- Raise awareness about sexual harassment and its various forms.
- Educate students about their rights and responsibilities regarding sexual harassment prevention.
- Establish clear reporting mechanisms for students to safely disclose incidents.
- Foster a supportive and inclusive environment that encourages respectful behavior.



Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

Prevention of sexual harassment orientation- 28th July 2018

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Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

Date:03.06.2018

CIRCULAR

In pursuance of UGC's regulations on "Curbing the menace of Ragging in Higher Educational Institutions.2009" as notified on 4th July,2009 in the Gazette of India. UGC has made it mandatory for all students/parents to submit an anti-ragging affidavit at the time of admission to the university/ institution.

In view of the above mandate, all students are required to submit an affidavit of anti-ragging by logging on to www.antiragging.in or www.anmanmovement.org duly signed hard copy of the same to be submitted to your respective course coordinator latest by 15th of June, 2018.



Director i/c



Verified



CMR UNIVERSITY
SCHOOL OF MANAGEMENT
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No. 5 Bhuvanagiri OMBR Layout
Banaswadi Bangalore 560043
T: +91 9513444629
E: som.info@cmr.edu.in
www.cmr.edu.in


**CIRCULAR: CONSTITUTION OF COMMITTEE
FOR GRIEVANCES HANDLING**

(Academic Year 2018-2019)

20th July 2018

A Grievances handling committee is hereby constituted in this School as per the Grievance handling Act to ensure a comfortable working environment for staffs and a conducive learning environment for all the students of this School. The committee constitutes of the following faculties of this college as its members for the academic year 2018-2019. This committee shall address the issues pertaining to the grievances projected by the staffs and students of this School.

- | | |
|--------------------------|---------------------|
| (1) Prof. Rakesh Kumar | - Presiding Officer |
| (2) Prof Hebhzibha | - Internal Member |
| (3) Dr. Soumya | - Internal Member |
| (4) Adv. Vidya Selvamony | - External Member |

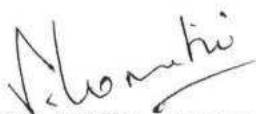

**Signature
Director, SOM**

Copy to:-

- (c) File**
- (d) POSH Committee members**

CMRU SOM

 **Verified**


**DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043**

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www.cmr.edu.in

Dated 8/01/2018

CIRCULAR

Anti-ragging committee

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and sexual harassment. Committee will be responsible for the implementation of guidelines and policies with zero tolerance. The committee will form an anti-ragging squad group and monitor the group from time to time.

Responsibilities of the committee:

- Organize awareness program
- Sending circulars for registration in www.antiragging.in or www.amanmovement.org
- Forming an anti-ragging squad
- Meeting for redressal
- Collecting student's feedback



PRAVEEN R

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CIRCULAR

01 June 2018

Ref No. 08/ CIR/CMRLS/CMRU/2018-19

All the staff and students are hereby informed that an **Anti- Sexual Harassment and Anti- Ragging Cell** has been constituted in CMR University, School of Legal Studies and the members are listed below

Presiding Officer

Prof. Aruna L

Member

Prof. V J Praneshwaran

Member

Prof. Chanjana Elsa Philip

External Member

Adv Vidya Selvamony

VJ 11/6/18
VICE PRINCIPAL



UNDERTAKING BY PARENT/GUARDIAN

I, MR. SHAJEE KITANGOTH father/mother/guardian of, THEERTHA KITANGOTH, having been admitted to CMR LAW COLLEGE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 28/08/2017

Signature of deponent

Name : MR. SHAJEE KITANGOTH

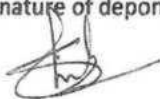
Address : #699 (OLD # 64), 14TH CROSS, 2ND A MAIN, VIGNAN NAGAR, NEW THIPPASANDRA POST

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at Bangalore on 28/08/2017

Signature of deponent





ice Number 6453450

ANTI RAGGING UNDERTAKING BY THE STUDENT

1. I, A S SHANKAR s/o | d/o MR. SARAVANAN K A, having been admitted to CMR LAW SCHOOL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations) carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that I will not indulge in any behavior or act that maybe constituted as ragging under clause 3 of the Regulations. I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penallaw or any law for the time being in force. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be canceled.

Declared on 6/9/17

Signature of deponent
Name : A S SHANKAR

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

A. S. Shankar
Signature of deponent



453450

UNDERTAKING BY PARENT/GUARDIAN

I, MR. SARAVANAN K A father/mother/guardian of, A S SHANKAR, having been admitted to CMR LAW SCHOOL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

Declared on 6/9/17

Signature of deponent

Name : MR. SARAVANAN K A

Address : 1166 A, PRIVU ROAD, SANKARI WESTPOST, SALEM(DT), TAMILNADU SALEM, PINCODE : 637

VERIFICATION

Verified that the contents of this undertaking are true to the best of my knowledge and no part of the undertaking is false and nothing has been concealed or misstated therein.

Verified at _____ on _____

K. A. Saravanan
Signature of deponent



Vto



CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 45 of 2015

CMR University: # 2, 3rd C Cross, 6th A Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE - 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in


Dated 23/03/2019

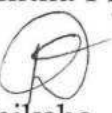
Anti-ragging committee, School Social Sciences and Humanities

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and sexual harassment. Committee will be responsible for the implementation of guidelines and policies with zero tolerance. The committee will form anti-ragging squad group and monitor the group time to time.


Responsibilities of the committee:

- Organize awareness program
- Sending circulars for registration in www.antiragging.in or www.amanmovement.org
- Forming an anti-ragging squad
- Meeting for redressal
- Collecting student's feedback


Dr. Smitha Philip


Dr. Dhiksha

Committee Members


Dr. Annapoorna M.S
Committee Head


Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

Anti-Ragging Orientation Report

Speaker: Advocate Raj

Date: 14th Sept 2019

Time: 2:30pm to 3.30pm

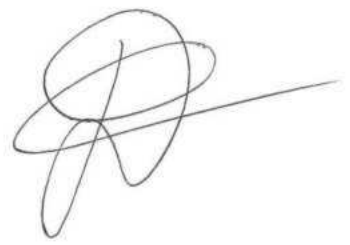
Mode: Online

Participants: Semester 1-3-5 students of the BA programs in the School of Social Sciences and Humanities

The anti-ragging orientation successfully raised awareness among students about the harmful consequences of ragging, its legal implications, and the importance of creating a safe campus environment.

The mandatory orientation program was conducted on 13th Sept 2019 for all the new students enrolling in various BA courses offered by the SOSSH. It was also attended by faculty members, administrative staff, and senior student representatives.

At the end of the orientation, all participants were asked to sign an anti-ragging pledge, affirming their commitment to maintaining a ragging-free campus and encouraging others to do the same



Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

Prevention of sexual harassment orientation- 6th Aug 2019

Speaker: Prof. Dhiksha J

Date: 6th August 2019

Time: 9 am to 10am

Venue: AV hall CMR University

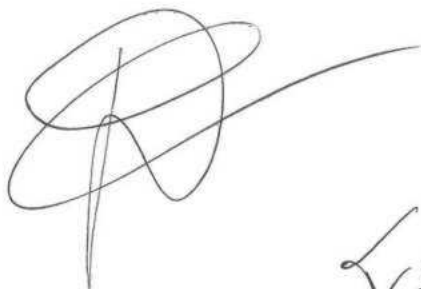
Participants: Semester 1-3-5 students of BA programs in the SOSSH

The main objective of the orientation was to create awareness about appropriate behavior, respectful communication, and consent.

Clear Policies and Reporting Mechanisms against sexual harassment were explicitly defined during the orientation.

The orientation program aimed to achieve the following objectives:

- Raise awareness about sexual harassment and its various forms.
- Educate students about their rights and responsibilities regarding sexual harassment prevention.
- Establish clear reporting mechanisms for students to safely disclose incidents.
- Foster a supportive and inclusive environment that encourages respectful behavior.



Farooq



Dean
School of Social Sciences & Humanities
CMR University
Bengaluru



CMR UNIVERSITY
SCHOOL OF
MANAGEMENT, BENGALURU.

CMR UNIVERSITY
School of Management

Session for Seniors students on the perils of Ragging

20-08-2019

CMR University Anti – Ragging Cell

- The Institution has a committee on anti-ragging since 2006. Considering the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging of any type and the gravity of the issue, the Institution had constituted the formal Anti – ragging Cell comprising of the Anti-ragging Committee and the Anti –ragging Squad way back in 2009-10 in compliance with the UGC regulations on Curbing the menace of ragging in higher educational institutions, 2009 and the suggestive guidelines listed under Clauses 6.1, 6.2 and 6.3.
- The Committee includes members (senior Professors, Associate/ Asst. Professors) representing all the Faculties with the Vice Chancellor as the Chairperson and Registrar as the Secretary. The committee meets often and when needed to discuss directives received from UGC and put them into action. Committee and the Squad are reconstituted every two years.
- The anti- ragging squad ensures the implementation of the preventive measure and undertakes field visits to ensure ragging free campus.

Objectives

- To take necessary measures to achieve the objectives of eliminating the menace of ragging within the Institution or outside.
- To act on the defaulters who are found guilty of ragging and /or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

Functions of Anti Ragging Cell

- Meet periodically to discuss important matters, incidences and UGC guidelines on anti-ragging.
- Act as a mediator between the Anti ragging squad, administration and the students.
- Prevent incidences of ragging.
- Educate students on the negativity of ragging and inculcate good values which help them refrain from such acts.
- Monitor anti-ragging activities in the Institution.

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PRAVEEN R

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CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 45 of 2013

Dated: 5-July-2019

Anti-ragging Committee, School of Management

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and harassment. Committee will be responsible for the implementations of guidelines and policies with zero tolerance. This committee will form anti-ragging squad group and monitor the group time to time.

MAIN CAMPUS:

OFF HENNUR -
BAGALUR MAIN ROAD,
CHAGALAHATTI,
BENGALURU 562149,
KARNATAKA, INDIA
T : +91 70220 07672
F : 080 25427840

CITY CAMPUS:

#2, 3RD C CROSS,
6TH A MAIN, 2ND BLOCK,
HRBR LAYOUT,
KALYAN NAGAR,
BENGALURU 560043,
KARNATAKA, INDIA
T : 080 25426977/88
F : 080 25427840

OMBR CAMPUS:

#5, BHUVANAGIRI,
OMBR LAYOUT,
BANASWADI
BENGALURU 560043,
KARNATAKA, INDIA
T : 080 25426944/55
P : 080 25427840

www.cmr.edu.in

Responsibility of the committee:

- Organize awareness program
- Sending circular for registration in www.antiragging.in or www.amanmovement.org
- Forming an anti-ragging squad
- Meeting for redressal
- Collecting Student's feedback

1. Dr. Anitha B

2. Prof. Sharfunisa

Prof. Jacob Thomas

Committee Members

Committee Head



Verified

PRAVEEN R

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Location: Bangalore
Date: 2019.07.05 17:02:10+05'30'
Firm: CMR University, 2019.1.0

Date:06.06.2019

CIRCULAR

In pursuance of UGC's regulations on "Curbing the menace of Ragging in Higher Educational Institutions.2009" as notified on 4th July,2009 in the Gazette of India. UGC has made it mandatory for all students/parents to submit an anti-ragging affidavit at the time of admission to the university/ institution.

In view of the above mandate, all students are required to submit an affidavit of anti-ragging by logging on to www.antiragging.in or www.anmanmovement.org duly signed hard copy of the same to be submitted to your respective course coordinator latest by 15th of June, 2019.



Director i/c



Verified



PRAVEEN R

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Location: Bangalore
Date: 2019.06.06 17:02:00
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Anti Ragging Orientation Report

Speaker: Advocate Raj

Date: 13th Sept 2019 ,10 am to 11am

2019 - 20

Time : 2:30pm to 3.30pm

Mode: Online

Participants: Bcom first years

The anti-ragging orientation successfully raised awareness among students about the harmful consequences of ragging, its legal implications, and the importance of creating a safe campus environment.

The orientation was conducted on 13th Sept 2019 and was mandatory for all new students enrolling in various BCOM courses. It was also attended by faculty members, administrative staff, and senior student representatives.

At the end of the orientation, all participants were asked to sign an anti-ragging pledge, affirming their commitment to maintaining a ragging-free campus and encouraging others to do the same



Director
School of Economics & Commerce
CMR University, Bengaluru

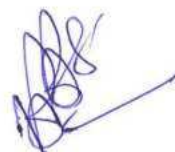
Prevention of sexual harassment orientation- 5th August 2019**Speaker:** Dr. Lakshmi**Date:** 5th August 2019**Time :** 9 am to 10am**Venue:** AV hall CMR University**Participants:** IIIrd sem BCOM

The main objective of the orientation was to create awareness about appropriate behavior, respectful communication, and consent.

Clear Policies and Reporting Mechanisms against sexual harassment were explicitly defined during the orientation.

The orientation program aimed to achieve the following objectives:

- Raise awareness about sexual harassment and its various forms.
- Educate students about their rights and responsibilities regarding sexual harassment prevention.
- Establish clear reporting mechanisms for students to safely disclose incidents.
- Foster a supportive and inclusive environment that encourages respectful behavior.



Director
School of Economics & Commerce
CMR University, Bengaluru



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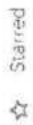
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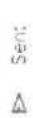
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More

Labels



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Curriculum

ERP registration

Inbox



HARSHIT YADAV K 17BBLB022

To me

Respected ma am/sir

I'm Harshith yadav k pursuing my BBA LLB Hons VII semester for CMRU SOLS. I haven't got any option to apply my back paper in ERP Kindly please look into the issue I have attached the required document below

Thank you.

Subject- corporate governance and company law

Thank you
Harshith yadav
17BBLB022
VII Sem BBA LLB Hons
CMRU SOLS

One attachment • Scanned by Gmail



VIVEK





CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 45 of 2013

CMR University: # 2, 3rd C Cross, 6th A Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
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Tel : (+91) - 80 - 2542 6977, 2542 7700
Fax : (+91) - 80 - 2542 7840
E mail : info@cmr.edu.in
www.cmr.edu.in

Dated 7/01/20219

CIRCULAR

Anti-ragging committee

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and sexual harassment. Committee will be responsible for the implementation of guidelines and policies with zero tolerance. The committee will form an anti-ragging squad group and monitor the group from time to time.

Responsibilities of the committee:

- Organize awareness program
- Sending circulars for registration in www.antiragging.in or www.amanmovement.org
- Forming an anti-ragging squad
- Meeting for redressal
- Collecting student's feedback



Anti-Ragging Orientation Report

Speaker: Advocate Karin Paul

Date: 12th August 2020

Time: 2.30 pm to 3.30 pm

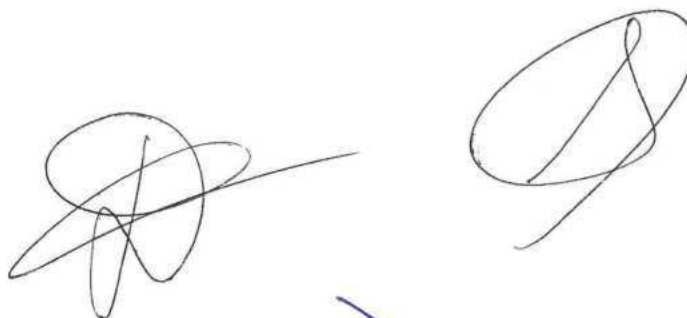
Venue: Online

Participants: Semester 1-3-5 students of the BA program in the School of Social Sciences and Humanities

Ragging, also known as hazing or bullying, is a form of harassment or initiation ritual that occurs predominantly in educational institutions, particularly colleges and universities. It involves subjecting newcomers or junior students to various forms of physical, mental, or emotional abuse, which can have severe psychological and physical consequences. In order to address this issue and create a safe and welcoming environment, educational institutions often conduct anti-ragging orientations. This report aims to provide an overview of an anti-ragging orientation program conducted at the SOSSH, CMR University.

The primary objective of the anti-ragging orientation program was to raise awareness among students, faculty, and staff about the detrimental effects of ragging and to promote a culture of respect, inclusivity, and zero tolerance towards ragging.

An informative session was conducted to educate the students about the definition of ragging, the various forms it can take, and the legal implications associated with it. This presentation aimed to sensitize students to the potential harm caused by ragging and to highlight the importance of preventing it.



Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

Date - 8/Jan/2020

CIRCULAR

Regarding Sexual Harassment on College Premises

Dear Students,

We take sexual harassment very seriously and want to ensure a safe and respectful environment for each and every student. Sexual harassment is any unwanted or unwelcome behavior of a sexual nature that creates an intimidating, hostile, or offensive environment.

If you have experienced or witnessed any such behavior on the college premises, please report it to any of the following people:

- Coordinator [Minu Zacharia and Attri Chetan]
- Your professor, advisor, or any other trusted member of the faculty or staff.

We have a zero-tolerance policy towards sexual harassment, and anyone found guilty of such behavior will face disciplinary action, including possible expulsion from the college and/or legal action.

All reports will be kept confidential to the extent possible, and we will only share information with those who need to know to conduct an investigation and take appropriate action.

Let us work together to create a college community that is free of sexual harassment.





CMR UNIVERSITY
Private University Established in Karnataka State by Act No. 45, of 2013

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Fax : (+91) - 80 - 2542 7840
E mail : info@cmr.edu.in
www.cmr.edu.in

Dated 8/01/2020

CIRCULAR

Anti-ragging committee

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and sexual harassment. Committee will be responsible for the implementation of guidelines and policies with zero tolerance. The committee will form an anti-ragging squad group and monitor the group from time to time.

Responsibilities of the committee:

- Organize awareness program
- Sending circulars for registration in www.antiragging.in or www.amanmovement.org
- Forming an anti-ragging squad
- Meeting for redressal
- Collecting student's feedback



Anti Ragging Orientation Report

Speaker: Advocate Karin Paul

Date: 12th August 2020 ,2:30pm to 3:20 pm

Time : 10 am to 11am

Venue: AV hall CMR University

Participants: Bcom first years

2020-21

Ragging, also known as hazing or bullying, is a form of harassment or initiation ritual that occurs predominantly in educational institutions, particularly colleges and universities. It involves subjecting newcomers or junior students to various forms of physical, mental, or emotional abuse, which can have severe psychological and physical consequences. In order to address this issue and create a safe and welcoming environment, educational institutions often conduct anti-ragging orientations. This report aims to provide an overview of an anti-ragging orientation program conducted at CMR University SOEC.

The primary objective of the anti-ragging orientation program was to raise awareness among students, faculty, and staff about the detrimental effects of ragging and to promote a culture of respect, inclusivity, and zero tolerance towards ragging.

An informative session was conducted to educate the students about the definition of ragging, the various forms it can take, and the legal implications associated with it. This presentation aimed to sensitize students to the potential harm caused by ragging and to highlight the importance of preventing it.



Director
School of Economics & Commerce
CMR University, Bengaluru

School of Science Studies

REF. NO.: CMRU/SOSS/SH-AR/22-23)4

Date: 26/08/2022

Circular

In pursuance of UGC's Regulation on "Curbing the menace of ragging in higher educational institutions 2009" as notified on 4th July 2009 in Gazette of India, UGC has made it mandatory for all students/parents to submit an anti-ragging affidavit at the time of admission to the University/Institution.

In view of the above mandate all students are required to submit an affidavit of anti-ragging by logging on to www.antiragging.in or www.amanmovement.org . duly signed hard copy of the same to be submitted to your respective class coordinator latest by 30th Sept 2022.

Committee Members



Class Coordinators

Students Representatives of SOSS


Committee Chairperson
Dr. Chitra Ravi

School of Science
CMR University

School of Management

CMR University

Ref: SOM/ARAG/2021-0025

05-03-2021

Circular

Instruction to students – Prohibition of Ragging

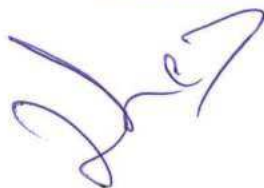
All student are hereby informed that as per the UGC regulation on curbing the Menace of Ragging in Educational Institutions, 2009 published in the Gazette of India dated 4th July,2009, ragging in any form inside /outside the University.

Severe action as per law will be initiated against those students who indulge in sum activity.

Committee Head

Verified


DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043



The University had started the academic session of UG on and celebrated on the freshers day on .

Under the pretext of 'Welcoming' new students to the University, ragging is a practice that gives senior students an excuse to harass the junior counterparts and make them easy targets to satiate their own pleasures. The students of CMR University are hereby warned that they shall not indulge in 'RAGGING'. If they are found guilty of ragging, they are liable for the above punishment.

The freshers/ junior students are also hereby instructed that they should not respond to the calls from seniors, should not participate in any kind of party anywhere inside/outside the campus, even if ordered by the seniors and that, they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.

CMR Campus if ragging free, still all these measures have been taken to ensure that the freshers are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors in the name of obsolete, barbaric ritual. All of this was possible because of the whole-hearted support from students and faculties.

Committee Head

Director

School of Management

DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

CMR UNIVERSITY
School of Management

Session for Seniors students on the perils of Ragging

21-08-2021

CMR University Anti – Ragging Cell

- The Institution has a committee on anti-ragging since 2006. Considering the determination of the Central Government and the University Grants Commission to prohibit, prevent and eliminate the scourge of ragging of any type and the gravity of the issue, the Institution had constituted the formal Anti – ragging Cell comprising of the Anti-ragging Committee and the Anti –ragging Squad way back in 2009-10 in compliance with the UGC regulations on Curbing the menace of ragging in higher educational institutions, 2009 and the suggestive guidelines listed under Clauses 6.1, 6.2 and 6.3.
- The Committee includes members (senior Professors, Associate/ Asst. Professors) representing all the Faculties with the Vice Chancellor as the Chairperson and Registrar as the Secretary. The committee meets often and when needed to discuss directives received from UGC and put them into action. Committee and the Squad are reconstituted every two years.
- The anti- ragging squad ensures the implementation of the preventive measure and undertakes field visits to ensure ragging free campus.

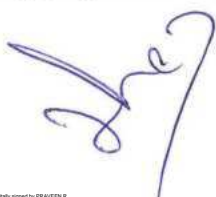
Objectives

- To take necessary measures to achieve the objectives of eliminating the menace of ragging within the Institution or outside.
- To act on the defaulters who are found guilty of ragging and /or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

Functions of Anti Ragging Cell

- Meet periodically to discuss important matters, incidences and UGC guidelines on anti-ragging.
- Act as a mediator between the Anti ragging squad, administration and the students.
- Prevent incidences of ragging.
- Educate students on the negativity of ragging and inculcate good values which help them refrain from such acts.
- Monitor anti-ragging activities in the Institution.

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PRAVEEN R

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Reason: I am the signer of this document.
Date: 2021.08.21 17:42:21 +05'30'
Full PDF viewer: www.pdfcrowd.com

Date:03.06.2021

CIRCULAR

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In view of the above mandate, all students are required to submit an affidavit of anti-ragging by logging on to www.antiragging.in or www.anmanmovement.org duly signed hard copy of the same to be submitted to your respective course coordinator latest by 15th of June, 2021.


Director

Verified



Date - 7/Jan/2022

CIRCULAR

Regarding Sexual Harassment on College Premises

Dear Students,

We take sexual harassment very seriously and want to ensure a safe and respectful environment for each and every student. Sexual harassment is any unwanted or unwelcome behavior of a sexual nature that creates an intimidating, hostile, or offensive environment.

If you have experienced or witnessed any such behavior on the college premises, please report it to any of the following people:

- Coordinator [Attri Chetan and Nishita Shah]
- Your professor, advisor, or any other trusted member of the faculty or staff.

