

CMR UNIVERSITY CODE OF CONDUCT DOCUMENT

Vision

To nurture creative thinkers who will drive positive global change..

Mission

- To offer multi, inter and cross-disciplinary modular programmes with technology-enabled teaching-learning processes.
- To focus on research-led teaching and learning in an innovative and interdisciplinary learning environment; to create critical thinkers.
- To create leaders for knowledge based economy, with ethical demands of a society base.

1. Code of Conduct for Students

1.1 Academic Integrity

- Students must demonstrate honesty in all academic activities. Plagiarism, cheating, fabrication, or misrepresentation of academic work is strictly prohibited.
- Students are expected to submit their own original work and give due credit when using others' ideas or research.

1.2 Respect and Inclusivity

- Respect for fellow students, faculty, and staff is paramount. No form of discrimination, harassment, or bullying based on race, religion, caste, gender, or other protected characteristics will be tolerated.
- Students must promote inclusivity, embracing diversity in thoughts, identities, and opinions.



- Students are expected to adhere to high standards of personal and academic ethics. Dishonesty, including falsifying documents or providing misleading information, is strictly forbidden.
- Ethical responsibility extends to students' conduct on and off campus, reflecting positively on the university.

- Students must use university resources, such as laboratories, libraries, and equipment, responsibly and sustainably.
- Vandalism, theft, or misuse of university property will result in disciplinary action.

- Active participation in academic and co-curricular activities is encouraged. Students must engage in the learning process, collaborate with peers, and contribute to the academic community.
- Timely attendance, submission of assignments, and preparation for classes are mandatory.

- Students are responsible for their own well-being and that of others. Any actions that jeopardize the safety or well-being of others, including engaging in violence or substance abuse, are strictly prohibited.
- Mental and physical health resources are available, and students are encouraged to seek help when needed.

- Students must follow all university rules, including those related to academic performance, campus behavior, and the use of university facilities.
- Failure to comply with these regulations will lead to appropriate disciplinary measures, including warnings, suspension, or expulsion.

2. Code of Conduct for Teachers

2.1 Commitment to Academic Excellence

- Teachers are expected to provide high-quality instruction, continuously updating their knowledge and teaching methods to foster innovation and critical thinking among students.
- They should be dedicated to their students' intellectual growth and provide timely and constructive feedback.

2.2 Ethical and Professional Conduct

- Teachers must uphold the highest ethical standards in teaching, research, and professional behavior. This includes avoiding conflicts of interest, respecting intellectual property, and ensuring the accuracy of their academic work.
- Any form of favoritism, discrimination, or bias in student evaluations is strictly prohibited.

2.3 Respect for Students and Colleagues

- Teachers should treat all students with respect, providing a supportive and inclusive learning environment free from harassment or discrimination.
- Collaboration and collegiality with fellow faculty members and staff are essential to creating a positive academic culture.

2.4 Student Mentorship

- Teachers must act as mentors and role models, guiding students in their academic and personal development. They should provide academic advice, support research efforts, and encourage the pursuit of academic excellence.
- They should ensure equal opportunities for all students in classroom participation and research involvement.

2.5 Confidentiality and Integrity

- Teachers are responsible for maintaining the confidentiality of student records, grades, and personal information. This information should only be shared as necessary and in compliance with university regulations.
- Academic integrity extends to the teachers' own work, ensuring that they provide accurate information and appropriately attribute all sources in their publications.

2.6 Accountability

- Teachers are accountable for their performance in the classroom, timely grading, availability for student consultation, and adherence to university policies.
- They must comply with all university regulations and contribute actively to departmental and institutional goals.

3. Code of Conduct for the Governing Body

3.1 Commitment to the University's Mission and Vision

- Members of the governing body must support and uphold the mission and vision of CMR University, promoting innovation, creativity, and societal contribution through education.
- They must ensure that the university's strategic goals align with the academic and social needs of students and society at large.

3.2 Ethical Decision-Making

- The governing body should engage in ethical decision-making, ensuring transparency, accountability, and fairness in all aspects of governance.
- Conflicts of interest must be disclosed, and members must recuse themselves from decisions where personal gain may be a factor.

3.3 Fiscal Responsibility

- Governing body members are responsible for the prudent management of university resources. They must ensure that financial policies promote sustainability, efficiency, and the long-term growth of the institution.
- They should regularly review and approve the university's financial statements, ensuring compliance with relevant laws and policies.

3.4 Accountability and Transparency

- Members must maintain a high level of accountability in all governance activities. They should act in the best interests of the university community and report decisions transparently.
- They must adhere to university bylaws and legal regulations governing higher education institutions.

3.5 Promotion of Innovation and Development

- The governing body should encourage initiatives that foster academic innovation, research development, and faculty and student growth.
- They must ensure that university policies and initiatives reflect global trends in education, preparing students for challenges in an evolving world.

4. Code of Conduct for the Administration

4.1 Professional Conduct and Leadership

- Administrative staff are expected to demonstrate professionalism, efficiency, and ethical behavior in all university-related operations.
- They must support faculty, students, and staff, providing services that align with the academic and strategic goals of the university.



