

20 22-23

Dated 10/01/2023

CIRCULAR

Anti-ragging committee

The anti-ragging committee is hereby formed as per the guidance of UGC to prevent any incident related to ragging. This committee will take care of student grievances including ragging cases and sexual harassment. Committee will be responsible for the implementation of guidelines and policies with zero tolerance. The committee will form an anti-ragging squad group and monitor the group from time to time.

Responsibilities of the committee:

- Organize awareness program
- Sending circulars for registration in www.antiragging.in or www.amanmovement.org
- Forming an anti-ragging squad
- Meeting for redressal
- Collecting student's feedback



Notice

The Menace of Ragging is prohibited



On curbing the menace of Ragging in Higher Educational Institutions, it is brought to the notice of all the students that ragging is a criminal offence under UGC Regulations 2009 "Any conduct whether by words spoken or written or by any act which causes or is likely to cause annoyance, hardship or psychological harm to a student is **Ragging.**"

Ragging is completely prohibited in the **CMR University Campus.**

By Order
Vice Chancellor



CMR University: # 2, 3rd C Cross, 6th A Main,
HRBR Layout, 2nd Block, Kalyan Nagar,
BANGALORE - 560 043, Karnataka, INDIA.
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www.cmr.edu.in

Anti-Ragging Orientation Report

Speaker: Advocate Nizam Falah

Date: 22nd July 2022

Time: 2.30 pm to 3.30 pm

Venue: AV Hall CMR University

Participants: Semester 1-3-5 students of the BA programs in the School of Social Sciences and Humanities

The purpose of this report is to provide an overview of the anti-ragging orientation conducted at CMR University on 24th July 2022. The orientation aimed to create awareness among students and staff about the harmful effects of ragging and to promote a safe and welcoming campus environment for all.

The orientation began with a detailed presentation on the definition of ragging, including examples of common ragging practices. It also outlined the legal provisions related to ragging and emphasized the institution's commitment to preventing and addressing such incidents.

A series of real-life case studies were presented to the attendees, highlighting the consequences faced by victims of ragging. These case studies aimed to sensitize the participants to the gravity of the issue and emphasize the need for collective action to combat ragging.


Dr. SARATH P.


Dean
School of Social Sciences & Humanities
CMR University
Bengaluru



School of Social Science and Humanities

CIRCULAR

In view of the directions of the Hon'ble Supreme Court in SLP No. 24295 of 2006 dated 16th May 2007 and in Civil Appeal number 887 of 2009, dated 08th May 2009, CMR University has constituted the following committee to eradicate/ prohibit ragging for the academic year 2022-23:

1. Dr. Venkata Ramani Challa – Committee Head
2. Dr. Smitha Philip - Member
3. Dr. Sarath - Member
4. Ms. Ashika Srushti Chottray - Member

As per the order of the Supreme Court of India and subsequent Notification from the University Grants Commission (UGC), ragging constitutes one or more of any intentions by any student or group of students on:

- Any act of Indiscipline, Teasing or Handling with Rudeness.
- Any act that Prevents, Disrupts regular academic activity.
- Any activity which is likely to cause Annoyance, Hardship, Psychological Harm or create Fear or Apprehension.
- Any act of Financial Extortion or Forceful Expenditure.
- Any act of Physical Abuse causing Assault, Harm, or danger to Health.
- Any act of abuse by spoken words, emails, SMS or public insult, etc.
- Any act of injury or infringement of the fundamental right to human dignity.
- Any act of Wrongful Confinement, Kidnapping, Molesting, or committing Unnatural offenses, use of criminal forces, trespass or intimidation.
- Any unlawful assembly of conspiracy to ragging.

In view of the above, students are hereby required to submit and affidavit of anti-ragging by logging in to www.antiragging.in or www.amanmovement.in and are expected to send an acknowledgment of the same.

noragging.sossh@cmr.edu.in email id is also specifically created for the benefit of SOSSH students.

Date: 08/08/2022

Dr. Venkata Ramani Challa

Director - SOSSH

Dean
School of Social Sciences & Humanities
CMR University
Bengaluru

Ashika. S



CMR UNIVERSITY

Private University Established in Karnataka State by Act No. 48 of 2013

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Ref: 506 /CMRU/2022-23

Dt: 17.10.2022

CIRCULAR

This is to inform all students and faculty that there are two separate students grievance redressal process published vide circular Ref: 443/SOLS/2021-22. One for exam grievance and the second one for all other grievance through google form. The respective links and QR code are published extensively. The students need to raise their grievance through these google forms.

Through the above redressal grievance process is in place, students are sending WhatsApp messages, emails and making phone calls to faculty and the undersigned.

Take note that such direct communication shall not be entertained.

V. D. *V. D.*
Director

17/10/2022



T. R. *T. R. Subramanyam*
Dean

17.10.22





CMR UNIVERSITY
SCHOOL OF
LEGAL STUDIES, BENGALURU.