We have a zero-tolerance policy towards sexual harassment, and anyone found guilty of such behavior will face disciplinary action, including possible expulsion from the college and/or legal action.

All reports will be kept confidential to the extent possible, and we will only share information with those who need to know to conduct an investigation and take appropriate action.

Let us work together to create a college community that is free of sexual harassment.



Date - 7/Jan/2022

School of Architecture

Minutes Of the Meeting of Prevention of Sexual Harassment (2022)

A meeting of the members of the Prevention of Grievances Committee was held on 7/Jan/2022.

. The following members were present:

1. Prof Muralidhar K - Chairperson
2. Prof. Nishita Shah
3. Prof. Tintu Jessy Joseph
4. Prof. Attri Chetan

AGENDA

- Review Meeting
- Meeting was adjourned by the committee head Prof Muralidhar Reddy



Date - 4/Jan/2021

CIRCULAR

Regarding Sexual Harassment on College Premises

Dear Students,

We take sexual harassment very seriously and want to ensure a safe and respectful environment for each and every student. Sexual harassment is any unwanted or unwelcome behavior of a sexual nature that creates an intimidating, hostile, or offensive environment.

If you have experienced or witnessed any such behavior on the college premises, please report it to any of the following people:

- Coordinator [Attri Chetan and Minu Zacharia]
- Your professor, advisor, or any other trusted member of the faculty or staff.

We have a zero-tolerance policy towards sexual harassment, and anyone found guilty of such behavior will face disciplinary action, including possible expulsion from the college and/or legal action.

All reports will be kept confidential to the extent possible, and we will only share information with those who need to know to conduct an investigation and take appropriate action.

Let us work together to create a college community that is free of sexual harassment.



Dated 06/01/2022

CIRCULAR

Grievances Redressal committee

OBJECTIVE:

Enquire into the grievances of the students and to make recommendations and report to the steering committee for Redressal for suitable action.

MEMBERS:

The following Faculty members were present:

SL. NO.	NAME OF MEMBER	DESIGNATION	STATUS
1	Muralidhar K	Director	Chairperson
2	Renuka Oka	Assistant Professor	Member
3	Attri Chetan	Assistant Professor	Member
4	Chethan M A	Assistant Professor	Member

Responsibilities of the committee:

- The committee shall address grievances related to admissions, discrimination on the basis of caste, race, minority, gender and disability, scholarships, examinations, non-transparency and unfair evaluation practices, amenities quality of education, harassment and victimization of students.
- To accept written and signed complaints and petitions of students in respect of matters directly affecting individually or as a group.
- To recommend appropriate action against complainant, if allegations made in the documents are found to be baseless.
- The committee shall study, analyze and submit its recommendations to the steering committee within 15 days of the receipt of application.





CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 45 of 2013

CMR University: # 2, 3rd C Cross, 6th A Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE – 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
Fax : (+91) - 80 - 2542 7840
E mail : info@cmr.edu.in
www.cmr.edu.in

Dated 4/01/2021

CIRCULAR

Anti-ragging committee

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and sexual harassment. Committee will be responsible for the implementation of guidelines and policies with zero tolerance. The committee will form an anti-ragging squad group and monitor the group from time to time.

Responsibilities of the committee:

- Organize awareness program
- Sending circulars for registration in www.antiragging.in or www.amanmovement.org
- Forming an anti-ragging squad
- Meeting for redressal
- Collecting student's feedback



20 22-23

Dated 10/01/2023

CIRCULAR

Anti-ragging committee

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- Forming an anti-ragging squad
- Meeting for redressal
- Collecting student's feedback



Notice

The Menace of Ragging is prohibited



On curbing the menace of Ragging in Higher Educational Institutions, it is brought to the notice of all the students that ragging is a criminal offence under UGC Regulations 2009 "Any conduct whether by words spoken or written or by any act which causes or is likely to cause annoyance, hardship or psychological harm to a student is **Ragging.**"

Ragging is completely prohibited in the **CMR University Campus.**

By Order
Vice Chancellor



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www.cmr.edu.in

Anti-Ragging Orientation Report

Speaker: Advocate Nizam Falah

Date: 22nd July 2022

Time: 2.30 pm to 3.30 pm

Venue: AV Hall CMR University

Participants: Semester 1-3-5 students of the BA programs in the School of Social Sciences and Humanities

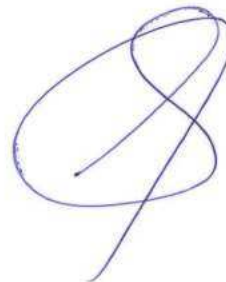
The purpose of this report is to provide an overview of the anti-ragging orientation conducted at CMR University on 24th July 2022. The orientation aimed to create awareness among students and staff about the harmful effects of ragging and to promote a safe and welcoming campus environment for all.

The orientation began with a detailed presentation on the definition of ragging, including examples of common ragging practices. It also outlined the legal provisions related to ragging and emphasized the institution's commitment to preventing and addressing such incidents.

A series of real-life case studies were presented to the attendees, highlighting the consequences faced by victims of ragging. These case studies aimed to sensitize the participants to the gravity of the issue and emphasize the need for collective action to combat ragging.


Dr. SARATH P.


Dean
School of Social Sciences & Humanities
CMR University
Bengaluru





School of Social Science and Humanities

CIRCULAR

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16th May 2007 and in Civil Appeal number 887 of 2009, dated 08th May 2009, CMR University has constituted the following committee to eradicate/ prohibit ragging for the academic year 2022-23:

1. Dr. Venkata Ramani Challa – Committee Head
2. Dr. Smitha Philip - Member
3. Dr. Sarath - Member
4. Ms. Ashika Srushti Chottray - Member

As per the order of the Supreme Court of India and subsequent Notification from the University Grants Commission (UGC), ragging constitutes one or more of any intentions by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts regular academic activity.
- Any activity which is likely to cause Annoyance, Hardship, Psychological Harm or create Fear or Apprehension.
- Any act of Financial Extortion or Forceful Expenditure.
- Any act of Physical Abuse causing Assault, Harm, or danger to Health.
- Any act of abuse by spoken words, emails, SMS or public insult, etc.
- Any act of injury or infringement of the fundamental right to human dignity.
- Any act of Wrongful Confinement, Kidnapping, Molesting, or committing Unnatural offenses, use of criminal forces, trespass or intimidation.
- Any unlawful assembly of conspiracy to ragging.

In view of the above, students are hereby required to submit and affidavit of anti-ragging by logging in to www.antiragging.in or www.amanmovement.in and are expected to send an acknowledgment of the same.

noragging.sossh@cmr.edu.in email id is also specifically created for the benefit of SOSSH students.

Date: 08/08/2022

Dr. Venkata Ramani Challa

Director - SOSSH

PRAVEEN R

Dean

School of Social Sciences & Humanities

CMR University

Bengaluru

Ashika. S

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CMR UNIVERSITY

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Anti-Ragging Orientation Report

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Participants: Semester 1-3-5 students of the BA programs in the School of Social Sciences and Humanities

The purpose of this report is to provide an overview of the anti-ragging orientation conducted at CMR University on 24th July 2022. The orientation aimed to create awareness among students and staff about the harmful effects of ragging and to promote a safe and welcoming campus environment for all.

The orientation began with a detailed presentation on the definition of ragging, including examples of common ragging practices. It also outlined the legal provisions related to ragging and emphasized the institution's commitment to preventing and addressing such incidents.

A series of real-life case studies were presented to the attendees, highlighting the consequences faced by victims of ragging. These case studies aimed to sensitize the participants to the gravity of the issue and emphasize the need for collective action to combat ragging.

Dr. SARATH P.

Dean
School of Social Sciences & Humanities
CMR University
Bangalore

PRAVEEN R

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No. 5 Bhuvanagiri OMBR Layout
Banaswadi Bangalore 560043
T: +91 80 25453077/88
E: admin.sols@cmr.edu.in
www.is.cmr.ac.in

Ref: 506 /CMRU/2022-23

Dt: 17.10.2022

CIRCULAR

This is to inform all students and faculty that there are two separate students grievance redressal process published vide circular Ref: 443/SOLS/2021-22. One for exam grievance and the second one for all other grievance through google form. The respective links and QR code are published extensively. The students need to raise their grievance through these google forms.

Through the above redressal grievance process is in place, students are sending WhatsApp messages, emails and making phone calls to faculty and the undersigned.

Take note that such direct communication shall not be entertained.

V. D. 17/10/2022
Director

T. R. Subramanyam
Dean

17.10.22





CMR UNIVERSITY
SCHOOL OF
LEGAL STUDIES, BENGALURU.

No. 5 Bhuvanagiri OMBR Layout
Banaswadi Bangalore 560043
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E: admin.sols@cmr.edu.in
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Ref: 476/CMKU/2022-23

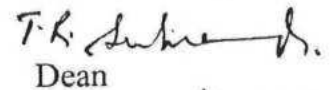
Dt: 14.09.2022

CIRCULAR

In pursuance of UGC's Regulations on 'Curbing the menace of Ragging in Higher Educational Institutions' 2009 as notified on 4th July, 2009 in the Gazette of India. UGC has made it mandatory for all Students/Parents to submit an anti-ragging affidavit at the time of admission to the University.

In view of the above mandate, all students are required to submit an affidavit of anti-ragging by logging on to www.antiragging.in or www.amar movement.org duly signed hard copy of the same to be submitted to your respective Course Coordinator latest by 30th September, 2022.

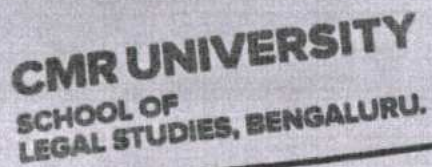

Director


Dean

14.9.22







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Dt: 14.09.2022

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In view of the above mandate, all students are required to submit an affidavit of anti-ragging by logging on to www.antiragging.in or www.amanmovement.org duly signed hard copy of the same to be submitted to your respective Course Coordinator latest by 30th September, 2022.

V. Williams
Director

T. L. Dubois
Dean

14.9.22





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www.cmr.edu.in

Date - 10/Jan/2023

CIRCULAR

Regarding Sexual Harassment on College Premises

Dear Students,

We take sexual harassment very seriously and want to ensure a safe and respectful environment for each and every student. Sexual harassment is any unwanted or unwelcome behavior of a sexual nature that creates an intimidating, hostile, or offensive environment.

If you have experienced or witnessed any such behavior on the college premises, please report it to any of the following people:

- Coordinator [Attri Chetan and Nishita Shah]
- Your professor, advisor, or any other trusted member of the faculty or staff.

We have a zero-tolerance policy towards sexual harassment, and anyone found guilty of such behavior will face disciplinary action, including possible expulsion from the college and/or legal action.

All reports will be kept confidential to the extent possible, and we will only share information with those who need to know to conduct an investigation and take appropriate action.

Let us work together to create a college community that is free of sexual harassment.



PRAVEEN R

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Date - 10/Jan/2023

School of Architecture

Minutes Of the Meeting of Prevention of Sexual Harassment (2023)

A meeting of the members of the Prevention of Grievances Committee was held on 10/Jan/2023.

. The following members were present:

1. Prof Muralidhar K - Chairperson
2. Prof. Nishita Shah
3. Prof. Renuka Oka
4. Prof. Attri Chetan

AGENDA

- Review Meeting
- Meeting was adjourned by the committee head Prof Muralidhar Reddy



CMR University
School of Legal Studies
Anti - Sexual Harassment Cell

Lecture on
" Preventing various forms of
Harassment "

Speaker
Adv. Vidya Selvamony

Venue
New India Center

CMRU SOLS- Ground Floor

Date & Time
13.10.2022
@ 2:30 pm

Participants
All Faculties



SEXUAL HARASSMENT at campus

UNDERSTAND PREVENT RESPOND



WE HAVE ZERO TOLERANCE
SEXUAL HARASSMENT AT O
campus. STRICT ACTION W
BE TAKEN AGAINST ANYONE FOU
GUILTY OF SUCH BEHAVIOU

A COPY OF OUR POLICY AGAINST SEXUAL HARASSMENT
IS AVAILABLE IN OUR WEBSITE.

We are the Internal Complaints Committee (ICC)
for Prevention of Sexual Harassment (POSH)

TALK TO US IF YOU HAVE ANY QUERY OR WANT TO FILE A COMPLAINT,
YOU CAN CONTACT/ WRITE TO THE ICC AT

Dr. Charjans Elias Philip Chairperson	Adv. Vidya Selvamony External Member	Dr. V.J. Praneethwan Member
Ms. Tejaswini Sudhara Member	Ms. Nirrode Harish Member	

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Legal A

Anti Ragging Orientation Report

Speaker: Advocate Nizam Falah

Date: 24th July 2022

Time : 11am to 12pm

Venue: AV hall CMR University

Participants: Bcom first years

2022 - 23

The purpose of this report is to provide an overview of the anti-ragging orientation conducted at CMR University on 24th July 2022. The orientation aimed to create awareness among students and staff about the harmful effects of ragging and to promote a safe and welcoming campus environment for all.

The orientation began with a detailed presentation on the definition of ragging, including examples of common ragging practices. It also outlined the legal provisions related to ragging and emphasized the institution's commitment to preventing and addressing such incidents.

A series of real-life case studies were presented to the attendees, highlighting the consequences faced by victims of ragging. These case studies aimed to sensitize the participants to the gravity of the issue and emphasize the need for collective action to combat ragging.


Director
School of Economics & Commerce
CMR University, Bengaluru


Prevention of sexual harassment orientation- 5th August 2022**Speaker:** Prof. Simi Anto**Date:** 5th August 2022**Time :** 9 am to 10am**Venue:** AV hall CMR University**Participants:** IIIrd sem BCOM

The main objective of the orientation was to create awareness about appropriate behavior, respectful communication, and consent.

Clear Policies and Reporting Mechanisms against sexual harassment were explicitly defined during the orientation.

The orientation program aimed to achieve the following objectives:

- Raise awareness about sexual harassment and its various forms.
- Educate students about their rights and responsibilities regarding sexual harassment prevention.
- Establish clear reporting mechanisms for students to safely disclose incidents.
- Foster a supportive and inclusive environment that encourages respectful behavior.


Director

School of Economics & Commerce
CMR University, Bengaluru



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No. 5 BhuvanagiriOMBR Layout
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T: +91 80 25453077/88
E:admin.sols@cmr.edu.in
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CMRU/2017-18

06th October 2017

Procedure for Submission, Enquiry and Redressal of Complaints

In pursuance of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013 and the Rules framed there under, the University hereby adopts the following procedure for addressing complaints filed to the Internal Complaint Committee (the Committee) constituted under the Act. The procedure complies with the basic principles of natural justice and fair play and has to be adhered to in all complaints, though, in individual complaints, for reasons to be stated in writing, the Committee reserves the right to make exceptions to the procedure stated here under.

1. Any aggrieved woman may make, in writing, a complaint of sexual harassment at work place to the Committee, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident. (Provided that where such a complaint cannot be made in writing, the Presiding Officer or any Member of the Committee shall render all reasonable assistance to the woman for making the complaint in writing. Where the aggrieved woman is unable to file a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint). The written complaint should be submitted to the Presiding officer or any of its members along with a list of witnesses and supporting documents.
2. Any complaint received by the members should be immediately forwarded to the Presiding Officer, and this must be notified to other Committee members at the earliest and not later than 3 days and a meeting should be called for discussing the matter.
3. The Committee shall discuss and decide on its jurisdiction to deal with the case or reject the complaint prima facie and recommend to the Institute that no action is required to be taken in the matter.

VID



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4. Notice shall be issued to the respondent within 7 working days of receipt of the complaint and 10 working days shall be given for submission of reply (along with the list of witnesses and documents.)

5. The Committee may, before initiating an inquiry, at the request of the aggrieved woman, take steps to settle the matter between her and the respondent through conciliation. No monetary settlement shall be made as the basis of conciliation. Where a settlement has been arrived at, the Committee shall record the settlement so arrived and forward the same to the employer for necessary compliance. The Committee shall provide the copies of the settlement as to the aggrieved woman and the respondent. Where a settlement is arrived at, no further inquiry shall be conducted by the Committee.

6. If conciliation is found to be not feasible, notice will be issued to both parties for hearing.

7. The Committee follows the principles of natural justice during the proceedings which include: a. Right of hearing to the parties

b. Examination and cross examination of parties and witnesses

8. The Committee may at any time during the enquiry proceedings, preclude the face-to-face examination of the respondent and the aggrieved woman and/or their witnesses keeping in view the need to protect the aggrieved woman or the witnesses from facing any serious health and/or safety problems.

9. The Committee may call any person to appear as a witness if it is of the opinion that it shall be in the interest of justice.

10. The Committee shall have the right to summon, as many times as required, the respondent, aggrieved woman and/or any witnesses for the purpose of supplementary testimony and/or clarifications.

11. The Committee shall have the power to summon any official papers or documents pertaining to the aggrieved woman as well as the respondent.

12. The Committee shall have the right to terminate the enquiry proceedings and to give an ex party decision on the complaint, should the respondent fail, without valid ground, to be present for three consecutive hearings convened by the Presiding Officer.

13. All proceedings of the Committee shall be recorded in writing.

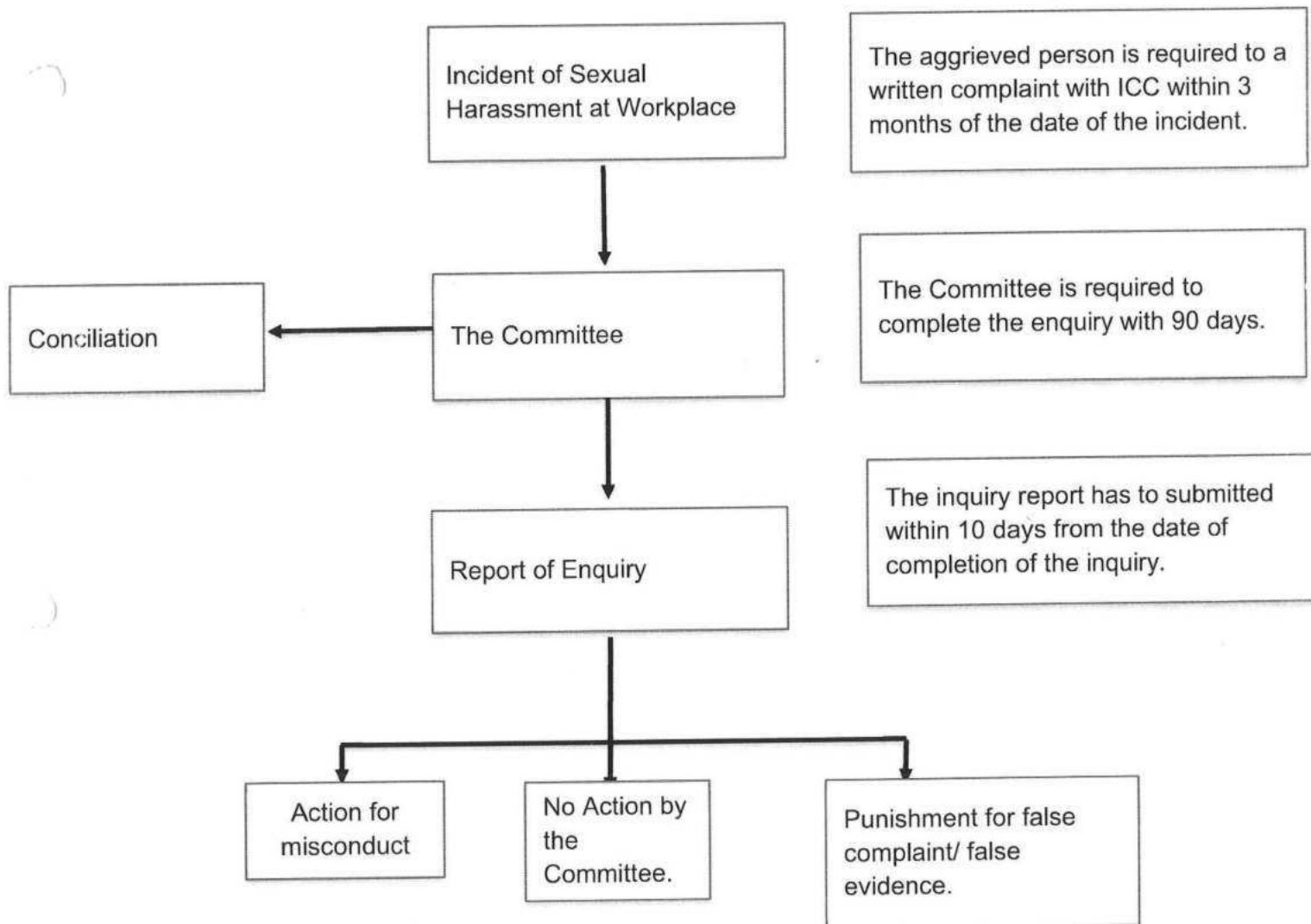
14. After concluding its investigation, the Committee shall submit a detailed report to the



University.

15. In the event the Committee finds that the allegation(s) against the respondent have been proved, it shall recommend the nature of action to be taken by the University.

16. When the Committee arrives at the conclusion that the allegation against the respondent is malicious or the aggrieved women or any other person making the complaint has made the complaint knowing it to be false or the aggrieved women or any other person making the complaint has produced any forged or misleading document, it may recommend to the University to take action against such falsification.





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SCHOOL OF SOCIAL SCIENCES AND HUMANITIES

ANTI-SEXUAL HARASSMENT COMMITTEE - COMPLAINTS MECHANISM

1. Suggestion/complaint Boxes have been installed in which the Students, who want to remain anonymous, can submit their grievances.
2. Additionally, affected students can email their concerns to smitha.p@cmr.edu.in or reach out to Dr. Smitha Philip on phone no. 9480186662
3. The committee consisting of 2 to 5 active members will convene and inquire the merits of the complaints and submit its recommendations to the Director - SOSSH.

Date: 16/07/2018

MS

Dr. Annapoorna Murthy
I/c Director - SOSSH

87

Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

CIRCULAR: ANTI-RAGGING COMMITTEE MECHANISM

04th November 2018

Ragging is strictly prohibited in the college premises. If anybody found indulged in such kind of activities, strict action will be taken irrespective of the extent. Supreme Court of India has banned ragging. In order to prevent such activity on campus, several committees have been developed and brought into operation even before the start of 1st-year classes by the Director / Principal. Ragging in any form is strictly prohibited within the premises of the college/department/classroom as well as on public transport. Any individual or group of individuals who indulge in an act or practice of ragging constitutes gross indiscipline then such individual/ groups shall be dealt with as per the ordinance.

Students shall not:-

- Violate the status, dignity, and honor of girl students.
- Violate the status, dignity, and honor of SC and ST students.
- Expose students to ridicule and contempt thereby affect their self-esteem.
- Entail verbal abuse and aggression indecent gestures and obscene behavior.

The procedure for handling issues of ragging will be as follows:

1. Through the notified contact details of the Committee members and national help-line number on ragging for necessary relief in terms of the provisions of the UGC Regulations.
2. Through any other member of the Institute.
3. From an external source.
4. In the event of receipt of information of ragging by any of the officers mentioned at (i) above, he/she will promptly alert/inform the Chairman of the Anti-Ragging Committee of the Institute or any of its members. The activity shall be completed, at the most, within two hours of receipt of this information.
5. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot inquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the Chairman of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.

CMRU SOM



PRAVEEN R

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notice of the Chairman of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.

