

## **Conference, Workshops and Seminars Conducted**

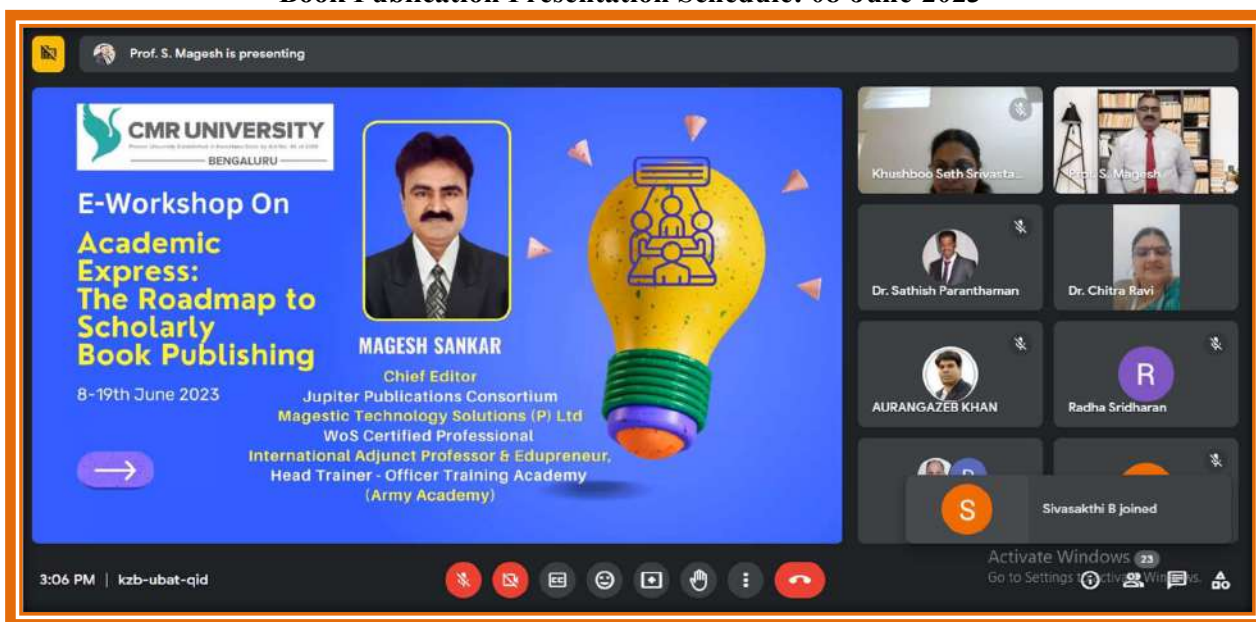
## Internal Quality Assurance Cell (IQAC)

### Book Publication Workshop:

The IQAC in association with Directorate of Research & Innovation conducted workshop on Book Publication in June 2023 for providing the guidance to the faculty members for publications.

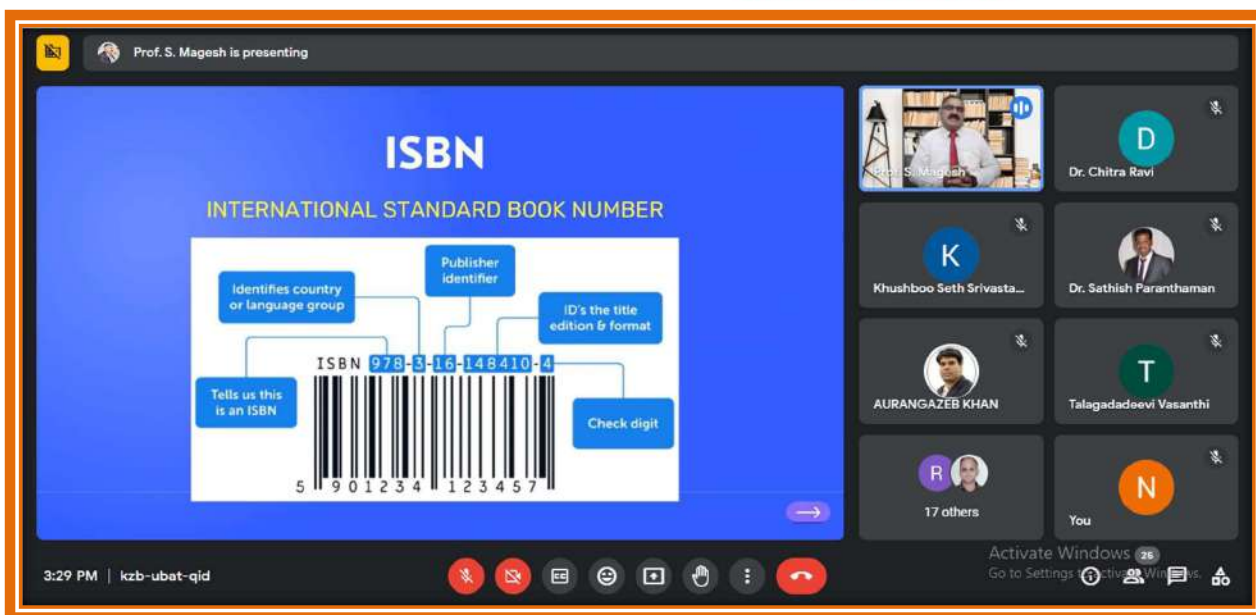
### Workshop on Book Publication

#### Book Publication Presentation Schedule: 08-June-2023



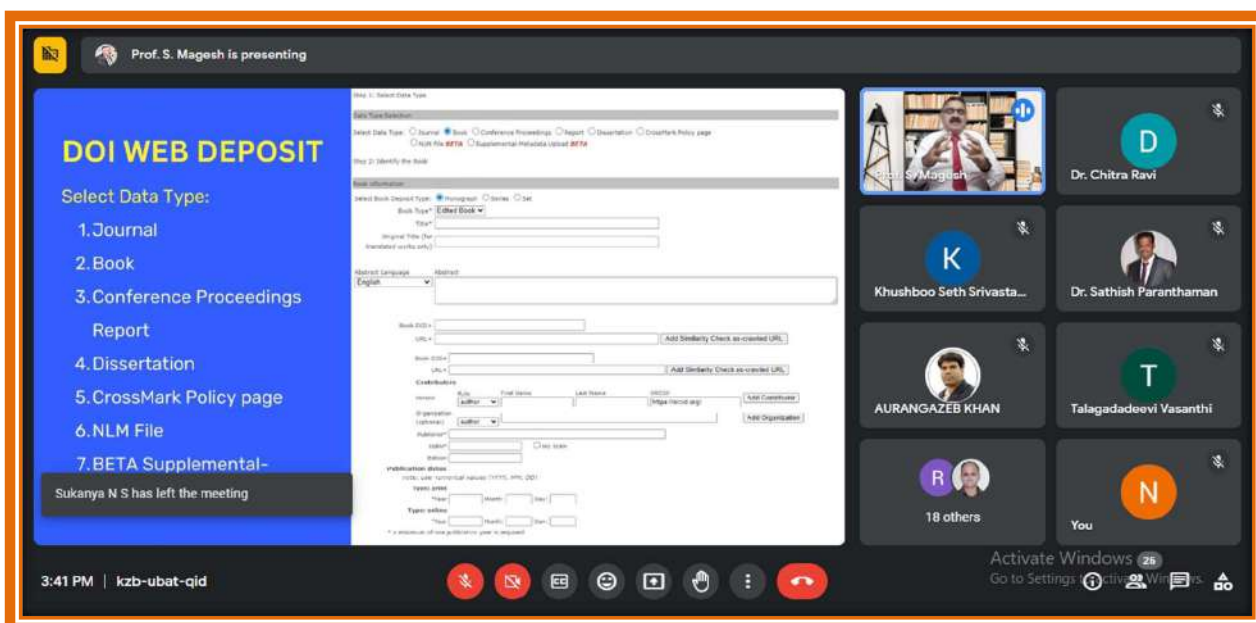
**Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar, SOSS  
08 – June - 2023**

**Venue:** On – line Workshop, CMR University, and HRBR Layout.



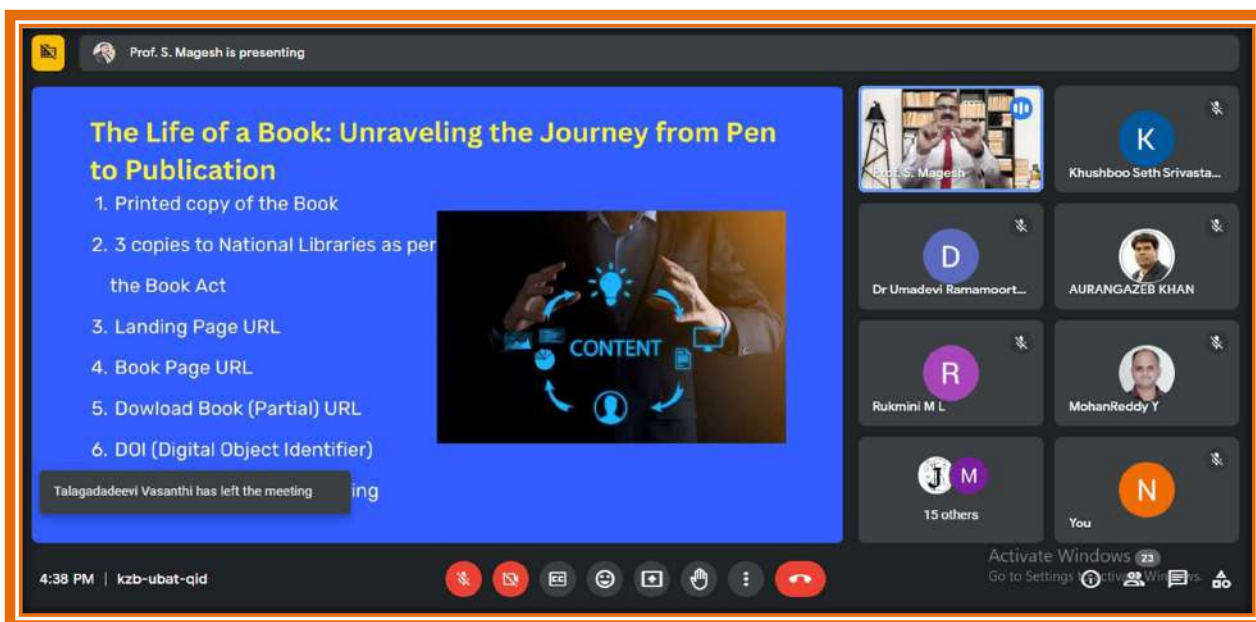
Book Publication Workshop Presentation at CMR University Prof. S. Magesh Sankar SOSS

1. Prof. S.Magesh Sankar is Speaker
2. Dr. Mohan Kumar S, Director, Directorate of Research & Innovation.
3. Dr. Manjunath Dean Associate Professor SOET



Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar SOSS

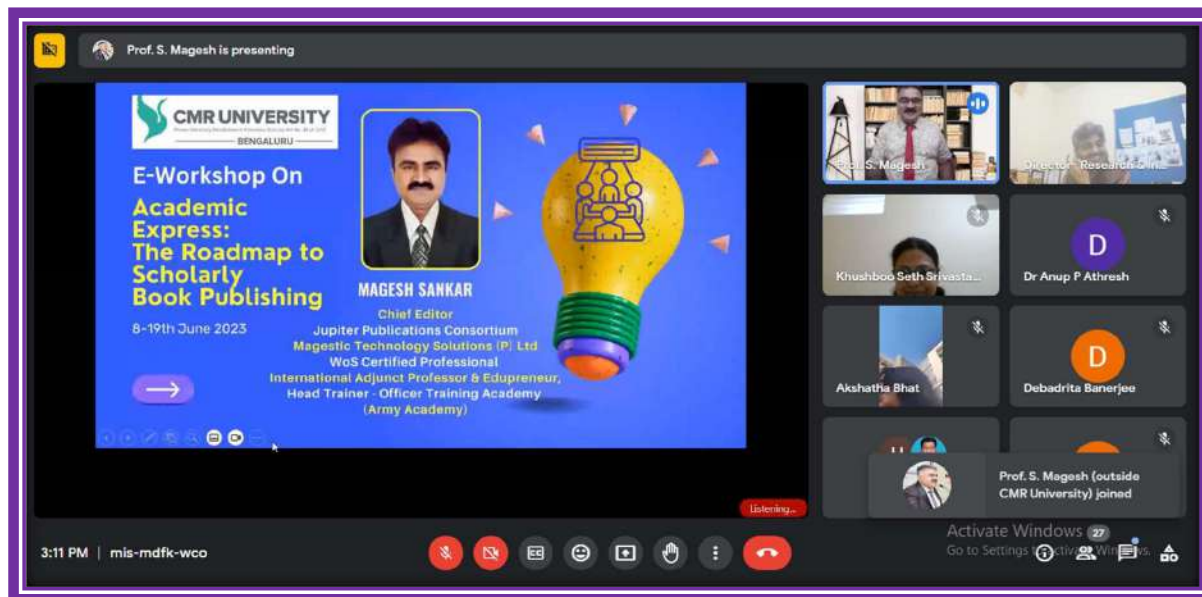
1. Prof. S.Magesh Sankar is Speaker
2. Dr. Mohan Kumar S, Director, Directorate of Research & Innovation
3. Dr.Chitra Ravi, Director, School of Science Studies, CMRU
4. Ms. Radha Sridharan – School of Science Studies (SOSS) Coordinators



Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar SOSS

1. Prof. S.Magesh Sankar is Speaker
2. Dr. Mohan Kumar S, Director, Directorate of Research & Innovation
3. Dr.Chitra Ravi, Director, School of Science Studies, CMRU
4. Faculty Department

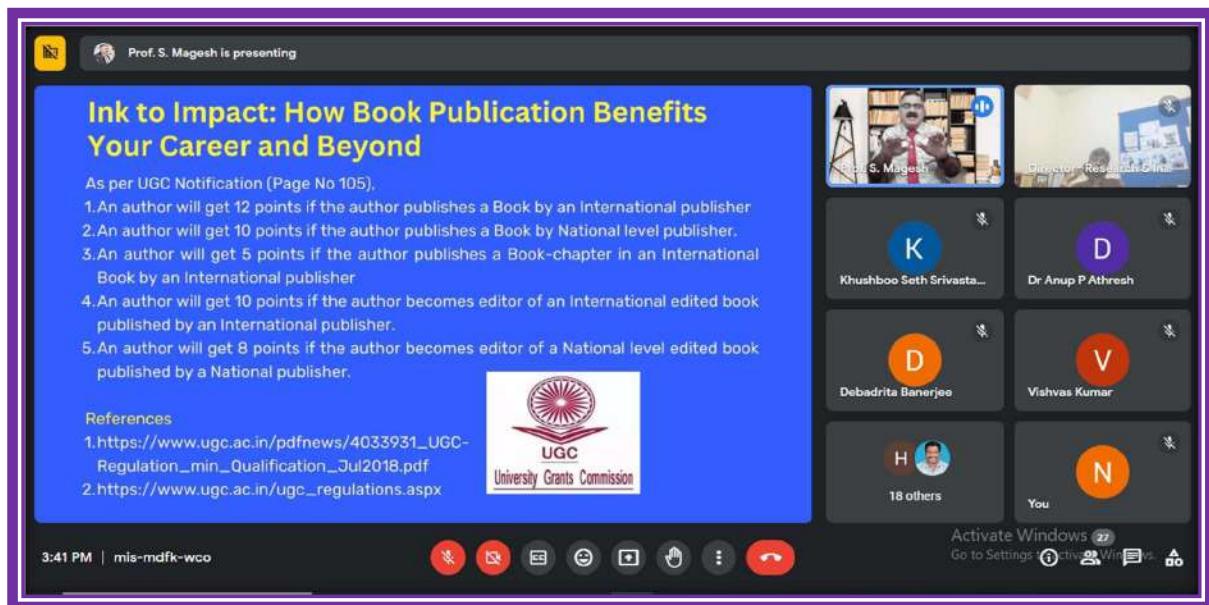
### Book Publication Presentation Schedule: 09-June-2023



Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar, SOSS  
09 – June - 2023

Venue: On – line Workshop, CMR University, and HRBR Layout.





**Ink to Impact: How Book Publication Benefits Your Career and Beyond**

As per UGC Notification (Page No 105),

1. An author will get 12 points if the author publishes a Book by an International publisher
2. An author will get 10 points if the author publishes a Book by National level publisher.
3. An author will get 5 points if the author publishes a Book-chapter in an International Book by an International publisher
4. An author will get 10 points if the author becomes editor of an International edited book published by an International publisher.
5. An author will get 8 points if the author becomes editor of a National level edited book published by a National publisher.

**References**

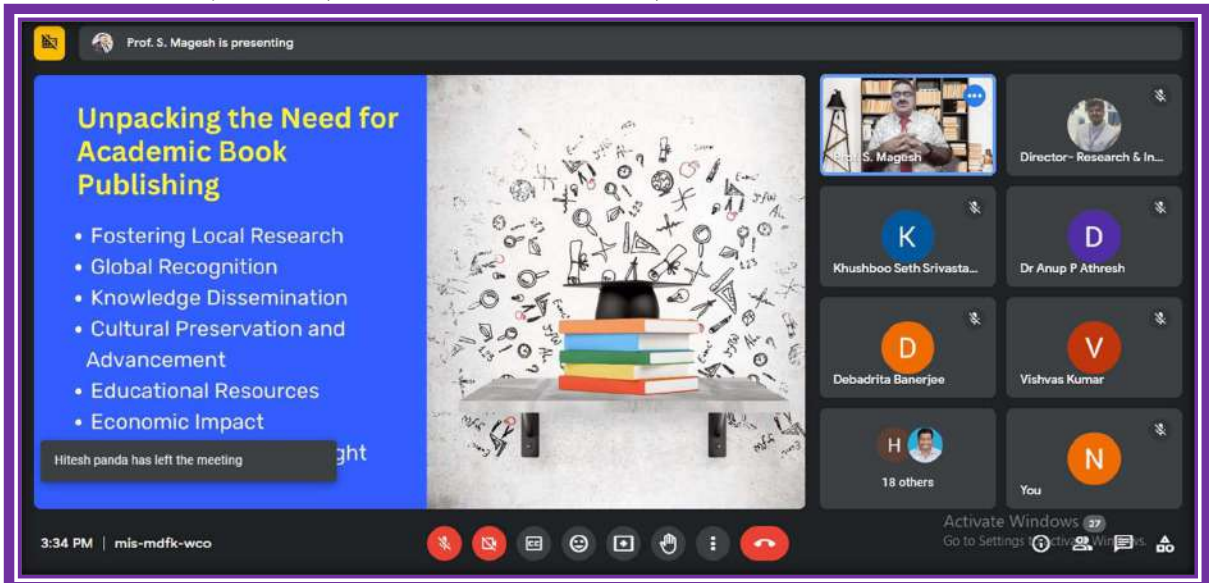
1. [https://www.ugc.ac.in/pdfnews/4033931\\_UGC-Regulation\\_min\\_Qualification\\_Jul2018.pdf](https://www.ugc.ac.in/pdfnews/4033931_UGC-Regulation_min_Qualification_Jul2018.pdf)
2. [https://www.ugc.ac.in/ugc\\_regulations.aspx](https://www.ugc.ac.in/ugc_regulations.aspx)

**UGC**  
University Grants Commission

3:41 PM | mis-mdfk-wco

Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar SOSS

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3. Dr.Chitra Ravi, Director, School of Science Studies, CMRU



**Unpacking the Need for Academic Book Publishing**

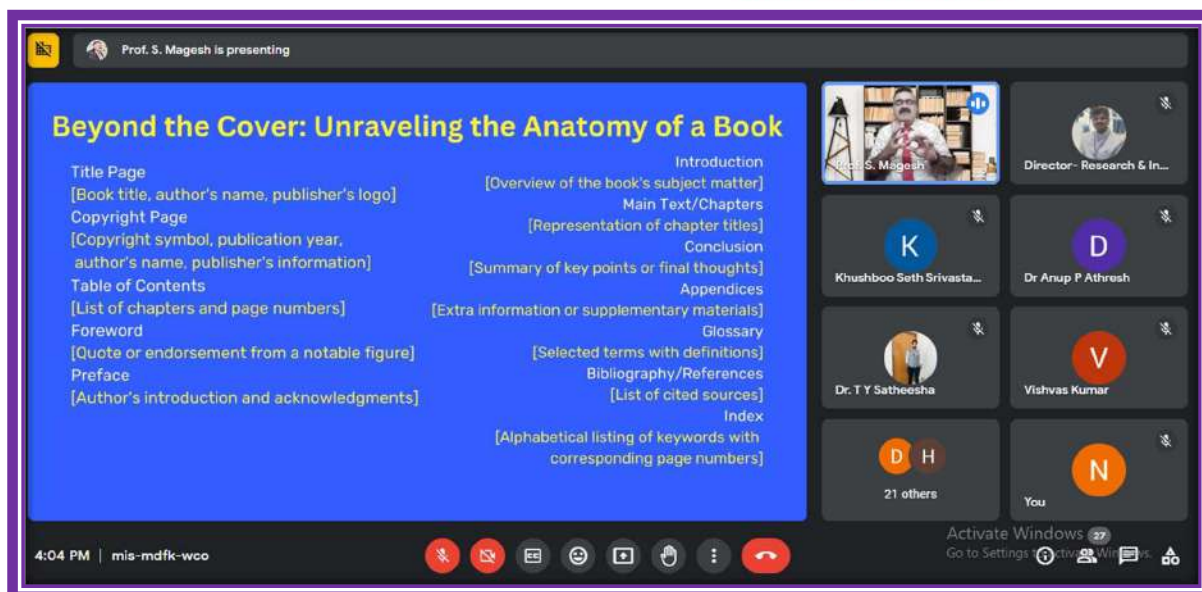
- Fostering Local Research
- Global Recognition
- Knowledge Dissemination
- Cultural Preservation and Advancement
- Educational Resources
- Economic Impact

Hitesh panda has left the meeting

3:34 PM | mis-mdfk-wco

Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar SOSS

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2. Dr. Mohan Kumar S, Director, Directorate of Research & Innovation.
3. Dr. Manjunath Dean Associate Professor SOET



Prof. S. Magesh is presenting

### Beyond the Cover: Unraveling the Anatomy of a Book

Title Page [Book title, author's name, publisher's logo]	Introduction [Overview of the book's subject matter]
Copyright Page [Copyright symbol, publication year, author's name, publisher's information]	Main Text/Chapters [Representation of chapter titles]
Table of Contents [List of chapters and page numbers]	Conclusion [Summary of key points or final thoughts]
Foreword [Quote or endorsement from a notable figure]	Appendices [Extra information or supplementary materials]
Preface [Author's introduction and acknowledgments]	Glossary [Selected terms with definitions]
	Bibliography/References [List of cited sources]
	Index [Alphabetical listing of keywords with corresponding page numbers]

4:04 PM | mis-mdfk-woo

Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar SOSS

1. Prof. S.Magesh Sankar is Speaker
2. Dr. Mohan Kumar S, Director, Directorate of Research & Innovation
3. Dr. Venkatratnam Chitturi - School of Legal Studies (SOET) Coordinators
4. Faculty Department

### Book Publication Presentation Schedule: 12-June-2023



Prof. S. Magesh is presenting

### E-Workshop On Academic Express: The Roadmap to Scholarly Book Publishing

8-19th June 2023

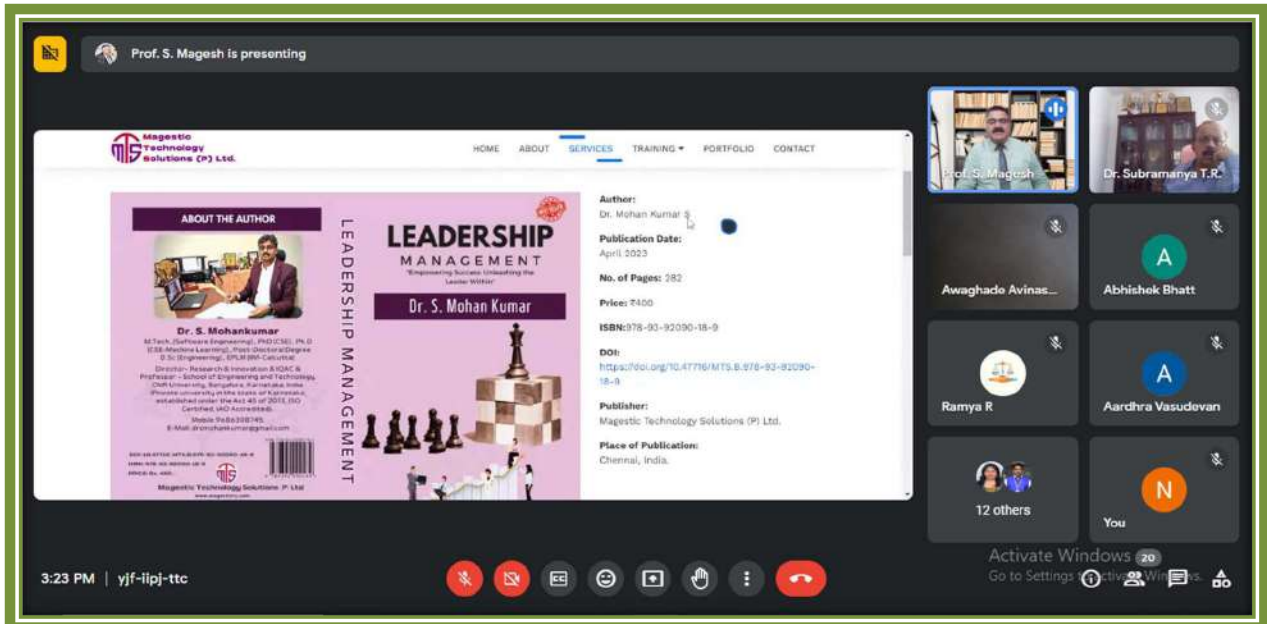
**MAGESH SANKAR**  
Chief Editor  
Jupiter Publications Consortium  
Magestic Technology Solutions (P) Ltd  
WoS Certified Professional  
International Adjunct Professor & Edupreneur,  
Head Trainer - Officer Training Academy (Army Academy)

3:09 PM | yjf-liipj-ttc

Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar, SOLS  
12 – June - 2023

Venue: On – line Workshop, CMR University, and HRBR Layout.