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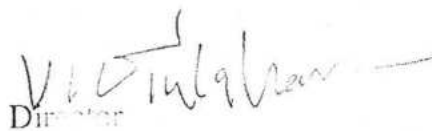
Ref: 476/CMKU/2022-23

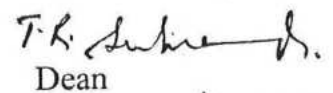
Dt: 14.09.2022

CIRCULAR

In pursuance of UGC's Regulations on 'Curbing the menace of Ragging in Higher Educational Institutions' 2009 as notified on 4th July, 2009 in the Gazette of India. UGC has made it mandatory for all Students/Parents to submit an anti-ragging affidavit at the time of admission to the University.

In view of the above mandate, all students are required to submit an affidavit of anti-ragging by logging on to www.antiragging.in or www.amar.movement.org duly signed hard copy of the same to be submitted to your respective Course Coordinator latest by 30th September, 2022.


Director


Dean

14.9.22





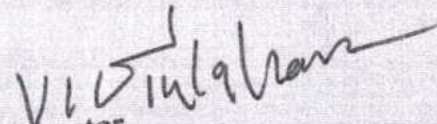
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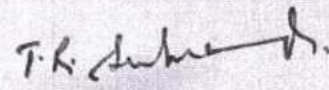
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Director


Dean 14.9.22





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Date - 10/Jan/2023

CIRCULAR

Regarding Sexual Harassment on College Premises

Dear Students,

We take sexual harassment very seriously and want to ensure a safe and respectful environment for each and every student. Sexual harassment is any unwanted or unwelcome behavior of a sexual nature that creates an intimidating, hostile, or offensive environment.

If you have experienced or witnessed any such behavior on the college premises, please report it to any of the following people:

- Coordinator [Attri Chetan and Nishita Shah]
- Your professor, advisor, or any other trusted member of the faculty or staff.

We have a zero-tolerance policy towards sexual harassment, and anyone found guilty of such behavior will face disciplinary action, including possible expulsion from the college and/or legal action.

All reports will be kept confidential to the extent possible, and we will only share information with those who need to know to conduct an investigation and take appropriate action.

Let us work together to create a college community that is free of sexual harassment.



Date - 10/Jan/2023

School of Architecture

Minutes Of the Meeting of Prevention of Sexual Harassment (2023)

A meeting of the members of the Prevention of Grievances Committee was held on 10/Jan/2023.

. The following members were present:

1. Prof Muralidhar K - Chairperson
2. Prof. Nishita Shah
3. Prof. Renuka Oka
4. Prof. Attri Chetan

AGENDA

- Review Meeting
- Meeting was adjourned by the committee head Prof Muralidhar Reddy



CMR University
School of Legal Studies
Anti - Sexual Harassment Cell

Lecture on
"Preventing various forms of
Harassment"

Speaker
Adv. Vidya Selvamony

Venue
New India Center
CMRU SOLS- Ground Floor

Date & Time
13.10.2022
@ 2:30 pm

Participants
All Faculties



SEXUAL HARASSMENT

at campus

UNDERSTAND PREVENT RESPOND



WE HAVE ZERO TOLERANCE
SEXUAL HARASSMENT AT O
campus. STRICT ACTION W
BE TAKEN AGAINST ANYONE FOU
GUILTY OF SUCH BEHAVIOU

A COPY OF OUR POLICY AGAINST SEXUAL HARASSMENT
IS AVAILABLE IN OUR WEBSITE.

We are the Internal Complaints Committee (ICC)
for Prevention of Sexual Harassment (POSH)

TALK TO US IF YOU HAVE ANY QUERY OR WANT TO FILE A COMPLAINT,
YOU CAN CONTACT/ WRITE TO THE ICC AT

Dr. Charjane Elias Philip Chairperson	Adv. Vidya Selvamony External Member	Dr. V.J. Praneethwan Member
Ms. Tejaswini Subram Member	Ms. Nirrode Harish Member	

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Legal A

Anti Ragging Orientation Report

Speaker: Advocate Nizam Falah

Date: 24th July 2022

Time : 11am to 12pm

Venue: AV hall CMR University

Participants: Bcom first years

2022 - 23

The purpose of this report is to provide an overview of the anti-ragging orientation conducted at CMR University on 24th July 2022. The orientation aimed to create awareness among students and staff about the harmful effects of ragging and to promote a safe and welcoming campus environment for all.

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Director
School of Economics & Commerce
CMR University, Bengaluru


2022-23

Prevention of sexual harassment orientation- 5th August 2022

Speaker: Prof. Simi Anto

Date: 5th August 2022

Time : 9 am to 10am

Venue: AV hall CMR University

Participants: IIIrd sem BCOM

The main objective of the orientation was to create awareness about appropriate behavior, respectful communication, and consent.

Clear Policies and Reporting Mechanisms against sexual harassment were explicitly defined during the orientation.

The orientation program aimed to achieve the following objectives:

- Raise awareness about sexual harassment and its various forms.
- Educate students about their rights and responsibilities regarding sexual harassment prevention.
- Establish clear reporting mechanisms for students to safely disclose incidents.
- Foster a supportive and inclusive environment that encourages respectful behavior.



Director

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