6. On the basis of Prima Facie, the Anti-Ragging Committee of the Institute shall promptly conduct an inquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.
7. The Anti-Ragging Committee of the Institute shall complete the inquiry and submit its report along with recommendations to the Chairman of the Anti-Ragging Committee of the Institute within fifteen days of the incident.
8. Thereafter, the said report and recommendations shall be considered by the Anti-Ragging Committee for deciding the punishment on the erring students in terms of provisions contained at Clause 9.1 of the UGC Regulations.

The Anti-Ragging Committee may be depending on the nature and gravity of the guilt may award with following punishments, namely;

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation processes.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet' tournament' youth festival, etc.
6. Cancellation of admission
7. Expulsion from the institution and consequent debarring from admission to any other institution for a specified

In case of any issues of this concern, the students may directly contact/ email to:-

Prof. Mohan Cheriyan
Mob. 7917526993
mohan.c@cmr.edu.in


Signature
Director, SOM

Copy to:-

- (a) File
- (b) Anti-ragging Committee, SOM


CMRU SOM

Verified



Circular: POSH Committee Mechanism

10th November 2018

In pursuance of Sexual Harassment of women at workplace (Prevention, Prohibition, and Redressal) Act 2013 and the rules framed there under, the University hereby adopts the following procedure for addressing the complaints filed to the Internal Complaint Committee (the Committee) constituted under the Act. The procedure compliance with the basic principles of natural justice and fair play and has to be adhered to in all complaints, though, in individual complaints, for reasons to be stated in writing, the Committee reserves the right to make exceptions to the procedure stated here under.

1. Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Committee within a period of three months, from the date of incidence, and in case of series of incidences, within a period of three months from the date of last incidence. (Provided that where such a complaint cannot be made in writing, the Presiding officer or any member of the Committee shall render all reasonable assistances to the woman for making the complaint in writing. Where the aggrieved woman is unable to file a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint). The written complaint should be submitted to the Presiding officer or any of its members along with a list of witnesses and supporting documents.

Note: In case any aggrieved woman feels the issue has to be taken up swiftly to the concerned agencies, without following the proper channel due any specific reason, she can directly contact Prof. B Anitha (9538259876 or anitha.b@cmr.edu.in).

2. Any complaints received by the members should be immediately forwarded to the Presiding officer, and this must be notified to the other Committee members at the earliest and not later than 3 days and a meeting should be called for discussing the matter.

3. The Committee shall discuss and decide on its jurisdiction to deal with the case or reject the complaint prima facie and recommend to the institute that no action is required to be taken in this regard.

4. Notice shall be issued to the respondent within 7 working days of receipt of the complaint and 10 working days shall be given for submission of reply (along with the list of witnesses and documents).

CMRU SOM



5. The Committee may, before initiating an inquiry, at the request of the aggrieved woman to take steps to settle the matter between her and the respondent through conciliation. No monetary settlement shall be made as the basis of conciliation. Where a settlement has been arrived at, the Committee shall record the settlement so arrived and forward the same to the employer for necessary compliances. The Committee shall provide the copies of the settlement as to the aggrieved woman and the respondent. Where a settlement is arrived at, no further inquiry shall be conducted by the Committee.
6. If conciliation is found to be not feasible, notice shall be issued to both the parties for hearing.
7. The Committee follows the principles of natural justice during the proceedings which include:
 - (a) Right of hearing to both the parties.
 - (b) Examination and cross examination of both the parties.
8. The Committee may, at any time during the proceedings, preclude the face-to-face examination of the respondent and the aggrieved woman or the witness from facing any serious health and/or safety problems.
9. The Committee may call any person to appear as witness if it is of the opinion that it shall be in the interest of the justice.
10. The Committee shall have the right to summon, as many times as required, the respondents, the aggrieved woman and/or any witnesses for the purpose of supplementary testimony and/or clarifications.
11. The Committee shall have the power to summon any official papers or documents pertaining to the aggrieved woman as well as the respondent.
12. The Committee shall have the right to terminate the inquiry proceedings and to give an ex-parte decision on the complaint, should the respondent fail, without valid ground, to be present for three consecutive hearings convened by the Presiding officer.
13. All the proceeding of the Committee shall be recorded in writing.
14. After concluding its investigation, the Committee shall submit a detailed report to the University.

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E: som.info@cmr.edu
www.cmr.edu

15. In the event that the Committee finds that the allegation(s) against the respondents have been proved, it shall recommend the nature of action to be taken by the University.

16. When the Committee arrives at the conclusion that the allegation(s) against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the University the nature of action to be taken by it.

For Director

Signature
Director, SOM

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- (b) POSH Committee, SOM

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Circular: Grievance Committee Mechanism

21st November 2018

The grievance procedure is a machinery to sort out the issues between student and college. It is a means by which a student who believe that, he / she has been treated unfairly with respect to his / her academic / administrative affairs or is convinced to be discriminated is redressed. It is a device to settle a problem by initiating and pursuing the grievance procedure in accordance with the rules and regulations of the college. Matters are disclosed to only those, who have a legitimate role in resolving the matter. Emphasis on procedural fairness has been given with a view to "the right to be heard and right to be treated without bias".

The grievance redressal mechanism is governed by the Grievance Redressal Policy of CMR University, Bangalore. It is formulated according to UGC Grievance Redressal Regulations, 2012. The mechanism entails as follows:

1. Information regarding the grievance redressal committee shall be given on the college website and college handbook.
2. In case of individual grievance, an aggrieved student shall present his/her grievance only in writing, to the Grievance Redressal Committee.
3. The prescribed Grievance Redressal Form has to be used by the aggrieved to express the grievance.
4. The form may be submitted to any member of the Grievance Redressal Committee / Head of the Department / Members of the Management or may be dropped in the suggestion box.

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5. Grievances can be submitted online through institutional ERP or e-mailed to secretary.grievancecommittee@cmr.edu.in
6. The matter shall be taken for discussion by the committee in its scheduled meeting.
7. If the matter requires urgent attention, the co-ordinator shall inform the chairman and convene a meeting of the committee within 2 days from the receipt of the grievance form.
8. Based on the decision taken by the committee, the aggrieved has to be informed and action to be taken.
9. The complainant should be informed of the decision of the committee / action taken.
10. If unsatisfied with the decision, the aggrieved student can re-appeal to the Head of the Institution within 10 days.
11. A special meeting may be convened in case the follow-up is required.
12. The proceedings have to be recorded by the secretary of the committee.

Any issues pertaining to this concern can be taken up with:-

Prof. Jacob Thomas

Mob. 6978176390

jacob.t@cmr.edu.in

For, Dr. J. S.

Signature

Director, SOM

Copy to:-

File

Grievances Committee, SOM



Verified

[Signature]
CMRU SOM



Circular: Anti-ragging Committee Mechanism

11th October 2019

Ragging is strictly prohibited in the college premises. If anybody found indulged in such kind of activities, strict action will be taken irrespective of the extent. Supreme Court of India has banned ragging. In order to prevent such activity on campus, several committees have been developed and brought into operation even before the start of 1st-year classes by the Director / Principal. Ragging in any form is strictly prohibited within the premises of the college/department/classroom as well as on public transport. Any individual or group of individuals who indulge in an act or practice of ragging constitutes gross indiscipline then such individual/ groups shall be dealt with as per the ordinance.

Students shall not:-

- Violate the status, dignity, and honor of girl students.
- Violate the status, dignity, and honor of SC and ST students.
- Expose students to ridicule and contempt thereby affect their self-esteem.
- Entail verbal abuse and aggression indecent gestures and obscene behavior.

The procedure for handling issues of ragging will be as follows:

1. Through the notified contact details of the Committee members and national help-line number on ragging for necessary relief in terms of the provisions of the UGC Regulations.
2. Through any other member of the Institute.
3. From an external source.
4. In the event of receipt of information of ragging by any of the officers mentioned at (i) above, he/she will promptly alert/inform the Chairman of the Anti-Ragging Committee of the Institute or any of its members. The activity shall be completed, at the most, within two hours of receipt of this information.
5. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot inquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the notice of the Chairman of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.

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6. On the basis of Prima Facie, the Anti-Ragging Committee of the Institute shall promptly conduct an inquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.
7. The Anti-Ragging Committee of the Institute shall complete the inquiry and submit its report along with recommendations to the Chairman of the Anti-Ragging Committee of the Institute within fifteen days of the incident.
8. Thereafter, the said report and recommendations shall be considered by the Anti- Ragging Committee for deciding the punishment on the erring students in terms of provisions contained at Clause 9.1 of the UGC Regulations.

The Anti-Ragging Committee may be depending on the nature and gravity of the guilt may award with following punishments, namely;

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation processes.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet' tournament' youth festival, etc.
6. Cancellation of admission
7. Expulsion from the institution and consequent debarring from admission to any other institution for a specified

In case of any issues of this concern, the students may directly contact/ email to:-

Prof. Sandhya B

Mob. 9875788097

Sandhya.b@cmr.edu.in


Signature
Director, SOM

Copy to:-

- (c) File
- (d) Anti-ragging Committee, SOM


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CMR UNIVERSITY

Private University Established in Karnataka State on 14th July 2003

CMR University: 2nd Stage, 4th Cross, 6th A Main,
4th Cross, 2nd Stage, Kalyan Nagar,
BANGALORE - 560043, KARNATAKA, INDIA
Tel : (+91) - 80 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in

SCHOOL OF SOCIAL SCIENCES AND HUMANITIES-

ANTI-RAGGING COMMITTEE – COMPLAINTS MECHANISM

1. Suggestion/complaint Boxes have been installed in which the Students, who want to remain anonymous, submit their grievances.
2. Additionally, affected students can email their concerns to smitha.p@cmr.edu.in or reach out to Dr. Smitha Philip on phone no. 9480186662
3. The committee consisting of 2 to 5 active members will convene and inquire the merits of the complaints and submit its recommendations to the Director - SOSSH.

Date: 15/07/2019

Dr. Arunima Upadhyay

Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

Circular: POSH Committee Mechanism

4th December 2019

In pursuance of Sexual Harassment of women at workplace (Prevention, Prohibition, and Redressal) Act 2013 and the rules framed there under, the University hereby adopts the following procedure for addressing the complaints filed to the Internal Complaint Committee (the Committee) constituted under the Act. The procedure compliance with the basic principles of natural justice and fair play and has to be adhered to in all complaints, though, in individual complaints, for reasons to be stated in writing, the Committee reserves the right to make exceptions to the procedure stated here under.

1. Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Committee within a period of three months, from the date of incidence, and in case of series of incidences, within a period of three months from the date of last incidence. (Provided that where such a complaint cannot be made in writing, the Presiding officer or any member of the Committee shall render all reasonable assistances to the woman for making the complaint in writing. Where the aggrieved woman is unable to file a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint). The written complaint should be submitted to the Presiding officer or any of its members along with a list of witnesses and supporting documents.

Note: In case any aggrieved woman feels the issue has to be taken up swiftly to the concerned agencies, without following the proper channel due any specific reason, she can directly contact **Prof. N. Sharfunisa (7809154198 or sharfunisa.n@cmr.edu.in)**.

2. Any complaints received by the members should be immediately forwarded to the Presiding officer, and this must be notified to the other Committee members at the earliest and not later than 3 days and a meeting should be called for discussing the matter.

3. The Committee shall discuss and decide on its jurisdiction to deal with the case or reject the complaint prima facie and recommend to the institute that no action is required to be taken in this regard.

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4. Notice shall be issued to the respondent within 7 working days of receipt of the complaint and 10 working days shall be given for submission of reply (along with the list of witnesses and documents).
5. The Committee may, before initiating an inquiry, at the request of the aggrieved woman to take steps to settle the matter between her and the respondent through conciliation. No monetary settlement shall be made as the basis of conciliation. Where a settlement has been arrived at, the Committee shall record the settlement so arrived and forward the same to the employer for necessary compliances. The Committee shall provide the copies of the settlement as to the aggrieved woman and the respondent. Where a settlement is arrived at, no further inquiry shall be conducted by the Committee.
6. If conciliation is found to be not feasible, notice shall be issued to both the parties for hearing.
7. The Committee follows the principles of natural justice during the proceedings which include:
 - (a) Right of hearing to both the parties.
 - (b) Examination and cross examination of both the parties.
8. The Committee may, at any time during the proceedings, preclude the face-to-face examination of the respondent and the aggrieved woman or the witness from facing any serious health and/or safety problems.
9. The Committee may call any person to appear as witness if it is of the opinion that it shall be in the interest of the justice.
10. The Committee shall have the right to summon, as many times as required, the respondents, the aggrieved woman and/or any witnesses for the purpose of supplementary testimony and/or clarifications.
11. The Committee shall have the power to summon any official papers or documents pertaining to the aggrieved woman as well as the respondent.

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12. The Committee shall have the right to terminate the inquiry proceedings and to give an ex-parte decision on the complaint, should the respondent fail, without valid ground, to be present for three consecutive hearings convened by the Presiding officer.
13. All the proceeding of the Committee shall be recorded in writing.
14. After concluding its investigation, the Committee shall submit a detailed report to the University.
15. In the event that the Committee finds that the allegation(s) against the respondents have been proved, it shall recommend the nature of action to be taken by the University.
16. When the Committee arrives at the conclusion that the allegation(s) against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the University the nature of action to be taken by it.

For, *[Signature]*

Signature
Director, SOM

Copy to:-

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Circular: Grievance Committee Mechanism

18th November 2019

The grievance procedure is a machinery to sort out the issues between student and college. It is a means by which a student who believe that, he / she has been treated unfairly with respect to his / her academic / administrative affairs or is convinced to be discriminated is redressed. It is a device to settle a problem by initiating and pursuing the grievance procedure in accordance with the rules and regulations of the college. Matters are disclosed to only those, who have a legitimate role in resolving the matter. Emphasis on procedural fairness has been given with a view to "the right to be heard and right to be treated without bias".

The grievance redressal mechanism is governed by the Grievance Redressal Policy of CMR University, Bangalore. It is formulated according to UGC Grievance Redressal Regulations, 2012. The mechanism entails as follows:

1. Information regarding the grievance redressal committee shall be given on the college website and college handbook.
2. In case of individual grievance, an aggrieved student shall present his/her grievance only in writing, to the Grievance Redressal Committee.
3. The prescribed Grievance Redressal Form has to be used by the aggrieved to express the grievance.
4. The form may be submitted to any member of the Grievance Redressal Committee / Head of the Department / Members of the Management or may be dropped in the suggestion box.
5. Grievances can be submitted online through institutional ERP or e-mailed to secretary.grievancecommittee@cmr.edu.in
6. The matter shall be taken for discussion by the committee in its scheduled meeting.
7. If the matter requires urgent attention, the co-ordinator shall inform the chairman and convene a meeting of the committee within 2 days from the receipt of the grievance form.

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E: som.info@cmr.edu
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8. Based on the decision taken by the committee, the aggrieved has to be informed and action to be taken.
9. The complainant should be informed of the decision of the committee / action taken.
10. If unsatisfied with the decision, the aggrieved student can re-appeal to the Head of the Institution within 10 days.
11. A special meeting may be convened in case the follow-up is required.
12. The proceedings have to be recorded by the secretary of the committee.

Any issues pertaining to this concern can be taken up with:-

Prof. N. Sharfunisa

Mob. 6978176390

sharfunisa.n@cmr.edu.in

For, *[Signature]*

Signature

Director, SOM

Copy to:-

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Grievances Committee, SOM



[Signature]

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abusive acts by the said person(s). Such behaviour shall also be based on the contingency of, whether the aggrieved person's education, employment or residence for institutional purposes is determined by the submission or rejection of such conduct or whether the evaluation of the aggrieved person's employment duties, educational institutional participation or residential conditions are made factor to submission or rejection of the above mentioned favours or if the said conduct creates a hostile environment or interferes unreasonably with employment related or institution related progress;

Conduct could be oral in the form of statements that are unwanted in nature or such statements made either in writing or electronically. Conduct shall also include physical actions which are sexual in nature including but not limited to unwanted physical advances including groping, kissing or touching oneself in public. Conducts of sexual violence including but not limited to molestation, rape, assault and/or battery shall also be a part of this definition, such actions or conducts which shall amount to stalking the aggrieved person within or outside the Campus, either in person or through any electronic means to force or demand any sexual pleasures. Conduct or action(s) such as sharing of such recordings, which are unwanted and uncomfortable to the aggrieved person with an intention to sexually harass them shall fall within the ambit of this definition;

- n) Student - means those persons admitted and pursuing a programme of study. Students from other colleges and universities visiting the Campus for various purposes including competitions or events shall be covered by this Clause for the duration of the competition or event as the case may be. Students who are repeaters or have arrears shall also be included within this definition.

3. Internal Complaints Committee

A. Composition

- (1) An Internal Complaints Committee (the "Committee") shall be constituted by the administrative authorities of SOLS to consider and redress complaints of sexual misconduct and sexual harassment, under this Regulation.
- (2) The Committee shall comprise of:-
 - (i) a Presiding Officer- senior female faculty;
 - (ii) three (3) Internal Members;





Circular: Anti-ragging Committee Mechanism

2nd December 2020

Ragging is strictly prohibited in the college premises. If anybody found indulged in such kind of activities, strict action will be taken irrespective of the extent. Supreme Court of India has banned ragging. In order to prevent such activity on campus, several committees have been developed and brought into operation even before the start of 1st-year classes by the Director / Principal. Ragging in any form is strictly prohibited within the premises of the college/department/classroom as well as on public transport. Any individual or group of individuals who indulge in an act or practice of ragging constitutes gross indiscipline then such individual/ groups shall be dealt with as per the ordinance.

Students shall not:-

- Violate the status, dignity, and honor of girl students.
- Violate the status, dignity, and honor of SC and ST students.
- Expose students to ridicule and contempt thereby affect their self-esteem.
- Entail verbal abuse and aggression indecent gestures and obscene behavior.

The procedure for handling issues of ragging will be as follows:

1. Through the notified contact details of the Committee members and national help-line number on ragging for necessary relief in terms of the provisions of the UGC Regulations.
2. Through any other member of the Institute.
3. From an external source.
4. In the event of receipt of information of ragging by any of the officers mentioned at (i) above, he/she will promptly alert/inform the Chairman of the Anti-Ragging Committee of the Institute or any of its members. The activity shall be completed, at the most, within two hours of receipt of this information.
5. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot inquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the

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notice of the Chairman of the Institute. The activity shall be completed, at the most, within twenty hours of receipt of information.

6. On the basis of Prima Facie, the Anti-Ragging Committee of the Institute shall promptly conduct an inquiry into the incident as per provisions laid down in Clause 6.3(e) of the UGC Regulations.

7. The Anti-Ragging Committee of the Institute shall complete the inquiry and submit its report along with recommendations to the Chairman of the Anti-Ragging Committee of the Institute within fifteen days of the incident.

8. Thereafter, the said report and recommendations shall be considered by the Anti-Ragging Committee for deciding the punishment on the erring students in terms of provisions contained at Clause 9.1 of the UGC Regulations.

The Anti-Ragging Committee may be depending on the nature and gravity of the guilt may award with following punishments, namely;

1. Suspension from attending classes and academic privileges.
2. Withholding/withdrawing scholarship/fellowship and other benefits.
3. Debarring from appearing in any test/ examination or other evaluation processes.
4. Withholding results
5. Debarring from representing the institution in any regional, national or international meet' tournament' youth festival, etc.
6. Cancellation of admission
7. Expulsion from the institution and consequent debarring from admission to any other institution for a specified

In case of any issues of this concern, the students may directly contact/ email to:-

Prof. Sandhya B

Mob. 9875788097

Sandhya.b@cmr.edu.in


Signature
Director, SOM

Copy to:-

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(f) Anti-ragging Committee, SOM

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T: +91 951344464
E: som.info@cmr.edu
www.cmr.edu

Circular: POSH Committee Mechanism

15th October 2020

In pursuance of Sexual Harassment of women at workplace (Prevention, Prohibition, and Redressal) Act 2013 and the rules framed there under, the University hereby adopts the following procedure for addressing the complaints filed to the Internal Complaint Committee (the Committee) constituted under the Act. The procedure compliance with the basic principles of natural justice and fair play and has to be adhered to in all complaints, though, in individual complaints, for reasons to be stated in writing, the Committee reserves the right to make exceptions to the procedure stated here under.

1. Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Committee within a period of three months, from the date of incidence, and in case of series of incidences, within a period of three months from the date of last incidence. (Provided that where such a complaint cannot be made in writing, the Presiding officer or any member of the Committee shall render all reasonable assistances to the woman for making the complaint in writing. Where the aggrieved woman is unable to file a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint). The written complaint should be submitted to the Presiding officer or any of its members along with a list of witnesses and supporting documents.

Note: In case any aggrieved woman feels the issue has to be taken up swiftly to the concerned agencies, without following the proper channel due any specific reason, she can directly contact **Prof. N. Sharfunisa (7809154198 or sharfunisa.n@cmr.edu.in)**.

2. Any complaints received by the members should be immediately forwarded to the Presiding officer, and this must be notified to the other Committee members at the earliest and not later than 3 days and a meeting should be called for discussing the matter.

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3. The Committee shall discuss and decide on its jurisdiction to deal with the case or reject the complaint prima facie and recommend to the institute that no action is required to be taken in this regard.

4. Notice shall be issued to the respondent within 7 working days of receipt of the complaint and 10 working days shall be given for submission of reply (along with the list of witnesses and documents).

5. The Committee may, before initiating an inquiry, at the request of the aggrieved woman to take steps to settle the matter between her and the respondent through conciliation. No monetary settlement shall be made as the basis of conciliation. Where a settlement has been arrived at, the Committee shall record the settlement so arrived and forward the same to the employer for necessary compliances. The Committee shall provide the copies of the settlement as to the aggrieved woman and the respondent. Where a settlement is arrived at, no further inquiry shall be conducted by the Committee.

6. If conciliation is found to be not feasible, notice shall be issued to both the parties for hearing.

7. The Committee follows the principles of natural justice during the proceedings which include:

- (a) Right of hearing to both the parties.
- (b) Examination and cross examination of both the parties.

8. The Committee may, at any time during the proceedings, preclude the face-to-face examination of the respondent and the aggrieved woman or the witness from facing any serious health and/or safety problems.

9. The Committee may call any person to appear as witness if it is of the opinion that it shall be in the interest of the justice.



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E: som.info@cmr.edu
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10. The Committee shall have the right to summon, as many times as required, the respondents, the aggrieved woman and/or any witnesses for the purpose of supplementary testimony and/or clarifications.
11. The Committee shall have the power to summon any official papers or documents pertaining to the aggrieved woman as well as the respondent.
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16. When the Committee arrives at the conclusion that the allegation(s) against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the University the nature of action to be taken by it.

For, [Signature]

Signature
Director, SOM

Copy to:-

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Banaswadi Bangalore 56004
T: +91 95134446
E: som.info@cmr.edu
www.cmr.edu

Circular: Grievance Committee Mechanism

5th December 2020

The grievance procedure is a machinery to sort out the issues between student and college. It is a means by which a student who believe that, he / she has been treated unfairly with respect to his / her academic / administrative affairs or is convinced to be discriminated is redressed. It is a device to settle a problem by initiating and pursuing the grievance procedure in accordance with the rules and regulations of the college. Matters are disclosed to only those, who have a legitimate role in resolving the matter. Emphasis on procedural fairness has been given with a view to "the right to be heard and right to be treated without bias".