Prof. S. Magesh is presenting

**Magestic Technology Solutions (P) Ltd.**

HOME ABOUT SERVICES TRAINING PORTFOLIO CONTACT

**ABOUT THE AUTHOR**

**Dr. S. Mohan Kumar**  
M.Tech. Software Engineering, PhD (2002), Ph.D. (2008) Machine Learning, Post Doctoral Degree (2010) Engineering, Ph.D. 2005 Computer Science, Research & Innovation & QAC & Professor - School of Engineering and Technology, CMR University, Bangalore, Karnataka India. Private University in the state of Karnataka, established under the Act 45 of 2013, 2007. Certified, ISO Accredited. E-Mail: [dr.mohankumar@gmail.com](mailto:dr.mohankumar@gmail.com)

**LEADERSHIP MANAGEMENT**  
"Empowering Business Unleashing the Leader Within"

**Dr. S. Mohan Kumar**

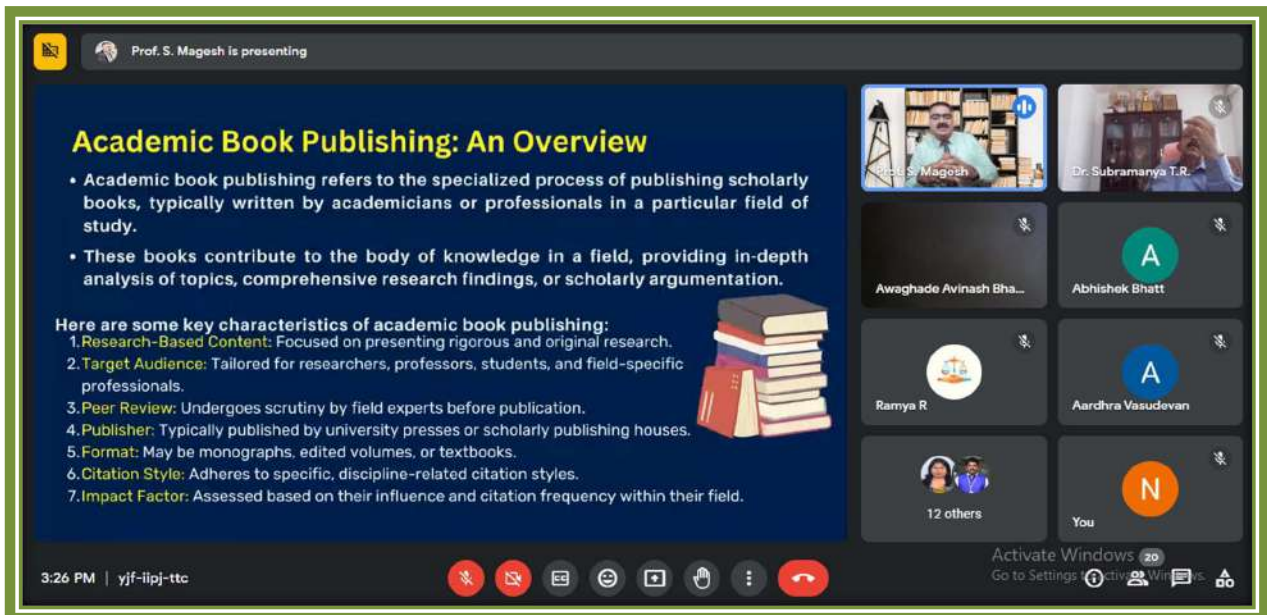
**Author:** Dr. Mohan Kumar  
**Publication Date:** April 2023  
**No. of Pages:** 282  
**Price:** ₹400  
**ISBN:** 978-93-92090-18-9  
**DOI:** <https://doi.org/10.4776/MTS.B.978-93-92090-18-9>  
**Publisher:** Magestic Technology Solutions (P) Ltd.  
**Place of Publication:** Chennai, India.

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Activate Windows (20)  
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Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar SOLS

1. Prof. S.Magesh Sankar is Speaker
2. Dr. Mohan Kumar S, Director, Directorate of Research & Innovation
3. Dr.Chitra Ravi, Director, School of Science Studies, CMRU



Prof. S. Magesh is presenting

**Academic Book Publishing: An Overview**

- Academic book publishing refers to the specialized process of publishing scholarly books, typically written by academicians or professionals in a particular field of study.
- These books contribute to the body of knowledge in a field, providing in-depth analysis of topics, comprehensive research findings, or scholarly argumentation.

Here are some key characteristics of academic book publishing:


1. **Research-Based Content:** Focused on presenting rigorous and original research.
2. **Target Audience:** Tailored for researchers, professors, students, and field-specific professionals.
3. **Peer Review:** Undergoes scrutiny by field experts before publication.
4. **Publisher:** Typically published by university presses or scholarly publishing houses.
5. **Format:** May be monographs, edited volumes, or textbooks.
6. **Citation Style:** Adheres to specific, discipline-related citation styles.
7. **Impact Factor:** Assessed based on their influence and citation frequency within their field.

3:26 PM | yjf-lipj-ttc

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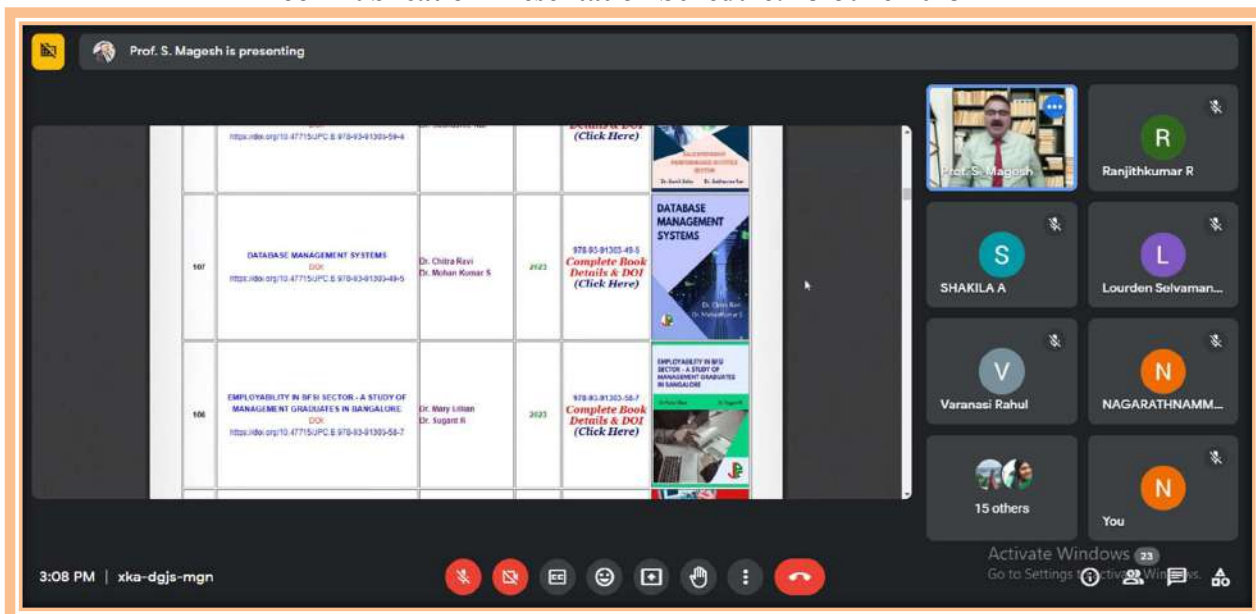
**DOI (Digital Object Identifier)**

- **Unique Identifier:** A DOI is a unique alphanumeric string providing a permanent link to a digital object.
- **Example:** 10.1007/978-3-319-69953-0\_5 (DOI for a book chapter)
- **Persistence:** DOIs remain functional despite changes to the object's location, ensuring long-term accessibility.
- **Example:** Research papers with DOIs remain accessible even if the hosting website changes.
- **Citability:** DOIs enable precise and standardized citation of digital resources in academic literature.
- **Example:** "Smith, J. (2022). The Importance of DOIs. Journal of Research, 10.1234/jr.2022.123456."
- **Resolving to Content:** Clicking on a DOI directly leads to the specific digital object being referenced.
- **Example:** Clicking a DOI for a research paper takes the user to the full text, regardless of the hosting website.
- **Multidisciplinary Usage:** DOIs are used across various fields, facilitating access to different digital objects.
- **Example:** DOIs can be assigned to datasets for proper citation and access to research data.
- **DOI Prefixes:** DOIs have prefixes indicating the responsible publisher or organization, ensuring uniqueness.
- **Example:** 10.1038 is a prefix commonly used by the publisher Nature.

Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar SOLS

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4. Faculty Department

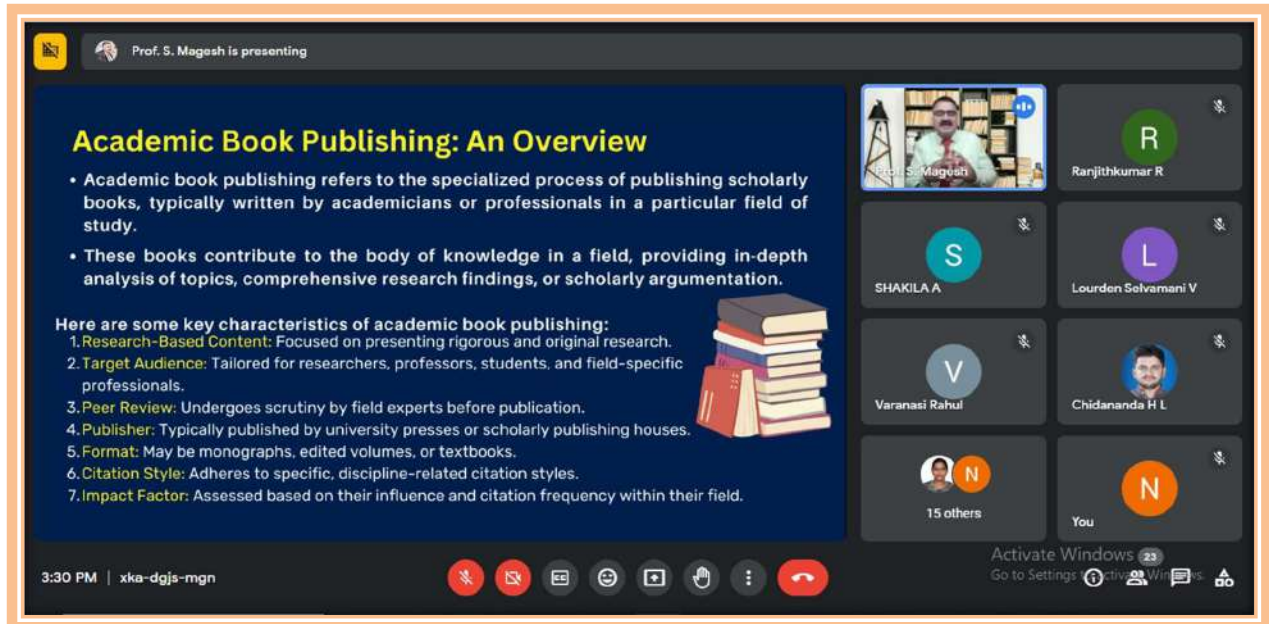
### Book Publication Presentation Schedule: 13-June-2023



Sl. No.	Book Title	Author	Year	DOI	Link
107	DATABASE MANAGEMENT SYSTEMS	Dr. Chitra Ravi	2023	978-81-91303-48-3	<a href="https://doi.org/10.47750/PC&amp;S.978-81-91303-48-3">https://doi.org/10.47750/PC&amp;S.978-81-91303-48-3</a>
108	EMPLOYABILITY IN BPO SECTOR - A STUDY OF MANAGEMENT GRADUATES IN BANGALORE	Dr. Mary Lillian	2023	978-81-91303-58-7	<a href="https://doi.org/10.47750/PC&amp;S.978-81-91303-58-7">https://doi.org/10.47750/PC&amp;S.978-81-91303-58-7</a>

Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar, SOEC  
13 – June - 2023

Venue: On – line Workshop, CMR University, and HRBR Layout.



Prof. S. Magesh is presenting

## Academic Book Publishing: An Overview

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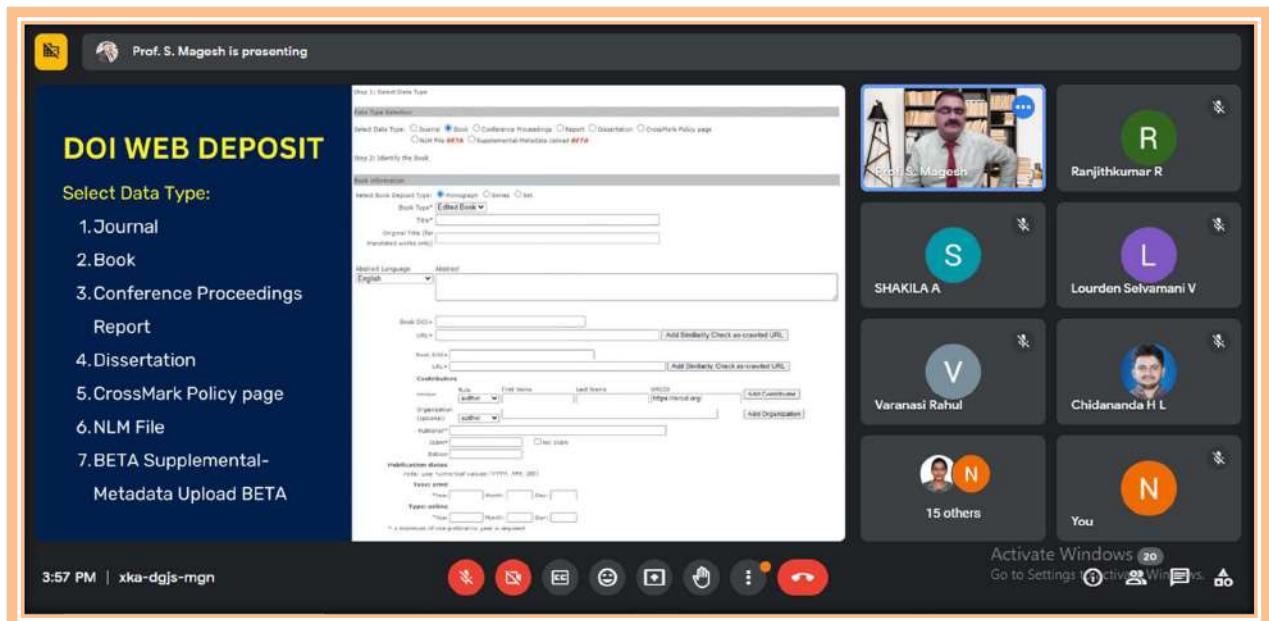
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- Format:** May be monographs, edited volumes, or textbooks.
- Citation Style:** Adheres to specific, discipline-related citation styles.
- Impact Factor:** Assessed based on their influence and citation frequency within their field.

3:30 PM | xka-dgjs-mgn

Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar SOEC

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3. Dr.Chitra Ravi, Director, School of Science Studies, CMRU



Prof. S. Magesh is presenting

## DOI WEB DEPOSIT

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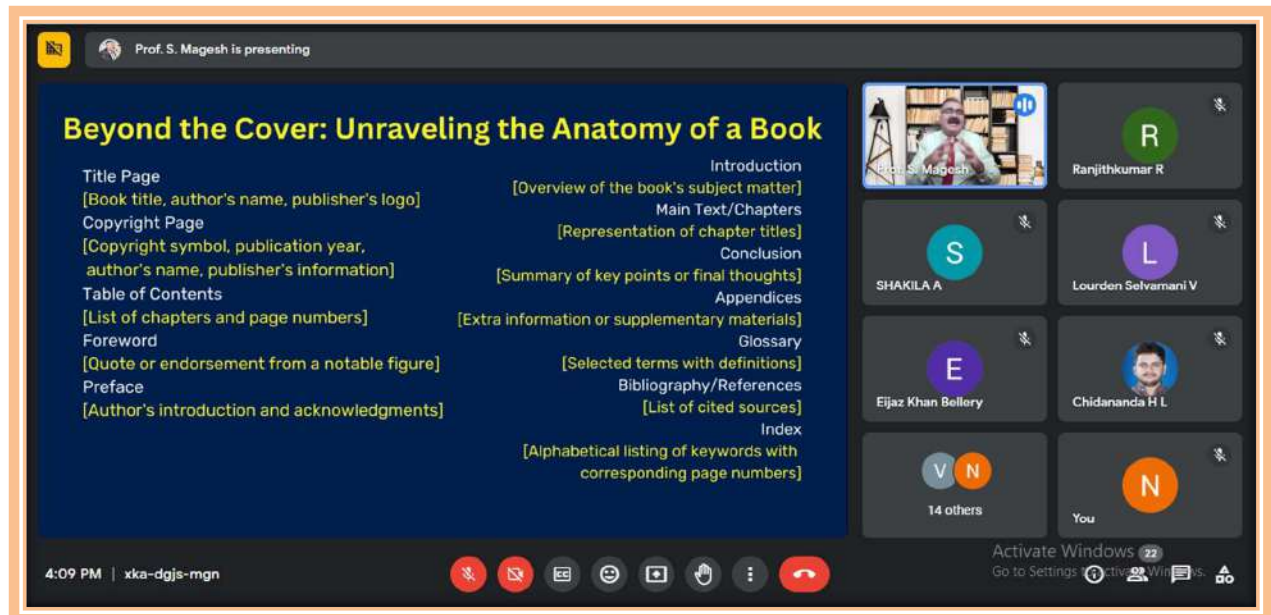
1. Journal
2. Book
3. Conference Proceedings Report
4. Dissertation
5. CrossMark Policy page
6. NLM File
7. BETA Supplemental-Metadata Upload BETA

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**Beyond the Cover: Unraveling the Anatomy of a Book**

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Participants: Ranjithkumar R, SHAKILA A, Lourden Selvamani V, Eljaz Khan Bellery, Chidananda H L, 14 others, You.

4:09 PM | xka-dgjs-mgn

Book Publication Workshop Presentation at CMR University Prof. S.Magesh Sankar SOEC

1. Prof. S.Magesh Sankar is Speaker
2. Dr. Mohan Kumar S, Director, Directorate of Research & Innovation
3. Dr. Rajeena Syed - School of Economics & Commerce (SOEC) Coordinators
4. Faculty Department

**Book Publication Presentation Schedule- June 2023**

Name of School Coordinators	Date	Time	Google meet link
Ms. Radha Sridharan - School of Science Studies (SOSS)	08.06.2023	03:00 pm – 04:00 pm	<a href="https://meet.google.com/kzb-ubat-qid">https://meet.google.com/kzb-ubat-qid</a>
Dr. Venkatratnam Chitturi - School Engineering & Technology (SOET)	09.06.2023	03:00 pm – 04:00 pm	<a href="https://meet.google.com/mis-mdfk-wco">https://meet.google.com/mis-mdfk-wco</a>
Dr. Seema Surendran- School of Law Studies (SOLS)	12.06.2023	03:00 pm – 04:00 pm	<a href="https://meet.google.com/yjf-iipj-ttc">https://meet.google.com/yjf-iipj-ttc</a>
Dr. Rajeeva Syed - School of Economics & Commerce (SOEC)	13.06.2023	03:00 pm – 04:00 pm	<a href="https://meet.google.com/xka-dgjs-mgn">https://meet.google.com/xka-dgjs-mgn</a>
Dr. Vinodh Kumar G -School of Social Sciences & Humanities (SOSSH)	15.06.2023	03:00 pm – 04:00 pm	<a href="https://meet.google.com/arx-rpac-gtd">https://meet.google.com/arx-rpac-gtd</a>
Mr. Siddhartha K - School of Architecture (SOA)	16.06.2023	03:00 pm – 04:00 pm	<a href="https://meet.google.com/osk-hemj-ovm">https://meet.google.com/osk-hemj-ovm</a>
Mr. Dev P - School of Design (SOD)/ Ms. Neha Dey - Department of Common Core Curriculum (DCCC)/ Ms. Rachel - Department of Students Affairs (OSA)	19.06.2023	03:00 pm – 04:00 pm	<a href="https://meet.google.com/gnf-eoru-nxi">https://meet.google.com/gnf-eoru-nxi</a>
Dr. Lavanya Kumari T- School of Management (SOM)	20.06.2023	03:00 pm – 04:00 pm	<a href="https://meet.google.com/jkc-hxco-rza">https://meet.google.com/jkc-hxco-rza</a>

## Internal Quality Assurance Cell (IQAC)

### Webinars Conducted:

The IQAC has played a major role in the quality enhancement and sustenance of the institution's system and work. The IQAC has taken initiative to conduct the webinars for overall development of research scholars. The National Level Webinars were conducted online/offline on the following topics :

Sl No	Date	Topic	Timing	Guest Speaker
1	4-Nov-2022	Anxiety Awareness and Mental Health	3:00pm to 5:00pm	Prof. Dr. R Praveen Registrar Evaluations CMR University Bangalore
2	11-Nov-2022	Role of Research and development in technological Era	3:00pm to 5:00pm	Dr. A. Shajin Nargunam Director - Academic Affairs, Noorul Islam Centre for Higher Education, Kanyakumari
3	18-Nov-2022	Statistics and meta-Analysis	3:00pm to 5:00pm	Dr. Ramesh Athe Professor, Data Science and Intelligent Systems, IIIT
4	18-Nov-2022	Laws against plagiarism	11:00am to 01:00p.m	Prof. Dr. S. Mohan Kumar Director - Directorate of Research and Innovation & Director – Quality Assurance, CMR University Bangalore
5	24-Nov-2022	The Art of Data Science	09:30am to 11:00am	Prof. Dr. T.P. Mohammad Fareed Principal & Professor of Statistics WHO Arts & Science College Wayanad, Kerala
6	25-Nov-2022	Data Analysis in Clinical, Health and Medical Domains with terminology	3:00pm to 5:00pm	Dr. Venkata Putcha R P Director, SRIV Consultants, UK
7	2-Dec-2022	Factors Affecting Quality Education	3:00pm to 5:00pm	Prof. Dr. N. Asokan SRM Institute of Science &Technology, SRM University, Ramapuram Campus – Chennai
8	8-Dec-2022	Plagiarism	11:00am to 01:00p.m	Prof. Dr. S. Mohan Kumar Director - Directorate of Research and Innovation & Director – Quality Assurance, CMR University Bangalore

9	8-Dec-2022	Product and Prototype Development	3:00pm to 5:00pm	Mr. Anjan Kumar N, Designation: Senior Engineer in Prototype, Company: Product Design and Development (Alumnus CMRIT)
10	9-Dec-2022	Importance of Publications, Patents and Citations Index of the Research work & Factors for Improving Research Publications and Quality Metrics	3:00pm to 5:00pm	Prof. Dr. S. Mohan Kumar Director - Directorate of Research and Innovation & Director – Quality Assurance, CMR University Bangalore
11	10-Dec-2022	Emerging Trends and Significance of Statistical Research	10:00am to 11:00am	Prof. Dr. PG. Sankaran PhD in Statistics Pro – Chancellor Cochin University of Science and Technology Cochin Kerala
12	16-Dec-2022	Applications of Data Science to Real World Problems	3:00pm to 5:00pm	Dr. Rajkumar Rajasekharan Professor – Data Analytics Vellore instead of Chennai
13	22-Dec-2022	Entrepreneurship Development	3:00pm to 5:00pm	Mr. Veerabhadrapa Kalappanavar Director, TwoK and Associating with the GFLEX, HVAC Pvt Ltd to launch, Various HVAC Products in India
14	23-Dec-2022	Emotional Intelligence for Academic Journey	3:00pm to 5:00pm	Dr. Umashankar K Associate Professor Department of Behavioral Science Manipal Academic Higher Education, Bangalore
15	31-Dec-2022	Relevance of Student Psychology for Teachers	3:00pm to 5:00pm	Dr. Balaji B.R Assessment & Evaluation Specialist, CMR University
16	6-Jan-2023	Computational Sustainability	3:00pm to 5:00pm	Dr. V. Ilango Professor, Department of Computer Application Head-Centre of Excellence for Intelligent Human Computer Interaction, Head-Research Centre-VTU-MCA

17	11-Jan-2023	NEP Implementation in HEI	3:00pm to 5:00pm	Prof. Dr. N. Asokan, SRM Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
18	13-Jan-2023	Cloud & Edge Computing	3:00pm to 5:00pm	Dr. Darpan Majumd, Er Principal Engineer Zebra Technologies Pvt Ltd, Bangalore
19	18-Jan-2023	Introduction to Data Visualization	3:00pm to 5:00pm	Dr. Padmavathi Asset Professor of Computer Science & Engineering Shiv Nadar University - Chennai
20	20-Jan-2023	Self – Plagiarism	11:00am to 01:00p.m	Prof. Dr. S. Mohan Kumar Director - Directorate of Research and Innovation & Director – Quality Assurance, CMR University Bangalore
21	20-Jan-2023	Data Analytics Using Knime	3:00pm to 5:00pm	Dr. Gnaneswari Asset Professor Department of Computer Applications CMRIT Bengaluru
22	9-Feb-2023	Fundamentals of IPR & Opportunities	3:00pm to 5:00pm	Shri. Santanu Dey Deputy Controller of Patents & Designs (Gr. 'A' Gazetted), The Patent Office, Kolkata, DPIIT, Ministry of Commerce & Industry, Govt. of India.
23	10-Feb-2023	Accidental Plagiarism	11:00am to 01:00p.m	Prof. Dr. S. Mohan Kumar Director - Directorate of Research and Innovation & Director – Quality Assurance, CMR University Bangalore
24	14-Feb-2023	Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface IPR	3:00pm to 5:00pm	Shri. Thilak Vadicherla NIPAM Officer, also Examiner – Patents & Designs (Group 'A' Gazette Officer, Govt. of India), Intellectual Property Office, Chennai.
25	7-Apr-2023	Educational Leadership	7:30PM - 9:00PM	Prof. Dr. N. Asokan SRM Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
26	8-Apr-2023	Role of Research and Development in Technological ERA	6:00PM - 8:00PM	Prof. Dr. E.S.M. SURESH, Professor & Head, Dept. of Civil and Environmental Engineering, Chennai
27	14-Apr-2023	Teacher to	7:30PM - 9:00PM	Prof. Dr. N. Asokan SRM



		Educational Leader		Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
28	14-Apr-2023	Teacher to Educational Leader	7:30PM - 9:00PM	Prof. Dr. N. Asokan SRM Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
29	15-Apr-2023	Quality Assurance & NAAC Accreditation	6:00PM - 8:00PM	Prof. Dr. E.S.M. SURESH, Professor & Head, Dept. of Civil and Environmental Engineering, Chennai
30	21-Apr-2023	Taxonomy of Teaching Learning & Assessing	7:30PM - 9:00PM	Prof. Dr. N. Asokan SRM Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
31	28-Apr-2023	Developing Higher Order Cognitive Abilities	7:30PM - 9:00PM	Prof. Dr. N. Asokan SRM Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
32	5-May-2023	Outcome Based Education	7:30PM - 9:00PM	Prof. Dr. N. Asokan SRM Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
33	11-May-2023	Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience	6:00PM – 8:00PM	Mr. Amith Prakash Employee Engagement and Diversity and Inclusion Practitioner Bangalore
34	12-May-2023	New teacher Orientation and Performance Excellence	7:30PM - 9:00PM	Prof. Dr. N. Asokan SRM Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
35	20-May-2023	Design thinking for Innovation	3:00PM – 5:00PM	Mr. Anuroop K B Chief Innovation Officer Indian Institute of Information Technology Kottayam, Kerala
36	21-May-2023	Introduction to Rapid Prototyping	3:00PM – 5:00PM	Mr. Anuroop K B Chief Innovation Officer Indian Institute of Information Technology Kottayam, Kerala

37	2-Jun-2023	NEP 2020 Challenges and Opportunities	7:30PM - 9:00PM	Prof. Dr. N. Asokan SRM Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
38	6-Jun-2023	NBA Accreditation	7:30PM - 9:00PM	Prof. Dr. N. Asokan SRM Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
39	16-Jun-2023	Strategic Planning	7:30PM - 9:00PM	Prof. Dr. N. Asokan SRM Institute of Science & Technology, SRM University, Ramapuram Campus – Chennai
40	22-Jun-23	Advanced Aession on IPR	2:30PM - 4:30PM	Mr. Arnab Bhattacharyya Examiner of Patents & Designs, NIPAM Officer (Gr. 'A' Gazetted), The Patent Office, Kolkata, DPIIT, Ministry of Commerce, Government of India
41	08-Aug-23	Decode of NEP 2020: National Credit Framework	7:30PM - 9:00PM	Prof. Dr. Bhupendra Bahadur Tiwari Professor and Director School of Economics and Commerce CMR University Bangalore
42	16-Aug-23	Academic Leadership	3:00PM - 5:00PM	Prof. Dr. H. B. Raghavendra Vice - Chancellor CMR University Bangalore

## **Webinar**

### **NATIONAL Level - TRAINING PROGRAMME ON INTELLECTUAL PROPERTY RIGHTS (IPR)**



#### **NATIONAL Level - TRAINING PROGRAMME ON INTELLECTUAL PROPERTY RIGHTS (IPR) - Online**

**On**

**13<sup>th</sup> -14<sup>th</sup>October 2022 (Two Days)**

**Organized by**

**DIRECTORATE OF RESEARCH AND INNOVATIONS (DORI)**

**&**

**INTERNAL QUALITY ASSURANCE CELL (IQAC)  
CMR UNIVERSITY  
IN  
COLLABORATION WITH**



**RAJIV GANDHI NATIONAL INSTITUTE OF INTELLECTUAL PROPERTY MANAGEMENT**

**&**



**INSTITUTION OF ELECTRONICS AND TELECOMMUNICATION ENGINEERS (IETE),  
BANGALORE.**

When Albert Einstein said that creativity is nothing but intelligence having fun, it really

meant catering to the passive skills like passion, curiosity, etc., that creative person instils in themselves. However, in this modern world, that seed of creativity had to be sowed somewhere and at some time. Creativity, on the other hand, is not just limited to the field of arts. Intelligent people have seen doing creative things in scientific discoveries and even in making a fruit named technology start-up to a bigger than life company. But the question often arises, where do these creative people get that idea, and where are these passive skills developed? Well, in this formal education structure, the seed of creativity is sowed during the very first step of formal education. Catering to that need for the instilled creativity and the other necessary passive skills to make the future generation a complete package of intelligence, having fun with creation to have a global impact, **CMR University** was started. With a humble beginning and small beginning in the backyard of the CMR family, CMR started its first kindergarten and, over the years, contributed to making education fun and the younger generation creative.