4.2 Transparency and Accountability

- University administrators are responsible for ensuring transparent and accountable practices in the management of university operations, including finances, human resources, and academic services.
- They must report regularly to the governing body, ensuring that all activities are aligned with institutional priorities and goals.

4.3 Compliance with Laws and Regulations

- Administrative staff must ensure that the university complies with all applicable laws, regulations, and institutional policies.
- They are also responsible for overseeing adherence to policies related to admissions, recruitment, grading, and student services.

4.4 Support for Faculty and Students

- Administrators should create an environment conducive to academic and personal growth by ensuring that all required resources and facilities are accessible to students and faculty.
- They must maintain open channels of communication with faculty, students, and staff, addressing concerns in a timely and constructive manner.

4.5 Ethical Use of Resources

- Administrators must ensure the ethical use of university resources, including facilities, funds, and technology. Misuse or mismanagement of resources will result in appropriate actions.
- They should promote sustainable practices and contribute to the university's commitment to environmental stewardship.



CMR UNIVERSITY

CMR University is a Private University established by CMR Education Trust, Bangalore. It is a 2000 AICTE Approved University.

4.6 Promoting University Values

- The administration must uphold the core values of CMR University, fostering a culture of respect, integrity, inclusivity, and social responsibility.
- They should lead by example, setting high standards for professional and ethical conduct in all university affairs.

REGISTRAR
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Student Code of Conduct

Introduction

CMR University expects all students to be responsible members of the Higher Education Community by adhering to the set of rules, policies and regulations issued in the interest of maintaining the culture and respect of every individual who is a part of the affinity. All students at CMR University are expected to always abide by the policies and procedures outlined in the CMRU Student Code of Conduct (SCC). The SCC will serve as a guide for all students as we would like to ensure that students behave in an ethically sensitive and responsible manner. The students who do not comply with the policies and behaviors mentioned in the code are bound to disciplinary action by the university administration.

The University reserves the right to reform, supplement or modify this Code at any point of time.

(i) Classroom or Teaching Space Behaviour

Actions to be taken for Classroom Misbehaviour

- Giving a warning if it is the first time and explaining the consequences if the misbehavior continues.
- Expelling the student from the class or the learning environment.
- Expelling the student from the class or the learning environment along with a meeting with the superior in the hierarchy like Program Coordinator/ Director/ Dean.
- Scaling down the final grade for the course
- The use of laptops and other devices may be accepted in case of supporting the course of study if authorised by the faculty but when proven otherwise, it gives the right to the faculty to ask the student to shut down or in adverse circumstances take the device in their custody.
- Suspending the student in case of physical assaults or bullying his/her peer group or faculty.



(ii) Academic Morality

A University Campus is a place where young minds are nurtured with creative ideas and an ambiance of innovation. In order to build a successful career, every individual is expected to think unique and present their ideas in a distinct manner. Students are strongly advised not to reproduce the work of any other person / plagiarising from the web or use artificial intelligence tools like Chat GBT and hamper their potential to meet the academic standards of the institution.

Cheating

It is an academic misconduct if the student is trying to cheat by using unauthorized resources for the examination, receiving or providing contents related to assignments or examinations without the consent of the faculty, using unauthorized electronic equipment to complete any task, submitting the work of other courses or previous year courses, taking a prohibited document to the examination center or editing the grades or marks.

Plagiarism

Plagiarism includes but is not limited to the following.

- a) Copying the work of another student in an examination.
- b) Imitating or restating the ideas of another individual without citing the source of the work both by printed or electronic means.
- c) Stealing the creativity or innovation of another student or faculty.
- d) Using the printed, audio or video content of another student without his/her consent.

Credit must be given to the creator of the work when used in direct quotation or when summarizing or paraphrasing it in your task/assignment/project.

Falsification or Fabrication of Data

Falsification or Fabrication of Data is intentionally using the surveys, experiments or projects of another individual without their consent or acknowledging the source. Falsifying the attendance at mandatory classes or events is also considered as data fabrication.



An appropriate committee will be formed with the class coordinator and the faculty teaching that class to analyse, warn or take punitive action based on the gravity of the offense.

Student Code of Conduct in Events and Gatherings on Campus

General Behaviour

- Bullying that may include electronic, written, verbal or physical acts or as a series of acts that can influence or affect any individual or the decisions of the student leaders can create a threatening/uncomfortable environment. Hence bullying in any form will attract disciplinary action.
- Intimidating, degrading or interfering with the roles of the various student bodies in the campus will be considered a misconduct and may lead the student indulging in such activities to lose his/her position in the programme.
- Events can be open to the entire campus community, that is, all students enrolled in different campuses in CMR University may participate or attend the event. Hence students are required to build a friendly and welcoming atmosphere in order to make every event peaceful and fun-filled.

Most of the events are not open to the general public, so students should refrain from bringing outsiders into the campus. Guests are allowed only when prior permission is procured by the students from their respective faculty/ FC/ FLC.

- Any funding required for the event should be approved by the Faculty Coordinator/Supervisor.
- Open Flames or open-heat elements are not permitted in any closed auditorium spaces and even in open-spaces requires mandatory precautionary measures with the prior approval of their respective Faculty Coordinator.
- Items like Posters, Banners or Desks blocking the free movement of public spaces like hallways or staircases will not be allowed.