The grievance redressal mechanism is governed by the Grievance Redressal Policy of CMR University, Bangalore. It is formulated according to UGC Grievance Redressal Regulations, 2012. The mechanism entails as follows:

1. Information regarding the grievance redressal committee shall be given on the college website and college handbook.
2. In case of individual grievance, an aggrieved student shall present his/her grievance only in writing, to the Grievance Redressal Committee.
3. The prescribed Grievance Redressal Form has to be used by the aggrieved to express the grievance.
4. The form may be submitted to any member of the Grievance Redressal Committee / Head of the Department / Members of the Management or may be dropped in the suggestion box.
5. Grievances can be submitted online through institutional ERP or e-mailed to secretary.grievancecommittee@cmr.edu.in
6. The matter shall be taken for discussion by the committee in its scheduled meeting.
7. If the matter requires urgent attention, the co-ordinator shall inform the chairman and convene a meeting of the committee within 2 days from the receipt of the grievance form.
8. Based on the decision taken by the committee, the aggrieved has to be informed and action to be

CMRU SOM

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Reason: I am the signer of this document.
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CMR UNIVERSITY
SCHOOL OF MANAGEMENT
BENGALURU

No. 5 Bhuvanagiri OMBR Layo
Banaswadi Bangalore 56004
T: +91 95134446
E: som.info@cmr.edu
www.cmr.edu

taken.

9. The complainant should be informed of the decision of the committee / action taken.
10. If unsatisfied with the decision, the aggrieved student can re-appeal to the Head of the Institution within 10 days.
11. A special meeting may be convened in case the follow-up is required.
12. The proceedings have to be recorded by the secretary of the committee.

Any issues pertaining to this concern can be taken up with:-

Prof. N. Sharfunisa

Mob. 6978176390

sharfunisa.n@cmr.edu.in

For,

Signature
Signature

Director, SOM

Copy to:-

File

Grievances Committee, SOM

Verified



Signature

CMRU SOM



Circular: Anti-ragging Committee Mechanism

15th October 2021

Ragging is strictly prohibited in the college premises. If anybody found indulged in such kind of activities, strict action will be taken irrespective of the extent. Supreme Court of India has banned ragging. In order to prevent such activity on campus, several committees have been developed and brought into operation even before the start of 1st-year classes by the Director / Principal. Ragging in any form is strictly prohibited within the premises of the college/department/classroom as well as on public transport. Any individual or group of individuals who indulge in an act or practice of ragging constitutes gross indiscipline then such individual/ groups shall be dealt with as per the ordinance.

Students shall not:-

- Violate the status, dignity, and honor of girl students.
- Violate the status, dignity, and honor of SC and ST students.
- Expose students to ridicule and contempt thereby affect their self-esteem.
- Entail verbal abuse and aggression indecent gestures and obscene behavior.

The procedure for handling issues of ragging will be as follows:

8. Through the notified contact details of the Committee members and national help-line number on ragging for necessary relief in terms of the provisions of the UGC Regulations.
9. Through any other member of the Institute.
10. From an external source.
11. In the event of receipt of information of ragging by any of the officers mentioned at (i) above, he/she will promptly alert/inform the Chairman of the Anti-Ragging Committee of the Institute or any of its members. The activity shall be completed, at the most, within two hours of receipt of this information.
12. The Anti-Ragging Committee of the Institute shall promptly conduct a preliminary on the spot inquiry and collect details of the incident as available prima facie. The preliminary investigation/details of the incident shall be immediately brought to the

CMRU SOM

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Circular: Grievance Committee Mechanism

18th November 2021

The grievance procedure is a machinery to sort out the issues between student and college. It is a means by which a student who believe that, he / she has been treated unfairly with respect to his / her academic / administrative affairs or is convinced to be discriminated is redressed. It is a device to settle a problem by initiating and pursuing the grievance procedure in accordance with the rules and regulations of the college. Matters are disclosed to only those, who have a legitimate role in resolving the matter. Emphasis on procedural fairness has been given with a view to "the right to be heard and right to be treated without bias".

The grievance redressal mechanism is governed by the Grievance Redressal Policy of CMR University, Bangalore. It is formulated according to UGC Grievance Redressal Regulations, 2012. The mechanism entails as follows:

1. Information regarding the grievance redressal committee shall be given on the college website and college handbook.
2. In case of individual grievance, an aggrieved student shall present his/her grievance only in writing, to the Grievance Redressal Committee.
3. The prescribed Grievance Redressal Form has to be used by the aggrieved to express the grievance.
4. The form may be submitted to any member of the Grievance Redressal Committee / Head of the Department / Members of the Management or may be dropped in the suggestion box.
5. Grievances can be submitted online through institutional ERP or e-mailed to

CMRU SOM

PRAVEEN R

Digitally signed by PRAVEEN R
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No. 5 Bhuvanagiri OMBR Layout
Banaswadi Bangalore 560043
T: +91 9513444629
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www.cmr.edu.in

15.12.2021

Agenda of the meeting will be:

- (1). Disseminate of the actions taken by the appropriate authority in respect of the previous grievances received, if any.
- (2). Address fresh grievances, if any.
- (3). Educate the committee members regarding the necessity for meticulously addressing the grievance concerns in the university.


Signature
Committee Head

Copy to:

- All members of grievance committee

CMRU SOM

Verified

DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

PRAVEEN R

4G 17:04



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23



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You are successfully register with following Detail

Your Reference No.	3418150
Your Name	P N VINOD GOWDA
Your Email Id	VINOD.GOWDA@CMR.EDU.IN
Your Mobile No.	9901293910

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Your Name	SUPRITHA SHETTY
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Your Mobile No.	9538752593

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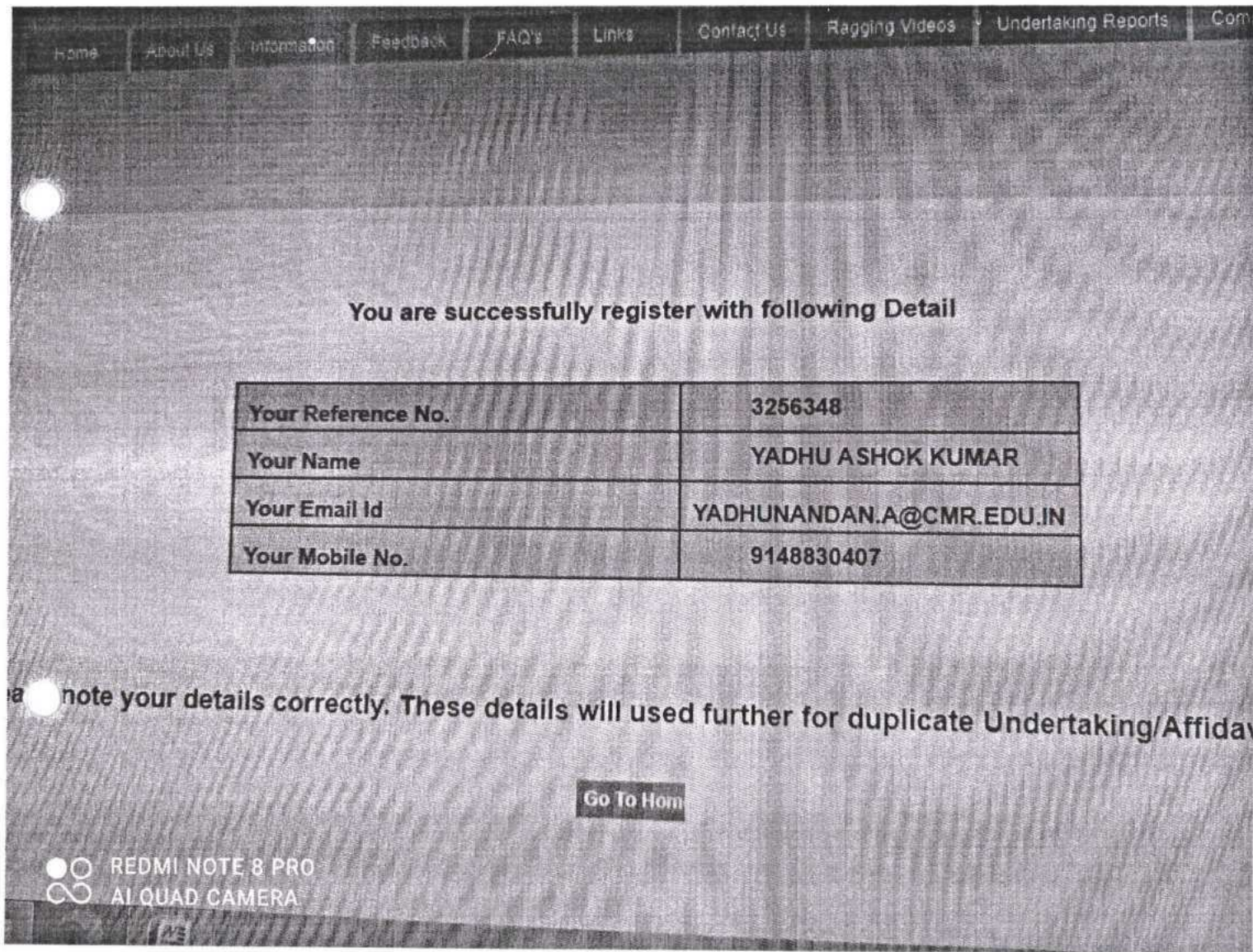
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Your Mobile No.	8310628404

Vio

se note your details correctly. These details will used further for duplicate Undertaking/Affidavits

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Your Name	HARSHITHA S
Your Email Id	KUSHIHARSHITHA64@GMAIL.COM
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Signature



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Your Reference No.	3212902
Your Name	REHAN LIVINGSTON
Your Email Id	REHAN.LIVINGSTON@CMR.EDU.IN
Your Mobile No.	7353565171

Please note your details correctly. These details will used further for duplicate Undertaking/Affidavits

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You are successfully register with following Detail

Your Reference No.	3423243
Your Name	DARSHAN PURUSHOTHAM REDDY FAMILY
Your Email Id	DARSHANREDDY111@GMAIL.COM
Your Mobile No.	9844490858

Please note your details correctly. These details will used further for duplicate Undertaking/Affidavits

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 24x7 Toll Free Number: 1800-180-5522
helpline@anti-ragging.in



V16



Reference Number 6388373 - Online Anti Ragging Undertaking (Affidavits) for Students
1 message

Undertaking (Affidavit) <affidavits@amanmovement.org>
To: samruddhi@cmr.edu.in <samruddhi@cmr.edu.in>

Wed, Nov 24, 2021 at 7:21 AM

ANTI RAGGING CALL CENTRE NUMBER IS: 1800 180 5522 EMAIL: helpline@antiragging.in

Dear Samruddhi

1. Your Anti Ragging Undertaking Reference no. Is: 6388373
2. Please forward this e mail, via e mail, to the concerned person in your college and your parents also. Copy that e mail to: antiragging@amanmovement.org
3. The concerned person in your college can see the list of all students of your college who have submitted their Undertakings on the following link.

Click here to get the list of Undertaking/Affidavits of your college

Dear Parents,
Please Click here to file your child/ward's Undertaking/Affidavit.

4. Thank you for filing your Undertaking/Affidavit Online. We appreciate your contribution towards saving our environment.

PLEASE

- a) Do not respond to this mail.
 - b) If you have made any mistakes please do not write or call us for any correction. You can fill ON LINE Undertaking as many times as you like.
 - c) Call us on 1800 180 55 22 whenever you need our help.
- Enjoy your life in College. Do not let any body destroy it.

Best Wishes,

Anti-Ragging Cell,
helpline@antiragging.in
Toll Free Number: 1800 180 5522,
Like us on Facebook to remain updated on the latest happenings.
Please do not print this email unless it is absolutely necessary, Save Paper, Save Trees.

Student's Sign

Parents Sign

Samruddhi
R. Shastri



V. O. L.
Ramesh Shastri
Nagaveni R Shastri

PRAVEEN R

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Undertaking/Affidavit For Parents Confirmation

Reference No.3385563

1. I, MR. RAJESH T.R. father/mother/guardian of, AKSHARA RAJESH.having been admitted to CMR SCHOOL OF LEGAL STUDIES,have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009,(hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

I agree.

Submit

Akshara Rajesh


RAJESH T.R.
25 Nov. 2021



✓

1. I, K. Selvaraj father/mother/guardian of, Gokula Darshini, having been admitted to cmr University of legal studies, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations. [Click here for UGC Regulation on Ragging](#)

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

☐ I agree.

Submit

K. Selvaraj

9845173335

Gokula



V10

1. I MR Devender Singh father/ mother/ guardian of, Pratham having been admitted to CMR LAW SCHOOL, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, of being part of a conspiracy to promote ranging.
4. I hare by solemnly aver and undertake that My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the regulations.
5. I hereby affirm that, if found guilty of ragging my ward is liable for regulations, without prejudice to against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of , abetting or being part of a conspiracy to promote, ragging, and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to cancelled .
- I agree.

Pra

Bmh



V10

Reference No. 3367354

1. I, MR. MANOJ KUMAR GOPE father/mother/guardian of, NAVEEN GAURAV, having been admitted to CMR LAW COLLEGE, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations. [Click here for UGC Regulation on Ragging](#)

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

☒ I agree.

Submit

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(helpline@antraggng.in)

Greeta Kumari

Navleen Gaurav

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Vib

1. I, MR. GHANSHYAM RAJAK father/mother/guardian of, ASHISH RSJAK, having been admitted to CMR UNIVERSITY OF LEGAL STUDY, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations. [Click here for UGC Regulation on Ragging](#)

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.

6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

I agree. *Ghanshyam Rajak Ashish Kumar*



VLO



**ANTI
RAGGING**

**Affidavit Details OF
2062861john.19dbl@cmr.edu.in**

RefID	2062861
F. Name	John
M. Name	
Surname	Peter
Email	john.19dbl@cmr.edu.in
Gender	Male
Course	BBALLB
College State	Karnataka
College Type	University
College Code	NA
College Name	NA
University Code	U-0723
University Name	CMR UNIVERSITY BANGALORE



Affidavit Details OF hisuperkesar@gmail.com

RefID	2062936
F. Name	Kesar
M. Name	Kemparaj
Surname	N
Email	hisuperkesar@gmail.com
Gender	Male
Course	Bba Iib
College State	Karnataka
College Type	University
College Code	NA
College Name	NA
University Code	U-0723
University Name	CMR UNIVERSITY BANGALORE



Vio



Ref: 443/SOLS/2021-22

3rd August, 2022

CIRCULAR

This is to inform all the students that in case of any grievance, the same needs to be recorded and submitted through google forms in the following manner.

Students General Grievance Form (Tuition fee payment, ERP, Internship & Placement, Attendance, Infrastructure, etc.,)



Students Examination Grievance Form (Exam fee payment, Hall ticket, Result, Photocopy, Revaluation; Mark sheet, etc.,)



Note:

1. Email or whatsapp messages should not be sent.
2. Students need to individually record their grievances.

Director

VIC 3/8/2022



Dean

3.8.22

Ref: SOSS/Grievance/2022-23

Date 25/01/2023

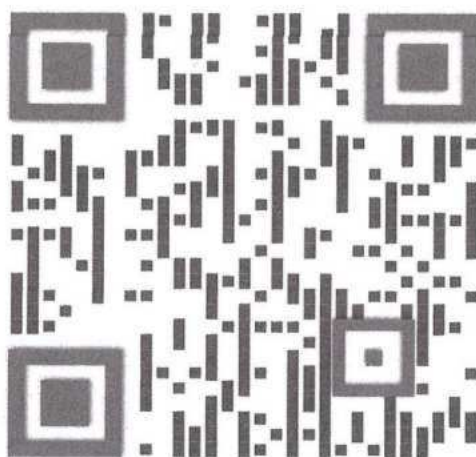
CIRCULAR

This is to inform all the students that in case of any grievance, the same needs to be recorded and submitted through the google forms in the following manner.

Students General Grievance Form: (Tuition fee payment, ERP, Internship & placement, Attendance, Infrastructures etc).



Students Examination Grievance Form: (Exam fee payment, Hall ticket, Results, Photocopy, Revaluation, Marksheet etc).



Note: Students need to individually record the grievances.


Program Coordinator


Director SOSS

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, ADITI SINGH s/o - d/o Mr./Mrs./Ms ASHWANI PARMAR , having been admitted to CMR Law School Bangalore have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 02.11.2023

Signature of Deponent Aditi Singh

ADITI SINGH

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent Aditi Singh



UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. ASHWANI PARMAR father / mother/guardian of ADITI SINGH having been admitted to CMR Law School Bangalore , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 02.01.2023

Signature of Deponent

Address

ASHWANI PARMAR

Nishant Shekhar

BIHAR

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent

Nishant Shekhar



ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Sanjoy Basfore s/o - d/o Mr./Mrs./Ms Babu Basfore , having been admitted to CMR Law School Bangalore have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 01/01/2023

Signature of Deponent Sanjoy Basfore

Sanjoy Basfore

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein

Verified at _____ On _____

Signature of Deponent Sanjoy Basfore



UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Babu Basfore father / mother/guardian of Sanjoy Basfore having been admitted to CMR Law School Bangalore , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against my ward in case he/she is found guilty or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
My ward will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, my word is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.
6. I hereby declare that my word has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission my word is liable to be cancelled.

DECLARED ON 02/02/2023

Signature of Deponent Babu Basfore

Address

Babu Basfore

TRIPURA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent Babu Basfore



ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Deekshitha M s/o - d/o Mr./Mrs./Ms Mohan P , having been admitted to CMR UNIVERSITY BANGALORE have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
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6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 2/1/23

Signature of Deponent

Deekshitha M

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent

Deekshitha M



UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Mohan P father / mother/guardian of Deekshitha M having been admitted to CMR UNIVERSITY BANGALORE , have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
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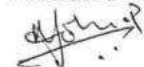
DECLARED ON 2/1/23

Signature of Deponent

Address

Mohan P

KARNATAKA



VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent





ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Lynette Ruse R s/o - d/o Mr./Mrs./Ms Jhansi Rani, having been admitted to have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009 (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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DECLARED ON _____

Signature of Deponent

Lynette Ruse R

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent _____

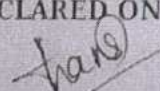
Director
School of Economics & Commerce
CMR University, Bengaluru

[Handwritten mark]

UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Jhansi Rani father / mother/guardian of Lynette Ruse R having been admitted to , have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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DECLARED ON _____


Signature of Deponent

Jhansi Rani

Address

KARNATAKA

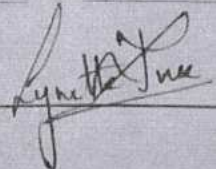

Director
School of Economics & Commerce
CMR University, Bengaluru

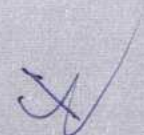
VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent





ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, SOWMYANIN RAMESH KUMAR s/o - d/o Mr./Mrs./Ms RAMESH KUMAR S., having been admitted to have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON _____

Signature of Deponent

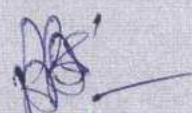
SOWMYANIN RAMESH KUMAR

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

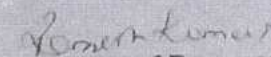
Signature of Deponent


Director
School of Economics & Commerce
CMR University, Bengaluru

UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. RAMESH KUMAR S father / mother/guardian of SOWMYANIN RAMESH KUMAR having been admitted to , have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
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DECLARED ON _____


Signature of Deponent

RAMESH KUMAR S

Address

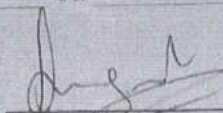
KARNATAKA


Director
School of Economics & Commerce
CMR University, Bengaluru

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent 



ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, N Mohammed Nazish s/o - d/o Mr./Mrs./Ms Nishath, having been admitted to have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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DECLARED ON _____

Signature of Deponent

N Mohammed Nazish

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent N. Mohammed Nazish


Director
School of Economics & Commerce
CMR University, Bengaluru 

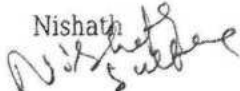
UNDERTAKING BY PARENT/GUARDIAN

1. I, Mr./Mrs./Ms. Nishath father / mother/guardian of N Mohammed Nazish having been admitted to , have received a copy of the AICTE regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations
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DECLARED ON _____

Signature of Deponent

Address

Nishath


KARNATAKA

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent N. Mohammed Nazish


Director
School of Economics & Commerce
CMR University, Bengaluru

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Mizba Taj S s/o - d/o Mr./Mrs./Ms Shabeer , having been admitted to CMR UNIVERSITY BANGALORE have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
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6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 08/04/2023

Signature of Deponent

Mizba Taj S

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at CMR On 08/04/2023

Signature of Deponent Mizba Taj

Chiranjeev
Director
School of Science Studies
CMR University, Bengaluru

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Hariprasad V s/o - d/o Mr./Mrs./Ms Sivaprasad T N , having been admitted to CMR Centre for Business Studies #5 2nd Cross 3rd Main Bhuvanagiri OMBR Layout Bangalore-560 043. have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
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DECLARED ON _____

Signature of Deponent

Hariprasad V

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent _____

Chiranjeev
Director
School of Science Studies
CMR University, Bengaluru

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Sereena George s/o - d/o Mr./Mrs./Ms P G George , having been admitted to CMR UNIVERSITY BANGALORE have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
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DECLARED ON _____

Signature of Deponent

Sereena George

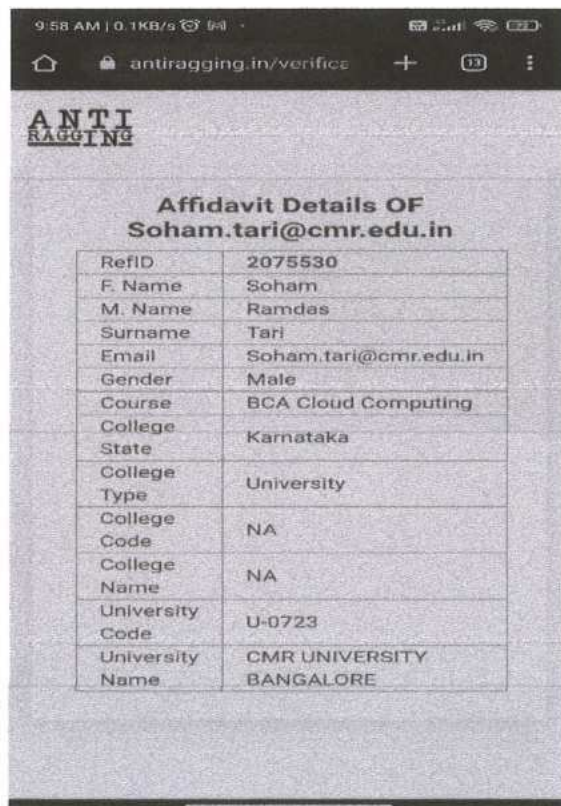
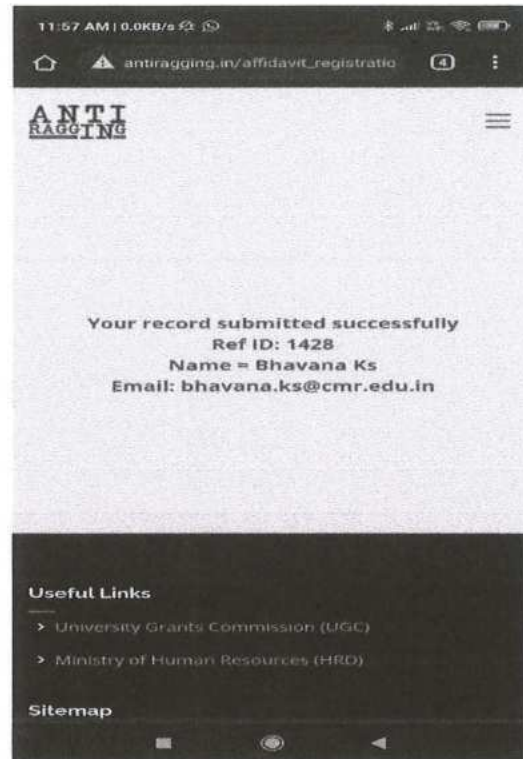
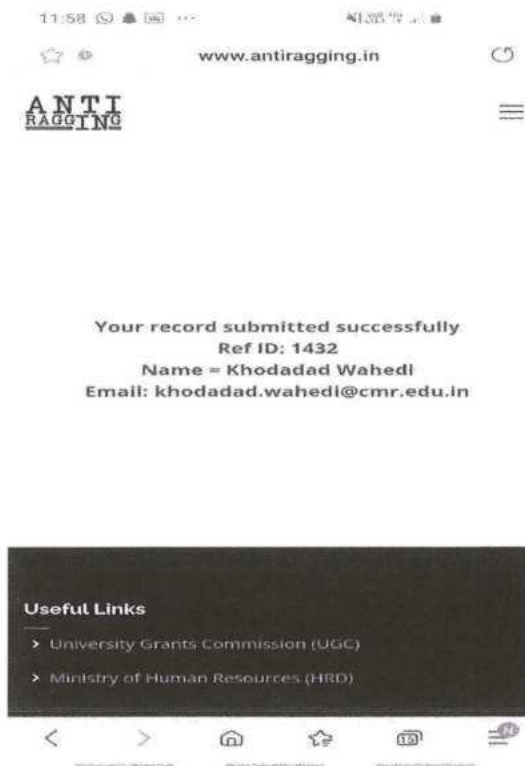
VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at _____ On _____

Signature of Deponent _____

Chit Ravi
Director
School of Science Studies
CMR University, Bengaluru



Chiranjeev
 Director
 School of Science Studies
 CMR University, Bengaluru

School of Social Sciences and Humanities

STUDENT GRIEVANCE REDRESSAL MECHANISM

The grievance redressal mechanism is governed by the Grievance Redressal Policy of CMR University, Bengaluru. It is formulated according to UGC Grievance Redressal Regulations, 2012. The mechanism entails:

1. Information regarding the grievance redressal committee shall be given on the university website and college handbook.
2. In case of individual grievance, an aggrieved student shall present his/her grievance only in writing, to the Grievance Redressal Committee.
3. The prescribed Grievance Redressal Form has to be used by the aggrieved to express the grievance. The form may be submitted to any member of the Grievance Redressal Committee / Head of the Department / Members of the Management or may be dropped in the suggestion box.
4. The matter shall be taken for discussion by the committee in its scheduled meeting.
5. If the matter requires urgent attention, the coordinator shall inform the chairman and convene a meeting of the committee within 2 days from the receipt of the grievance form.
6. Based on the decision taken by the committee, the aggrieved has to be informed and action to be taken.
7. The complainant should be informed of the decision of the committee/action taken.
8. If unsatisfied with the decision, the aggrieved student can re-appeal to the Head of the Institution within 10 days
9. A special meeting may be convened in case a follow-up is required.
10. The proceedings have to be recorded by the secretary of the committee.