**Vision:** To nurture creative thinkers who will drive positive global change.

**Mission:**

- ❖ To offer multi, inter and cross-disciplinary modular programmes with technology-enabled teaching-learning processes.
- ❖ To focus on research-led teaching and learning in an innovative and interdisciplinary learning environment; to create critical thinkers.
- ❖ To create leaders for knowledge-based economy, with ethical demands of a society base.

**The Ethos of CMR University:**

CMRU's strength and backbone throughout the years of its establishment have been - the **late Sri Chikka Muniyappa Reddy**, a visionary and educationist in whose memory the CMR Jnanadhara trust was established as a tribute in the year 1991. The Trust strives to deliver quality education through its institutions of learning. With a small and humble beginning as a kindergarten school in the CMR family's orchard, it has now reached the major milestone of establishing its own private university, CMR University (CMRU), Bangalore. CMR is a private university in the state of Karnataka, established under Act 45 of 2013. The university campus is located across three different geographical areas within Bangalore: Bagalur, OMBR and Kalyan Nagar.

CMRU is the first Indian Private University to implement Design Thinking learning programs across all its Colleges and Schools. Students-Management Law, Engineering, Finance etc., all study Methodologies of Problem-solving via Design Thinking processes and focus on creative solutions to some of the most pressing and important global and local challenges.

**The Pedagogy and Philosophy:**

CMR university advocates creativity and imagination as vital skills required to excel in this complex world. Academic programmes offered within the university are varied and cover wide areas of study such as Architecture, Design, Engineering and Education, Economics & Commerce, Law, Management, Science Studies, Social Sciences & Humanities. To promote overall education and a growth-inducing learning environment, CMRU has two important Programmes to enhance and explore the abilities of each student-centred learning.

**Taking Challenges, Head On:**

CMRU is at par with the changing dynamics of education globally in offering a holistic environment, having conversations on intersections and inclusivity, promoting learning

through practicality, and offering more functional knowledge than theories. Post the unprecedented lockdown, CMRU has been focusing specifically on the Mental Health of its students.

Aiming to make the Indian youth mentally equipped to adjust to the newly and rapidly changing environment, the Department of Psychology from the School of Social Sciences and Humanities has set up a Well-Being Center, which includes a comfort zone and non – judgmental space assured for the students to engage in personal cum professional conversation with the staff.

While facing the challenges put forth by the global changes in the education system, CMRU strives to “Strongly hold on to the promising aspects of the Indian Education system and leave behind the unpromising one”.

While illustrating the overall outlook of the university, **Dr Ramamurthy** says, “CMRU highly acknowledges the latest National Education Policy and strives to adhere to it. CMRU focuses heavily on the instructional core and learning process. It deploys digital education at the right amount for accessibility, learning and teaching. We strive to build a strong, trustworthy relationship between parents and teachers. We are continuously seeking to build new approaches for the betterment of the students.”

### **Innovative Design Thinking Programme:**

The Design Thinking Programme (DTP) was introduced mandatorily for students across the schools to learn through design-led innovation. DTP acknowledges the human being’s function with varied perspectives and emotions and offers engagement and dialogues that are academically relevant. Secondly, **the Office of Student Affairs (OSA)** provides students with opportunities, learning experiences, support and resources through Learning, Engagement and Advancement Programs (LEAP). While speaking about it further, Dr Ramamurthy explains, “Our students learn, regardless of their area of study, creative concepts and design thinking, offered under the core curriculum. Students are encouraged to practice real-life skills such as teamwork, problem-solving, initiative, and research.”

CMRU also fosters a creative community where new ideas can be developed, nurtured and shared. At CMRU is focussed in amplifying student voices, supporting student-led events, and creating a student-centric environment at CMR University. The management at the university believes that all students should have a plethora of learning opportunities, workshops and transformative experiences during their time at the university.

While sharing the operations of the management and staff, **Dr Ramamurthy** asserts, “The staff at the university operates on friendly terms moving away from the notions of a conventional college teacher. The staff engage in meaningful discussion on contemporary trends, policies and changes with the students and incorporates it into the subjects that they are handling. Rather than the chalk and talk method of teaching, we are adopting research-based strategies to help the students learn better.”

### **Collaborations with Prominent Global Education Organizations:**

The CMR University has several educational and industrial collaborations with Institute of Cost Accountants of India (ICAI), Association of Chartered Certificate Accountants (ACCA), Chartered Institute of Management Accountants (CIMA), NASSCOM (IT – ITES Sector Skills Council), IBM, Mzumbe University in Tanzania, United Nations Global Compact (PRME Educational Initiative), Institute of Product Leadership (IPL), Seamedu, Daffodil International University in Bangladesh, International Student Exchange Program (ISEP), USA, Ariel University in Israel, Ural Federal University in Russia, the University of Grand



Bassam in Ivory Coast, AIESEC – a non – profit youth-run organisation, Al Zaiem Al Azhari University in Sudan, National Law School of India University, University of Huddersfield West Yorkshire in The United Kingdom, Kyungpook National University in South Korea Almaty Management University in Republic of Kazakhstan and Philippines.

In its quest to provide experiential learning to its students, CMRU has also entered into partnership/ membership with several leading industry bodies and organisations like Feedback Insights, CII, National HRD Network, FKCCI, All India Management Association, and Bangalore Chamber of Industry and Commerce, The Institution of Electronics and Telecommunication Engineers (IETE), “Association Of Management Development Institutions in South Asia” (AMDISA), WDO, (ASSOCHAM). Computer Society of India (CSI), Institutions of Engineers India (IEI), ELIA (European League of Institutes of the Arts).

### **Focused Fundamental Direction and Vision for the Future**

- ❖ CMR University offers PhD in 22 disciplines covering eight schools. The rules and regulations of UGC govern the program.
- ❖ CMRU has also established the Training & Placement Division with a vision of enabling every student of CMRU on their life skills, Personality Development, preparing students for their higher education aspirations, and grooming graduates for facing interviews and recruitment tests by Campus recruiters.
- ❖ At CRM, the Students are counselled on their career options, opportunities in Public sector enterprises, Central Government Jobs, State Government jobs etc. CRM has achieved 95% + placements of our students in the year 2021 – 22.
- ❖ While speaking about the relentless commitment of the university to provide the best possible space for students, Dr Ramamurthy **explains**, “We are committed to unlearning and relearning from our experiences and providing the best educational space for the students to imbibe and grow.”

### **Why CMR University?**

CMR University fostering the excellence through student clubs. CMRU has a variety of cocurricular and extracurricular activities for the overall growth and development of the students. Students can choose to dance away their blues or sing like a nightingale by being a part of the Fine Arts Club, they can even make themselves heard through the debating society at university and even engage with the best in the academia and industry by associating with the guest lecture club. In addition;

- ❖ Technology enabled learning and cloud based academic content.
- ❖ Well-equipped labs with the latest software and hardware configuration.
- ❖ Integrated Learning Management System, (LMS).
- ❖ Robust industry, placement network.
- ❖ Ranked amongst the top 10 Emerging Law colleges in India by leading publications.
- ❖ Signatory to UN Global Compact with PRME- a United Nations initiative.
- ❖ IBM’s industry-oriented courses with projects.
- ❖ MakerSpace: A constructivist and constructionist movement where Do It Yourself (DIY) meets education.
- ❖ Highly qualified and experienced faculty.
- ❖ Creativity & Innovation Modules integrated with Design Thinking.
- ❖ Experiential learning imparted through multiple Centers of Excellence.
- ❖ Focus on Problem solving.

### **Awards and Accreditations:**

- ❖ The eminent CMR University has won many prestigious awards and accreditation for its quality in education and contribution to transform it. Some of them are mentioned below:
- ❖ “Perfect Workplace for Women” and Five Star place to work by Artificial Intelligence Registration and Certification Limited, United Kingdom (UK), 2022.
- ❖ India’s Top Law College by Outlook India in the year 2001.
- ❖ Best University in South India and Best University in South India Industry Interface for excellence in Academics, Research, and Industry Interface in the year 2022 by Center of Education Growth and Research, New Delhi.
- ❖ Veritas Assurance International, United Kingdom, UK, has provided CMRU with ISO certifications of Food Safety Management System - ISO 22000:2018, Quality Management System - ISO 9001 – 2015, Information Security Management System - ISO / IEC 27001: 2013 and Environmental Management System - ISO 14001: 2015 in the year 2022.
- ❖ CMR University has an international accreditation for best performance in organizational management, academics management and institutional performance from International Accreditation Organization (IAO) from the year 2022 to 2027. Quality Council of India Schemed, Workplace Assessment for Safety and Hygiene (WASH) – certification is achieved by CMRU in the year 2022.
- ❖ R. World Institutional Ranking has certified CMRU as practicing Sustainable Education in Pursuit of Excellence towards offering Holistic and Global Education and ranked it 10<sup>th</sup> in Green Institutional Rankings.
- ❖ Emerging university of the year 2022, University of Eminence and Best Place to work (under Deemed & Private University Category), 15<sup>th</sup> All India Rank under the State Private University Criteria, 6<sup>th</sup> Rank State and South Zone wise in the IIRF Ranking.
- ❖ R. world Institutional Ranking ranked CMRU with Global Impact Ranking, 40<sup>th</sup> Rank in the year 2022- All in Level.

### **About Online IPR TrainingProgramme:**

Intellectual property is a category of property that includes intangible creations of the human intellect. Filling of intellectual property rights not only help innovators protect their invention, but also provides better collaborations and funding opportunities. A country turn to innovation and creativity for sustainable development, the need to understand the IPRs has increased. Patents, trademarks, copyrights, and trade secrets are valuable assets of any individual or organizations. Thus, understanding how they work and how they are created are critical and just like knowing how to protect them. Intellectual Property Right plays a key role in gaining advantages position to promote economic growth of our nation. India enjoys a large asset of Research and Development (R&D) personnel and infrastructural facilities. Scientists and policy makers need more information, orientation and facilities for protecting the products of intellectual prowess of researchers.

### **Objectives :**

- ❖ To recognize the importance of IP and to educate the pupils on basic concepts of Intellectual Property Rights.
- ❖ To highlight the significance of practice and procedure of patents.

- ❖ To learn the procedure of obtaining patents, copy rights, trademarks, and industrial design.
- ❖ To impart knowledge on strong and effective laws regarding IP rights and undertaking relevant measures.
- ❖ To catalyse the commercialization of IP rights.
- ❖ To strengthen the enforcement and adjudicatory mechanisms for combating IP violations, promote awareness, and respect for IP rights.

**Participants Category:** Faculty members/Researchers/Students/Industry Delegates

**Outcome of the Programme:**

The participants are expected to gain knowledge on;

- ❖ Overview of intellectual property rights and its importance.
- ❖ Types of IPR, its focus and mandate of each IPR.
- ❖ Participants gain knowledge on patents .
- ❖ Participants gain knowledge on trademark and copyrights.
- ❖ Participants gain knowledge on technical invention description and drawing
- ❖ IP Commercialization and modes of licensing, IP valuation, drafting and employment agreements, preventive measure for breach of code of agreement by employees and IP commercialization.
- ❖ After completion of the training, the participants shall be able to confidently draft patents with techno legal specifications.

**How to apply:**

Interested applicants are required to e-mail scanned copy of the duly filled in application form as per prescribed format to [mini.t@cmr.edu.in](mailto:mini.t@cmr.edu.in) and [birudu.r@cmr.edu.in](mailto:birudu.r@cmr.edu.in). Last date of submission of completed applications and with fee payment is 10<sup>th</sup> October 2022. Shortlisted applicants shall be intimated via e-mail and acknowledged, and subsequently. A maximum of 50 participants will be accommodated on first come-first-serve basis. Please click the below link for registration; <https://forms.gle/M84aRKz9RAMqrkuQ6>

**Important Dates:**

Registration: On or Before 10<sup>th</sup> October 2022

Online Training Programme: 13<sup>th</sup> & 14<sup>th</sup> October 2022.

**Address for Communication: -**

Prof. Dr. S. Mohan Kumar

Programme Director

Director, Directorate of Research, and Innovation

Webpage : [www.cmr.edu.in](http://www.cmr.edu.in)

**Chief Patrons:**

- ❖ Shri K.C. Ramamurthy, IPS (Retd.), Former Member of Parliament, Rajya Sabha & Chairman, CMR Group of Institutions
- ❖ Dr. Sabitha Ramamurthy, Chancellor, CMR University
- ❖ Shri K.R. Jayadeep, Pro Chancellor, CMR University
- ❖ Prof. Dr. Tristha Ramamurthy, Provost & Vice Chancellor, CMR University
- ❖ Prof. Dr. Sanjay Jain, Pro-Vice-chancellor, CMR University.
- ❖ Prof. Dr. Praveen. R, Registrar, CMR University

**Institutional Advisory Committee:**

- ❖ Prof. Dr. Praveen R, Registrar Evaluation, CMRU.

- ❖ Prof.Dr. Suja Bennet, Dean, Academics, CMR University, CMRU.
- ❖ Prof.Dr. S. Mohan Kumar.S, Director, DORI & IQAC, CMRU.
- ❖ Prof.Dr. T R Subramanya, Dean, School of Legal Studies, CMRU.
- ❖ Prof.Dr. Sugant R, Dean, School of Management & School of Economics and Commerce, CMRU.
- ❖ Prof.Dr. G Lakshminarayana, Director, Department of Training & Placements, CMRU.
- ❖ Prof. Dr. Praneshwaran V J, Director, School of Legal Studies, CMRU.
- ❖ Dr. Vivek Rajapadmanabhan, Director, School of Management, CMRU.
- ❖ Prof. Muralidhar Reddy, Director, School of Architecture, CMRU.
- ❖ Dr.Chitra Ravi, Director, School of Science Studies, CMRU.
- ❖ Prof.Aleksandra Rotar, Director, School of Design, CMRU.
- ❖ Dr. Venkata Ramani Challa, Director, School of Social Science & Humanities, CMRU.
- ❖ Prof.RaviChander, Director, Life Skills, CMRU.
- ❖ Dr.Vianayaka Krishnamurthy, Director, Department of International Affairs, CMRU.
- ❖ Prof.Raj Kumar Chakraborty, Director, Department of Marketing, CMRU.
- ❖ Prof. Vivek Mashru, Director, DCCC, CMRU.
- ❖ Prof. Ravi Chandra, Director-Training, DCCC, CMRU.
- ❖ Dr. Babu Devasenapati S, Director, Office of Students Affairs, CMRU.
- ❖ Dr. Latha Krishnan, Director, School of Economics and Commerce, CMRU.
- ❖ Rachel Jayvanth: Head of Students Development, OSA, CMRU.
- ❖ Annamma Renu : Head of Students Support, OSA, CMRU.
- ❖ Rajni Sonar: Student Affairs co-ordinator, OSA, CMRU.
- ❖ Prof. Ashutosh Awasthi, Manager Technology, CMRU.
- ❖ Mrs. Mary Sangeetha, Head - HR, CMRU.

#### **International Advisory Committee:**

- ❖ Dr. Rajkumar Buyya, Director, The University of Melbourne, Melbourne, Australia.
- ❖ Dr. Savitri Bevinakoppa, Professor & Head, Melbourne Institute of Technology, Melbourne, Australia.
- ❖ Dr.Gheorghita Ghinea, Professor, University London UX Bridge, Middlesex, Millddlesex, UK
- ❖ Dr. Nagarajan Kathiresan, Computational Scientist, King Abdulla University Science and Technology, Saudi Arabia, Saudi Arabia.
- ❖ Dr. Ahmed Zobaa, Professor, Brunel University, West London, Ux bridge, Middlesex
- ❖ Dr. Nooka Rajendra Prasad, Senior Statistician, INCORA/WESCO Aircraft, 2800 Matheson Blvd East, East, Mississauga, ON, Canada , L4W 4X5
- ❖ Dr. Venkat putcha,

#### **National Advisory Committee:**

- ❖ Dr. Dwivedi Chandra, Chairman IETE, Bangalore
- ❖ Dr. Satyanandan, Immediate Past Chairman, IETE, Bangalore
- ❖ Dr.TP Muhammad Fareed, Principal, WMO Arts and Science College, Muttill, Kalpetta, Wayanad district, Kerala
- ❖ Dr. Anurag Vidyarthi, Associate Professor, ProzGraphic Era (Deemed to be University), Dehradun, Uttarakhand, India
- ❖ Dr K VijayaKumari, Assistant Professor, Trinity College for Women, Namakkal, Tamil Nadu, India
- ❖ P.Durgadevi, Associate Professor, SRM institute of science and technology, Tamilnadu, India
- ❖ Dr. Narendar Singh, Associate Professor, Anurag University, Telangan, India.



- ❖ Dr.Vandana Shreenivas Bhat, Associate Professor, SDM College of Engineering and Technology Dharwad, Karnataka, India.
- ❖ Ilango Velchamy, Professor, CMRIT, Bengaluru, Karnataka, India
- ❖ Amutha S, Associate Professor, VIT, Chennai campus, Tamil Nadu, India.
- ❖ Dr. K. Kartheeban, Associate Professor, Kalasalingam Academy of Research and Education, Tamilnadu, India
- ❖ Dr. S. Vidya, Associate Professor, Sri Sairam Institute of technology, Tamilnadu, India
- ❖ Dr Nagarajan Munusamy, Principal, KSG College, Tamilnadu, India
- ❖ Dr.Krishna Kumar, Professor, Kristu Jayanti College, Karnataka, India
- ❖ Dr. Harisinghgour Vishwavidyalaya, Madhya Pradesh, India
- ❖ Dr. M. Thangavel, Assistant Professor, VIT Bhopal University, Madhya Pradesh, India
- ❖ Dr. D. Venkata Lakshmi, Professor, VIT AP University, Andhra Pradesh, INDIA
- ❖ Dr. M. V. Chakradhar, Associate Professor, Presidency University, Karnataka, India
- ❖ Dr K Vijayakumari, Assistant professor, Periyar University, Tamilnadu, India
- ❖ Dr. Gandhiya Vendhan S, Professor, Bharathiar University, Tamil Nadu, India
- ❖ Dr. Jims john, Karunya University, Coimbatore
- ❖ Dr. A. Shajin Nargunam, Director - Academic Affairs

**TWO DAY National Level- ONLINE TRAINING ON  
INTELLECTUAL PROPERTY RIGHTS (IPR)  
13th &14th October, 2022**

Name (Block Letters): .....

Profession/Designation: .....

Address of Communication:

.....

.....

.....

Telephone /Mobile No: .....

Email Address: .....

Place:

Date:

Signature:

**SPONSORSHIP CERTIFICATE**

Certified that the applicant Dr/Mr/Mrs/Ms \_\_\_\_\_ is a faculty member/ Research Scholar of Dept. of \_\_\_\_\_. His /her application is hereby forwarded for participation in the above workshop. If selected, he/she shall be allowed to join the workshop.

Name:

Signature, and seal of  
Head of the Department/ Institution

Report on IPR training conducted in collaboration with

RGNIIPM and IETE

Date: 13<sup>th</sup> and 14<sup>th</sup> October 2022

Intellectual property rights (IPR) have been defined as ideas, inventions, and creative expressions based on which there is a public willingness to bestow the status of intellectual property.

IPR provide certain exclusive rights to the inventors or creators of that property, in order to enable them to reap commercial benefits from their creative efforts or reputation. There are several types of intellectual property protection like patent, copyright, trademark, etc. A patent is the recognition for an invention, which satisfies the criteria of global novelty, non-obviousness, and industrial application. IPR is prerequisite for better identification, planning, commercialization, rendering, and thereby protection of invention or creativity.

The two day's training program on IPR was very effective and the participants got a gist of various types of intellectual property and its protection. The opening remarks was given by Prof. Dr. S Mohan Kumar, Director of IQAC and Directorate of Research Innovations, CMR University, Bangalore. Dr. Mohan Kumar formally welcomed all the dignitaries present in the program and all participants from various parts of the world, colleagues & students. She mentioned about the significance of IPR and its aims about bringing awareness about IPR protection among the researchers. We had a inaugural speech delivered by Dr.Dileep Kumar N, the Deputy Vice Chancellor of Nile University, Nigeria who was the Chief Guest of the function. Dr.Dileep had shared historical facts about the IPR in India and in the world. Dr.C P Dwivedi, Chairman of Institution of Electronics and Telecommunication Engineers, Bangalore chapter gave the felicitation address on this occasion. He spoke about the importance of applying for patents and mentioned that it is important to protect the intellectual property of researchers.

The Registrar of CMR University, Dr. R Praveen spoke on this occasion and specified about the importance of the topic. The concluding remarks and protocol of training was given by

Dr. Mini T, coordinator of the IPR training program at CMR  
University, Bangalore

The detailed inaugural program schedule was as given below:

Inauguration  
of  
National Level Training Program on  
**Intellectual Property Rights – Online - 13<sup>th</sup> & 14<sup>th</sup> October 2022**

Date: 13-10-2022

Day: Thursday

Time: 10.00 a.m

Venue: CMRU, City Campus (Online)

Master of Ceremony: Prof.Chidhananda.RS

Technical Support: Mr. Suresh Kumar

**INAUGURAL PROGRAMME SCHEDULE**

TIME		FACILITATED BY
9.45 AM – 9.55 AM	Online seating Arrangement /	Prof. Chidhananda R.S & Prof. Sarath Kumar Assistant Professors, DORI
9.50AM – 10.00AM	Opening remarks	Prof.Dr.Mohankumar, Director, DORI and IQAC
10.00AM - 10.05AM	Presidential Address By:	Honourable Prof. Dr. Tristha Ramamurthy, Vice-Chancellor, CMRU
10.05 AM - 10.10 AM	Address By Registrar:	Prof. Dr. Praveen R, Registrar, CMR University
10.10 AM - 10.15AM	Chief Guest - Introduction	Dr.Balaji.BR, Assessment and Evaluation Specialist, CMR University
10.15 AM - 10.35 AM	Inaugural Speech/ Guest Address by	Honourable Prof. Dr. Dileep Kumar M, Deputy Vice-Chancellor, Nile University of Nigeria.
10.35 AM - 10.40 AM	Guest - Introduction by:	Dr. Sharath Kumar, assistant Professor, DORI
10.40 AM - 10.50 AM	Special Address by	Shri. Dr. Dwivedi Chandra, Chairman IETE, Bangalore



10.50AM	Training Programme Expert Members	Mr. Himanshu Chandrakar, Examiner of P&D  Ms. Pooja Maulikar, Examiner of P&D  Mr. Dipanjan Som, Patent Agent  Rajiv Gandhi National Institute of Intellectual Property Management, Nagpur, Maharastra.
10.52AM – 11 AM	Closing Remarks and protocols to be followed for two days instruction note	Dr. Mini.Thekkechangampatt  Professor- SOM & Head- Centre of Excellence of Statistical Research, CMR University, Bangalore.
9.55 AM – 10.00 AM	Opening Remarks & Welcome Address by:	Prof. Dr.S.Mohan Kumar,  Director DORI & I QAC
Timing	Activity	

Our training session participants are 21 research scholars of CMR university, 7 faculty members and 19 external academicians, 4 from corporate sector and 1 entrepreneur respectively.

Our IPR training advisory panel consists of 40 National level members which includes Vice Chancellors, Principals, Faculty members and Engineers and 15 International members from field of academics.

The first session of training was held by Dr. Bharath N Suryavanshi, Assistant Controller of P&D, RGNIIPM. He spoke about his organisation, its website, importance and advantages of protection of IPR – brief ly, Invention and discovery, novelty, inventive step, industrial applicability, section2(1)(j). The second speaker was Mr. Himanshu Chandrakar, Examiner of P&D and he discussed about patentability criteria with examples, inventions not patentable in India with examples. The third speaker was Mrs. Pooja Maulikar, Examiner of P& D of RGNIIPM who spoke about how we can conduct prior art/novelty search, how to search prior art using keywords, wild cards and Boolean operators, use of parenthesis and IPC all with examples.

The last trainer was Mr.Himanshu chandrakar who spoke on conduction of patent search on

various websites.

**CMR University:** # 2, 3. C Cross, 6. A Main,  
HRBR Layout, 2<sup>nd</sup> Block, Kalyan Nagar,  
BANGALORE – 560 043. Karnataka. INDIA.