A handwritten signature in blue ink, appearing to be "P. S. S.", located to the right of the stamp.

- Students are called to create an inclusive environment with no discrimination of race, colour, gender or culture. All students are free to express who they are, their opinions and point of view.

Dress Code for Events

- Students shall dress appropriately for every event.
- When Student bodies plan a particular theme, they can dress accordingly (within the limitations of their respective school) with the prior permission of their respective Faculty coordinator/ Supervisor of the event.

Property Mismanagement

- Tampering, misuse or destruction of the university properties are strictly prohibited. Such acts will result in punitive action and recovery of the cost of damage/ replacement from the individual or group of individuals responsible for the damage.
- If no individual accepts responsibility, the entire team will be liable to pay the fines or charges.
- Any logistics required for the event need to be planned and requested in advance, taken care of throughout the event and returned with no damage, to the university.

Leading Events

When a student body leads an event,

- A disciplinary committee should take care of scrutinizing the appropriate dress code, and be vigilant in identifying the inappropriate behavior by students like attending the event after consuming alcohol or substances or gathering in the campus to indulge in any such activities.



- When such cases are identified, the disciplinary committee can immediately report to their Faculty coordinator and with their help expel the particular student or a group of students from the event premises.
- Students will respect the physical space around others and are encouraged to maintain at least a 4 feet distance between oneself and any other person. Wearing a mask is recommended.
- All the personal belongings of students like laptops, mobile phones, etc are to be taken care of by them. The management will not be responsible for any cases of missing or damages caused to their belongings.
- All university properties are to be returned safely without any damages.

1. Field trip/outbound activities

Exceptions and rules

- Students remain under jurisdiction of the institution during the trip.
- Punctuality and politeness from students are vital for the success of the trip.
- Students must remain responsible for their belongings.
- Consumption of alcohol/tobacco/ any intoxicant is not permitted
- Physical intimacy / inappropriate behavior is strictly prohibited.

Sanctions against violations:

- Immediate repatriation
- Temporary or permanent ban from future college trips
- Loss of privileges for a period of time.

2. Auditorium or AV Hall

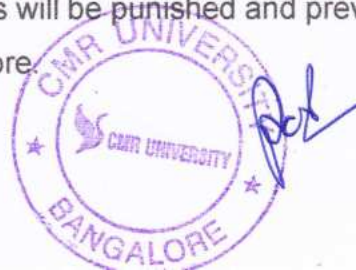
Exception and rules

- Students are supposed to be seated in the right order.
- Students are strictly warned to maintain silence throughout the show.

Students are not permitted to eat or litter the floor.

Sanctions:

- Students who break the rules will be sent right away from the auditorium
- Students indulging in serious violations will be punished and prevented from entering the auditorium furthermore.



3. Sports Ground

Exceptions and rules

- Students must respect the property of the institution.
- Students are required to follow the appropriate dress code.
- Maintain discipline and students should not undertake any action which could bring trouble to the institution.
- Students are supposed to replace the used sports equipment in the right place.

Sanctions :

- Any breach of this code of conduct may result in university disciplinary action.
- This may include match ban or removal of participants.
- Students will no longer be a participant.

4. Water related sports

Exception and rules

- Students are responsible for their belongings.
- Students should follow the dress code.

Sanctions:

Students will no longer be able to continue the water sports.



UNIVERSITY DRESS CODE FOR STUDENTS

CMR University upholds the values of discipline, dignity, and respect to foster students growth. The campus code of conduct, emphasizes protection of property, cleanliness, and a standard of decency in attire, and aims to create a harmonious environment. Adhering to these guidelines ensures a respectful and productive atmosphere for the entire academic community, promoting responsibility and positive interactions.

Dress Code Mandate: The University emphasizes strict adherence to the dress code for all students on campus, including regular class days, examinations, and events. Your commitment contributes to a positive atmosphere, preparing you for professional challenges. We appreciate your cooperation in maintaining institutional integrity for a respectful and dignified environment.

On Mondays and Thursdays, the dress code is completely formal

- Boys: Formal shirts, formal trousers, and formal shoes
- Girls: Salwars / Chudidars with Dupatta, Western formals (formal shirt and formal trousers)
- Uniform or suit can be worn on allotted days or special academic occasions at the university

On Tuesday, Wednesday, Friday, and Saturday students can wear informal dress

Decent T-shirts (preferably collared and without printed letters/words /images) Jeans, Shirts, Trousers for boys, and Salwar kameez with dupatta or Sleeved Tops for girls

- For Postgraduate Programmes the dress code is completely formal for two days a week. Informal dress code can be worn on other days. Students should be dressed modestly in conformance with the Department/program requirements
- Low waist, cargo trousers, sleeveless tops, torn jeans, transparent, tight, or loose attire, and any distasteful writings or pictures on shirts T-shirts, or sweaters are generally considered inappropriate and are not entertained on campus.
- Facial hair must be kept neatly trimmed, coloring of hair is not allowed. Thank you for your attention and compliance.