SCHOOL OF -
CMR University
Bengaluru

Annual Return on Cases of Sexual Harassment

Period: 1st April, 2017 to 31st March, 2018

Name of the University: CMR University School of Legal Studies

SL.NO		No of cases*
1	Number of complaints of sexual harassment received in the year	NIL
2	Number of complaints disposed off during the year	NIL
3	Number of cases pending for more than 90 days	NIL
4	Number of workshops on awareness programmes against sexual harassment conducted during the years	1
5	Nature of action	NA

V15
Vice Principal

Chairman ICC



CIRCULAR

01 June 2018

Ref No. 08/ CIR/CMRLS/CMRU/2018-19

All the staff and students are hereby informed that an **Anti- Sexual Harassment and Anti- Ragging Cell** has been constituted in CMR University, School of Legal Studies and the members are listed below

Presiding Officer

Prof. Aruna L

Member

Prof. V J Praneshwaran

Member

Prof. Chanjana Elsa Philip

External Member

Adv Vidya Selvamony

VIC 116/18
VICE PRINCIPAL



Anti Ragging Orientation Report

Speaker: Advocate Prabhakar

Date: 23rd July 2018

Time: 11:30 am to 12.30pm

Mode: Online

Participants: Semester 1-3-5 students of the BA programs in the School of Social Sciences and Humanities


The anti-ragging orientation program effectively raised awareness among students about the harmful consequences of ragging, its legal implications, and the importance of creating a safe campus environment.

The orientation was conducted on 13th July 2018 and was mandatory for all new students enrolling in various BA courses offered by SOSSH. It was also attended by faculty members, administrative staff, and senior student representatives.

At the end of the orientation, all participants were asked to sign an anti-ragging pledge, affirming their commitment to maintaining a ragging-free campus and encouraging others to do the same



Dean
School of Social Sciences & Humanities
CMR University
Bengaluru



Anti Ragging Orientation Report

Speaker: Advocate Prabhakar

Date: 23rd July 2018

Time: 11:30 am to 12.30pm

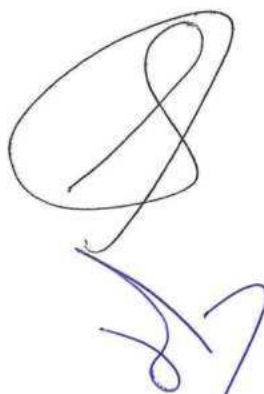
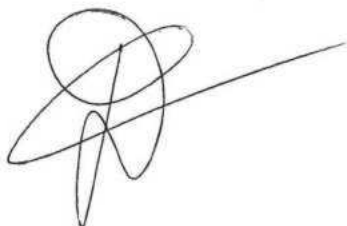
Mode: Online

Participants: Semester 1-3-5 students of the BA programs in the School of Social Sciences and Humanities

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School of Social Sciences and Humanities
CMR University
Bengaluru



CMR UNIVERSITY
Prime University Established in Karnataka State by Act No. 45 of 2013

CMR University: # 2, 3rd C Cross, 6th A Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE – 560 043. Karnataka.
INDIA.

Tel : (+91) - 80 - 2542 6977, 2542 7700

E mail : info@cmr.edu.in

www.cmr.edu.in

School of Management Studies

CMR University

Ref: CMRU/SOM/ASH/201

Date: 19-09-2018

Report on Anti Sexual Harassment

Anti-Sexual Harassment, Cell is established to enhance understanding of issues related to women. This cell creates awareness about the rights and responsibilities of women in the society and encourages them to fight for their own problems and strive to promote a culture of respect and equality for female gender. This cell helps to provide a healthy and congenial atmosphere to the staff and students of the University. The young women are educated to develop assertiveness, optimism, and emotional maturity to deal with their day-to-day problems. Guest lectures, Seminars, Workshops, awareness programmes and other Welfare activities are arranged by the Cell in Collaboration with Women Cell, Anti Ragging Cell, and other departments to empower women.

Objectives

To spread awareness about the legal side of sexual abuse.

To facilitate a safe environment that is free of sexual harassment.

To promote behaviours that create atmosphere that ensures gender equality and equal opportunities.

Glimpses of Events Conducted for the awareness programme



Smt. Shashikala and Smt. Vyjanthi of Youth for Seva, Bangalore speaking about Menstrual Hygiene and Sexual Harassment



Online Guest Lecture on "Legal Provisions on Prevention of Sexual Harassment of Women at Workplace.

Speaker : Dr. Roopa S, Assistant Professor, BMS Law College, Bangalore

Free

Anwili Se

We ensure that our students
educate themselves on
sexual violence against women.

We teach them that:

"A strong woman stands up for herself.
A stronger woman stands up for everyone "



No Sexual Harassment

Verified

[Signature]
Director

School of Management

DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

[Signature]

Annual Return on Cases of Sexual Harassment

Period: 1st April, 2018 to 31st March, 2019

Name of the University: CMR University School of Legal Studies

SL.NO		No of cases*
1	Number of complaints of sexual harassment received in the year	NIL
2	Number of complaints disposed off during the year	NIL
3	Number of cases pending for more than 90 days	NIL
4	Number of workshops on awareness programmes against sexual harassment conducted during the years	1
5	Nature of action	NA

Vio
Vice Principal

Chairman ICC



ACTIVITY REPORT

The Anti-Sexual Harassment and Anti-Ragging Cell in the CMR University, School of Legal Studies came into existence on 01/08/2013 (erstwhile CMR Law School had its anti-Sexual Harassment Cell from 01/08/2013) with the following objectives

1. To assess and increase the level of awareness and prescription of students regarding sexual harassment and ragging
2. To educate the impact of sexual harassment and ragging in the campus
3. To implement effective redressal mechanism
4. To evaluate the current redressal mechanism and to ensure the objectives are met to the best optimum level
5. To sensitize and educate students on how to counter any form of harassment in the campus

ACADEMIC YEAR 2018-19

MEMBERS	NO:OF MEETINGS HELD	COMPLAINTS RECEIVED	COMPLAINTS RESOLVED	ANY OTHER ACTIVITIES
1. Presiding Officer – Prof Aruna L 2. Member – Prof V J Praneshwaran	4	NIL	NIL	1. A gender neutral draft regulation called 'Draft Regulations of the Prevention, Prohibition and Redressal of Sexual Harassment, 2019' was drafted by a student committee consisting of three members.

3. Member – Prof Chanjana Elsa Philip				headed by Prof Aruna L. was unveiled on 30 th March 2019 by the Hon'ble Vice Chancellor of CMR University.
4. External Member – Adv Vidya Selvamony				2. A poster declaring a 'Harassment free Zone' was unveiled on 30 th March 2019 by the Dean of the School of Legal Studies declaring the campus to be a zone free from all types of harassment and ragging

1/15

[Signature]
Vidya Selvamony

[Signature]

Vio





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Private University Established in Karnataka State by Act No. 45 of 2013

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HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE – 560 043. Karnataka.
INDIA.

Tel : (+91) - 80 - 2542 6977, 2542 7700

E mail : info@cmr.edu.in

www.cmr.edu.in

School of Management

CMR University

Ref: SOM/RAR/2019-002

Date: 02/09/2019

Report on Anti Ragging

Anti Ragging Committee is constituted in CMR University to prevent ragging and to take anti-ragging measures as per the guidelines issued by the Supreme Court of India and UGC.

An Anti-Ragging committee is formed to address the issues concerning ragging. The members of the committee are as follows:

Committee members:

Prof : Hepzibah

Prof: Sharfunisa

Student members:

DHANUSH RAJU. A

ABDUL ANWAR. K A

ABHAY SHARMA

ABHISHEK. P A

Administrative Action in the event of ragging in CMR University:

Depending on the nature and gravity of the guilt established by the Anti-Ragging Squad to those found guilty, one or more punishments may be imposed:

1. Suspension from classes and academic privileges.

2. With holding /Withdrawing scholarship /fellowship and other benefits.
3. Debarring from appearing in any test/examination or other evaluation process.
4. Suspension/expulsion from hostel
5. Cancellation from admission
6. Rustication from the institution for period ranging from one to six semesters.

The University had started the academic session of UG in the month of August and celebrated on the freshers day on 25 August 2019 .

Under the pretext of 'Welcoming' new students to the University, ragging is a practice that gives senior students an excuse to harass the junior counterparts and make them easy targets to satiate their own pleasures. The students of CMR University are hereby warned that they shall not indulge in 'RAGGING'. If they are found guilty of ragging, they are liable for the above punishment.

The freshers/ junior students are also hereby instructed that they should not respond to the calls from seniors, should not participate in any kind of party anywhere inside/outside the campus, even if ordered by the seniors and that, they have nothing to fear as the institution cares for them and shall not tolerate any atrocities against them.

CMR Campus if ragging free, still all these measures have been taken to ensure that the freshers are able to pursue their studies without getting teased, insulted or in any way troubled by the seniors in the name of obsolete, barbaric ritual. All of this was possible because of the whole-hearted support from students and faculties.

Committee Head

Director

School of Management

Verified

DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

School of Management Studies

CMR University

Ref: CMRU/SOM/ASH/202

Date: 13-10-2019

Report on Anti Sexual Harassment

Anti-Sexual Harassment, Cell is established to enhance understanding of issues related to women. This cell creates awareness about the rights and responsibilities of women in the society and encourages them to fight for their own problems and strive to promote a culture of respect and equality for female gender. This cell helps to provide a healthy and congenial atmosphere to the staff and students of the University. The young women are educated to develop assertiveness, optimism, and emotional maturity to deal with their day-to-day problems. Guest lectures, Seminars, Workshops, awareness programmes and other Welfare activities are arranged by the Cell in Collaboration with Women Cell, Anti Ragging Cell, and other departments to empower women.

Objectives

To spread awareness about the legal side of sexual abuse.

To facilitate a safe environment that is free of sexual harassment.

To promote behaviours that create atmosphere that ensures gender equality and equal opportunities.

In the academic year 2021-2022, Anti sexual harassment cell and women Empowerment Cell in collaboration with other departments conducted different activities to provide a platform for students to share their experience and tension during the pandemic COVID 19. The Cell also conducted a legal awareness class in connection with National Legal Services Day on 9 November 2019.



Director



Committee Head



Verified

School of Management

DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

PRAVEEN R

Digitally signed by PRAVEEN R
DN: cn=PRAVEEN R, o=CMR UNIVERSITY, ou=SCHOOL OF MANAGEMENT, email=PRAVEEN.R@CMR.EDU.IN, c=IN
Reason: I am the signer of this document.
Date: 2019.10.13 17:02:10+05'30'
Full PDF viewer: www.pdfcrowd.com



CMR UNIVERSITY

REPORT OF THE ANTI RAGGING COMMITTEE

Meeting held on 14th February, 2020.

Members Present:

Ms Aruna L	Chair person
Mr V J Praneshwaran	Member
Ms Chanjana Elsa Philip	Member

City Campus
#12, 3RD " CROSS
6TH 'A' MAIN,
2ND BLOCK,
HRBR LAYOUT,
BENGALURU
560043 INDIA
T 080 25426977/88
F 080 25427840

Main Campus
OFF HENNUR,
BAGALUR MAIN
ROAD,
CHAGALATTI,
BENGALURU 562149
KARNATAKA INDIA
T +91 7022007672
F 080 25427840

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The Meeting of the Anti-Ragging Committee was held on 14/02/2020 at 9:00 am to discuss the complaint forwarded from the Anti-Ragging Helpline with Ref No : ARCC/ KA-6329. The Meeting was attended by the above named members.

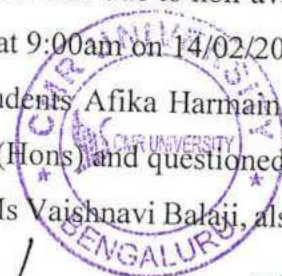
The Scope of the investigation was defined as

1. Identification of the victim
2. Counselling and reassuring the victim
3. Investigation into the contents of the complaint
4. Recording statements of the accused students
5. Action taken.

REPORT

Details of investigation done by Anti-Ragging Committee members

1. The complaint was received on 13/02/2020 by the Cell at 4:04 pm through an email addressed to the chairperson.
2. Since the classes for the day was concluded and also due to non-availability of the students, the investigation was scheduled at 9:00am on 14/02/2020.
3. The Committee summoned the 2 accused students Afika Harmain and Sneha Shree, both students of first year B.A., LL.B. (Hons) and questioned them.
4. The victim was identified by both of them as Ms Vaishnavi Balaji, also a student of first year B.A., LL.B. (Hons).



11. Both the students apologized to the victim and also gave a written apology letter addressed to the Committee. (Annexure 1 & 2)
12. In the meanwhile the parents of the victim visited the campus and they were made aware about the investigation procedure of the Committee and its outcome. They volunteered to withdraw the complaint and submitted a letter to the head of the institution that they do not have any further complaints and that they were satisfied by the timely and immediate action initiated by the institution. (Annexure 3)

Details of punishment

13. The Committee resolved to take action against the accused students by suitably reprimanding them and issuing a warning to them regarding indulging in similar activity in the future.

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BAGALUR MAIN
ROAD,
CHAGALATTI,
BENGALURU 562149
KARNATAKA INDIA
T +91 7022007672
F 080 25427840

www.cmr.edu.in

Aruna L
14/2/20

Aruna L
(Chair Person)
aruna.l@cmr.edu.in
+91 98452 88629

Chanjana Elsa Philip
14/02/20

Chanjana Elsa Philip
(Member)
chanjana.e@cmr.edu.in
+91 99861 43782

V J Praneshwaran
14/2/2020

V J Praneshwaran
(Member)
praneshwaran.vj@cmr.edu.in
+91 72044 47330



T.R. Subramanya
Prof. (Dr.) T.R. Subramanya
Dean, School of Legal Studies
CMR University, Bengaluru

Dean
School of Legal Studies
CMR UNIVERSITY

From

Asifa Harman

1st BA LLB

2nd semester

CMR School of Legal Studies.

Bangalore

14th Feb 2020.

To,

The chairperson

Anti Ragging Committee

CMR SLS

Bangalore

Subject :- An apology.

Respected Ma'am,

I am writing this letter to express my heart felt apologies for my misbehavior towards my classmate Vaishnavi 1st year BA LLB, I assure you that I shall not misbehave in future and shall prove to be the best student of CMR School of Legal Studies.

I hope that you pardon us this time considering this as a childish mistake and I assure you that I will behave like a matured student.

Thanking you,
Yours faithfully,

Asifa Harman
Bangalore



14/2/2020

14th feb 2020

From

L. Sneha shree

1st BA LLB

2nd semester

CMR school of legal studies
Bangalore

To

The chair person

Anti Ragging committee

CMR SCLs

Subject - An apology

Respected Mamdani,

I am writing this letter to express my heart felt apologise for all my mistake and misbehaviour towards my classmate Ms. Vabhnavi 1st year BA LLB, I assure you, I shall not misbehave in future and shall prove to be the best student of CMR school of legal studies.

I hope that you pardon us this time considering this as a childish mistake and, I assure you that I will behave like a matured student.

Yours faithfully

Sneha, L



Date: 14th Feb 2021

From,

K. V. Balaji

#/o. Vaishnavi B,

II Sem BA LLB,

CMR Law School
Bangalore.

To,

The Dean,

CMR University

School of Legal Studies,
Bangalore.

Respected Sir,

A complaint was lodged in the anti ragging cell. through a phone call. Ref No -ARCC/KA-6329. Both the parties were called personally and the problem was redressed. The girls were reprimanded, and assurance was given that they will not target vaishnavi in future.

Sri. Praneeshwaran, Vice principal member anti ragging committee and Smt. Aruna, Chairman, anti ragging cell and Smt. Tabassum, member, anti ragging cell have

School of Management Studies

CMR University

Ref: CMRU/SOM/ASH/203

Date: 15-10-2020

Report on Anti Sexual Harassment

Anti-Sexual Harassment, Cell is established to enhance understanding of issues related to women. This cell creates awareness about the rights and responsibilities of women in the society and encourages them to fight for their own problems and strive to promote a culture of respect and equality for female gender. This cell helps to provide a healthy and congenial atmosphere to the staff and students of the University. The young women are educated to develop assertiveness, optimism, and emotional maturity to deal with their day-to-day problems. Guest lectures, Seminars, Workshops, awareness programmes and other Welfare activities are arranged by the Cell in Collaboration with Women Cell, Anti Ragging Cell, and other departments to empower women.

Objectives

To spread awareness about the legal side of sexual abuse.

To facilitate a safe environment that is free of sexual harassment.


To promote behaviours that create atmosphere that ensures gender equality and equal opportunities.

The Prevention of Sexual Harassment Cell

Observing the law on Sexual Harassment.

Sensitizing the community on gender issues.

Assisting internal complaint committee.



School of Management Studies

CMR University

Ref: CMRU/ SOM/ASH/204

Date: 3-10-2021

Report on Anti Sexual Harassment

Anti-Sexual Harassment, Cell is established to enhance understanding of issues related to women. This cell creates awareness about the rights and responsibilities of women in the society and encourages them to fight for their own problems and strive to promote a culture of respect and equality for female gender. This cell helps to provide a healthy and congenial atmosphere to the staff and students of the University. The young women are educated to develop assertiveness, optimism, and emotional maturity to deal with their day-to-day problems. Guest lectures, Seminars, Workshops, awareness programmes and other Welfare activities are arranged by the Cell in Collaboration with Women Cell, Anti Ragging Cell, and other departments to empower women.

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Committee Members:

Prof: Anitha

Prof: Sharfunisa


Student Members:



Verified

Director

for


3.10.21

School of Management



DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

School of Management

CMR University

Ref: SOM/RAR/2021-004

Date: 15/09/2021

Report on Anti Ragging

Anti Ragging Committee is constituted in CMR University to prevent ragging and to take anti-ragging measures as per the guidelines issued by the Supreme Court of India and UGC.

An Anti Ragging committee is formed to address the issues concerning ragging. The members of the committee are as follows:

Committee members:

Prof : Rakesh Rao

Prof: Sharfunisa

Prof: Shamal

Student members:

AJITH.D

AZRA BANU

NIDHI KUMARI

FAISAL KHAN

Administrative Action in the event of ragging in CMR University:

Depending on the nature and gravity of the guilt established by the Anti-Ragging Squad to those found guilty, one or more punishments may be imposed:

1. Suspension from classes and academic privileges.
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6. Rustication from the institution for period ranging from one to six semesters.




The University had started the academic session of UG on and celebrated on the freshers day on .

Under the pretext of 'Welcoming' new students to the University, ragging is a practice that gives senior students an excuse to harass the junior counterparts and make them easy targets to satiate their own pleasures. The students of CMR University are hereby warned that they shall not indulge in 'RAGGING'. If they are found guilty of ragging they are liable for the above punishment.

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Committee Head


Director


School of Management


DIRECTOR - SCHOOL OF MANAGEMENT
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BANGALORE - 560 043



CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 46 of 2012

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BANGALORE – 560 043. Karnataka. INDIA.
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School of Management Studies

CMR University

Minutes Of the Meeting of Prevention of Grievances Committee

22.12.2021

A meeting of the members of the Prevention of Grievances Committee was held on 22.12.2021 in G03 OMBR campus

The following members were present:

1. Prof. Dr. Anitha B - Chairperson *A.B*
2. Prof. Arun Kumar N *Arun*
3. Prof. Sharfunisa.n *Sharfunisa*

AGENDA

- Review Meeting after the formation of committee
- Few grievances related classrooms cleanliness were received and addressed.
- It was decided that awareness programmes be continued for all classes. Also students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.

Meeting was adjourned by the committee chairman Prof. Dr. Anitha B

Verified

[Signature]
School of Management
CMR University, Bangalore

date: 14th July 2018

From,

Rishiv, A.S.

MBA Sem I

HRBR Campus,

To,

The Complaint Committee
School of Management
CMR University

Subject: No parking place for students

Respected Sir/Madam,

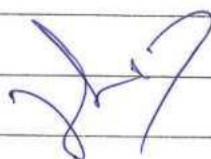
This complaint is about the non availability of the parking place for students. Even two wheelers are unable to park in and around the HRBR campus.

This brings a lot of problems to students of CMR university.

Please give some more space.

Yours faithfully,

Rishiv A.S.



From,
IV sem students
CMR Campus, OMBR
Bangalore.