**Tel : (+91) - 80 - 2542 6977, 2542 7700**

**E mail : [info@cmr.edu.in](mailto:info@cmr.edu.in)**

**[www.cmr.edu.in](http://www.cmr.edu.in)**

Online Training Program  
13 to 14 October, 2022  
General Information on Training

राजीवगांधीराष्ट्रीयबौद्धिकसंपदाप्रबंधनसंस्थान

Rajiv Gandhi National Institute of Intellectual Property Management  
३, हिस्लोपकॉलेजलाईन्स, नागपुर - ४४०००१ / RGNIPM, 3- Hislop College Road, Civil Lines,  
Nagpur – 440 001 (INDIA)

E-mail: - ipr-training@gov.in, Website: www.ipindia.gov.in

Dear Participants, Greetings from RGNIPM, Government of India, National Training centre on IPR. First of all, we extend a very warm welcome for the training programme.

INTRODUCTION ABOUT INSTITUTE

The RGNIPM is a Central Government Institute which is under the Ministry of Commerce & Industry, it is engaged in conducting departmental & public Training programs relating to Intellectual Property Rights and International programs. RGNIPM has been established at Nagpur as a National centre of excellence for training, management, research and education in the field of IPR.

VENUE OF TRAINING: - Online training

TRAINING DATES: 13 to 14 October 2022

TRAINING TIMINGS Daily 10.30 Hrs to 17.00 Hrs (Indian Standard Time Zone – IST, India)

LANGUAGE: The language of the training will be preferably English, Hindi

CERTIFICATE: After successful completion of course, certificate will be provided over email

HELP DESK / LIAISONING TEAM ipr-training@gov.in

In case you need any assistance during training, you may please contact officials mentioned below

(11.00 Hrs to 17 Hrs & only during Monday to Friday)

Mr Sarang Patil, (+91) 9922453057

Ms Pooja Maulikar (+91) 0712-2540920

Mr Himanshu (+91) 9165637706

Mr Bharat N.S (+91) 9892605892

If your query is not solved then you may contact following numbers

Mr Pankaj P Borkar, DC, RGNIPM Mobile (+91) 9224425777  
pborkar.ipo@nic.in

GENERAL INSTRUCTIONS

For the purpose of having a smooth VC experience all the participants have to follow the following instructions:

- Please do not share the link to others which is violation. If any other person found who is not registered for this training then he/she will be kept out from program,
- If there is changes please inform immediately,
- Online training link will be provided to you daily & you can take testing of link (our IT will support you),
- Workshop will be on online. Hence it is advisable to download the software or you can directly join from browser.
- You are requested to be available with best quality camera & fast internet connection which will be high bandwidth stable internet connection with good quality RAM,
- It is advisable to switch OFF your camera so that you may get voice clearly and to get fast internet speed,
- Avoid using any other work on the same internet connection during the VC session,
- Do not join the VC with two devices in the same room, as it causes signal interference,

- You are requested to mute your mike and when you want to ask any question then unmute it and after your talk will over then again mute your mike to avoid ECO in voice,
- Please make your phone/mobile on silent mode during online training,
- Consumption of alcohol and smoking is prohibited during said online program
- You are requested to cooperate with the Speakers for efficient delivery of the training
- You are requested to follow instructions of the Speakers & RGNIIPM administration and requested to maintain the discipline during training period,
- It is your responsibility to daily presence in said program and institute will not be responsible,
- You are requested to take part in discussions, case study for efficient delivery,
- You are requested to prepare your notes during lectures,
- You will get recording of the event which will be live upto end of this training only,
- Soft copy of lecture material would be provided to you by over email if it will be received from speakers.
- You are not authorized to put training videos or any material in any of online medium /any platform, etc.
- You are requested to give wide publicity of this program in all print or online media so that awareness on IPR will be created which is our one of objective of National IPR Policy.
- Join us on social media to create IP awareness. You can get all photos of workshop in our official social media  
<https://www.facebook.com/rgniipmipr/>  
<https://twitter.com/rgniipm>

### Disclaimer and Copyright

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Schedule (some topics may be changed or corrected as desired by RGNIIPM)





This is tentative schedule and there may be slight changes in topics /speaker  
**Day 1- Thursday- 13 October, 2022** **Program Schedule ONLINE**  
**Patent filing requirements in India**

Session	Topic	Resource person
10.00 - 10.30 Hrs	Testing of link for Online webinar by all participants Joining of participants to online webinar (allow access by IT)	
10.30 - 11.30 Hrs. (Lecture 1)	Introduction to organization and its website Importance & Advantages of protection of IPR Introduction & Types of IPR – Brief Invention and Discovery, Novelty, Inventive step, Industrial applicability, Section 2(1)(j)	Dr. Bharat N Suryawanshi Assistant Controller of P&D
11.30- 11.45 Hrs.	Question & Answer, Discussions	
11.45 to 12.00 Hrs	Tea Break	
12.00pm -13.00. Hrs (Lecture 2)	Patentability Criteria (with examples) Inventions not patentable in India (with examples) Examples	Mr Himanshu Chandrakar Examiner of P&D
13.00 -13.15 Hrs.	Question & Answer, Discussions	
13.15 -14.15 Hrs	Lunch time	
14.15 - 15.15 Hrs (Lecture 3)	Patent application filing requirements in India, Early Publications, Expedite Examination Important Forms, Fees	Ms Pooja Maulikar Examiner of P&D
15.15 to 15.30 Hrs	Question & Answer, Discussions	
15.30 to 15.45 Hrs	Tea Break	

15.45 - 16.45 Hrs. (Lecture 4)	Continue from last session	Ms Pooja Maulikar Examiner of P&D
16.45 to 17.00	Question & Answer, Discussions	

**Timing will be as per Indian Standard Time (IST)**

**Day 2- Friday – 14 October, 2022**

**Program Schedule: Online**

Session	Topic	Resource person
10.00 - 10.30 Hrs	Testing of link for Online webinar by all participants Joining of participants to online webinar (allow access by IT)	
10.30 – 11.30 Hrs. (Lecture 1)	Patent Specification Provisional Specification Complete Specification Contents of Patent Specification	Mrs. Deepanjana Rudra, Patent Agent
11.30- 11.45 Hrs.	Question & Answer, Discussions	
11.45 to 12.00 Hrs	Tea Break	
12.00pm -13.00. Hrs (Lecture 2)	Examples of Patent Specification	Mrs. Deepanjana Rudra, Patent Agent
13.00 -13.15 Hrs.	Question & Answer, Discussions	
13.15 -14.15 Hrs	Lunch time	
14.15 - 15.15 Hrs (Lecture 3)	How to conduct Prior art / novelty Search, How to Search Prior Art using Keywords, wild cards and Boolean operators, Use of parentheses, etc Patent Search Classification (IPC) with Examples	Ms Pooja Maulikar Examiner of P&D
15.15 to 15.30 Hrs	Question & Answer, Discussions	
15.30 to 15.45 Hrs	Tea Break	

15.45 - 16.45 Hrs. (Lecture 4)	How to conduct Patent Search on various site IPINDIA/WIPO/EPO/USPTO/GOOGLE Patent etc.  (Faculty will show the general simple cases on projector)	Mr Himanshu Chandrakar  Examiner of P&D
16.45 to 17.00	Question & Answer, Discussions	

The valedictory function was conducted as per the following schedule on 14<sup>th</sup> October, 2022.

Valedictory  
Function of  
National level Training Program on  
Intellectual Property Rights – Online - 13<sup>th</sup> & 14<sup>th</sup> October 2022

Date: 14-10-2022

Time: 5.00 PM

Master of Ceremony: Prof.Chidhananda.RS

Technical Support: Mr. Suresh Kumar

Day: Friday

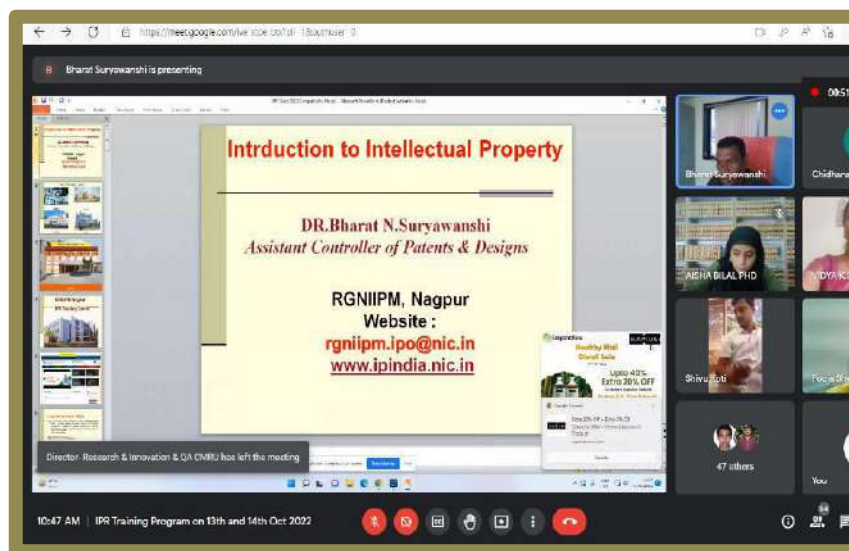
Venue: City Campus, Online

**PROGRAMME SCHEDULE**

Timings	Particulars / Activity	Facilitated By
05.00 PM – 05:10 PM	Closing Remarks & Address by Registrar:	Dr. Praveen R, Registrar CMR University.
5.10PM -5.15PM	Certificate Distribution & Feed-back Collection	Feedback link and e certificate distribution
5:15 PM – 5:25 PM	Vote of Thanks	Dr. Birudu Raju, Assistant Professor, SOSSH CMR University.

Overall, the training program was very effective and good. All participants had a great learning forum during these two days.

**First Day- first Session**



Dr. Bharat N Suryawanshi, Asst. Controller of Patent & Designs: Induction Presentation

## First Day- Second Session



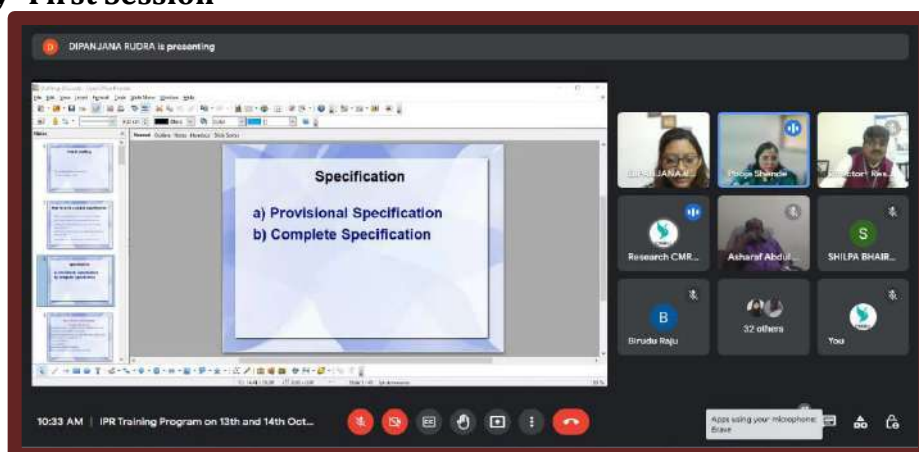
Ms. Pooja Maulikar, Examiner of P&D presenting on Patent Filing Process

## First Day- Third Session



Dr. Mini T, welcoming Ms. Pooja Maulikar, Examiner of P&D and All Participants.

## Second Day- First Session



Mrs. Deepanjana Rudra, Patent Agent, presenting Presentation on examples of Patent Specification

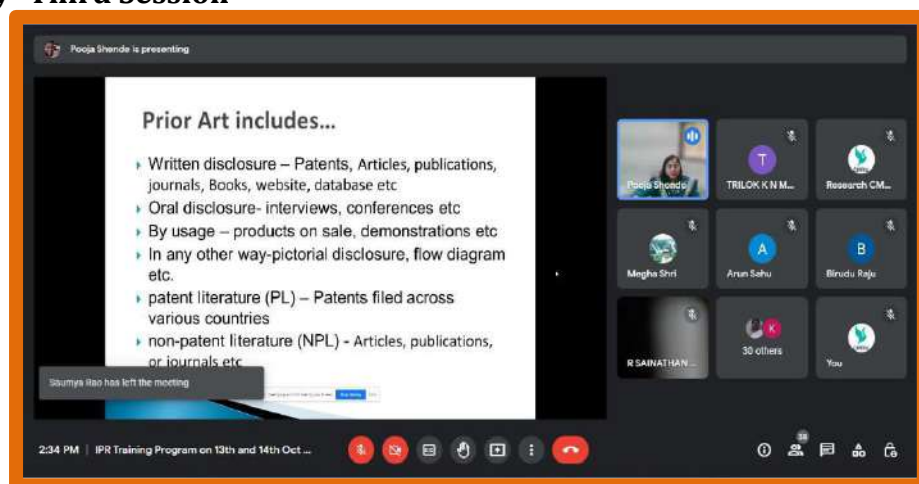
## Second Day- Second Session





Mrs. Deepanjana Rudra, Patent Agent, presenting Presentation on Patent Specification

## Second Day- Third Session



Ms. Pooja Maulikar, Examiner of P&D presenting on Patent Search Classification

## Second Day- Forth Session



Mr.Himanshu chandrakar, Examiner of P&D, presenting presentation on Patent search on databases.

## Closing Remarks & Address

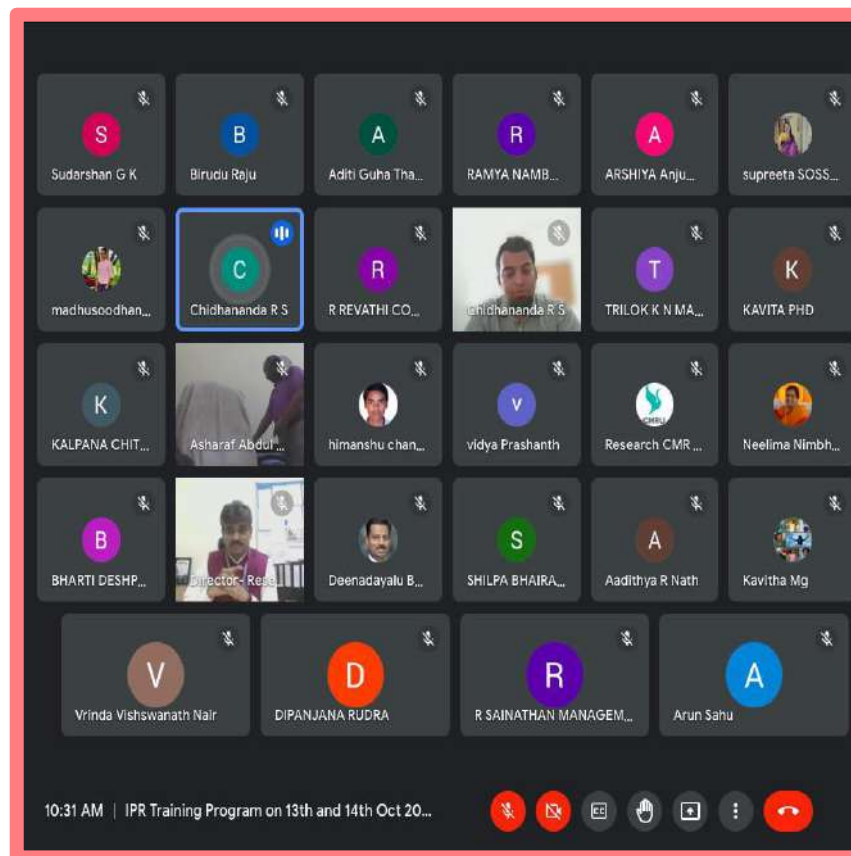


Dr. Praveen R, Registrar CMR University, giving Closing Remarks & Address.

### Vote of thanks



Dr. Birudu Raju, Assistant Professor, SOSSH, CMR University, giving Vote of Thanks



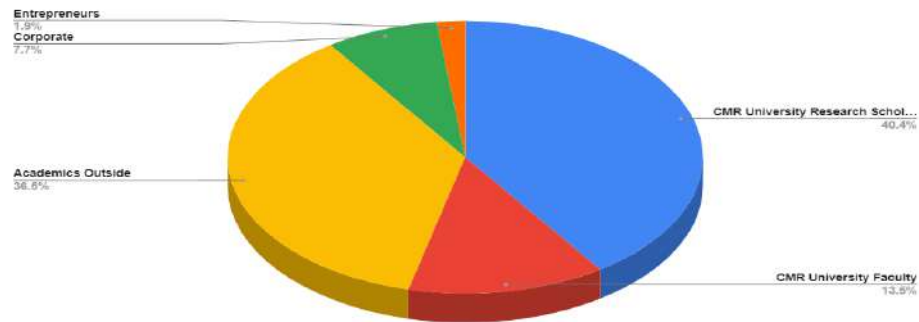
All Online Attendees details

## Participants Details

### Participants details Organizations wise:

School/ Organization	Count of Participants	Percentage
CMR University Research Scholars	21	40.38
CMR University Faculty	7	13.46
Academics Outside	19	36.54
Corporate	4	7.69
Entrepreneurs	1	1.92
<b>Total</b>	<b>52</b>	<b>100.00</b>

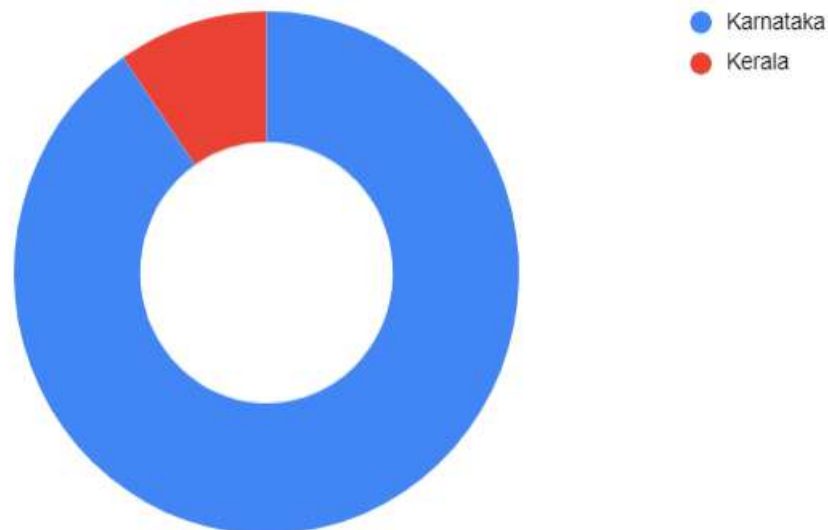
#### Participants Organizations



#### Participants Across India- State Wise

State wise participants	No. of Participants	Percentage
Karnataka	47	90.38
Kerala	5	9.62
Total:	52	100.00

#### State wise participants





Webinar Conducted by Directorate of Research and  
Innovation & IQAC & Center for Excellence in Statistical  
Research of CMR University

**Webinar/CMRU/Research&QA/001**



**DIRECTORATE OF RESEARCH AND INNOVATION, IQAC,  
AND CENTRE FOR EXCELLENCE IN STATISTICAL  
RESEARCH OF CMR UNIVERSITY**

**CORDIALLY INVITE YOU TO ATTEND THE  
WEBINAR ON**

**ANXIETY AWARENESS AND MENTAL HEALTH**

**Date:** Friday, November 04<sup>th</sup>, 2022

**Time:** 3:15 PM – 04:30 PM



**Guest Speaker:**

**Prof. Dr. R Praveen**  
**Registrar and Registrar Evaluations**  
**CMR University**

---

**Google Meet link**

Friday, November 04<sup>th</sup>: 3:15 – 4:30pm

Google Meet link: <https://meet.google.com/mwe-cvqc-yqk>

(Please Join 10 minutes in Advance)

---

**Meeting ID**

**mwe-cvqc-yqk**

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**Organisers**

**Dr. Mini Thekkechangampatt**

Head- Centre of Excellence of  
Statistical Research & Professor -  
SOM, CMR University, Bangalore

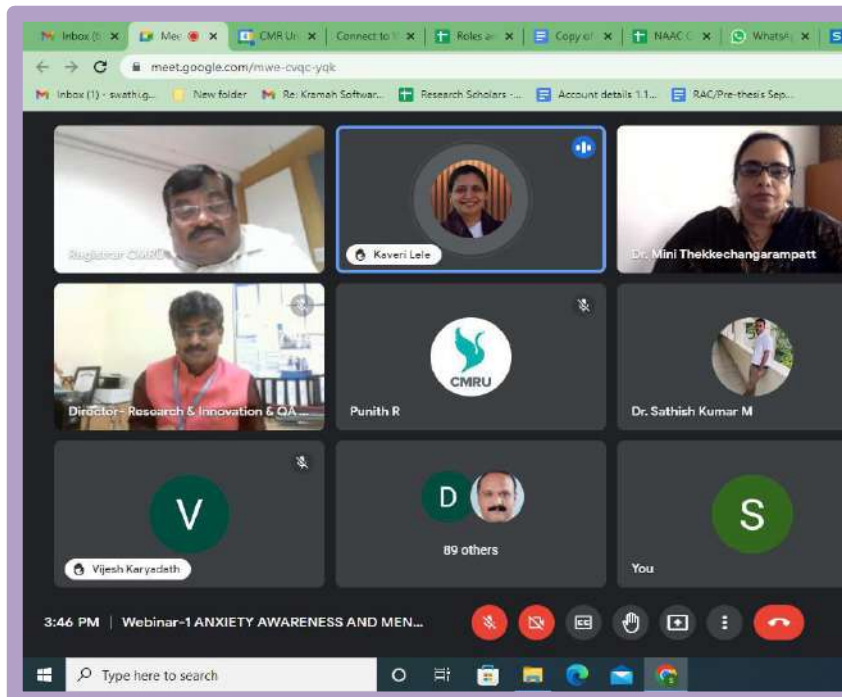
**Prof. Dr. S. Mohan Kumar**

Director - Directorate of  
Research and Innovation &  
Director – Quality Assurance,  
CMR University, Bangalore

**Prof. Dr. Tristha Ramamurthy**

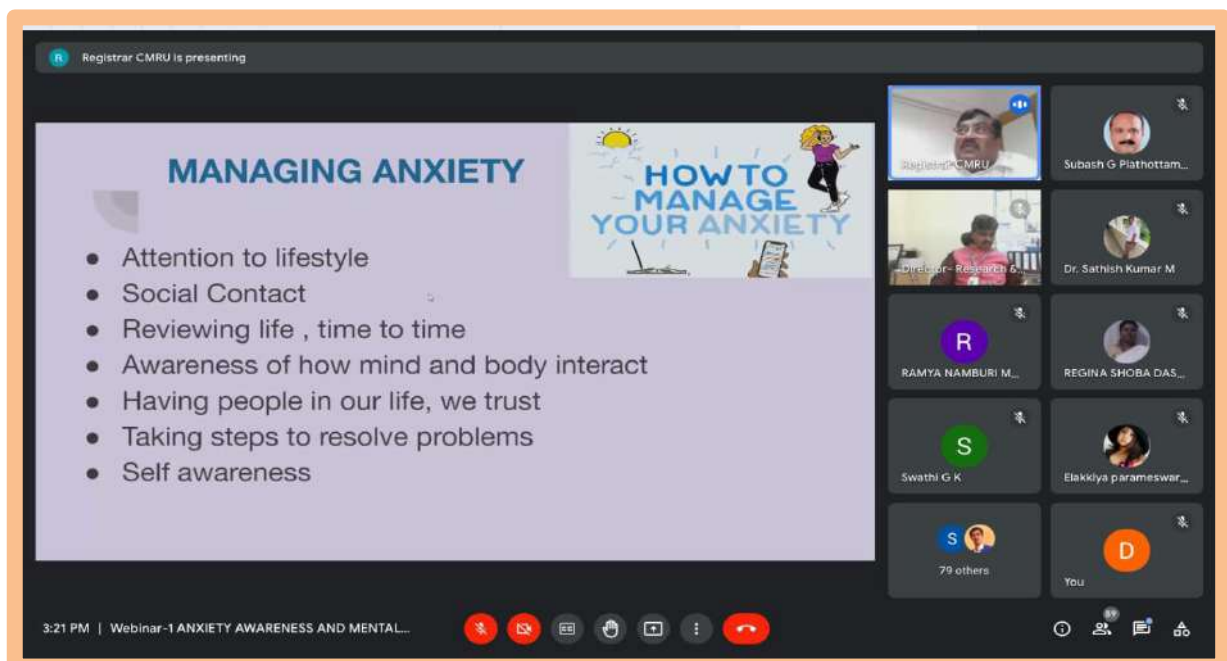
Provost & Vice-Chancellor,  
CMR University, Bangalore





Webinar Conducted On 04<sup>th</sup> November 2022:

1. Dr. Praveen R, Registrar and Registrar Evaluations, CMR University
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation, CMR University
3. Dr. Mini T, Head - Center for Excellence in Statistical Research & Professor SOM of CMR University




Dr. Praveen R Giving Presentation in Webinar Conducted On 04<sup>th</sup> November 2022

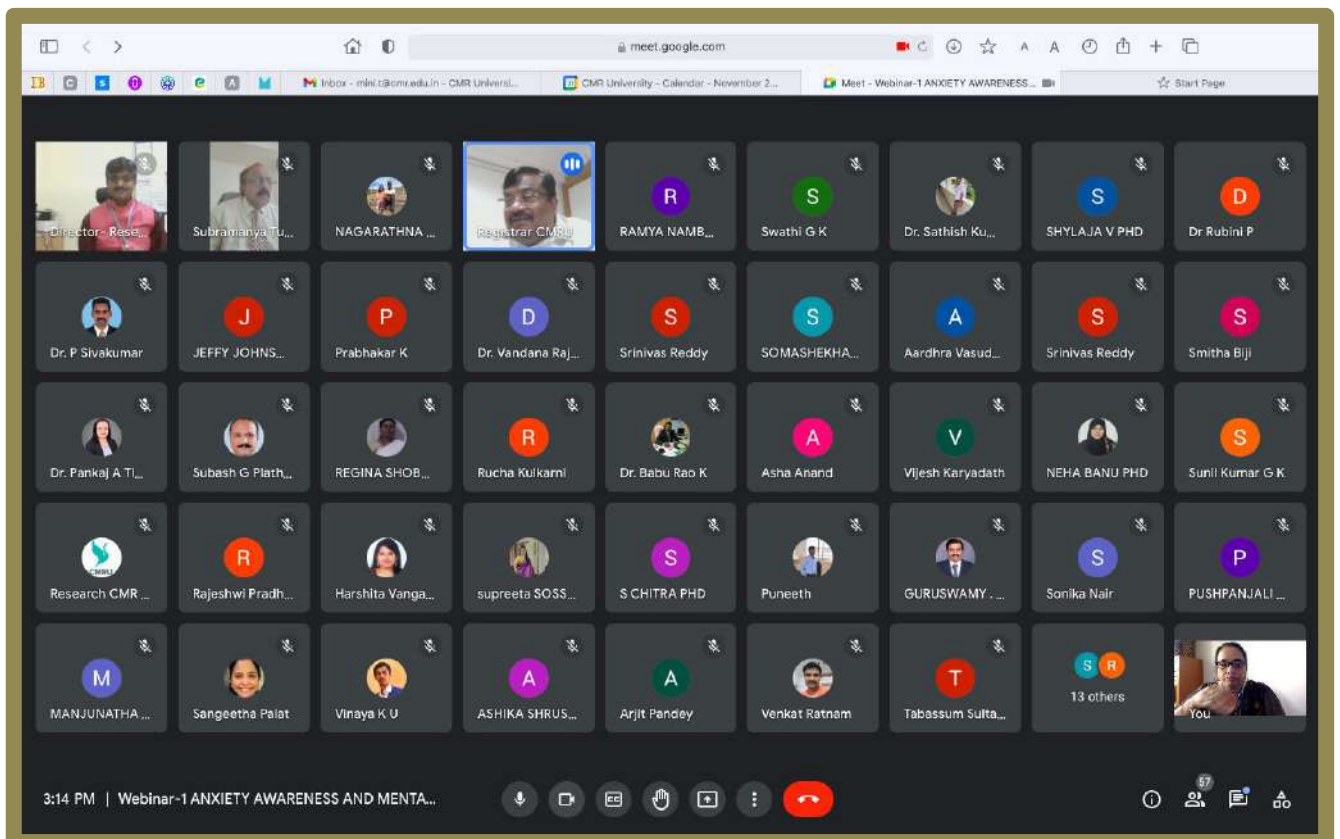
Registrar CMRU is presenting

## BALANCING ANXIETY AND MENTAL HEALTH

- **Stop the feeling of impending doom**  
Remind yourself that this is anxiety and this will pass
- **Practice self care**  
Pay attention to your feelings, forgive yourself and express yourself
- **Dealing with dissociation and derealization**  
Remind yourself of things you see, smell and things of nature
- **Making time and instances for light moments in life**  
Practice anxiety management techniques and make time for leisure
- **Positive view about self**  
Remind yourself of self interests and connect with positive people
- **Take decisive action**  
Practice taking a firm decision rather than being in ambiguity
- **Handling health issues**  
Seek medical help wherever and whenever required