15/08/2018

To,
The grievances committee
School of Management
CMR, OMBR
Bangalore


Respected Sir/Madam,

I students of BBA sem IV wants to bring to your kind notice that washrooms are not cleaned properly and there are chances of infections and health related problem.

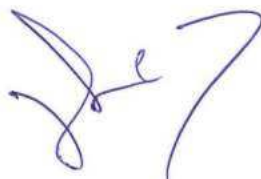
I kindly request you to look into this matter and resolve the issue.

Thank you.

Yours respectfully.


Deya Chandran
Farheen Ayaz.


School of Management
CMR University, Bangalore



15/06/2019

From,
IVth Sem students,
CMR university,
OMBR Campus,
Bangalore.

To,
The Grievances Committee,
School of management Studies,
CMR university - OMBR Campus.

Respected Sir/Madam.

I student of BBA IVth sem wants to bring to your kind notice that the over head projectors are not working properly which needs immediate attention because this is causing hindrance in the smooth functioning of our classes.

I kindly request you to look into this matter and resolve the matter.

Thank You.

Yours Respectfully,



Farheen Ayaz

Deya Chandran

PRAVEEN R


School of Management
CMR University, Bangalore



Digitally signed by PRAVEEN R
DN: cn=PRAVEEN R, o=CMR UNIVERSITY, email=PRAVEEN.R@CMRUNIVERSITY.COM, c=IN
Reason: I am the signer of this document.
Date: 2019.06.15 17:02:10
Full PDF viewer required.

SL NO	NAME OF THE STUDENT	SEC, YEAR n BRANCH	FATHER NAME	MOB NO	MOTHER NAME	MOB NO	GUARDIAN NAME	MOB NO	Remarks
1	Tharun R	L, 1st, CSE	Ravi M S	9840107260	Amsa R	8124131763	Babu G	8880088887	Involved in TWO indiscipline activities earlier.
2	Yeshvanth T N	C, 1st, DS	Nagaraju T C	7338225745	Venkatalakshma	No mob	Babu	8073093302	Fought with Shreyas
3	Vishal Raju B	F, 1st, AI & ML	Babu V	9880532375	Geetha M	9900569813	Nil	Nil	Initiator of the Quarrel
4	Joshva Raj	J, 1st, CSE	Raju Padmaraj	986613431	Hemalatha	9886476060	Nil	Nil	Leading the Team towards the restroom
5	Shreyas STEVE	F, 1st, AI & ML	D.Noel Arun	7026642621	Anitha Noel	9686267067	Nil	Nil	Complainer: Exchanged verbal words and failed to inform the University authorities


 DEAN
 SCHOOL OF ENGINEERING & TECHNOLOGY
 CMR UNIVERSITY
 Bengaluru - 562 149



Dr. Satheesha T.Y <satheesha.t@cmr.edu.in>

Physical Assault inside CMR university campus at wash in 5th floor this morning at 10.45 am

noel arun <noelarun19@gmail.com>

Thu, Jan 12, 2023 at 11:32 PM

To: "dean.soet@cmr.edu.in" <dean.soet@cmr.edu.in>, "mandeep.b@cmr.edu.in" <mandeep.b@cmr.edu.in>, "arun.k@cmr.edu.in" <arun.k@cmr.edu.in>, "sarvana.k@cmr.edu.in" <sarvana.k@cmr.edu.in>, "satheesha.t@cmr.edu.in" <satheesha.t@cmr.edu.in>, "purnaprasad.a@cmr.edu.in" <purnaprasad.a@cmr.edu.in>
Cc: kc.ramamurthy@sansad.nice.in

Dear Faculty team,

Greetings !

As your are all aware of today's brutal assault on my son Shreyas Steve, by more than 20 students led by gang leader Tarun of L section CSE combination who is in 1st year has left my son partially blind in his right eye and is currently in hospital undergoing treatment for internal bleeding.

This a very serious crime which has occurred inside the college campus, this in fact is very scary for every parent & only who have undergone this knows the agony.

A written complaint has been given by my son to the investigating authority, he has identified The following students who have brutally assaulted him, whom he could identify..

1. Tarun
2. Joshua
3. Vishal & others he couldn't not identify others since everyone one showered kicks and punches simultaneously.

Note: this entire 20 students gang led by Tarun has covered & pushed my son in all directions and literally pushed him physically all the way to wash room in a typical movie manner giving no way for my son to escape from the clutches of these hooligans.

This night I got a call from one parent named Giridhar that his son Saran of 4 th semester was also assaulted by Tarun and gang few days back and a case has been registered in Bagalur police station which is still ON, in which Tarun has admitted he drinks and comes to college & couple of months back Tarun has assaulted one more student too and his father too has taken necessary actions & now this is the third offense on record.

Looks like this Tarun is a serial offender, I understand that ragging and any such barbaric act is not entertained in CMR, but it's sad to know that innocent students are being manhandled by Tarun.

Having full faith in the faculty team that appropriate action would be taken against anti social elements who have joined CMR university during this year I am closing this mail, I strongly urge that powerful message through action should be sent to all students of CMR university, that no one should dare to even touch any student and has parents all should send their children to college without any fear.

Best regards,
Noel Arun


DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

Handwritten marks and numbers in the top right corner, including '18', '19', '20', '21', '22', '23', '24', '25', '26', '27', '28', '29', '30', '31', '32', '33', '34', '35', '36', '37', '38', '39', '40', '41', '42', '43', '44', '45', '46', '47', '48', '49', '50', '51', '52', '53', '54', '55', '56', '57', '58', '59', '60', '61', '62', '63', '64', '65', '66', '67', '68', '69', '70', '71', '72', '73', '74', '75', '76', '77', '78', '79', '80', '81', '82', '83', '84', '85', '86', '87', '88', '89', '90', '91', '92', '93', '94', '95', '96', '97', '98', '99', '100'.



Dr. Satheesha T.Y <satheesha.t@cmr.edu.in>

Reg. Student Suspension order.

Dr. Satheesha T.Y <satheesha.t@cmr.edu.in>

Mon, Mar 13, 2023 at 12:47 PM

To: Prof M S Shivakumar <vc@cmr.edu.in>, Registrar CMRU <registrar@cmr.edu.in>, S K Balaraman <registrar.evaluation@cmr.edu.in>, Suja Bennet <suja@cmr.edu.in>, "Dr. Vitthal T. Bagalkoti" <vitthal.t@cmr.edu.in>, Kavitha Campus House <hostel@cmrit.ac.in>, jaffar.s@cmr.edu.in, DEAN SOET CMR UNIVERSITY <dean.soet@cmr.edu.in>, Administration CMRU SOET <admin.soet@cmr.edu.in>, Dr Rubini P <rubini.p@cmr.edu.in>
Cc: Arun Kumar K H <arun.k@cmr.edu.in>, Mandeep B V CMR <mandeep.b@cmr.edu.in>, "Dr. Sarvana Kumar" <sarvana.k@cmr.edu.in>

Respected All,

The following students are suspended with immediate effect from the University until further notice, for being involved in serious misconduct in and around the University Campus.

Registration Number	Name of the Student
21BMBAD048	PRAVEEN KUMAR K
21BMBAD036	NANDEESH S V
21BMBAD030	MANOJ L
21BMBAD010	CHETHAN P
20BBTEC007	DHANUSH G S
20BBTCS055	HEMANTH A
20BBTCS076	MADALA YATISH CHANDRA
20BBTIT027	MANUPRASAD YADAV D S
20BBTCS152	SUSHANT RAJU R
20BBTCC006	M. NOOMAN
20BBTCC010	SUMANTH S

During the suspension period the above students are not allowed inside the University premises.

This is for your information.

PFA for the same.

-With Regards

Dr. T Y SATHEESHA

BE, M.TECH, Ph.D., D.Tech(Hons), PDF
MWLA, MDERO, MSERF, MIEAE, MIEEE, FIETE, DFIMRF

Associate Professor and Head
Department of Electronics and Communication Engineering

DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

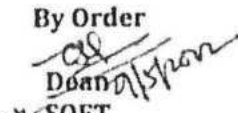
27th May 2022

SUSPENSION ORDER

Mr. Allwin Raja A. S/o. Shri. Arockiyam bearing Registration No. 21BBTCSO18 of Semester II Sem B. Tech. (Computer Science and Engineering) programme has been suspended with immediate effect from the University until further notice, for being involved in serious misconduct in and around the University Campus.

During this period of suspension, Mr. Allwin Raja A is not permitted to enter the University Campus. Violation of this order would invite serious consequences.



By Order

Dean
SOET

Copy to:

1. Registrar
2. Registrar (Evaluation)
3. Dean, Academics
4. Library & Information Officer
5. Hostel Administrator
6. PS to Vice Chancellor
7. Office Copy


DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

Received


From

Allwin Raja A
B Sec II Sem
CMR, University
Bagalur

To

The Dean
CMR University
Bagalur

Respected Sir

I, Allwin Raja A of B Sec
II Sem here by Oath to be loyal
and if I do any misconduct inside the
Campus I abide the actions taken
by the university. and I assure you
that I will not do any such activity.

Thanking you

~~After~~
Date: 10/6/22

Yours obediently

Allwin

DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

CMR UNIVERSITY

SCHOOL OF ENGINEERING AND TECHNOLOGY

DISCIPLINE COMMITTEE

As per the instruction from the Registrar, we have reframed the Discipline committee to strengthen the discipline at SOET. Hence I request you all, kindly go through the details and sign in this letter and send it back to me. Also I request all of you to visit the campus on the below mentioned days, if any suspected cases or in-disciplinary activity found in and around the campus please let me know immediately.

Sl. No	Name of the Faculty	Designation	Mobile Number	Email address	Branch	Signature	Supposed to visit - Days
1	Dr. Sathcesha T. Y.	Convener	9844916033	sathcesha.t@cmr.edu.in	ECE		All
2	Dr. S. Saravana Kumar	Member	8939909018	saravana.k@cmr.edu.in	CSE - PG		Monday
3	Dr. Arun Kumar K H	Member	9480003777	arun.k@cmr.edu.in	MECH		Tuesday
4	Dr. Purna Prasad Arcol	Member	9341228217	purnaprasad.a@cmr.edu.in	MBA		Wednesday
5	Dr. Sathiyaraj Rajendran	Member	8328249506	sathiyaraj.r@cmr.edu.in	CSE		Thursday
6	Dr. Rajinder Singh	Member	7631042943	rajinder.s@cmr.edu.in	BSH - PHY		Friday
7	Dr. S Saranya	Member	9626707050	saranya.s@cmr.edu.in	BSH - MATH		Saturday
8	Mr. Mandeep B V	Member	8951692779	mandeep.b@cmr.edu.in	CIVIL		Friday
9	Ms. Sahana T Swamy	Member	9606304417	sahana.t@cmr.edu.in	CIVIL		Saturday

DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

Dean (i/c)

NAMES	REMARKS
1. Mr Tharun R	Suggested to give Transfer Certificate : This student has been involved in TWO indisciplin activities earlier.
2. Mr Vishal Raju B 3. Mr Yeshwanth T N	Suggested to suspend for 1 year : Mr Vishal was Initiator of the Quarrel and Mr Yeshwanth fought with Shreyas inside the restroom.
4. Mr Joshwa 5. Mr Shreyas	Suggested to suspend for 2 Weeks : (15 Working Days from University Classes/ Activities) Mr Shreyas exchanged verbal words and failed to inform the University authorities. Mr Joshwa was along with these above main students and was leading the Team towards the restroom as per the CCTV footage.

Discipline Committee Members and Officials :

Dr Saravana Kumar:

Dr Satheesha :

Dr Purna Prasad:

Dr Arunkumar :

Prof Punith R:

Prof Mandeep :

Prof Sahana :

(Signature)
DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

(Signature)
DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

Anti-Sexual Harassment Committee Minutes

Members: Dr. Smitha Rao, Dr. Rubini P, Mrs.Mamata Priyadarshini Mishra, Mrs. Geetha N, Mrs. Pallavi M, Ms. Smitha G Kini

Meeting Date and Time: 12 May, 2019, 10:30AM

Attendees: Dr. Smitha Rao, Dr. Rubini P, Mrs.Mamata Priyadarshini Mishra, Mrs. Geetha N, Mrs. Pallavi M, Ms. Smitha G Kini

Following points were discussed in the meeting:

1) Welcome and introductions

- Chairperson welcomes all members to the meeting
- Members introduce themselves and their roles

2) Review of the previous meeting's minutes

- Chairperson reviews the minutes of the previous meeting.

3) Assessing roles and responsibilities of the Chairperson

- The committee discusses the roles and responsibilities of the Chairperson
- Any changes or modifications to the Chairperson's role are discussed and decided.

4) Laying down roles and responsibilities of members

- The committee discusses the roles and responsibilities of each member
- Any changes or modifications to the member's roles are discussed and decided.

5) Preparation of Standard of Procedure

- The committee discusses the need for a Standard of Procedure for conducting enquiries
- The drafting of the Standard of Procedure is discussed and decided upon.

6) Structuring the committee

- The committee discusses the structure of the committee
- Any changes or modifications to the committee's structure are discussed and decided

7) Drafting of the rules of the committee

- The committee discusses the drafting of the rules of the committee
- Any changes or modifications to the rules are discussed and decided

8) Plan of Action for Awareness.

The committee discusses ways to raise awareness among faculties and students

Date: 10th June, 2022

REVOKING SUSPENSION ORDER

The suspension order of Mr. Allwin Raja A S/o Shri. Arockiyam bearing Registration No. 21BBTCS018 of II Sem B. Tech. (Computer Science And Engineering) programme is revoked on 10th June 2022, subjected to the following condictions.

- You must give an undertaking such that you will not repeat this kind of misconduct in and around the University campus as long as you are on the university roles.
- You are informed to bring your parents and they must assure that their ward will not involve in any kind of misconduct in and around the University campus in future.
- Loss of attendance and any CIE components are not compensated.

Copy to:

1. Registrar
2. Registrar (Evaluation)
3. Dean, Academics
4. Library & Information Officer
5. Hostel Administrator
6. PS to Vice Chancellor
7. Office Copy



By Order

[Signature]
Dean, SoET
10/6/2022

Received Original

[Signature]
DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

[Signature]
Student

[Signature]
Parent



CMR UNIVERSITY

SCHOOL OF ENGINEERING & TECHNOLOGY

BAGALUR CAMPUS, Bangalore

Date: 02/06/2022

I, Manuprasad Yadav D S , USN20BBTIT027 , identified by as Suspect in the issue happened in and around the campus on 25th & 26th May 2022. I declare to obey the following and accept my Transfer Certificate (TC) if I violate.

- The consequences whatever happens with me outside the University I take whole and sole responsible to that and I obey the actions taken by University on me.
- I also declare that I am reading the above message in front of my parents and explaining them the information and promises made by me. I declare the signature obtained here in this letter is from My Parents.
- I declare that the violations if any made by me in the campus during this suspension period or while writing the examinations, I obey the actions taken by the University.

Note:

The examinations written during the suspension period shall not be considered and the results of the same will be withdrawn if the above student is identified as the "Prime CULPRIT".

The above student is permitted to enter the campus only during Exam Hours and shall leave the campus after the scheduled exam and will have to be taken care by parents about his / her residence and the student is strictly NOT PERMITTED to stay beyond Exam Hours in the campus.

The student is not permitted to stay in Hostel during the suspension period. The parents need to take care of his stay and exam preparations.

Signature of the Student:

Name: Manuprasad Yadav D S

Mobile No: 9008808993

Manuprasad Yadav

Signature of Parents:

Name: Kalavathi

Mobile No: 9964005912

Ka

DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149



5

Enquiry Meeting of Anti Ragging Committee

A Meeting of Anti Ragging committee was called on 22/09/2022 at 2 :30 PM on an information received on 22nd October 9:30 AM to examine difficulties faced by two I year B.A., LL.B. (Hons) and B.B.A., LL.B. (Hons) students during audition of performing arts club on 21st October at School of Legal studies campus.

Present

Dr. Seema Surendran

Chairperson

Mr. Rajasekaran S

Member

Special Invitees

Prof. (Dr.) V. J. Praneshwaran

Director

Dr. Vandana Rajput

I Year B.A.,LL.B. (Hons) Class Coordinator

Ms. Aardhra Vasudevan

I Year B.B.A.,LL.B. (Hons) Class Coordinator

Ms. Kanchana Devi

Faculty Coordinator, Performing Arts Club

Committee enquired the representation by Aditi Singh I year B.A.,LL.B. (Hons) and Monika Mahendran Babu I Year B.B.A.,LL.B. (Hons).

The students were asked to appear before the committee, their parents were also contacted by the Director and class coordinators.

It was found on enquiry that, to celebrate fresher's day the performing arts club had called for an audition of I year students. Which included showcasing their talents by dancing, singing ramp walking, playing instruments etc. which was voluntary participation on the part of students.

The performing Arts club conducts fresher's day celebration every year to improve rapport between the freshers and seniors. It was found that members to club were trying to pursue better interaction and participation.

The students Aditi Singh I year B.A.,LL.B. (Hon) and Monika Mahendran Babu I Year B.B.A.,LL.B. (Hons) themselves reported to the committee that they do not have any complaints.

The matter thus stands closed

Seema
Dr. Seema Surendran
Chairperson



VJ

Aditi Singh

1st Semester, B.A., LL.B. (Hons.)

Date:

To,

The Director,

CMR School of Legal Studies,
Bengaluru,

Subject: Withdrawal of Complaint

Respected Sir,

I'm Aditi Singh, a first-year law student at CMR University School of Legal Studies. I humbly request authorities that I'm taking back the anti-ragging complaint without any undue influence from anyone.

The reason for taking back my complaint is that there was a miscommunication happened.

I hereby declare that I solely take back my complaint.

Thanking You,
Yours Sincerely,
Aditi Singh

Aditi Singh

VIO



To,
The Director,
CMR university,
OMBR layout.

17th November 2022.

From,
Monika. M.
B.B.A., L.L.B (Hons). 1st Sem.
CMR University - OMBR Layout.



Respected Sir,

Subject: To conclude the ragging issue.

I am Monika.M From the 1st Semester B.B.A., L.L.B (Hons) and I have written this letter to conclude the ragging issue of the first year law Students by the law dept. Seniors.

I have got the conclusion of the issue which came into light in the start of the academic year of seniors ragging the first years Students of law. I have learnt that they were doing this to make us familiar with the different and diverse aspects of the university. The issue has already been gotten over and already has been forgotten by all of us.

I hope you will conclude the issue since all the students as well as our seniors are fine with each other.

Yours Sincerely,
PRAVEEN R
Monika. M.

Vib



CMR UNIVERSITY

Private University, Established in Karnataka State by Act No. 45 of 2013

CMR University: 2nd & 3rd Floor, 67th S. Main
Road, 1st Stage, 2nd Block, Kalyan Nagar,
Bengaluru - 560075, Karnataka - 560075.
Tel : (+91) - 99 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in

School of Social Sciences and Humanities

Minutes of the Meeting of Anti Ragging Committee

14.10.2022

A meeting of the members of the Anti- Ragging Committee was held on 14.10.2022 in MDP Hall, City Campus.

The following members were present:

1. Dr. Venkata Ramani Challa – Committee Head
2. Dr. Smitha Philip - Member
3. Dr. Birudu Raju - Member
4. Ms. Ashika Srushti Chottray - Member

AGENDA

- Review Meeting
- No new complaints of ragging were registered
- It was decided that awareness programs be continued for all classes, especially first year students, regarding anti-ragging and harassments. Also, students have to be informed that if any case of ragging occurs in the campus, they should not hesitate to report the same to the committee.

Dean

School of Social Sciences & Humanities

CMR University

Bengaluru

PRAVEEN R

Digitally signed by PRAVEEN R
DN: cn=PRAVEEN R, o=CMR UNIVERSITY, ou=CMR UNIVERSITY, email=PRAVEEN.R@cmr.edu.in, c=IN
Reason: I am signing this document.
Date: 2022.10.14 17:42:10+05'30'
File: PDF GENERATED BY CMR UNIVERSITY

School of Social Sciences and Humanities

Minutes of the Meeting of Anti-Ragging Committee

14.10.2022

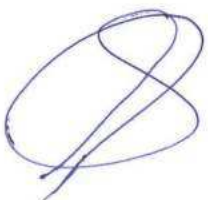
A meeting of the members of the Anti-Ragging Committee was held on 14.10.2022 in MDP Hall, City Campus.

The following members were present:

1. Dr. Smitha Philip
2. Dr. Mitali Jha
3. Dr. Birudu Raju
4. Ms. Ashika Chottray

AGENDA

- Review Meeting
- No new complaints of ragging were registered.
- It was decided that awareness programs be continued for all classes, especially first year students, regarding anti-ragging and harassment. Also, students have to be informed that if any case of ragging occurs in the campus, they should not hesitate to report the same to the committee.



MTha



B. Raju

Ashika. S

School of Social Sciences & Humanities

CMR University

PRAVEEN R

Digitally signed by PRAVEEN R
DN: cn=PRAVEEN R, o=CMR UNIVERSITY, ou=CMR UNIVERSITY, email=PRAVEEN.R@cmr.edu.in
Reason: I am the signer of this document.
Locality: Bangalore
Date: 2022.10.14 17:42:10+05'30'
Full PDF Viewer: Version 2.0.0.1.0

School of Social Science and Humanities

Anti-Ragging Committee

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16th May 2007 and in Civil Appeal number 887 of 2009, dated 08th May 2009 CMR University has constituted the following committee to eradicate/prohibit the ragging.

The objective of the Anti-Ragging Committee:

Anti-Ragging Committee is responsible for inculcating the Culture of a Ragging Free Environment in the Campus. The Anti-Ragging Squad office bearers will work under the supervision of Anti Ragging Committee and to engage in the works of checking places like Hostels, Buses, Canteens, Classrooms and other places of student congregation. Anti-Ragging Committee will be involved in designing strategies and action plans for curbing the Menace of Ragging in the college by adopting array of activities. The Committee also would conduct awareness programs from time-to-time in the campus.

Anti-Ragging Committee to ensure compliance with the provisions of Regulations as well as the provisions of any law for the time being in force concerning ragging; and also, to monitor and oversee the performance of the Anti-Ragging Squad in prevention of ragging in the university. As per the order of the Supreme Court of India and subsequent Notification from University Grants Commission (UGC), ragging constitutes one or more of any intention by any student or group of students on:

- ❖ Any act of Indiscipline, Teasing or Handling with Rudeness.
- ❖ Any act that Prevents, Disrupts Regular Academic Activity.
- ❖ Any activity which is likely to cause Annoyance, hardship, Psychological Harm or create Fear or Apprehension.
- ❖ Any Act of Financial Extortion or Forceful Expenditure.
- ❖ Any Act of Physical Abuse causing Assault, Harm, or danger to Health.
- ❖ Any Act of abuse by spoken words, emails, SMS or public insult, etc.
- ❖ Any Act of injury or infringement of the fundamental right to the human dignity.
- ❖ Any Act of Wrongful Confinement, Kidnapping, molesting or committing unnatural offences, use of criminal forces, trespass or intimidation.
- ❖ Any unlawful assembly or conspiracy to ragging.

Functions of Anti-ragging Committee:

- ❖ Displaying the charts and other material stating evil nature, punishment of Ragging, and also student discipline.
- ❖ Creation of a cordial and free atmosphere.
- ❖ Involving seniors and fresher's jointly in value-based cultural and other activities.
- ❖ Entrusting the responsibilities jointly.
- ❖ Inter-action and casual warning.
- ❖ Ensuring the spot solutions by adapting soft measures.
- ❖ In case of need, report to the nearest police station.

The Roles and Responsibilities of the Anti-ragging Committee shall be as under:

- ❖ To root out ragging in all its forms from the CMR University by preventing its occurrence by following the provisions of these regulations and punishing those who indulge in the same despite prohibition and prevention.



School of Social Sciences & Humanities
CMR University
Bengaluru

Date - 10/Jan/2023

School of Architecture

Minutes Of the Meeting of Redressal of Grievances Committee (2023)

A meeting of the members of the Prevention of Grievances Committee was held on 10/Jan/2023.

The following members were present:

1. Prof. Muralidhar K -Chairperson
2. Prof. Renuka Oka
3. Prof. Attri Chetan
4. Prof. Chethan M A

AGENDA

- Review Meeting
- Some ERP related issues were brought up by the students and were resolved in the given time duration.
- It was decided that awareness programmes be continued for all classes. Also, students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.
- Meeting was adjourned by the committee head Prof. Muralidhar Reddy.



Anti- Sexual Harassment Committee Minutes

Members: Ms Aruna L-Chair Person, Mr VJ Praneshwaran-Member, Ms Chanjana Elsa Philip – Member, Adv. Vidya Selvemony – External Member

Meeting Date and Time: 25 August, 2018, 10:00AM

Attendees: Ms Aruna L, Mr VJ Praneshwaran, Ms Chanjana Elsa Philip, Adv. Vidya Selvemony

Following points were discussed in the meeting:

I. Opening and Welcome

- Introductions and attendance
- Approval of the minutes of the previous meeting

II. Roles and Responsibilities

- Discussion of the role and responsibilities of the Chairperson
- Laying down the roles and responsibilities of the members

III. Standard of Procedure

- Discussion of the need for preparation of Standard of Procedure for conducting the enquiry
- Brainstorming and suggestions on what should be included in the Standard of Procedure
- Finalization of the Standard of Procedure

IV. Committee Structure

- Detailed discussion on structuring of the committee
- Suggestions on how to effectively structure the committee
- Finalization of the committee structure

V. Rules of Committee

- Detailed discussion on drafting of the rules of the committee
- Suggestions on what should be included in the rules of the committee
- Finalization of the rules of the committee

VI. Next Steps and Adjournment

- Setting a target to finish drafting of Standard of Procedure and rules of the committee within one month before the next scheduled meeting i.e., 23rd November, 2018.
- Any other business that needs to be discussed

VJO



Closing remarks and adjournment

Note: The agenda can be modified and customized based on the specific needs and priorities of the anti-sexual harassment committee.


Chair Person


Member 1


Member 2


External Member



School of Management Studies

CMR University

Minutes Of the Meeting of Prevention of Sexual harassment Committee

13-05-2019

A meeting of the members of the Prevention of Grievances Committee was held on 13-05-2019 in G03 OMBR campus

. The following members were present:

1. Prof. Hephzibah Vani



2. Prof. Dr. Anitha B



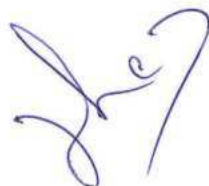
3. Prof. Karthik J P



AGENDA

- Review Meeting
- No complaints were received.
- It was decided that awareness programmes be continued for all classes. Also, students have to be informed that if any case of any sexual harassment in the campus should be reported to the committee.

Meeting was adjourned by the committee head Prof. Hephzibah Vani



School of Management
CMR University, Bangalore

Date - 7/Jan/2019

School of Architecture

Minutes Of the Meeting of Redressal of Grievances Committee (2019)

A meeting of the members of the Prevention of Grievances Committee was held on 7/Jan/2019.

The following members were present:

1. Prof. Muralidhar K -Chairperson
2. Prof. Ramprakash
3. Prof. Anusha
4. Prof. Chethan M

AGENDA

- Review Meeting
- No complaints were received.
- ERP/Exam related issues to be resolved in the given time duration.
- It was decided that awareness programmes be continued for all classes. Also, students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.
- Meeting was adjourned by the committee head Prof. Muralidhar Reddy.



18-79

School of Economics and Commerce

CMR University

Minutes Of the Meeting of Prevention of Grievances Committee

13-06-2019

A meeting of the members of the Prevention of Grievances Committee was held on 13-06-2019

The following members were present:

1. Prof. Nagarathna- Chairperson
2. Dr.Rajeena Syed
3. Prof.Shakila

AGENDA

- Review Meeting
- No complaints were received.
- It was decided that awareness programmes be continued for all classes. Also, students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.

Meeting was adjourned by the committee head Prof. Nagarathna



Director
School of Economics & Commerce
CMR University, Bengaluru



School of Management Studies

CMR University

Minutes Of the Meeting of Prevention of Sexual harassment Committee

14-03-2018

A meeting of the members of the Prevention of Grievances Committee was held on 14-03-2018 in G03 OMBR campus

The following members were present:

1. Prof. Dr. Anitha B

2. Prof. Sandhya


3. Prof. Arun Kumar N



AGENDA

- Review Meeting
- No complaints were received.
- It was decided that awareness programmes be continued for all classes. Also, students have to be informed that if any case of any sexual harassment in the campus should be reported to the committee.

Meeting was adjourned by the committee head Prof. Dr. Anitha B



School of Management
CMR University, Bangalore



CMR UNIVERSITY
SCHOOL OF MANAGEMENT
BENGALURU

No. 5 Bhuvanagiri OMBR Layout
Banaswadi Bangalore 560043
T: +91 9513444629
E: som.info@cmr.edu.in
www.cmr.edu.in

Notice for Grievances Committee Meeting

02.02.2018

It is informed that a meeting in respect of Grievances committee of this school will be conducted on 09.02.2018 at OMBR Campus of CMR University. All the concerned members to attend the meeting without fail.

Agenda of the meeting will be:

- (1). Disseminate of the actions taken by the appropriate authority in respect of the previous grievances received, if any.
- (2). Address fresh grievances, if any.
- (3). Educate the committee members regarding the necessity for meticulously addressing the grievance concerns in the university.

Signature
Committee Head

Copy to:

- All members of grievance committee

CMRU SOM

Verified

DIRECTOR - SCHOOL OF MANAGEMENT
CMR UNIVERSITY
BANGALORE - 560 043

PRAVEEN R

CMR UNIVERSITY
SCHOOL OF MANAGEMENT
BANGALORE - 560 043
PRAVEEN R
17.02.2018
17.02.2018

School of Management Studies



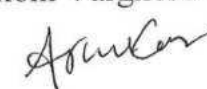
CMR University

Minutes Of the Meeting of Prevention of Grievances Committee

09-02-2018

A meeting of the members of the Prevention of Grievances Committee was held on 09-02-2018 at G03 OMBR Campus

The following members were present:

1. Prof. Mohan Cherian 
2. Prof. Dr. Divya Thankom Varghese 
3. Prof. Arun Kumar N 

AGENDA

- Review Meeting
- No complaints were received.
- It was decided that awareness programmes be continued for all classes. Also, students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.

Meeting was adjourned by the committee head Prof. Mohan Cherian



School of Management
CMR University, Bangalore

Date - 8/Jan/2018

School of Architecture

Minutes Of the Meeting of Redressal of Grievances Committee (2018)

A meeting of the members of the Prevention of Grievances Committee was held on 8/Jan/2018.

The following members were present:

1. Prof. Muralidhar K - Chairperson
2. Prof. Ramprakash
3. Prof. Antara Basu
4. Prof. Nitya

AGENDA

- Review Meeting
- No complaints were received.
- ERP/Exam related issues to be resolved in the given time duration.
- It was decided that awareness programmes be continued for all classes. Also, students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.
- Meeting was adjourned by the committee head Prof. Muralidhar Reddy.



2019 - 20

Date - 8/Jan/2020

School of Architecture

Anti-ragging committee (2020)

A meeting of the members of the Prevention of Anti-ragging committee, was held on 8/Jan/2020.

The following Faculty members were present:

1. Prof. Muralidhar K -Chairperson
2. Prof. Minu Zacharia
3. Prof. Akshaya Lakshmi Narsimha
4. Prof. Attri Chetan

The following Students members were present:

1. ABDUL RAHMAN SHARIEF (2020 Batch)
2. BHAVANA S ADIGA (2019 Batch)
3. A VIDUSHA ACHAYA (2017 Batch)

AGENDA

- Review Meeting
- Meeting was adjourned by the director
- Due to online mode, no cases have been reported



Date - 8/Jan/2020

School of Architecture

Minutes Of the Meeting of Prevention of Sexual Harassment (2020)

A meeting of the members of the Prevention of Grievances Committee was held on 8/Jan/2020.

. The following members were present:

5. Prof Muralidhar K - Chairperson
6. Prof. Minu Zacharia
7. Prof. Pratyusha Suryakant
8. Prof. Attri Chetan

AGENDA

- Review Meeting
- Meeting was adjourned by the committee head Prof Muralidhar Reddy



School of Economics and Commerce

CMR University

19-20

Minutes Of The Meeting Of Anti Ragging Committee

21.02.2020

A meeting of the members of the Anti-Ragging Committee was held on 21.02.2020 in G04 OMBR campus

. The following members were present:

1. Dr.Rajeena Syed
2. Prof.Shakeela
3. Prof. Jayalakshmi

AGENDA

- Review Meeting
- No New complaints of ragging was registered
- It was decided that awareness programmes be continued for all classes especially first years regarding anti ragging and harassments. Also students have to be informed that if any case of ragging occurs in the campus, they should not hesitate to report the same to the committee.
- 4. Meeting was adjourned by Dr.Rajeena Syed


Director
School of Economics & Commerce
CMR University, Bengaluru

ANTIRAGGING AFFIDAVIT BY THE STUDENT

1. I, Rooba V s/o - d/o Mr./Mrs./Ms N Pandi Bharathi , having been admitted to CMR Law School Bangalore have received a copy of the UGC regulations on Curbing the menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the "Regulations") carefully read and fully understood the provisions contained in the said Regulations.
2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.
3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulation and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty of or abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.
4. I hereby solemnly aver and undertake that:-
I will not indulge in any behavior or act that may be constituted as ragging under clause 3 of the Regulations.
I will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.
5. I hereby affirm that, if found guilty of ragging, I am liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against me under any penal law or any law for the time being in force.
6. I hereby declare that I have not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, I am aware that my admission is liable to be cancelled.

DECLARED ON 04.09.2019

Signature of Deponent

Rooba V

VERIFICATION

Verified that the contents of this affidavit are true to the best of my knowledge and no part of the affidavit is false and nothing has been concealed or misstated therein.

Verified at Bangalore On 04.09.2019

Signature of Deponent

Rooba



19-20
SOLS

Anti- Sexual Harassment Committee Minutes

Members : Ms.Aruna L, Mr.V J Praneshwaran, Ms. Chanjana Elsa Philip and Ms.Vidya Selvamony

Meeting Date and time: 12/5/20, 7:11 pm

Attendees : Ms.Aruna L, Mr.V J Praneshwaran, Ms. Chanjana Elsa Philip and Ms.Vidya Selvamony

The meeting of the members was conducted on-line in lieu of COVID 19 situation and the following agenda and action points have been drawn up.

Sl.No	Agenda	Outcome	Action dates
1	Restructuring in lieu of CMRU	We will include KSLU and CMRU for students and faculty irrespective of their gender	NIL
2	Remuneration to External Member	Committee will make a representation and will be placed before the management	23/5/20
3	Training	Faculty shall be trained once in 6 months	Schedule to be drawn before 23/5/20
4	Sensitization	2 programs per year at various levels depending on the audience	Schedule to be drawn before 23/5/20
5	Any other matter	Action will be taken on Anonymous complaints will be taken immediately on a case to case basis	NIL
6	Meeting	6 meetings to be conducted in a year to create awareness among the students. Tentative dates for the meeting has been scheduled.	14.08.2020 22.10.2020 21.01.2021 18.03.2021 20.05.2021

Aruna L
Chairperson

V J Praneshwaran
Members: 1.

[Signature]
External Member

V J



2. *[Signature]*

CMR University

SOET/Reg.Off./Admin./ SGR/2019

Venue: Board Room
Present: List enclosed

Date: 08/04/2019 Members
Time: 3.00 PM

MINUTES OF THE MEETING OF STUDENTS GRIEVANCE REDRESSAL COMMITTEE

Agenda : Discuss various grievances received by students and their status.

Members Present:

SL. NO.	NAME OF MEMBER	DESIGNATION	MOBILE NO.
1	Dr.Harish Rammana	Dean	Chairman
2	Arun Kumar	Assistant Professor	Coordinator
3	Dr. Sumit Kumar	Associate Professor	Member
4	Mr. R Vara Prasad Kaviti	Assistant Professor	Member
5	Ms.Mamata Priyadarshini Mishra	Assistant Professor	Member
6	Ms.Vasanthi D R	Assistant Professor	Member

Discussion Points

1. Minutes of the meeting of the committee constituted by Dr C Prabhakar Reddy (**Chairman**), SOET, Bagalur to review the grievances filed by the students.
2. Dean has reviewed all the grievances submitted by in charge and the status of all grievances received from students.
3. Dean has informed that all the grievances are discussed with respective in charges on weekly basis necessary action is taken and any pending issues are discussed in the next consecutive weekly review meeting.
4. Grievence Cell received grievances from students of SOET, Bagalur campus. As per the University practice, all cases were sent to the respective departmental incharge viz Electrical, Plumbing, carpentry, fan and welding and others. The grievance redressal committee was


DEAN
SCHOOL OF ENGINEERING & TECHNOLOGY
CMR UNIVERSITY
Bengaluru - 562 149

CMR University: # 2, 3rd C Cross, 6th A
Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE – 560 043, Karnataka. INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in



School of Social Sciences and Humanities

Minutes Of The Meeting Of Anti Ragging Committee

04.10.2019

A meeting of the members of the Anti-Ragging Committee was held on
04.10.2019 in MDP Hall in City campus

. The following members were present:

1. Dr.Arunima Upadhyay
2. Ms. Satatupa Anderson
3. Dr. Smitha Philip
4. Dr.Dhiksha
5. Ms. Ashika Srushti Chotray

AGENDA

- It was decided that awareness programmes be conducted for all classes especially first years regarding anti ragging and harassments. Also students have to be informed that if any case of ragging occurs in the campus, they should not hesitate to report the same to the committee. It was decided that next meeting will be held in March 2020.

PRAVEEN R

Dr. Arunima Upadhyay

Satatupa Anderson

Dr. Dhiksha

Ashika S

Dean
School of Social Sciences & H
CMR University
Bengaluru

REF. NO: CMRU/SOSS
SH-AR/19-20/2

School of Science Studies

09/09/2019

Minutes of the meeting of POSH Committee

Minutes of the meeting of prevention of sexual harassment committee held on 9th February 2019 at 12:30 PM in the Schools of Science Studies, B block, OMBR Campus.


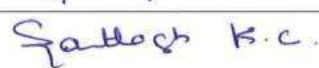



Agenda of the meeting:

- Discussion of UGC guidelines
- Mentoring cells
- Roles and responsibility of the mentors.
- Orientation /Awareness program to be organized.

Observation:

- No case of sexual harassment is reported in the academic year 2018-19.
- Girls and Boys are having equal leadership responsibility as CR/ACR, Students Council members as well as club leaders of SOSS.
- Freshers' students should be included in the committee.

Committee members:

SL.Number	Name	Signature
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	
2	Prof. Santhosh KC	
3	Prof. Aurangzeb Khan	
4	Prof. Ramya R, LLB,LLM (Legal officer)	
5	Kasturi B, Student	
6	Bindu. S, Student	
7	Prof. Sukanya	


Director
School of Science Studies
CMR University, Bengaluru



School of Science Studies

Minutes of the meeting of POSH Committee

08/02/2020

REF NO: CMRU/SOSS/
SH-AR/20-21/2

Minutes of the meeting of prevention of sexual harassment (POSH) committee held on 8th February 2020 at 1:30 PM in the department, SOSS, B Block. OMR Campus.

Agenda of the meeting:

- Discussion of UGC guidelines
- Mentoring cells
- Roles and responsibility of the mentors.
- Orientation programs to be organized.

Observation:

- No case of sexual harassment is reported in the academic year 2019-20.
- Girls and Boys are having equal leadership responsibility as CR/ACR, Students Council members as well as club leaders of SOSS, we should motivate students to continue this trend.

Committee members:

SL.Number	Name	Signature
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	Jayanthi M
2	Prof. Santhosh KC	
3	Prof. Aurangzeb Khan	A
4	Prof. Ramya R, LLB,LLM (Legal officer)	
5	Bhoomika S, Student	Bhoomika S
6	Saruka Dewan, Student	
7	Prof. Sukanya	S

Chiranjeevi
Director
School of Science Studies
CMR University, Bengaluru

REF NO: CMRU/SSS/
SH-AR/19-20/3

School of Science Studies

17/08/2019

Minutes of the meeting of anti-ragging and POSH Committee

Minutes of the meeting of anti-ragging and prevention of sexual harassment committee held on 17th August 2019 at 1:30 PM in the Schools of Science Studies, B block, OMBR Campus.

Agenda of the meeting:

- Discussion of UGC guidelines
- Mentoring cells
- Roles and responsibility of the mentors.
- Anti tagging squad and its roles.
- Orientation programs to be organized

Committee members:

SL.Number	Name	Signature
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	Jayanthi M
2	Prof. Santhosh KC	Santhosh K.C.
3	Prof. Aurangzeb Khan	A
4	Ms. Kavitha, Hostel Administrator	Absent
5	Prof. Ramya R, LLB,LLM (Legal officer)	R.P.R.
6	Dhanush, BCA Student	Dhanush
7	Bindu.S, BCA Student	Bindu
8	Saruka Dewan, BCA Student, Fresher	Saruka
9	Prof. Sukanya N	Sukanya
10	Prof. Chandan BS	Chandan

Chandan
Director
School of Science Studies
CMR University, Bengaluru



School of Science Studies

Minutes of the meeting of POSH Committee

13/02/2021

REF. NO: CMRU/SSSS/SH-AR/21-22/2

Minutes of the meeting of prevention of sexual harassment committee held on 13th February 2021 at 12:30 PM in online mode using google meet platform-
<https://meet.google.com/fhd-tdoj-oxc>

Agenda of the meeting:

- Discussion of UGC guidelines
- Mentoring cells
- Roles and responsibility of the mentors.
- Orientation/awareness programs on POSH.

Observation:

- No case of sexual harassment is reported in the academic year 2020.
- Girls and Boys are having equal leadership responsibility as CR/ACR, Students Council members as well as club leaders of SOSS.
- All the activities are being conducted online.

Committee members:

SL.Number	Name	Signature
1	Prof. Jayanthi M, Asst. Professor, School of Science Studies	Present
2	Prof. Santhosh KC	Present
3	Prof. Aurangzeb Khan	Present
4	Prof. Ramya R, LLB,LLM (Legal officer)	Present
5	Susan C, Student	Present
6	Ulfath Mubeen A, Student	Present
7	Prof. Sukanya	Present

Chris Law
Director

School of Science Studies
CMR University, Bengaluru

Anti- Sexual Harassment Committee Minutes

Members: Dr.Valarmathi, Prof. V.J Praneshwaran. Prof Gayathri and Ms. Vidya Selvamony

Meeting Date and Time: 18-2-2021, 9.00 am

Attendees: Dr.Valarmathi, Prof. V.J Praneshwaran. Prof Gayathri and Ms. Vidya Selvamony

In the meeting the extent of compliance of the previous meeting agenda (12-5-2020) was taken for discussion. Due to Covid 19 situation agenda could not be complied and therefore the suggestions given by the members were taken into consideration and the following agenda has been drawn-up.

1. Considering Academic Year as (August to July)- minimum 4 meeting shall be held
2. 3 more meeting will be held for this academic year and the next meeting is tentatively scheduled in the 3rd week of March 2021
3. Restructuring in lieu of CMRU (inclusion of students) will be considered after re-opening of college. (April 2021)
4. Procedure to be followed for creating awareness among the students
 - a) Poster as to Harassment Free zone to be displayed in the notice board and other conspicuous place, with details of members of committee, contact details.
 - b) A separate Id to be created for the committee for the students to lodge their complaints / grievances
5. It was decided to schedule Faculty awareness programme on 8th March 2021
6. It was decided that the Draft regulation on Prevention, Prohibition and Redressal of Sexual Harassment, 2019 has to be revisited for betterment if necessary.
7. It was decided that Awareness programmes for the students to be scheduled after the college re-opens (April 2021)
8. Remuneration to the External Member will be decided at the earliest

Chairperson

Valarmathi
18/2/2021

Members 1.

Vidya Selvamony
18/2/2021

External Member

P. V. S.

2.

Gayathri
V. J. P.



Anti- Sexual Harassment Committee Minutes

Members: Dr. Chanjana Elsa Philip -Chair Person, Mr. V J Praneshwaran-Member, Ms. Tabassum Sultana – Member, Nirmala Harish – Member, Adv. Vidya Selvemony – External Member

Meeting Date and Time: 18th September, 2022, 10:30AM

Attendees: Dr. Chanjana Elsa Philip, Mr. V J Praneshwaran, Ms. Tabassum Sultana, Nirmala Harish, Adv. Vidya Selvemony

Following points were discussed in the meeting:

- 1) Welcome and introductions
 - Chairperson welcomes all members to the meeting
 - Members introduce themselves and their roles
- 2) Review of the previous meeting's minutes
 - Chairperson reviews the minutes of the previous meeting.
- 3) Assessing roles and responsibilities of the Chairperson
 - The committee discusses the roles and responsibilities of the Chairperson
 - Any changes or modifications to the Chairperson's role are discussed and decided.
- 4) Laying down roles and responsibilities of members
 - The committee discusses the roles and responsibilities of each member
 - Any changes or modifications to the members' roles are discussed and decided.
- 5) Preparation of Standard of Procedure
 - The committee discusses the need for a Standard of Procedure for conducting enquiries
 - The drafting of the Standard of Procedure is discussed and decided upon.
- 6) Structuring the committee
 - The committee discusses the structure of the committee
 - Any changes or modifications to the committee's structure are discussed and decided.
- 7) Drafting of the rules of the committee
 - The committee discusses the drafting of the rules of the committee
 - Any changes or modifications to the rules are discussed and decided
- 8) Plan of Action for Awareness
 - The committee discusses ways to raise awareness among faculties and students
 - Decision to conduct seminars in classes to spread awareness among students regarding the committee and their immediate point of contact
 - Decision to conduct small sessions on awareness regarding the committee for faculties



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9) Any other business

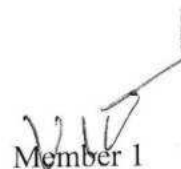
- Any additional items to be discussed are brought up
- Date and time for the next meeting are confirmed

10) Adjournment

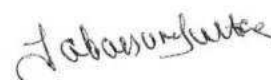
- The meeting is adjourned with a target to finish drafting of Standard of Procedure and rules of the committee within one month before the next scheduled meeting. ie. 28 November, 2022.



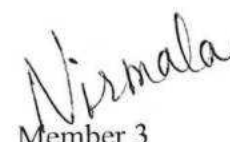
Chair Person



Member 1



Member 2



Member 3



External Member




Dated 28/02/2021

Anti-ragging committee, School of Economics and Commerce

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and sexual harassment. Committee will be responsible for the implementation of guidelines and policies with zero tolerance. The committee will form anti-ragging squad group and monitor the group time to time.