Dr. Praveen R Giving Presentation in Webinar Conducted On 04<sup>th</sup> November 2022

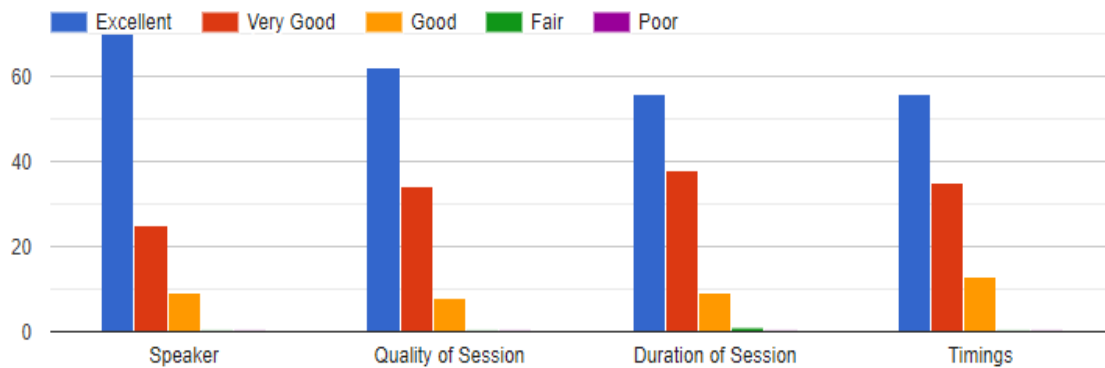


Some Of the Online Attendees of Webinar Conducted On 04<sup>th</sup> November 2022

### Feed Back of the Webinar

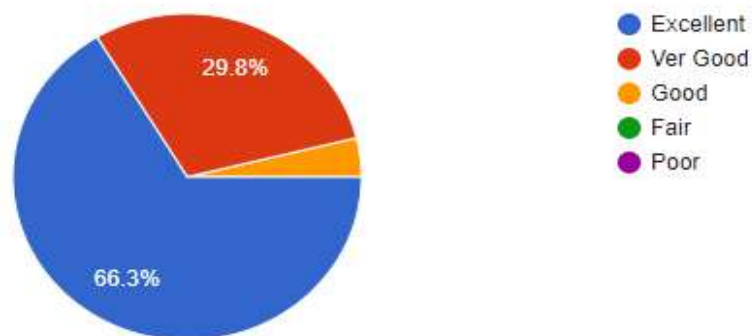
Please make indicative your satisfaction for the following aspects of the event

 Copy



What is your overall feedback on Webinar?

104 responses



**Title:** Role of Research and Development in Technological Era  
**Date:** 11<sup>th</sup> November 2022

**Webinar/CMRU/Research&QA/002**



**CMR UNIVERSITY**  
Private University Established in Karnataka State by Act No. 48 of 2013

DIRECTORATE OF RESEARCH AND INNOVATION, IGAC, AND  
CENTRE FOR EXCELLENCE IN STATISTICAL  
RESEARCH OF CMR UNIVERSITY

**CORDIALLY INVITE YOU TO ATTEND THE  
NATIONAL LEVEL WEBINAR ON  
ROLE OF RESEARCH AND DEVELOPMENT IN  
TECHNOLOGICAL ERA**

**Date:** Friday, November 11<sup>th</sup>, 2022  
**Time:** 3:15 PM - 04:30 PM



**DR. A. SHAJIN NARGUNAM**  
DIRECTOR-ACADEMIC AFFAIRS, NOORUL ISLAM  
CENTRE FOR HIGHER EDUCATION,  
KANYAKUMARI

---

**Google Meet link**

Friday, November 11<sup>th</sup>: 3:15 – 4:30pm  
Google Meet Link: <https://meet.google.com/pnz-ufcn-ben>  
(Please Join 10 minutes in Advance)

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**pnz-ufcn-ben**

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**Organisers**

<b>Dr. Mini Thelkechangampatt</b> Head- Centre of Excellence of Statistical Research & Professor – SDM, CMR University, Bangalore	<b>Prof. Dr. S. Mohan Kumar</b> Director - Directorate of Research and Innovation & Director – Quality Assurance, CMR University, Bangalore	<b>Prof. Dr. Trishna Ramamurthy</b> Provost & Vice-Chancellor, CMR University, Bangalore
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Invitation Brochure of Dr. A. Shajin Nargunam,  
**Title:** “Role of Research and Development in Technological Era”  
**Date:** 11 November 2022



Shajin Nargunam is presenting

## What is R&D?

"R&D is the purposeful and systematic use of scientific knowledge to improve man's lot even though some of its manifestations do not meet with universal approval." (Twiss, 1992)

"To develop new knowledge and apply scientific or engineering knowledge to connect the knowledge in one field to that in others." (Roussel *et al.*, 1991)

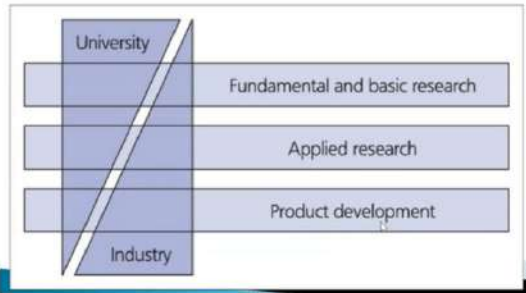
Role of Research and Development in Technological Era - CMR University

3:22 PM | Webinar-2 ROLE OF RESEARCH AND DEVELOPEME...

Dr. A. Shajin Nargunam Giving presentation on "Role of Research and Development in Technological Era"

Shajin Nargunam is presenting

## University vs Industry Research



Role of Research and Development in Technological Era - CMR University


3:25 PM | Webinar-2 ROLE OF RESEARCH AND DEVELOPEME...

Participants: R SAINATHAN M., Harshita Vang..., Dr. Purna Prasad..., Shajin Nargunam, Subash G Plathot..., MANJUNATHA H..., Kiran Mathapathi..., 65 others, You.

Harshita Vangara SOA Architecture has raised a hand. Open queue

Dr. A. Shajin Nargunam discussing about University Vs Industry Research on "Role of Research and Development in Technological Era"





Shajin Nargunam is presenting

### Ten Top Emerging Technologies

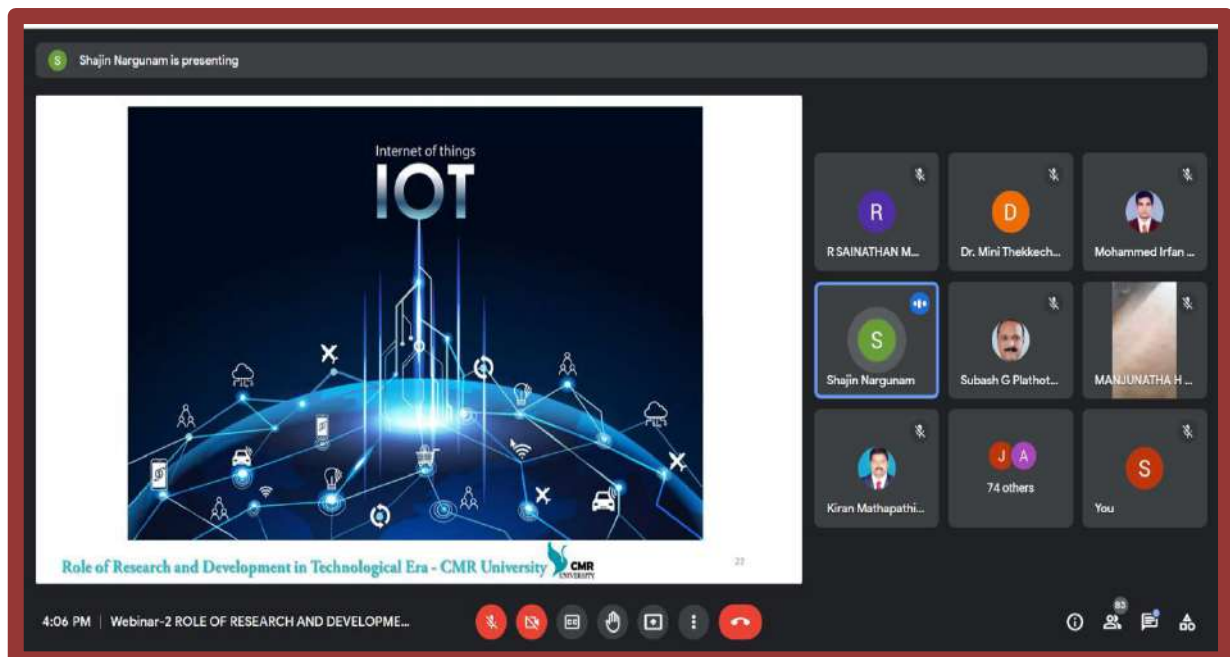
- Fuel-cell vehicles
- Next-generation Robotics
- Recyclable thermoset plastics
- Precise-genetic engineering techniques
- Emerging artificial intelligence
- Distributed manufacturing (factory online)
- Additive manufacturing (printable organs, 3D products, intelligent clothing)
- Neuromorphic Technology (electronic analog circuits, to mimic neuro-biological architectures present in the nervous system)
- Digital Genome (health care)
- Green Technologies

Role of Research and Development in Technological Era - CMR University

3:57 PM | Webinar-2 ROLE OF RESEARCH AND DEVELOPE...

Dr. A. Shajin Nargunam Giving presentation on “Role of Research and Development in Technological Era”

1. Dr. A. Shajin Nargunam the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Shajin Nargunam is presenting

### Internet of things IOT

Role of Research and Development in Technological Era - CMR University

4:06 PM | Webinar-2 ROLE OF RESEARCH AND DEVELOPE...

Participants in the webinar:

- R SAINATHAN M...
- Dr. Mini Thekkach...
- Mohammed Irfan ...
- Shajin Nargunam
- Subash G Plathot...
- MANJUNATHA H ...
- Kiran Mathapathi...
- 74 others
- You

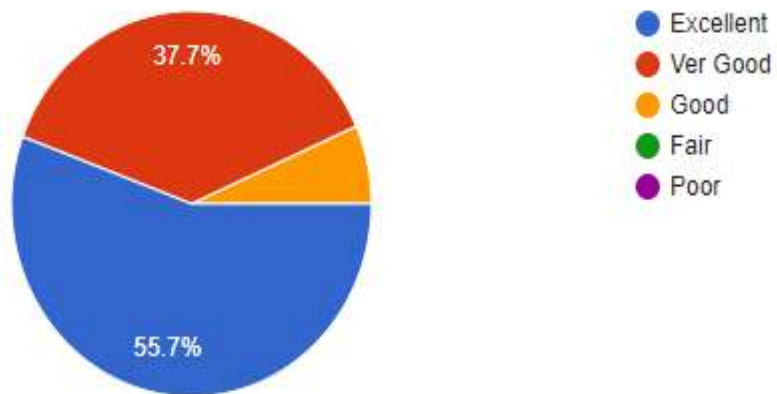
Dr. A. Shajin Nargunam Giving presentation on “Role of Research and Development in Technological Era”

1. Dr. A. Shajin Nargunam the Speaker
2. Research Scholars and Students joined more than 80+ through online

## Feedback of the Webinar

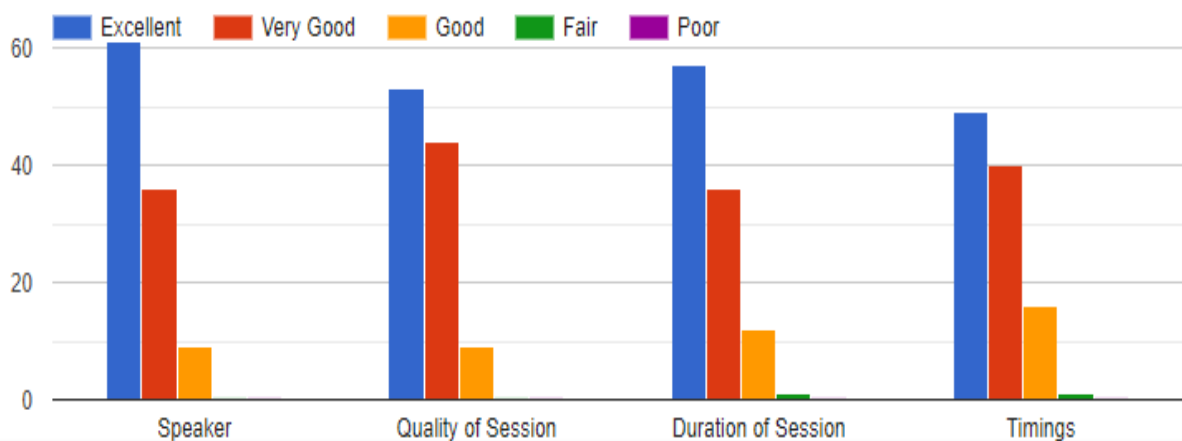
What is your overall feedback on Webinar?

106 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



**Webinar/CMRU/Research&QA/003**



**CMR UNIVERSITY**

Private University Established in Karnataka State by Act No. 48 of 2013

**DIRECTORATE OF RESEARCH AND INNOVATION, IQAC, AND  
CENTRE FOR EXCELLENCE IN STATISTICAL  
RESEARCH OF CMR UNIVERSITY**

**CORDIALLY INVITE YOU TO ATTEND THE  
NATIONAL LEVEL WEBINAR ON  
STATISTICS AND META ANALYSIS**

**Date:** Friday, November 18<sup>th</sup>, 2022

**Time:** 3:15 PM - 04:30 PM



**Guest Speaker:**

**DR. RAMESH ATHE**  
**Professor, Data Science and**  
**Intelligent systems,**  
**IIIT, DHARWARD**

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**Google Meet link**

Friday, November 18<sup>th</sup>: 3:15 – 4:30pm

Google Meet link: <https://meet.google.com/idd-rdpw-fpp>

(Please Join 10 minutes in Advance)

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**Meeting ID**

**idd-rdpw-fpp**

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**Organisers**

**Dr. Mini Thekkechangersampett**

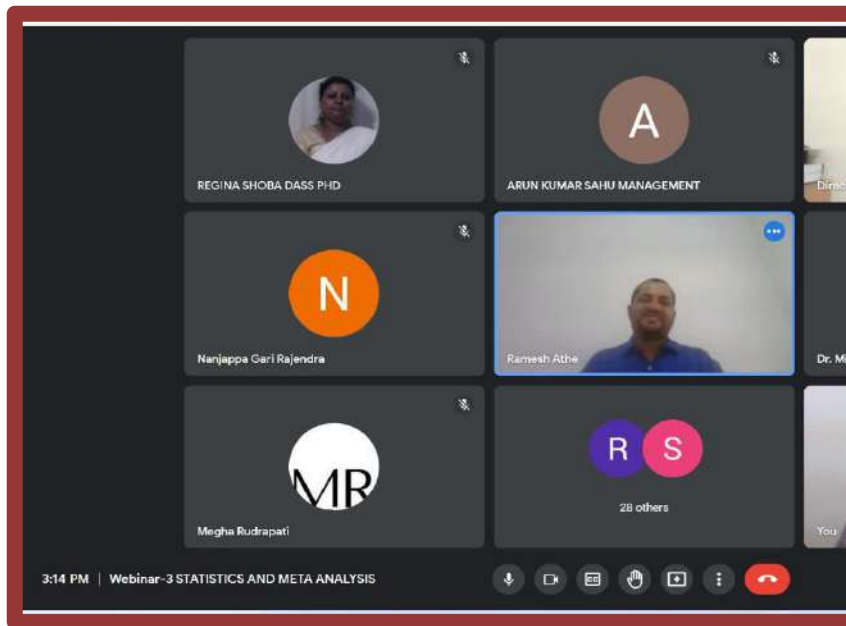
Head- Centre of Excellence of  
Statistical Research & Professor -  
SOM, CMR University, Bangalore.

**Prof. Dr. S. Mohan Kumar**

Director - Directorate of  
Research and Innovation &  
Director – Quality Assurance,  
CMR University, Bangalore

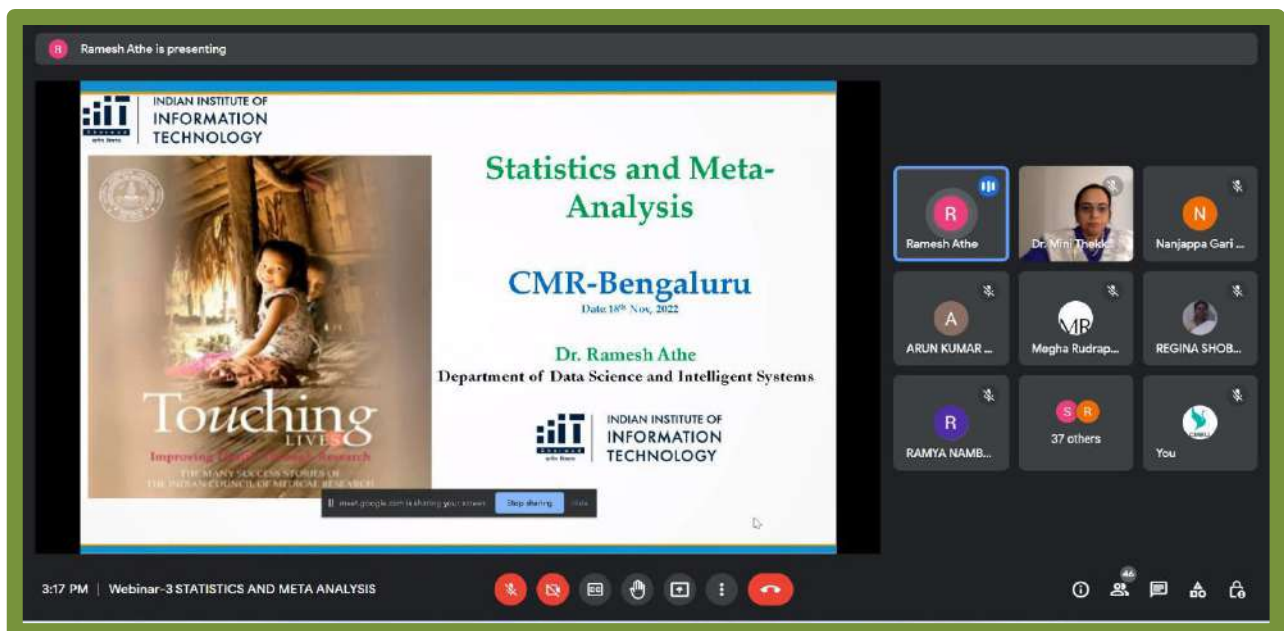
**Prof. Dr. Tristha Ramamurthy**

Provost & Vice-Chancellor,  
CMR University, Bangalore



Welcome Address Giving by Prof. Srinivas Reddy M

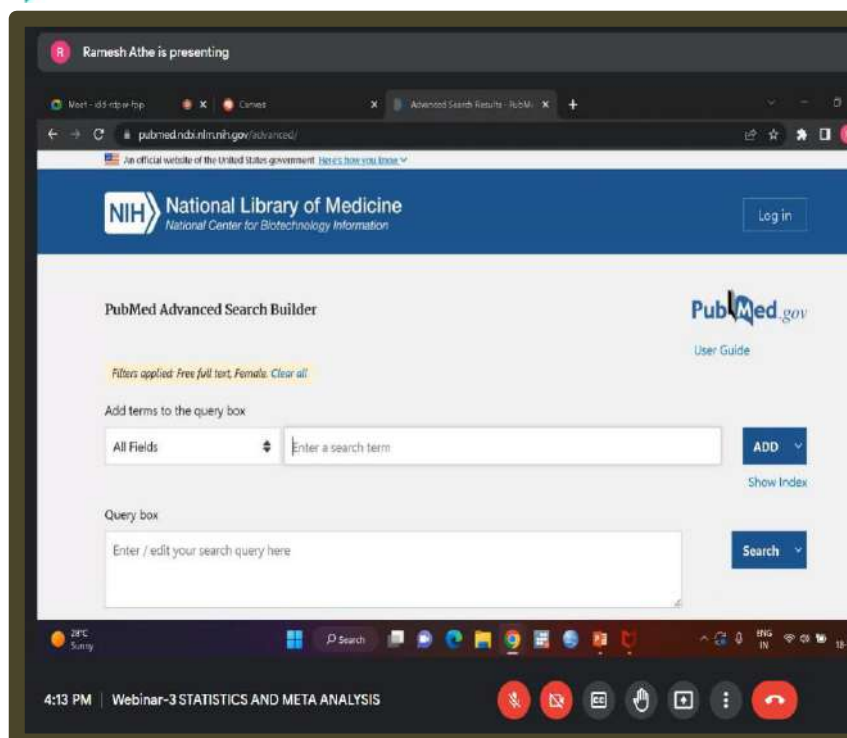
1. Dr. Ramesh Athe, Prof. Data Science and Intelligent Systems, IIIT, Dharwara.
2. Dr. Mohan Kumar S, Director – Directorate of Research and Innovation & QA.
3. Prof. Srinivas Reddy M, Research Department.



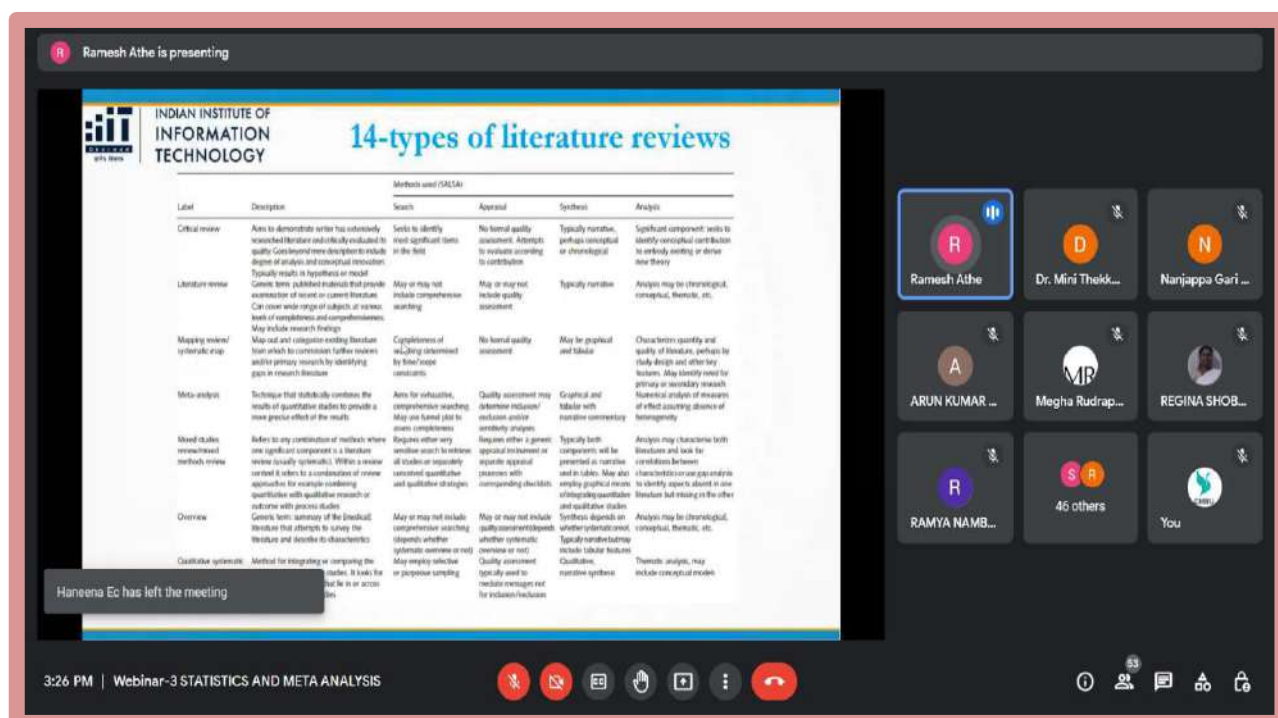
Dr. Ramesh Athe Presenting on “**Statistics and Meta-Analysis**” Topic

1. Dr. Ramesh Athe, Prof. Data Science and Intelligent Systems, IIIT, Dharwara.
2. Dr. Mini Thekkechangampatt, Head, CoE in Statistical Research & Professor of SoM, CMR University.





Dr. Ramesh Athe Presenting on “Statistics and Meta-Analysis” Topic

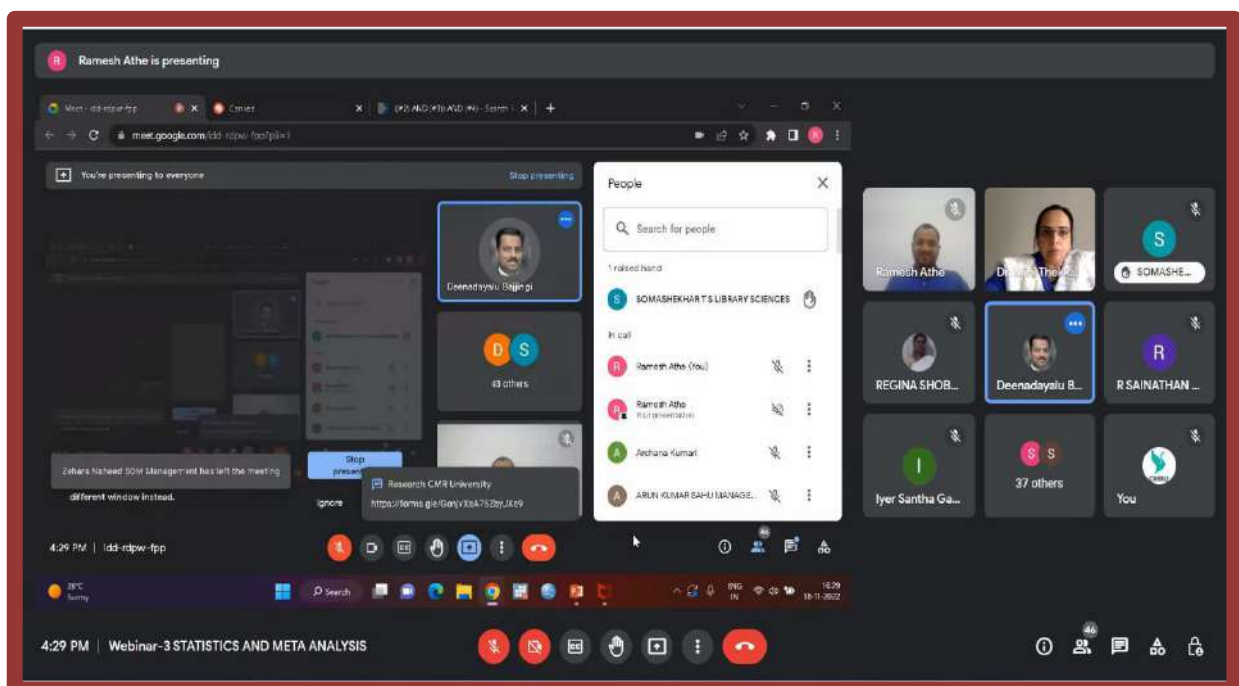


Dr. Ramesh Athe Giving presentation on “Statistics and Meta-Analysis”





Dr. Ramesh Athe Giving presentation on "Statistics and Meta-Analysis"

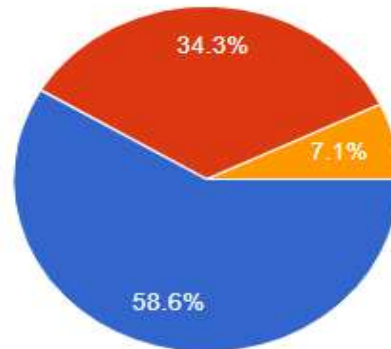


Dr. Ramesh Athe Solving the Scholars Questionaries on "Statistics and Meta-Analysis"

## Feedback of the Webinar

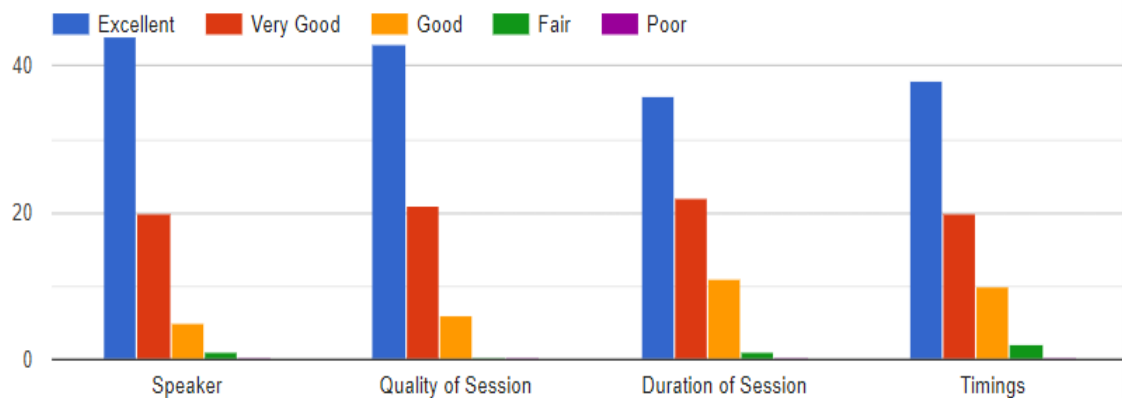
## What is your overall feedback on Webinar?

70 responses



Please make indicative your satisfaction for the following aspects of the event

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**Webinar/CMRU/Research&QA/004**



**CMR UNIVERSITY**

Private University Established in Karnataka State by Act No. 48 of 2013

**DIRECTORATE OF RESEARCH AND INNOVATION, IQA  
CENTRE FOR EXCELLENCE IN STATISTICAL  
RESEARCH OF CMR UNIVERSITY**

**CORDIALLY INVITE YOU TO ATTEND  
NATIONAL LEVEL WEBINAR ON  
Data Analysis in Clinical, Health and  
Domains with terminologies**

**Date:** Friday, November 25<sup>th</sup>, 2022

**Time:** 3:15 PM - 04:30 PM

**Guest Speaker:**

**DR. VENKA  
DIRECTOR, SRIV**

---

**Google Meet link**

Friday, November 25<sup>th</sup>: 3:15 – 4:30pm

Google Meet link: <https://meet.google.com/wng-veeq-mkb>

(Please Join 10 minutes in Advance)

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**Meeting ID**

**wng-veeq-mkb**

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**Organisers**

**Dr. Mini Thekkechanganampatt**

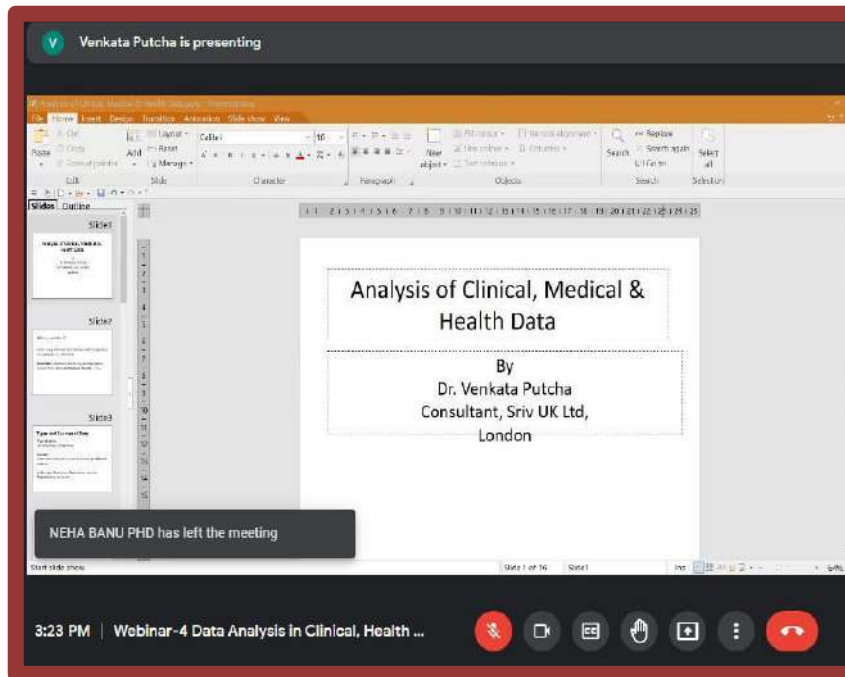
Head- Centre of Excellence of  
Statistical Research & Professor -  
SOM, CMR University, Bangalore

**Prof. Dr. S. Mohan Kumar**

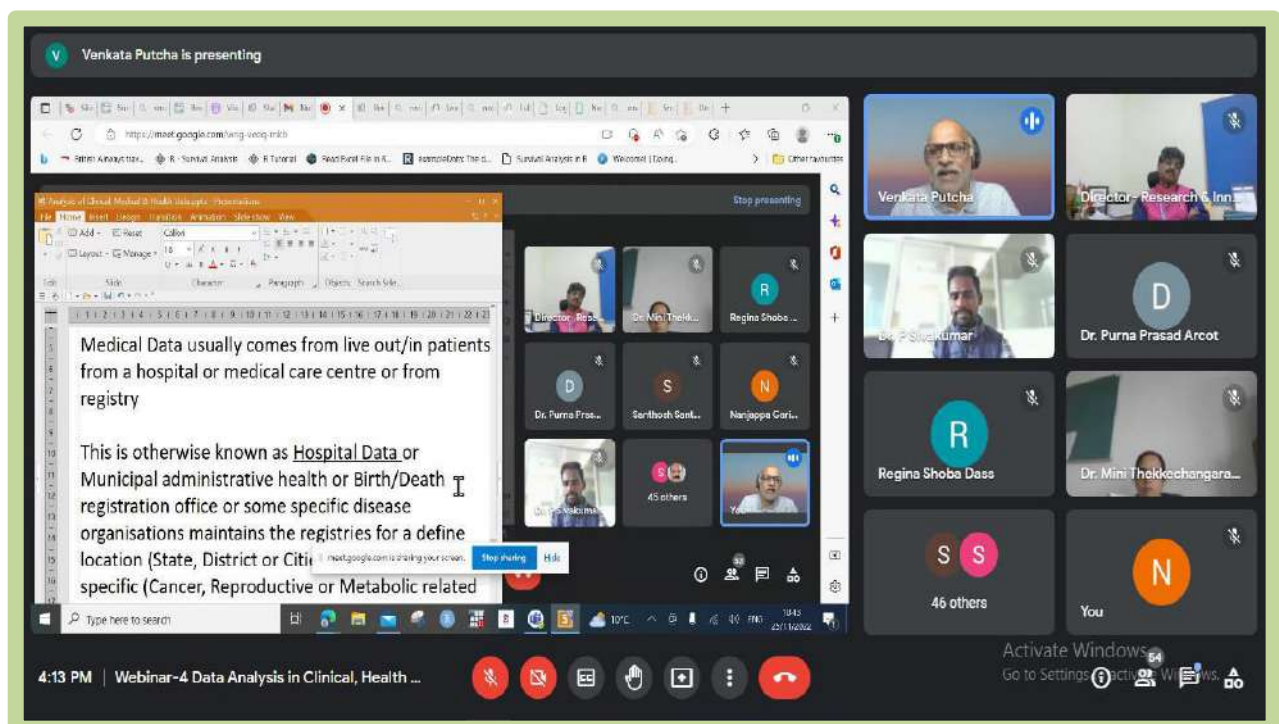
Director - Directorate of  
Research and Innovation &  
Director – Quality Assurance,  
CMR University, Bangalore

**Prof. Dr.**

Provost  
CMR Un



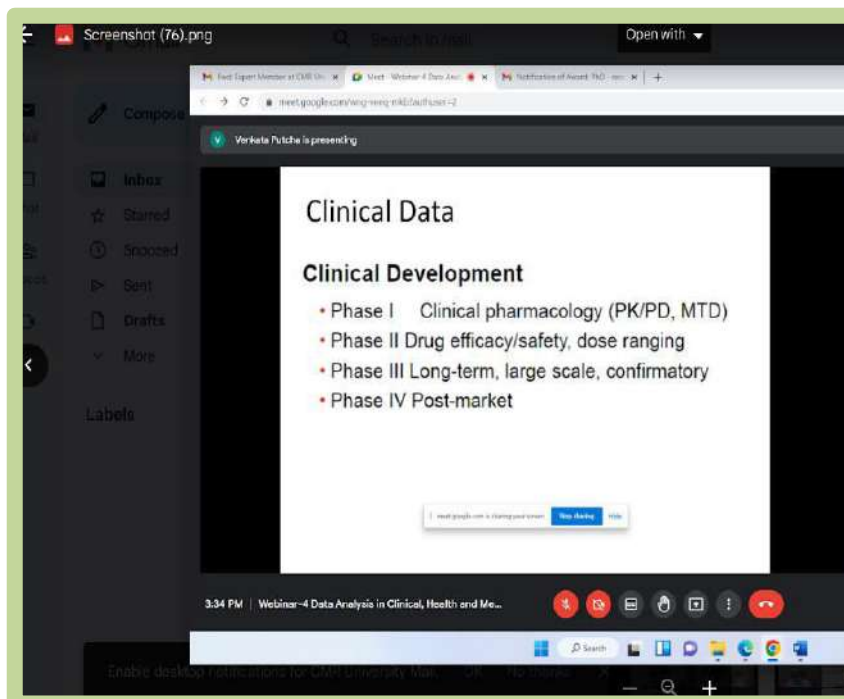
Dr. Venkata Putcha Giving presentation on “Data Analysis in Clinical Health and Medical Domains with terminology”



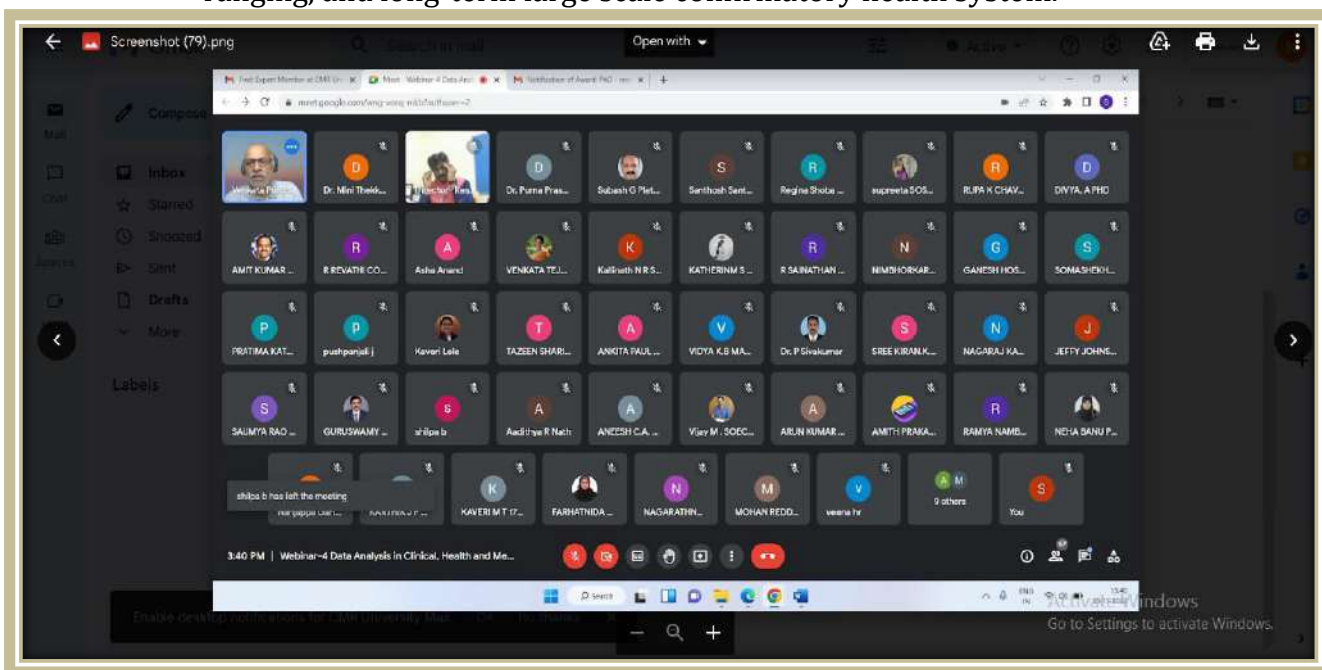
Dr. Venkata Putcha R P Giving presentation on “Data Analysis in Clinical Health and Medical Domains with terminology”

1. Dr. Venkata Putcha R P the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students





Clinical data and clinical development is part of clinical pharmacology, drug safety, dose ranging, and long-term large scale confirmatory health system.



Dr. Venkata Putcha Giving presentation on “Data Analysis in Clinical Health and Medical Domains with terminology”

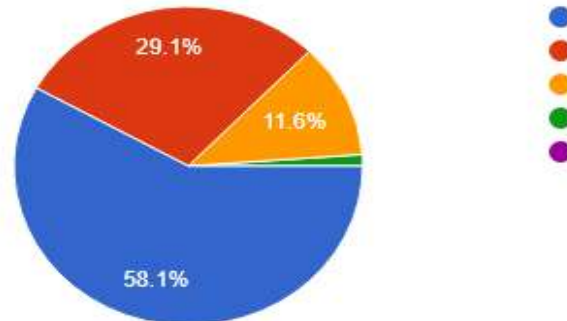
1. Dr. Venkata Putcha the Speaker
2. Research Scholars and Students joined more than 86+ through online

## Feedback of the Webinar



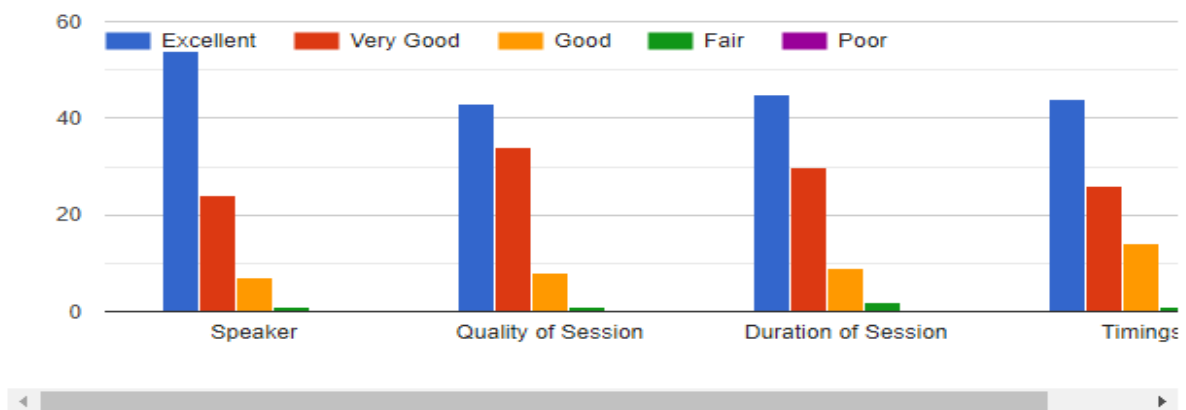
What is your overall feedback on Webinar?

86 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



**Webinar – 5 - Title: Factors Affecting Quality Education**

**Date: 02/12/ 2022**

**Webinar/CMRU/Research&QA/005**



**CMR UNIVERSITY**  
Private University Established in Karnataka State by Act No. 48 of 2013

**Directorate of Research and Innovation, IQAC  
Excellence in Statistical Research of CMR**



**IETE, Bangalore (Technical Collaborator)**

**Cordially invite you to attend the National  
Factors Affecting Quality Education Webinar**

**Date:** Friday, December 02<sup>nd</sup>, 2020  
**Time:** 03:00 PM - 05:00 PM



**Guest Speaker:**

**Dr. N. Asokan**  
**Vice Principal**  
**College of Science**  
**SRM Institute of Science & Technology**  
**Ramapuram Campus**

---

**Google Meet link**

Friday, December 02<sup>nd</sup> - 3:00 – 05:00pm  
Google Meet link: <https://meet.google.com/ncj-krin-zvq>  
(Please Join 10 minutes In Advance)

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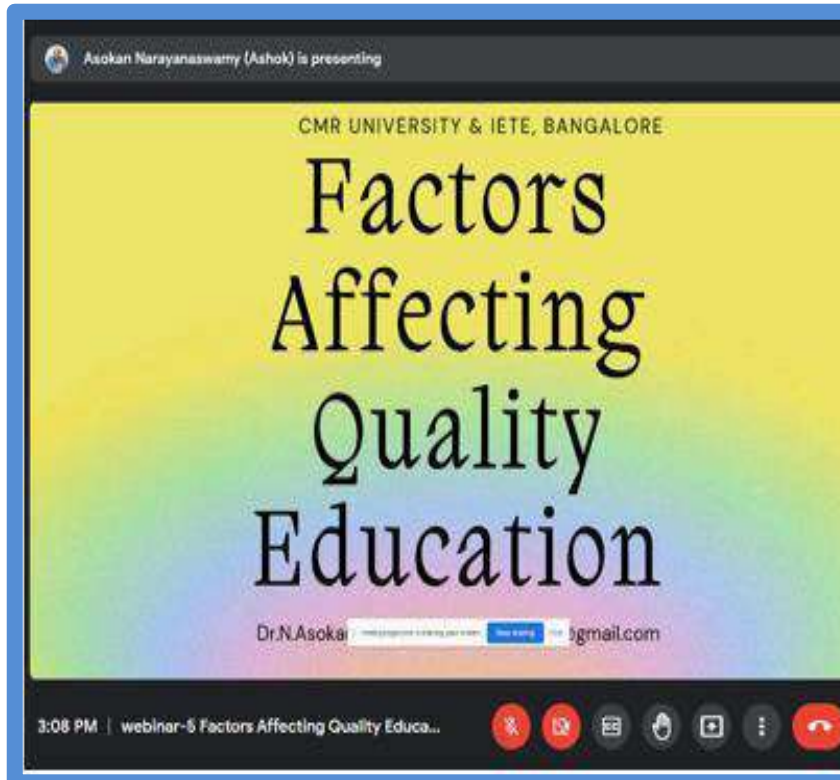
**Meeting ID**

**ncj-krin-zvq**

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<p><b>Dr. Mini Thekkechanganampatt</b> Head- Centre of Excellence of Statistical Research &amp; Professor - SOM, CMR University, Bangalore</p>	<p><b>Prof. Dr. S. Mohan Kumar</b> Director - Directorate of Research and Innovation &amp; Director – Quality Assurance, CMR University, Bangalore</p>	<p><b>Prof. Dr. S. Mohan Kumar</b> Director - Directorate of Research and Innovation &amp; Director – Quality Assurance, CMR University, Bangalore</p>
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Invitation Brochure of Dr. N. Asokan,  
**Title:** “Factors Affecting Quality Education”



Dr. Asokan Giving presentation on “Factors Affecting Quality Education”



Dr. Asokan Giving presentation on “Factors Affecting Quality Education”

1. Asokan the Speaker
2. Dr. S Mohan Kumar, Dr. Director – Directorate of Research and Innovation & QA





Dr. Asokan Giving Presentation in Webinar Conducted On 02<sup>th</sup> December 2022

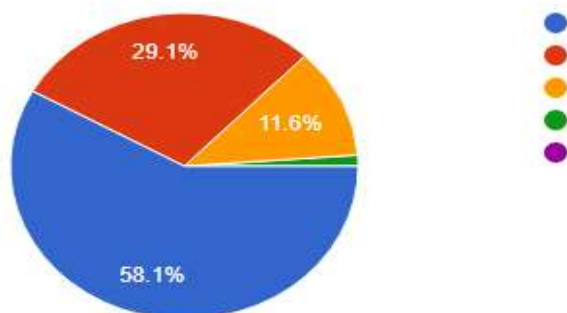


Dr. Asokan Giving presentation on “Factors Affecting Quality Education” is asking question  
1. What is your way? quality develop personal master

### Feedback of Webinar

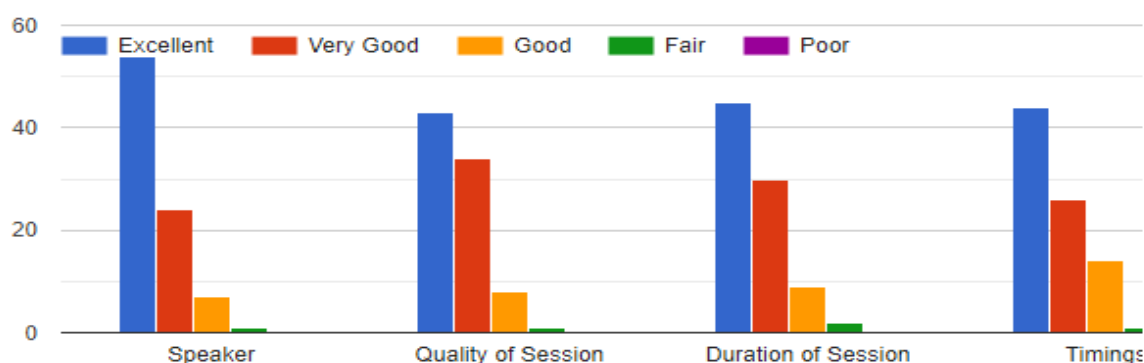
What is your overall feedback on Webinar?