Responsibilities of the committee:

- Organize awareness program
- Sending circulars for registration in www.antiragging.in or www.amanmovement.org
- Forming an anti-ragging squad
- Meeting for redressal
- Collecting student's feedback



Dr. Rajeena Syed



Prof. Shakeela

Committee Members



Dr. Abhijit Chakrobarty
Committee Head



Director
School of Economics & Commerce
CMR University, Bengaluru

School of Economics and Commerce

CMR University

20-21

Minutes Of The Meeting Of Anti Ragging Committee

05.07.2020

A meeting of the members of the Anti-Ragging Committee was held on 05.07.2020 in online mode.

Meeting link : meet.google.com/tex-gtsh-wka

The following members were present:

1. Dr. Rajeena Syed
2. Prof.Shakeela
3. Dr.Chidananda

AGENDA

- Review Meeting after the formation of committee
- No New complaints of ragging was registered
- It was decided that awareness programmes be continued for all classes especially first years regarding anti ragging and harassments. Also students have to be informed that if any case of ragging occurs in the campus, they should not hesitate to report the same to the committee. It was decided that next meeting will be held in May 2022.

Meeting was adjourned by Dr. Rajeena Syed


Director
School of Economics & Commerce
CMR University, Bengaluru



CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 45 of 2013

CMR University: # 2, 3rd C Cross, 6th A Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE - 560 043, Karnataka, INDIA.
Tel : (+91) - 80 - 2542 6977, 2542 7700
E mail : info@cmr.edu.in
www.cmr.edu.in

School of Social Sciences and Humanities

Minutes of the Meeting of Redressal of Grievances Committee

21.05.2020

A meeting of the members of the Students' Grievances Redressal Committee was held on 21.05.2020 in MDP Hall, City Campus.

The following members were present:

1. Dr. Arunima Upadhyay – Chairperson
2. Dr. Smitha Philip
3. Dr. Dhiksha
4. Prof. Satarupa Anderson

AGENDA

- Review Meeting
- 1 complaint was received pertaining to safety of students' vehicles parked outside the campus.
- 1 complaint was received on the ceiling fans not functioning in classroom no. 306

The committee discussed the complaints and it was decided to convey the matter to the administration department for necessary action. Orders issued to the administration department to replace the faulty ceiling fan in classroom no. 306.

Meeting was adjourned by the committee head Dr. Arunima Upadhyay.

Satarupa A

Dean

PRAVEEN R

CMR University

Bangalore

School of Social Sciences and Humanities

Minutes Of the Meeting of Redressal of Grievances Committee

21-05-2020

A meeting of the members of the Prevention of Grievances Committee was held on 21-05-2020

The following members were present:

1. Dr. Arunima Upadhyay- Chairperson
2. Dr. Smitha Philip
3. Dr. Dhiksha
4. Prof. Sarupa Anderson

AGENDA

- Review Meeting
- No complaints were received.
- It was decided that awareness programmes be continued for all classes. Also, students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.

Meeting was adjourned by the committee head Dr. Arunima Upadhyay.



Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

Anti- Sexual Harassment Committee Minutes

Members: Dr.Valarmathi, Prof. V.J Praneshwaran. Prof Gayathri and Ms. Vidya Selvamony

Meeting Date and Time: 18-2-2021, 9.00 am

Attendees: Dr.Valarmathi, Prof. V.J Praneshwaran. Prof Gayathri and Ms. Vidya Selvamony

In the meeting the extent of compliance of the previous meeting agenda (12-5-2020) was taken for discussion. Due to Covid 19 situation agenda could not be complied and therefore the suggestions given by the members were taken into consideration and the following agenda has been drawn-up.

1. Considering Academic Year as (August to July)- minimum 4 meeting shall be held
2. 3 more meeting will be held for this academic year and the next meeting is tentatively scheduled in the 3rd week of March 2021
3. Restructuring in lieu of CMRU (inclusion of students) will be considered after re-opening of college. (April 2021)
4. Procedure to be followed for creating awareness among the students
 - a) Poster as to Harassment Free zone to be displayed in the notice board and other conspicuous place, with details of members of committee, contact details.
 - b) A separate Id to be created for the committee for the students to lodge their complaints / grievances
5. It was decided to schedule Faculty awareness programme on 8th March 2021
6. It was decided that the Draft regulation on Prevention, Prohibition and Redressal of Sexual Harassment, 2019 has to be revisited for betterment if necessary.
7. It was decided that Awareness programmes for the students to be scheduled after the college re-opens (April 2021)
8. Remuneration to the External Member will be decided at the earliest

Chairperson

Valarmathi

Members 1.

Vidya

External Member

Praveen R

2.

Gayathri
Vidya



Anti- Sexual Harassment Committee Minutes

Members : Ms.Aruna L, Mr.V J Praneshwaran, Ms. Chanjana Elsa Philip and Ms.Vidya Selvamony

Meeting Date and time: 12/5/20, 7:11 pm

Attendees ; Ms.Aruna L, Mr.V J Praneshwaran, Ms. Chanjana Elsa Philip and Ms.Vidya Selvamony

The meeting of the members was conducted on-line in lieu of COVID 19 situation and the following agenda and action points have been drawn up.

Sl.No	Agenda	Outcome	Action dates
1	Restructuring in lieu of CMRU	We will include KSLU and CMRU for students and faculty irrespective of their gender	NIL
2	Remuneration to External Member	Committee will make a representation and will be placed before the management	23/5/20
3	Training	Faculty shall be trained once in 6 months	Schedule to be drawn before 23/5/20
4	Sensitization	2 programs per year at various levels depending on the audience	Schedule to be drawn before 23/5/20
5	Any other matter	Anonymous complaints will be taken immediately on a case to case basis	NIL
6	Meeting	6 meetings to be conducted in a year to create awareness among the students. Tentative dates for the meeting has been scheduled.	14.08.2020 22.10.2020 21.01.2021 18.03.2021 20.05.2021

Aruna L
Chairperson

Selvamony
External Member

V J Praneshwaran
Members: 1.



Anti- Sexual Harassment Committee Minutes

Members: Dr. Chanjana Elsa Philip -Chair Person, Mr. V J Praneshwaran-Member, Ms. Tabassum Sultana – Member, Nirmala Harish – Member, Adv. Vidya Selvemony – External Member

Meeting Date and Time: 28 November, 2022, 11:00 AM

Attendees: Dr. Chanjana Elsa Philip, Mr. V J Praneshwaran, Ms. Tabassum Sultana, Nirmala Harish, Adv. Vidya Selvemony

Following points were discussed in the meeting:

I. Introduction and Roll Call

- Welcome remarks from the chairperson or coordinator
- Introduction of the members and attendees
- Roll call and determination of a quorum

II. Approval of Minutes

- Review and approval of the minutes from the previous meeting

III. Old Business

- Discussion of ongoing cases or issues that were raised in the previous meeting
- Follow-up on action items and recommendations from the previous meeting

IV. New Business

- Discussion of any new cases or reports of sexual harassment, sexual assault, or other forms of sexual misconduct on campus
- Discussion of any relevant policies, procedures, or guidelines that need to be reviewed or revised
- Review of any upcoming events or initiatives related to sexual harassment prevention and education on campus

V. Reports and Updates

- Updates from subcommittees, task forces, or working groups
- Reports from the chairperson or coordinator

VI. Open Forum

- A chance for attendees to share their comments, concerns, or suggestions related to sexual harassment prevention and education on campus

VII. Adjournment

- Any final remarks from the chairperson or coordinator
- Next meeting date and time
- Adjournment of the meeting.

[Signature]

Chair Person

[Signature]

Member 1

[Signature]

Member 2

[Signature]

Member 3

[Signature]

External Member

[Signature]



2022-23

Date - 10/Jan/2023

School of Architecture

Minutes Of the Meeting of Prevention of Sexual Harassment (2023)

A meeting of the members of the Prevention of Grievances Committee was held on 10th January 2023.

The following members were present

1. Prof. Akshara Verma - Chairperson
2. Prof Nishitha Shah
3. Prof. Renuka Oka
4. Prof. Attri Chetan

AGENDA

- Review Meeting
- Meeting was adjourned by the committee head Prof. Akashara Verma



School of Economics and Commerce

21-22

CMR University

Minutes Of the Meeting of Prevention of Grievances Committee

20.12.2021

A meeting of the members of the Prevention of Grievances Committee was held on 20.12.2021 in G04 OMBR campus

. The following members were present:

1. Dr. Abhijith- Chairperson
2. Dr. Rajeena Syed
3. Prof. Shakeela

AGENDA

- Review Meeting after the formation of committee
- Few grievances related classrooms cleanliness were received and addressed.
- It was decided that awareness programmes be continued for all classes. Also students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.


Director
School of Economics & Commerce
CMR University, Bengaluru

Meeting was adjourned by the committee chairman Dr. Abhijith



School of Economics and Commerce

CMR University

Minutes Of the Meeting of Prevention of Grievances Committee

22-11-2022

A meeting of the members of the Prevention of Grievances Committee was held on 22-11-2022 in G04 OMBR campus

The following members were present:

1. Dr. Nagarathna- Chairperson
2. Dr. Rajeena Syed
3. Prof. Shakeela
4. Prof. Simi Anto

AGENDA

- Review Meeting
- Few grievances related ID cards and cleanliness were received and addressed.
- It was decided that awareness programmes be continued for all classes. Also students have to be informed that if any case of any grievances in the campus related to academics non academics should be reported to the committee.

Meeting was adjourned by the committee chairman Dr. Nagarathna


Director
School of Economics & Commerce
CMR University, Bengaluru

School of Economics and Commerce

21-22

CMR University

Minutes Of the Meeting of Prevention of Sexual harassment Committee

22-11-2022

A meeting of the members of the Prevention of Grievances Committee was held on 22-11-2022 in G04 OMBR campus

The following members were present:

1. Dr. Nagarathna- Chairperson
2. Dr. Rajeena Syed
3. Prof. Shakeela
4. Prof. Simi Anto

AGENDA

- Review Meeting
- No complaints were received.
- It was decided that awareness programmes be continued for all classes. Also students have to be informed that if any case of any sexual harassment in the campus should be reported to the committee.

Meeting was adjourned by the committee head Prof. Shakila



Director
School of Economics & Commerce
CMR University, Bengaluru

Undertaking/Affidavit For Parents Confirmation

Reference No.3149045

1. I, MS. JESSE MAGDALENE father/mother/guardian of, BATHSHUA JOHNSON, having been admitted to CMR SCHOOL OF LEGAL STUDIES, have received a copy of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009, (hereinafter called the Regulations), carefully read and fully understood the provisions contained in the said Regulations. [Click here for UGC Regulation on Ragging](#)

2. I have, in particular, perused clause 3 of the Regulations and am aware as to what constitutes ragging.

3. I have also, in particular, perused clause 7 and clause 9.1 of the Regulations and am fully aware of the penal and administrative action that is liable to be taken against me in case I am found guilty for abetting ragging, actively or passively, or being part of a conspiracy to promote ragging.

4. I hereby solemnly aver and undertake that My ward will not indulge in any behaviour or act that may be constituted as ragging under clause 3 of the Regulations. My ward will not participate in or abet or propagate through any act of commission or omission that may be constituted as ragging under clause 3 of the Regulations.

5. I hereby affirm that, if found guilty of ragging, my ward is liable for punishment according to clause 9.1 of the Regulations, without prejudice to any other criminal action that may be taken against my ward under any penal law or any law for the time being in force.



6. I hereby declare that my ward has not been expelled or debarred from admission in any institution in the country on account of being found guilty of, abetting or being part of a conspiracy to promote, ragging; and further affirm that, in case the declaration is found to be untrue, the admission of my ward is liable to be cancelled.

☒ I agree.

Submit

National Anti Ragging Help Line (UGC Crisis Hotline)
24x7 Toll Free Number* 1800-180-5522
(helpline@antiragging.in)

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Total Visitors: 95250353

Parent's Signature :- Jessem

Student's Signature :- Bathshua

Date :- 01/12/2021



VrB

CMR University

Annual Report of student grievances, sexual harassment and ragging cases.

Timely redressal of the grievances through appropriate committees

Year	Case	Number	Action
2022-23	Student Grievances	Nil	
	Ragging	Nil	
	Sexual harassment	Nil	
2021-22	Student Grievances	3 in SOM	Was resolved next day the cleanliness issue
	Ragging	1 case of physical assault in SOET	5 students were suspended and 1 was suggested from the committee to give TC
	Sexual harassment	Nil	
2020-21	Student Grievances	Nil	
	Ragging	1 minor case in SOLS	Committee conducted a meeting with students, after an apology letter from the student, on warning he was allowed in the classes.
	Sexual harassment	Nil	
2019-20	Student Grievances	Nil	
	Ragging	Nil	
	Sexual harassment	Nil	
2018-19	Student Grievances	1 hostel food, library and ERP	New ERP was already in testing status.

	Ragging	Nil	
	Sexual harassment	Nil	

No.CMRU/FC/2018-19/05

Date: 12-06-2018

NOTIFICATION

Sub: Constitution of Internal Functional Committees for the year academic year 2018-19

FUNCTIONAL COMMITTEES

For the smooth conduct of curricular, co-curricular and extra- curricular activities and overall development of the University the following functional committees for the academic year 2018-19 have been constituted. The respective conveners and members are hereby directed to work with responsibility in line with the roles and responsibilities assigned to them in accordance with the objectives stipulated under each committee.

1) Anti-ragging Committee

1	Dr. M.S. Shiva Kumar Vice Chancellor, CMR University	Chairperson
2	Dr. Praveen R Registrar, CMR University	Member
3	Dr. Basanna Patagundi Director, School of Management	Member
4	Dr. Srinivas K T Director, School of Economics and Commerce	Member
5	Dr. Girish S. Assistant Professor, School of Engineering and Technology	Member
6	Prof. V J Praneshwaran Assistant Professor, School of Legal Studies	Member
7	Dr. E. Eswara Reddy Associate Professor, School of Economics and Commerce	Member
8	Ms. Kavitha Hostel Administrator	Member



2) Grievance Redressal Committee

1	Dr. Shiv Tripathi Director, School of Economics and Commerce	Chairperson
2	Dr. Harish Ramanna Professor, School of Engineering and Technology	Member
3	Mr. Rajesh Kurandwad Assistant Professor, School of Management	Member/s
4	Prof. Muralidhar K Director, School of Architecture	Member
5	Mr. Sreenidhi K R, Asst Professor, School of Legal Studies	Member
6	Student representing the school where grievance has occurred	Member

3) Women Anti-Harassment Committee

1	Dr. Annapoorna M S Director, School of Economics and Commerce	Chairperson
2	Dr. Maduri Suresh Director, School of Social Sciences and Humanities	Member
3	Dr. Smitha Philip Assistant Professor, School of Social Sciences and Humanities	Member
4	Prof. Aparna Shenoy Assistant Professor, School of Management	Member
5	Ms. Soumya Suresh Senior Manager, Volunteer Action (NGO)	Member
6	Law Officer CMR Jnanadhara Trust	Member



No.CMRU/FC/2019-20/06

Date: 10-06-2019

NOTIFICATION

Sub: Constitution of Internal Functional Committees for the year academic year 2019-20

FUNCTIONAL COMMITTEES

For the smooth conduct of curricular, co-curricular and extra- curricular activities and overall development of the University the following functional committees for the academic year 2019-20 have been constituted. The respective conveners and members are hereby directed to work with responsibility in line with the roles and responsibilities assigned to them in accordance with the objectives stipulated under each committee.

1) Anti-ragging Committee

1	Dr. M.S. Shiva Kumar Vice Chancellor, CMR University	Chairperson
2	Dr. Praveen R Registrar, CMR University	Member
3	Dr. Subashree Director, School of Management	Member
4	Dr. Annapoorna Director, School of Economics and Commerce	Member
5	Dr. Girish S. Assistant Professor, School of Engineering and Technology	Member
6	Prof. V J Praneshwaran Assistant Professor, School of Legal Studies	Member
7	Dr. E. Eswara Reddy Associate Professor, School of Economics and Commerce	Member
8	Ms. Kavitha Hostel Administrator	Member



2) Grievance Redressal Committee

1	Dr. Annapoorna Director, School of Economics and Commerce	Chairperson
2	Dr. Harish Ramanna Professor, School of Engineering and Technology	Member
3	Mr. Rajesh Kurandwad Assistant Professor, School of Management	Member
4	Prof. Muralidhar K Director, School of Architecture	Member
5	Mr. Sreenidhi K R, Asst Professor, School of Legal Studies	Member
6	Student representing the school where grievance has occurred	Member

3) Women Anti-Harassment Committee

1	Dr. Annapoorna M S Director, School of Economics and Commerce	Chairperson
2	Dr. Arunima Upadhyay Director, School of Social Sciences and Humanities	Member
3	Dr. Smitha Philip Assistant Professor, School of Social Sciences and Humanities	Member
4	Prof. Aparna Shenoy Assistant Professor, School of Management	Member
5	Ms. Soumya Suresh Senior Manager, Volunteer Action (NGO)	Member
6	Law Officer CMR Jnanadhara Trust	Member



No.CMRU/FC/2020-21/12

Date:13-06-2020

NOTIFICATION

Sub: Constitution of Internal Functional Committees for the year academic year 2020-21

FUNCTIONAL COMMITTEES

For the smooth conduct of curricular, co-curricular and extra- curricular activities and overall development of the University the following functional committees for the academic year 2020-21 have been constituted. The respective conveners and members are hereby directed to work with responsibility in line with the roles and responsibilities assigned to them in accordance with the objectives stipulated under each committee.

1) Anti-ragging Committee

Sl. No.	Name	Position
1	Dr. M.S. Shiva Kumar Vice Chancellor, CMR University	Chairman
2	Dr. Praveen R Registrar, CMR University	Member
3	Dr. Subashree Kar Director, School of Management	Member
4	Dr. Annapoorna Director, School of Economics and Commerce	Member
5	Dr. Girish S. Assistant Professor, School of Engineering and Technology	Member
6	Prof. V J Praneshwaran Assistant Professor, School of Legal Studies	Member
7	Dr. E. Eswara Reddy Associate Professor, School of Economics and Commerce	Member
8	Ms. Kavitha Hostel Administrator	Member



2) Grievance Redressal Committee

1	Prof. Suja Bennett Director, School of Science Studies	Chairperson
2	Dr. Annapoorna M S Director, School of Economics and Commerce	Member
3	Dr. Harish Ramanna Professor, School of Engineering and Technology	Member
4	Mr. Rajesh Kurandwad Assistant Professor, School of Management	Member
5	Prof. Muralidhar K Professor, School of Architecture	Member
6	Mr. Sreenidhi K R Assistant Professor, School of Legal Studies	Member
7	Student representing the school where grievance has occurred (Special invitee)	Member

3) Women Anti-Harassment Committee

1	Dr. Annapoorna M S Director, School of Economics and Commerce	Chairperson
2	Dr. Arunima Upadhyay Director, School of Social Sciences and Humanities	Member
3	Dr. Smitha Philip Assistant Professor, School of Social Sciences and Humanities	Member
4	Ms. Soumya Suresh Senior Manager, Volunteer Action (NGO)	Member
5	Law Officer CMR Jnanadhara Trust	Member



No.CMRU/FC/2021-22/15

Date: 18-06-2021

NOTIFICATION

Sub: Constitution of Internal Functional Committees for the year academic year 2021-22

FUNCTIONAL COMMITTEES

For the smooth conduct of curricular, co-curricular and extra- curricular activities and overall development of the University the following functional committees for the academic year 2021-22 have been constituted. The respective conveners and members are hereby directed to work with responsibility in line with the roles and responsibilities assigned to them in accordance with the objectives stipulated under each committee.

1) Anti-ragging Committee

1	Dr. Tristha Ramamurthy, Vice Chancellor, CMR University	Chairperson
2	Dr. Praveen R Registrar, CMR University	Member
3	Dr. Prabhakar Reddy Dean, School of Engineering and Technology	Member
4	Dr. Latha Krishnan Director, School of Economics and Commerce	Member
5	Prof. Santhosh K.C Senior Asst. Professor, School of Science Studies	Member
6	Dr. V J Praneshwaran Director, School of Legal Studies	Member
7	Prof. Jacob Thomas Senior Asst Professor, School of Management	Member
8	Ms. Kavitha Hostel Administrator	Member



2) Grievance Redressal Committee

1	Dr. Suja Bennet Dean Academics, CMR University	Chairperson
2	Dr. Suganth R Dean, School of Management & School of Economics & Commerce	Member
3	Dr. Rubini Dean (i/c), School of Engineering and Technology	Member
4	Dr. Anitha B Asst Professor, School of Management	Member
5	Prof. Muralidhar K Director, School of Architecture	Member
6	Mr. Sreenidhi K R Asst Professor, School of Legal Studies	Member
7	Student Welfare Committee Secretary	Member
8	Student representing the school where grievance has occurred	Special invite

3) Women Anti-Harassment Committee

1	Prof. Jayanthi M Asst. Professor, School of Science Studies	Chairperson
2	Dr. Rubini. P Associate Professor, School of Engineering & Technology	Member
3	Dr. Smitha Philip Asst Professor, School of Social Sciences & Humanities	Member
4	Prof. Chanjana Philip Asst. professor, School of Legal Studies	Member
5	Ms. Soumya Suresh Senior Manager, Volunteer Action (NGO)	Member
6	Legal Officer CMR Jnanadhara Trust	Member



No.CMRU/FC/2022-23/22

Date: 12-06-2022

NOTIFICATION

Sub: Constitution of Internal Functional Committees for the year academic year 2022-23

FUNCTIONAL COMMITTEES

For the smooth conduct of curricular, co-curricular and extra- curricular activities and overall development of the University the following functional committees for the academic year 2022-23 have been constituted. The respective conveners and members are hereby directed to work with responsibility in line with the roles and responsibilities assigned to them in accordance with the objectives stipulated under each committee.

1) Anti-ragging Committee

1	Dr. Tristha Ramamurthy Vice Chancellor, CMR University	Chairperson
2	Dr. Praveen R Registrar, CMR University	Member
3	Dr. Manjunath V Dean, School of Engineering and Technology	Member
4	Prof. Muralidhar K Reddy, Director, School of Architecture	Member
5	Prof. Santhosh K.C Senior Asst. Professor, School of Science Studies	Member
6	Dr. V J Praneshwaran Director, School of Legal Studies	Member
7	Dr. Divya Thankom Varghese Assistant Professor, School of Management	Member
8	Dr. Sharath Assistant Professor, School of Social Science & Humanities	Member
9	Mr. Karthik J P Assistant Professor, School of Economics & Commerce	Member
10	Ms. Kavitha Hostel Administrator	Member



2) Grievance Redressal Committee

1	Dr. Suja Bennet Dean Academics, CMR University	Chairperson
2	Dean / Director of all Schools of Studies	Member/s
3	Dr. Anitha B Asst Professor, School of Management	Member
4	Mr. Sreenidhi K R Asst Professor, School of Legal Studies	Member
5	Student Welfare Committee Secretary	Member
6	Student representing the school where grievance has occurred	(Special invite)

3) Women Anti-Harassment Committee

1	Prof. Jayanthi M Asst. Professor, School of Science Studies	Chairperson
2	Dr. Rubini. P Associate Professor, School of Engineering & Technology	Member
3	Dr. Smitha Philip Asst Professor, School of Social Sciences & Humanities	Member
4	Prof. Chanjana Philip Asst. professor, School of Legal Studies	Member
5	Ms. Soumya Suresh Senior Manager, Volunteer Action (NGO)	Member
6	Legal Officer CMR Jnanadhara Trust	Member