86 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



**Webinar – 6 – Title:** Importance of Publications, Patents and Citations Index of the Research work & Factors for Improving Research Publications and Quality Metrics  
**Date:** 09/12/ 2022



**Webinar/CMRU/Research&QA/006**



Directorate of Research and Innovation, IQAC and Centre for  
Excellence in Statistical Research of CMR University



IETE, Bangalore (Technical Collaboration)

**Cordially invite you to attend the National level webinar**

**Importance of Publications, Patents and Citations  
the Research work & Factors for Improving Research  
Publications and Quality Metrics**

**Date:** Friday, December 09<sup>th</sup>, 2022

**Time:** 03:00 PM – 05:00 PM



**Prof. Dr. S. MOHAN KUMAR**  
Director – Directorate of Research and Innovation & IQAC  
CMR University & Executive Member - IETE, Bangalore

**Google Meet link**

Friday, December 09<sup>th</sup>: 3:00 – 05:00pm

Google Meet link: <https://meet.google.com/fdv-wyzd-hoy>

(Please Join 10 minutes in Advance)

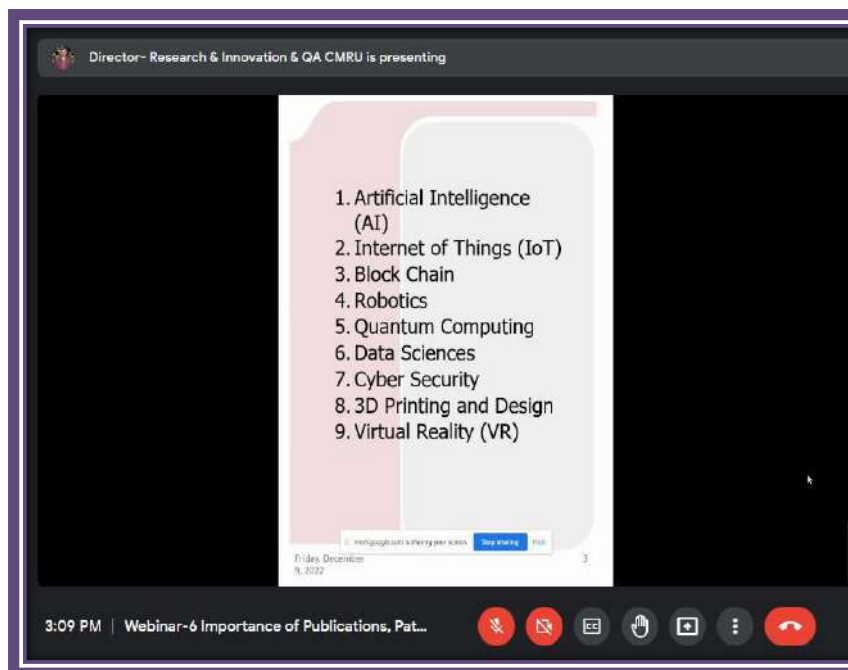
**Meeting ID** fdv-wyzd-hoy

**Dr. Mini Thekkechanganampatt**

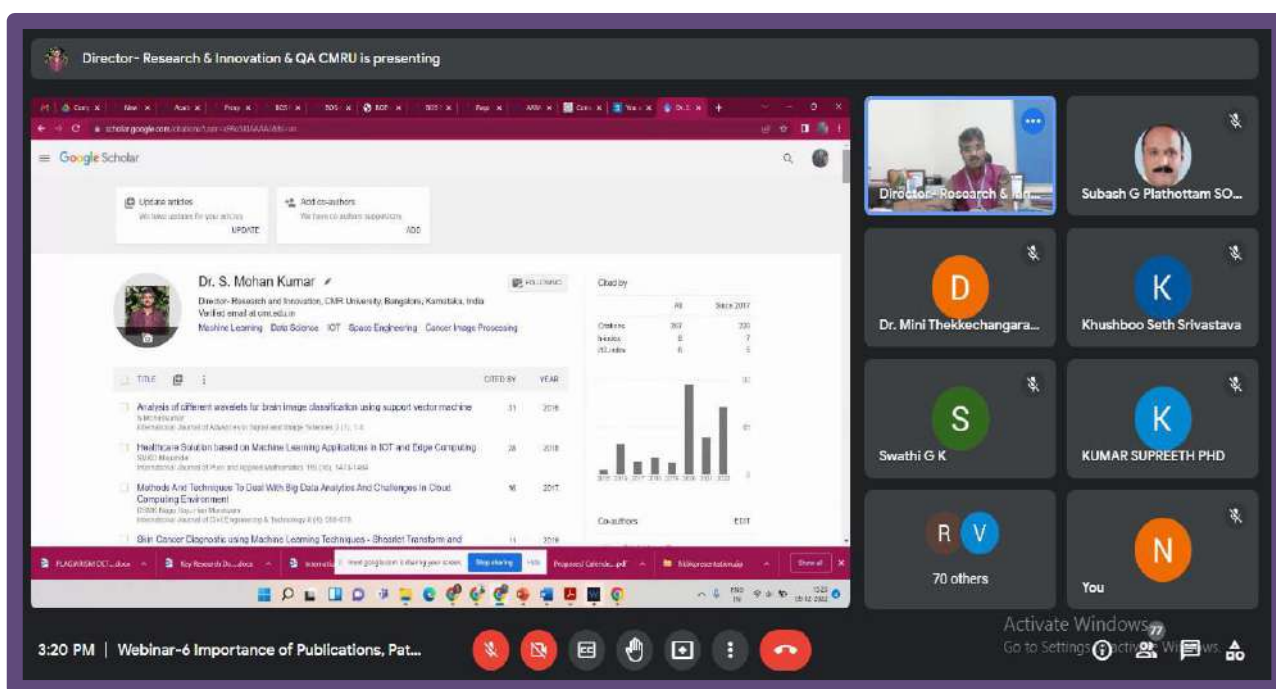
Head- Centre of Excellence of  
Statistical Research & Professor -  
SOM, CMR University, Bangalore

**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of  
Research and Innovation &  
Director – Quality Assurance,  
CMR University, Bangalore

**Prof. Dr. Tristha**  
Provost & Vice-Chancellor  
CMR University, Bangalore



Prof. Dr. S. Mohan Kumar Giving presentation on “Importance of Publications, Patents and Citations Index of the Research work & Factors for Improving Research Publications and Quality Metrics”

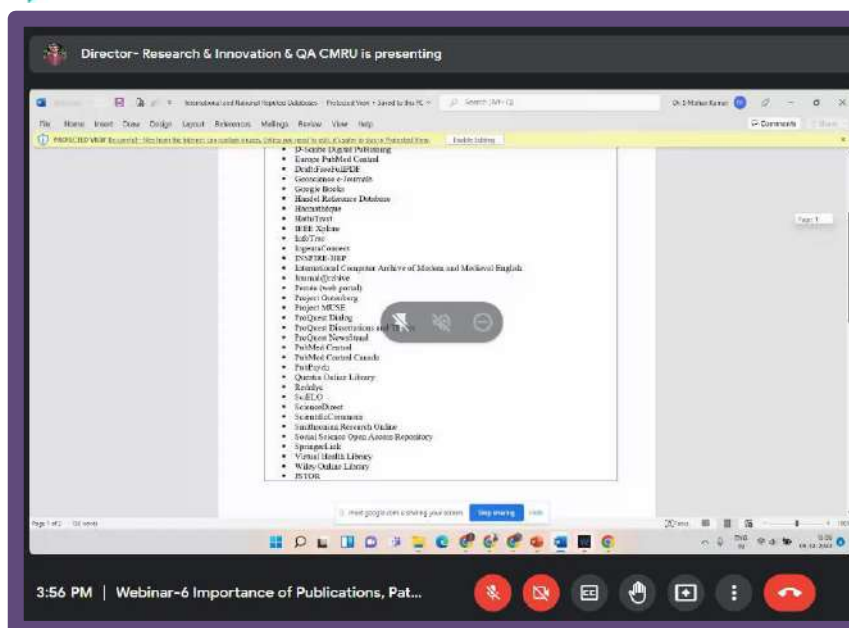


Prof. Dr. S. Mohan Kumar discussing about Analysis Vs Image clarification on “Importance of Publications, Patents and Citations Index of the Research work & Factors for Improving Research Publications and Quality Metrics”

Prof. Dr. S. Mohan Kumar sir is explained proposal calendar for PhD Research scholars – A road map for PhD Process on “Importance of Publications, Patents and Citations Index of the Research work & Factors for Improving Research Publications and Quality Metrics”

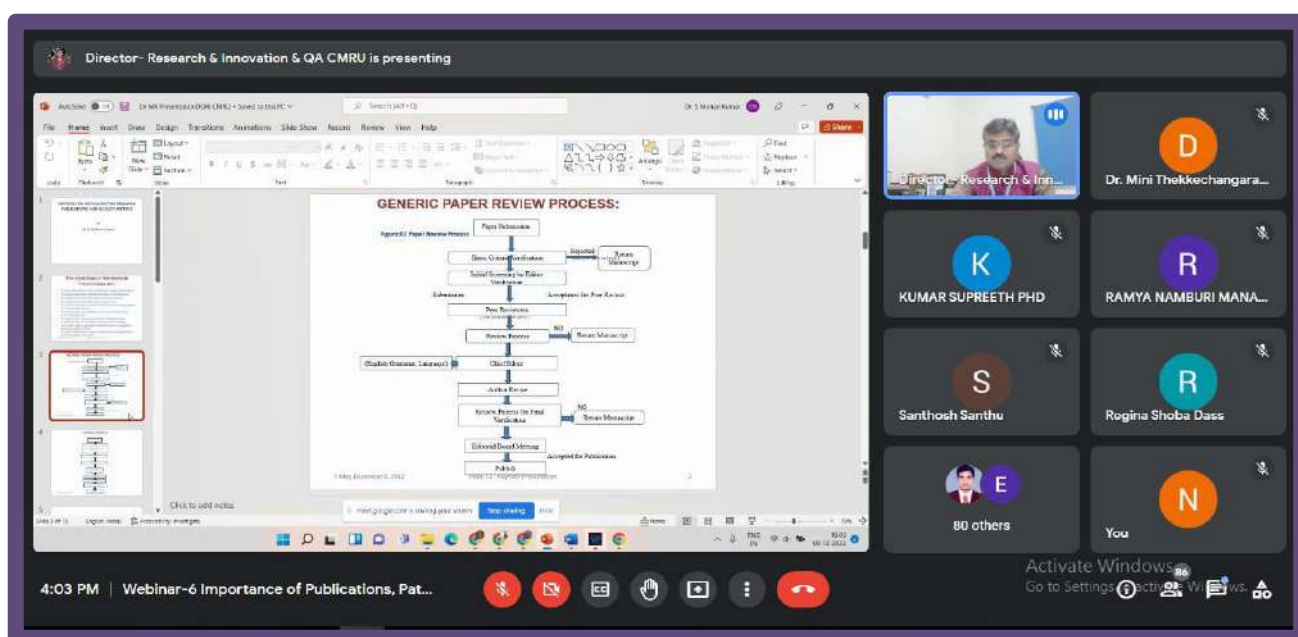
Prof. Dr. S. Mohan Kumar was explained on PLAGIARISM Detection Tools





Prof. Dr. S. Mohan Kumar Giving presentation on “Importance of Publications, Patents and Citations Index of the Research work & Factors for Improving Research Publications and Quality Metrics”

1. Prof. Dr. S. Mohan Kumar the Speaker
2. Research Scholars and Students

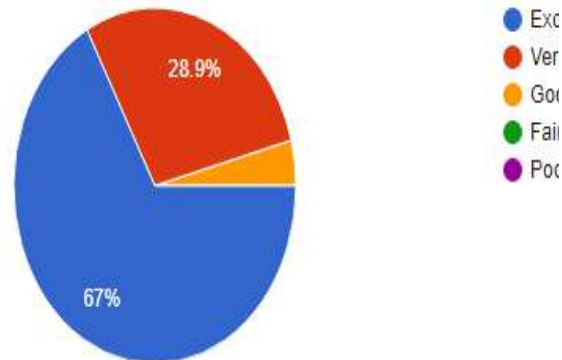


Prof. Dr. S. Mohan Kumar Explain on Generic paper review process with Importance of Publications, Patents and Citations Index of the Research work & Factors for Improving Research Publications and Quality Metrics

**Feedback of Webinar**

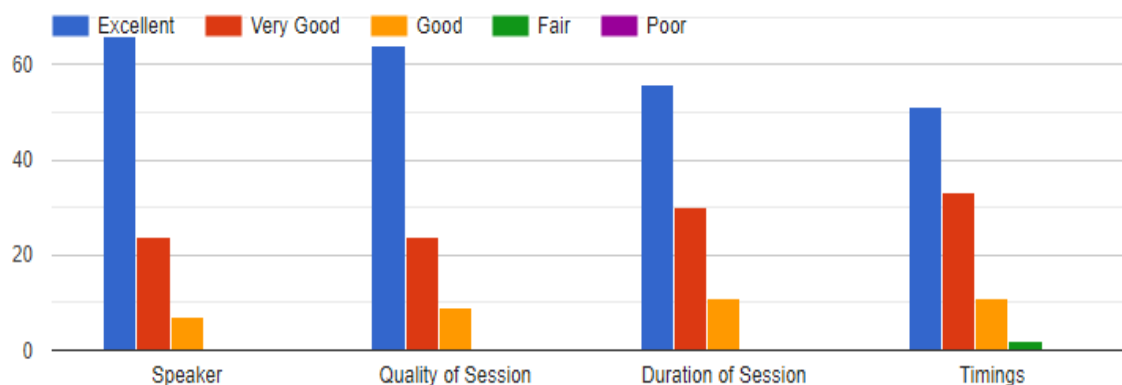
What is your overall feedback on Webinar?

97 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



### Seminar – 1

**Title:** Product and Prototype Development

**Date:** 08<sup>th</sup> December 2022

**Topic:** Product and Prototype Development



CMRU/Research&QA/National Seminar/I&E 001



**CMR UNIVERSITY**  
Private University Established in Karnataka State by Act No. 48 of 2013

Directorate of Research and Innovation, IQA  
Excellence in Statistical Research of CMR

**Cordially invite you for attending the National Seminar on**

**Product and Prototype Development**

**Date:** Thursday, December 8th, 2022  
**Time:** 03:00 PM- 05:00 PM  
**Google Meet:** <https://meet.google.com/sir-gtnt-rkz>

**Guest Speaker:**

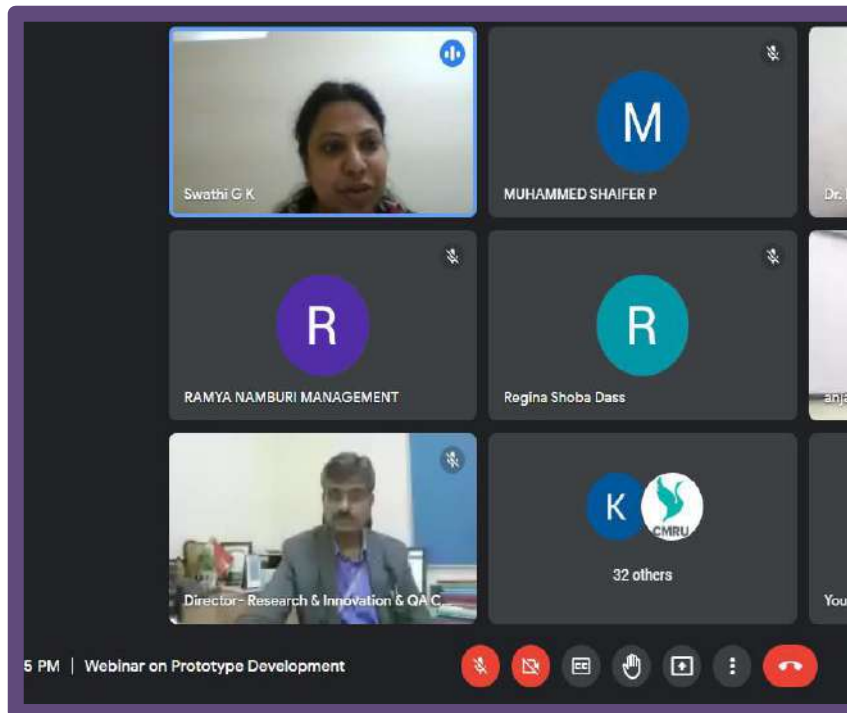


**Mr. Anjan Kumar**  
**Designation:** Senior Engineer  
**Company:** Product Design  
(Alumnus CMR University)

**Meet Code:** sir-gtnt-rkz

<b>Prof. Dr. Mini</b> <b>Thalakechangampatti</b> Head- Centre of Excellence of Statistical Research & Professor, CMR University, Bangalore.	<b>Prof. Dr. S. Mohan Kumar</b> Director - Directorate of Research and Innovation & Director – Quality Assurance, CMR University, Bangalore	<b>Prof. Dr. S. Mohan Kumar</b> Director - Directorate of Research and Innovation & Director – Quality Assurance, CMR University, Bangalore
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Invitation Brochure of Mr. N. Anjan Kumar,  
**Title: “Product and Prototype Development”**



Mr. N. Anjan Kumar Giving presentation on “Product and Prototype Development”



Mr. N. Anjan Kumardiscussing about Product prototype timing on “Product and Prototype Development”

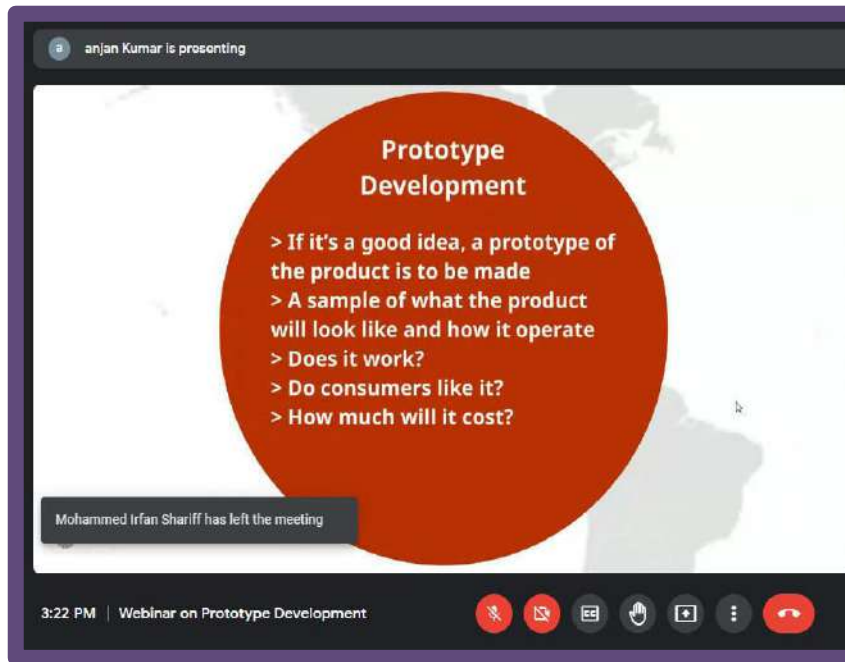


Mr. N. Anjan Kumar Giving presentation on “Product and Prototype Development”

1. Mr. N. Anjan Kumar the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students

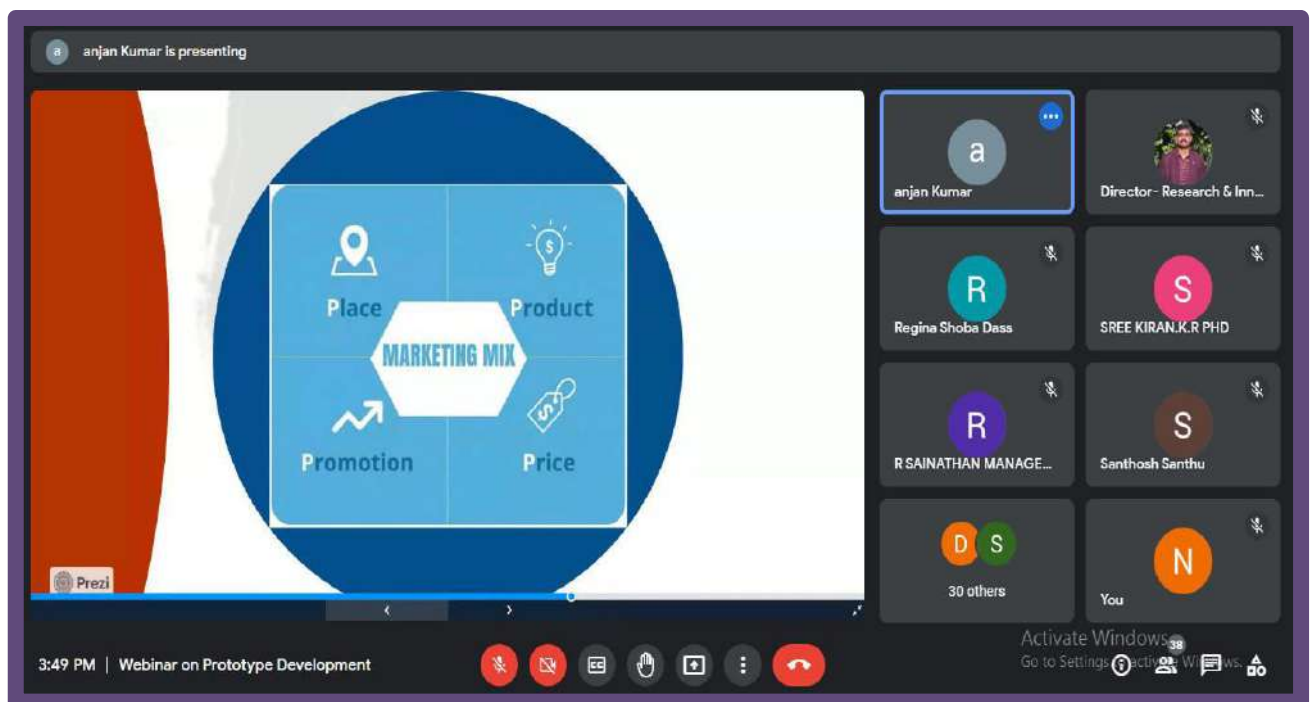


Mr. N. Anjan Kumar Explain on Idea Generation “Product and Prototype Development”



Mr. N. Anjan Kumar Giving presentation on “Product and Prototype Development”

1. Mr. N. Anjan Kumar the Speaker
2. Research Scholars and Students joined more than 40+ through online

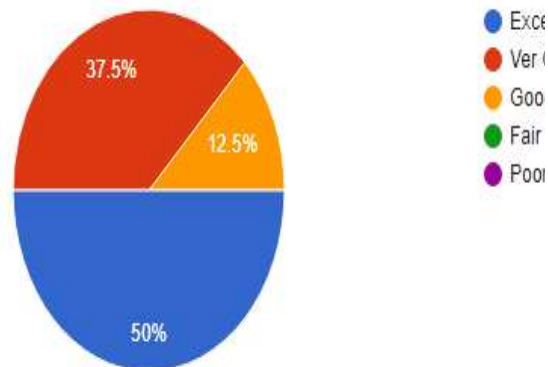


Mr. N. Anjan Kumar Giving presentation explaining in Marketing MIX on “Product and Prototype Development”

### Feedback of Webinar

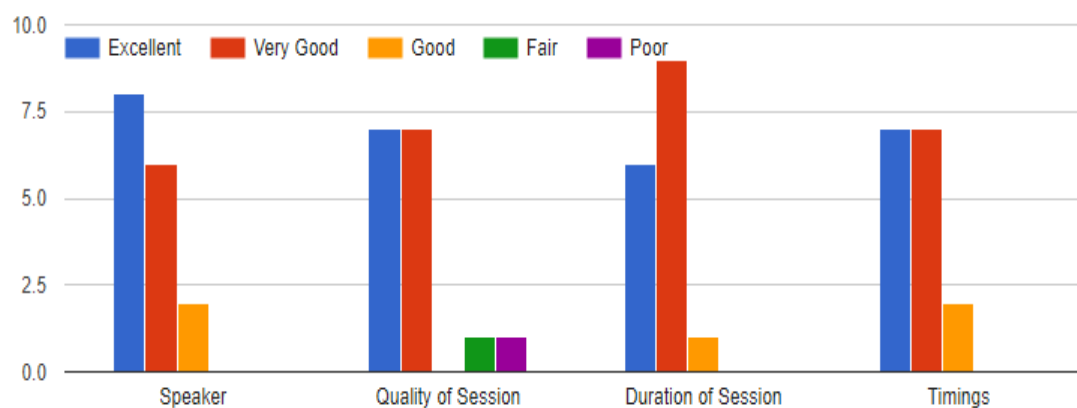
What is your overall feedback on Webinar?

16 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



**Webinar – 7 - Title: Applications of Data Science to Real World Problems**

**Date:** 16<sup>th</sup> December 2022



**Webinar/CMRU/Research&QA/007**



**CMR UNIVERSITY**

Directorate of Research and Innovation, IQAA  
Excellence in Statistical Research of CMR

&



IETE, Bangalore (Technical Collaborator)

Cordially invite you to attend the National Webinar on

**Applications of Data Science to Real World Problems**

Date: Friday, December 16<sup>th</sup>, 2020  
Time: 03:00 PM – 05:00 PM



**Guest Speaker:**

**Dr. Rajkumar Rajasekharan**  
Professor – Department of Statistics  
Vellore Institute of Technology

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**Google Meet link**

Friday, December 16<sup>th</sup>, 3:00 – 05:00pm  
Google Meet link: <https://meet.google.com/ncd-ndeg-cdg>  
(Please Join 10 minutes in Advance)

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**Meeting ID**      [ncd-ndeg-cdg](https://meet.google.com/ncd-ndeg-cdg)

---

Dr. Anil Kumar Rajasekharan  
Head- Centre of Excellence of  
Statistical Research & Professor-  
IETE, IETE delivery, Bangalore

Prof. Dr. S. Mohan Kumar  
Director - Directorate of  
Research and Innovation &  
Director - Quality Assurance,  
CMR University, Bangalore

Prof. Dr. S. Mohan Kumar  
Director - Directorate of  
Research and Innovation &  
Director - Quality Assurance,  
CMR University, Bangalore

Invitation Brochure of Dr. Rajkumar Rajasekharan,  
**Title:** “Applications of data science to real world problems”

Dr.Rajkumar Rajasekaran is presenting

## Outline

- ✓ Where does data come from?
- ✓ What is Data Science?
- ✓ How to do Data Science?
- ✓ Who are Data Scientists?
- ✓ Data Science Salary Packages
- ✓ Recommender System
- ✓ Dashboards
- ✓ Social Information Networks
- ✓ Downloading Real time dataset from google, Social Networking Sites,
- ✓ Case Study 1: Social Information networks using R
- ✓ Case Study 2 : Decision Tree, Market Basket Analysis using R
- ✓ Case Study 3: Text Analysis using R

3:07 PM | Webinar -7 Title: Applications of Data Scien...

Dr. Rajkumar Rajashekhar Giving presentation on “Applications of data science to real world problems”

Dr.Rajkumar Rajasekaran is presenting

## Data [Types]

- ✓ Information in Raw or unorganised form
- ✓ Fact Figure, Characters, Symbols, Etc
- ✓ Meaningful or Organised Data is Information

Structured [Data that can be processed, stored, and retrieved in a fixed format]

Unstructured [Data that lacks any specific form or structure whatsoever]

Time-stamped data -Concept of time ordering defining, sequence data point was either captured (event time) or collected (processed time). Ex, user actions on a website

Dr.Rajkumar Rajasekaran | 9844609325 |  
vrajkumar@gmail.com

3:13 PM | Webinar -7 Title: Applications of Data Scien...

Dr. Rajkumar Rajasekaran

Director- Research & Inn...

Dr. Mini Thekkechanga...

Khushboo Seth Srivastava

Thambidurai Sudha

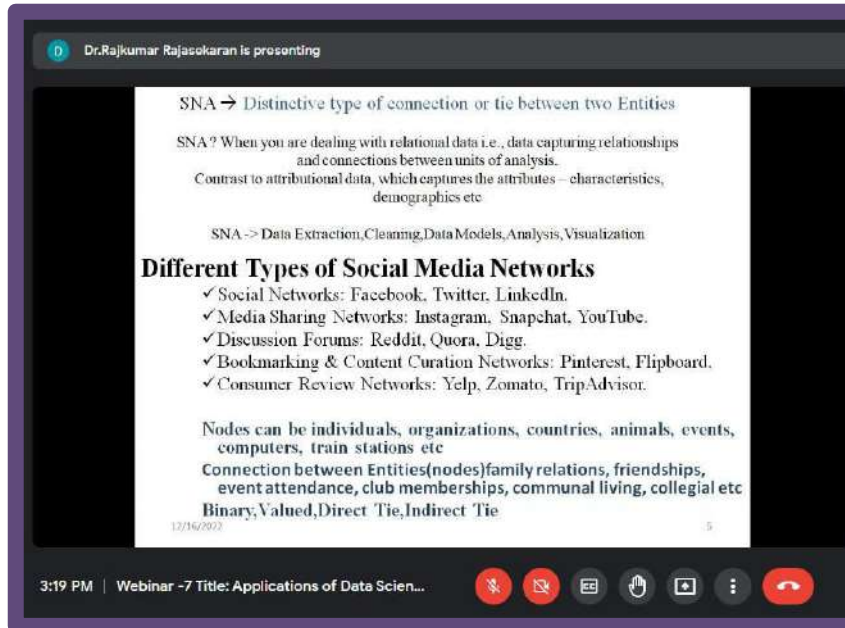
ANKITA PAUL PSYCHOL...

29 others

You

Activate Windows  
Go to Settings to activate Windows.

Dr. Rajkumar Rajashekhar discussing about types of data on “Applications of data science to real world problems”



Dr.Rajkumar Rajasekaran is presenting

SNA → Distinctive type of connection or tie between two Entities

SNA? When you are dealing with relational data i.e., data capturing relationships and connections between units of analysis.

Contrast to attributional data, which captures the attributes – characteristics, demographics etc

SNA -> Data Extraction, Cleaning, Data Models, Analysis, Visualization

**Different Types of Social Media Networks**

- ✓ Social Networks: Facebook, Twitter, LinkedIn.
- ✓ Media Sharing Networks: Instagram, Snapchat, YouTube.
- ✓ Discussion Forums: Reddit, Quora, Digg.
- ✓ Bookmarking & Content Curation Networks: Pinterest, Flipboard.
- ✓ Consumer Review Networks: Yelp, Zomato, TripAdvisor.

Nodes can be individuals, organizations, countries, animals, events, computers, train stations etc

Connection between Entities(nodes) family relations, friendships, event attendance, club memberships, communal living, collegial etc

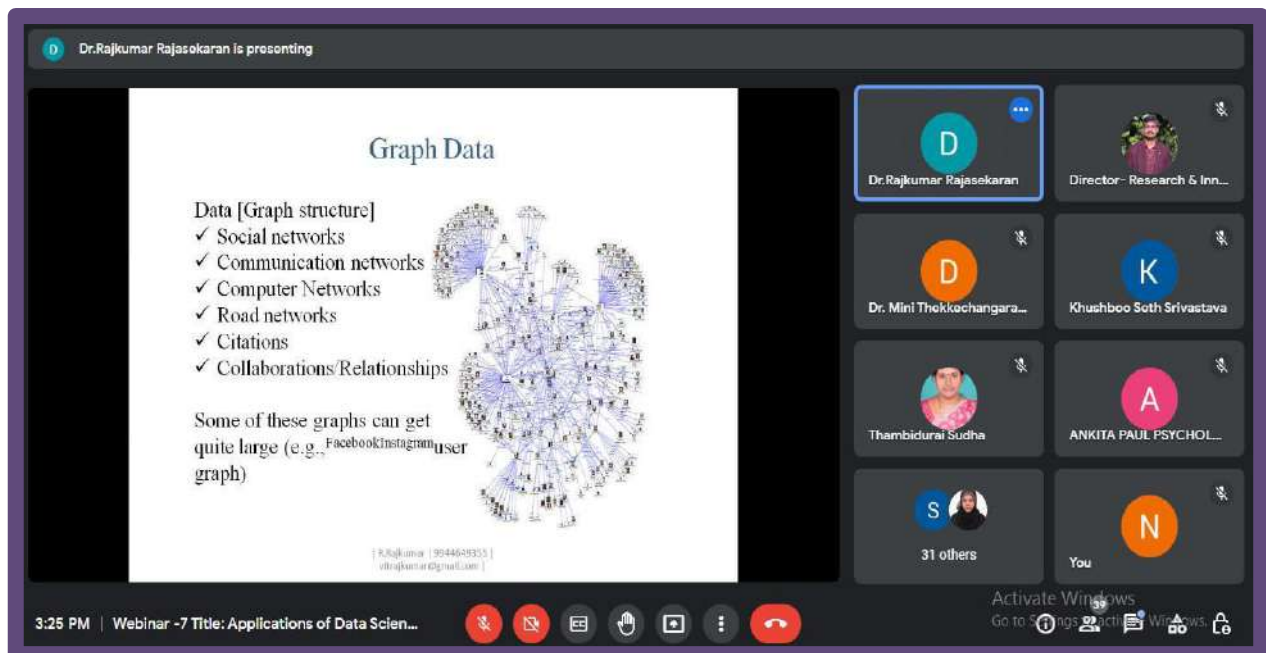
Binary, Valued, Direct Tie, Indirect Tie

12/16/2022

3:19 PM | Webinar -7 Title: Applications of Data Scien...

Dr. Rajkumar Rajashekhar Giving presentation on “Applications of data science to real world problems”

1. Dr. Rajkumar Rajashekhar the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Dr.Rajkumar Rajasekaran is presenting

**Graph Data**

Data [Graph structure]

- ✓ Social networks
- ✓ Communication networks
- ✓ Computer Networks
- ✓ Road networks
- ✓ Citations
- ✓ Collaborations/Relationships

Some of these graphs can get quite large (e.g., Facebook/Instagram user graph)

12/16/2022

Dr. Rajkumar Rajasekaran

Director - Research & Inn...

Dr. Mini Thekkocharanga...

Khushboo Seth Srivastava

Thambidurai Sudha

ANKITA PAUL PSYCHOL...

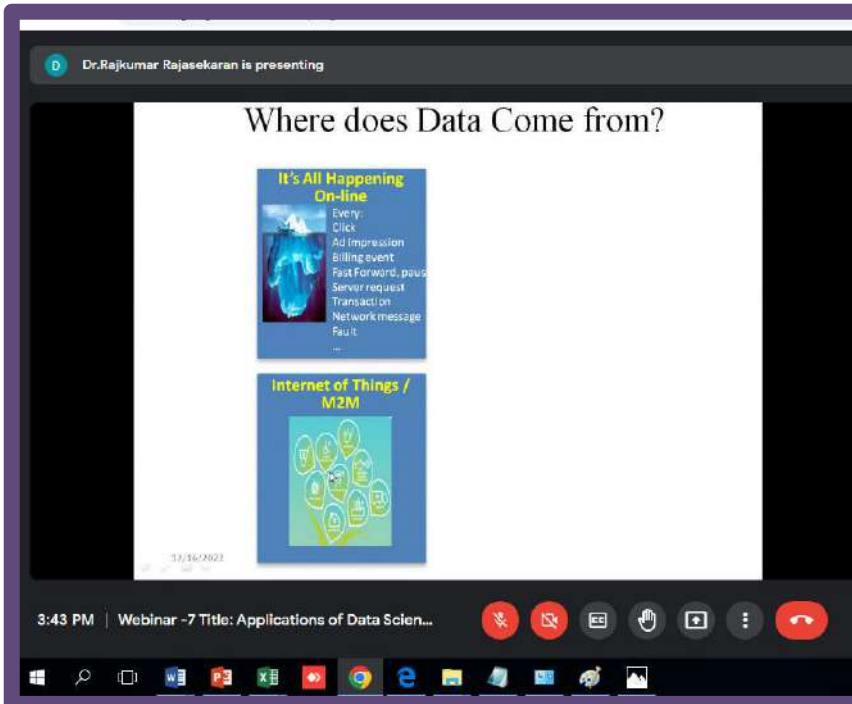
31 others

You

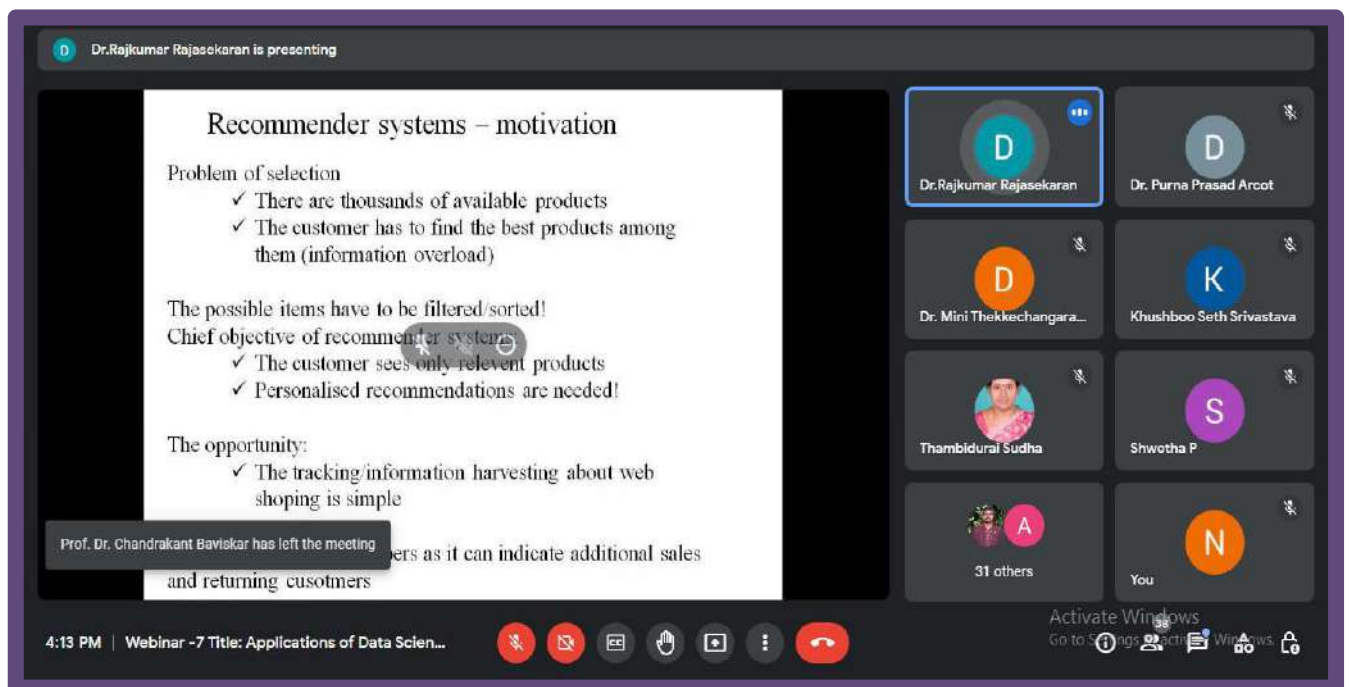
3:25 PM | Webinar -7 Title: Applications of Data Scien...

Dr. Rajkumar Rajashekhar Giving presentation on “Applications of data science to real world problems”

1. Dr. A. Shajin Nargunam the Speaker
2. Research Scholars and Students joined more than 80+ through online



Dr. Rajkumar Rajashekhar Giving presentation on “Applications of data science to real world problems”



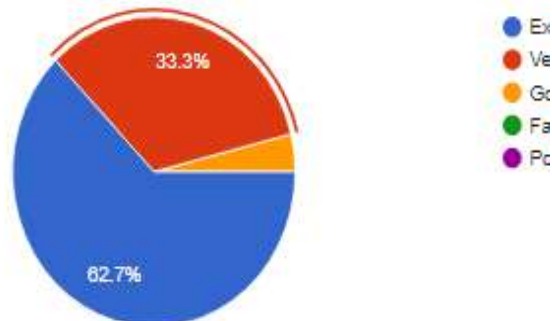
Dr. Rajkumar Rajashekhar Giving presentation on “Applications of data science to real world problems” On Recommender systems- motivation.

### Feedback of Webinar



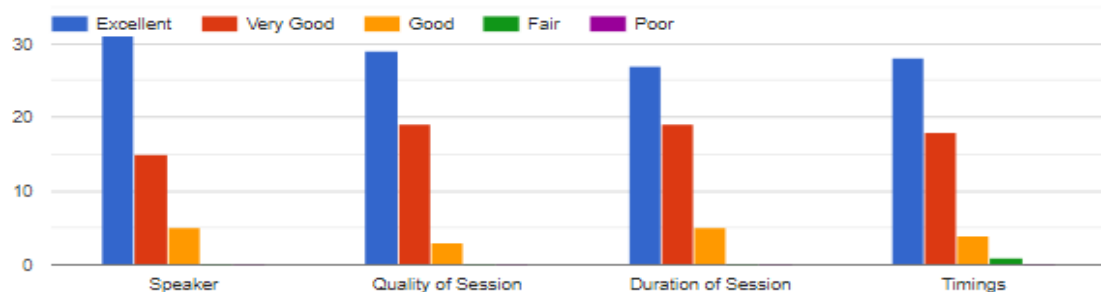
What is your overall feedback on Webinar?

51 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



**Webinar-8 - Title: Emotional Intelligence for Academic Journey**

**Date:** 23<sup>rd</sup> December 2022

**Topic: Emotional Intelligence for Academic Journey**

**Webinar/CMRU/Research&QA/008**



Directorate of Research and Innovation, IQAC and Centre for  
Excellence in Statistical Research of CMR University



IETE, Bangalore (Technical Collaboration)

**Cordially invite you to attend the National level Webinar**

**Emotional Intelligence for Academic Journalists**

Date: Friday, December 23<sup>rd</sup>, 2022

Time: 03:00 PM - 05:00 PM



**Guest Speaker:**

**Dr. Umashankar**  
Associate Professor  
Department of Behavioural Science  
Manipal Academic Nigam  
Bangalore

**Google Meet link**

Friday, December 23<sup>rd</sup>: 3:00 – 05:00pm

Google Meet link: <https://meet.google.com/xdd-fpjt-awh>

(Please join 10 minutes in Advance)

**Meeting ID**

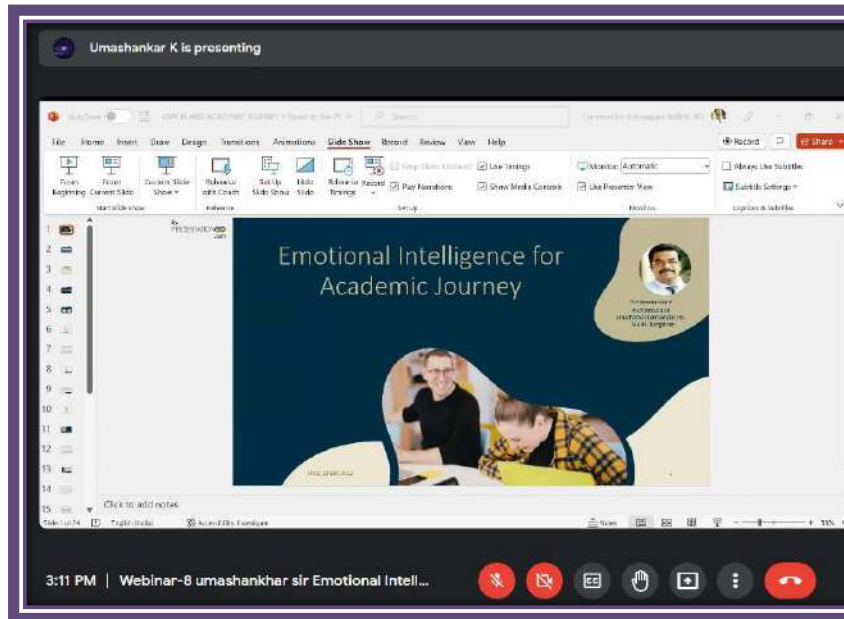
**xdd-fpjt-awh**

Dr. Mini Thekkechanganpatt  
Head - Centre of Excellence of  
Statistical Research & Professor -  
SOM, CMR University, Bangalore

Prof. Dr. S. Mohan Kumar  
Director – Directorate of  
Research and Innovation &  
Director – Quality Assurance,  
CMR University, Bangalore

Prof. Dr. Tristram  
Provost & Vice-Chancellor  
CMR University

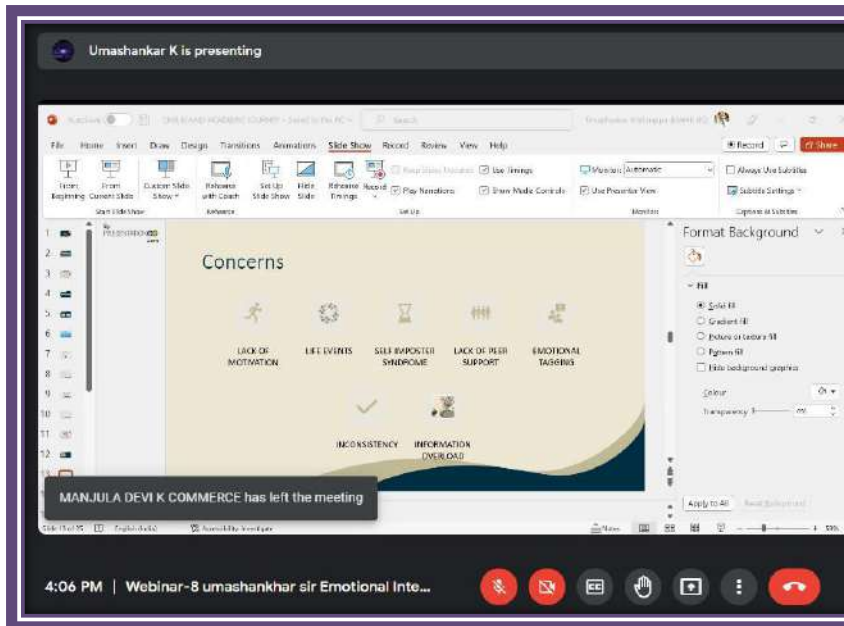
Date: 23<sup>rd</sup> December 2022



Dr. Umashankar k giving presentation on “Emotional Intelligence for Academic Journey

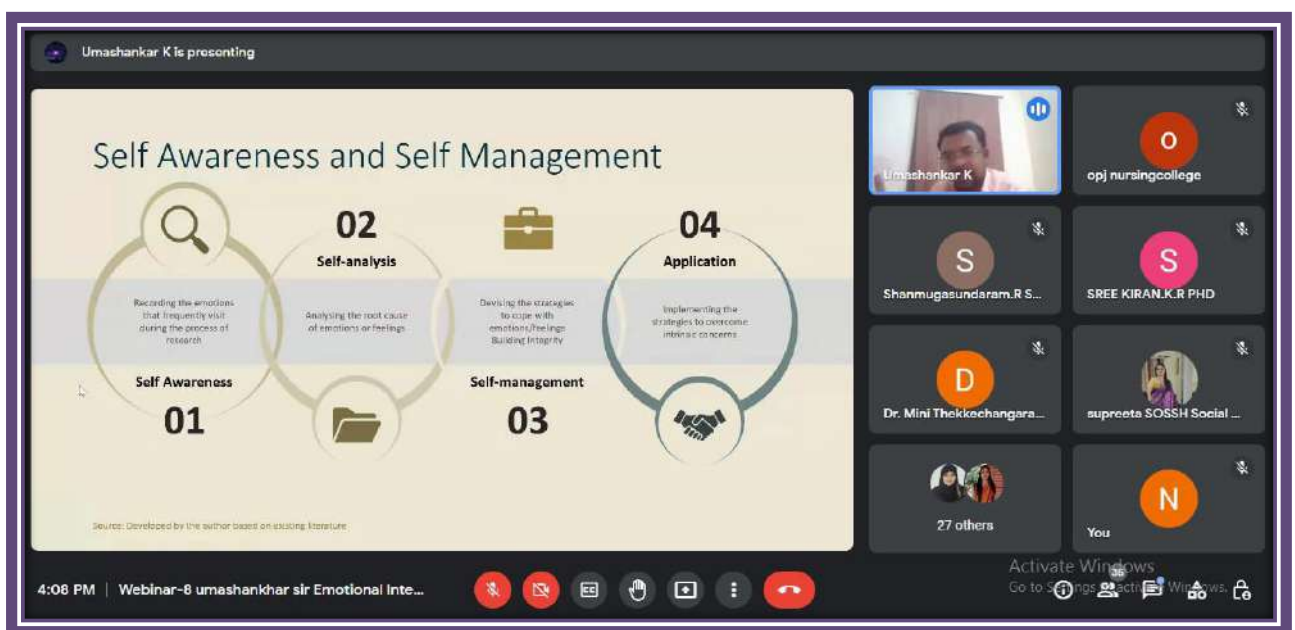


Dr. Umashankar k discussing about Academic Journey Research on “Emotional Intelligence for Academic Journey”



Dr. Umashankar K giving presentation on “Emotional Intelligence for Academic Journey”

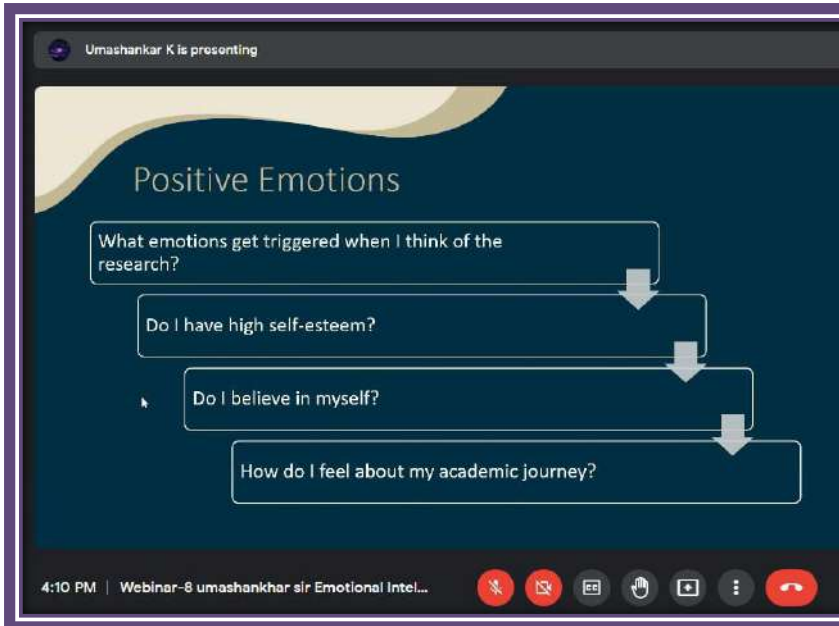
1. Dr. Umashankar K the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Dr. Dr. Umashankar K Giving presentation on “Emotional Intelligence for Academic Journey”

1. Dr. Umashankar K the Speaker
2. Research Scholars and Students joined more than 70+ through online





Umashankar K is presenting

## Positive Emotions

What emotions get triggered when I think of the research?

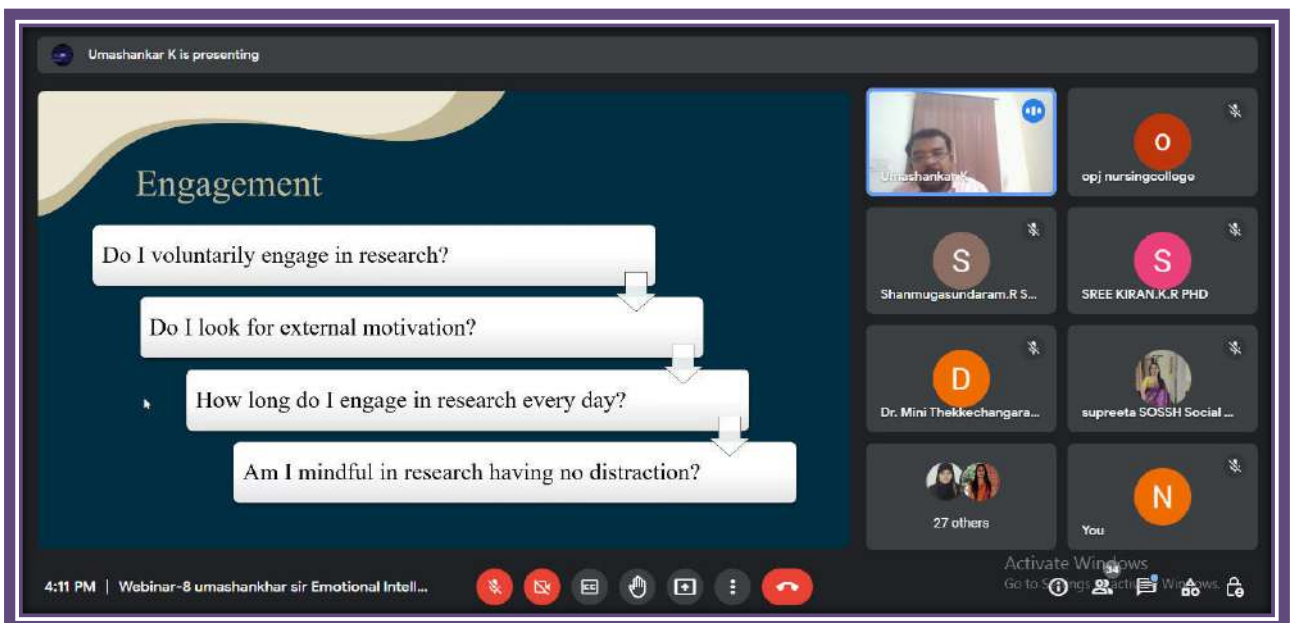
Do I have high self-esteem?

Do I believe in myself?

How do I feel about my academic journey?

4:10 PM | Webinar-8 umashankhar sir Emotional Intell...

Dr. Umashankar K giving presentation on “Emotional Intelligence for Academic Journey” of positive Emotions



Umashankar K is presenting

## Engagement

Do I voluntarily engage in research?

Do I look for external motivation?

How long do I engage in research every day?

Am I mindful in research having no distraction?

4:11 PM | Webinar-8 umashankhar sir Emotional Intell...

Zoom Meeting Interface:

- Umashankar K (Video)
- opj nursingcollege (Audio)
- Shanmugasundaram.R S... (Audio)
- SREE KIRAN,K.R PHD (Audio)
- Dr. Mini Thekkechangers... (Audio)
- supreeta SOSHI Social ... (Audio)
- 27 others (Audio)
- You (Audio)

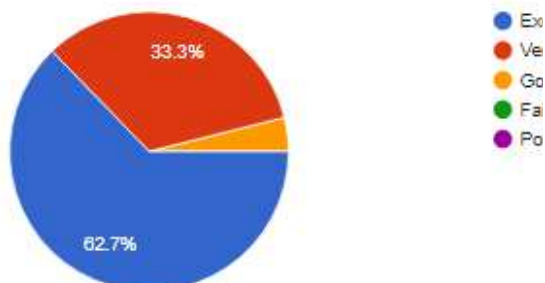
Activate Windows  
Go to Settings to activate Windows.

Dr. Umashankar K giving presentation on “Emotional Intelligence for Academic Journey” of Engagement external research motivation.

## Feedback of Webinar

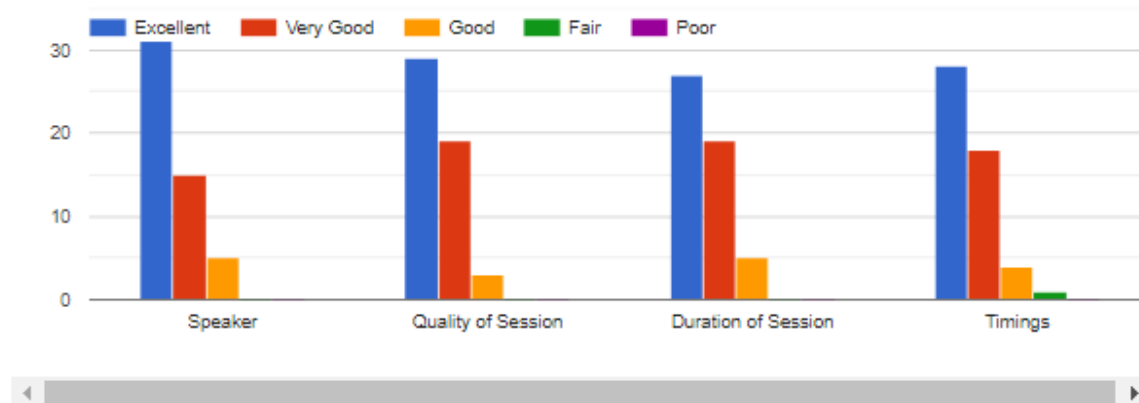
What is your overall feedback on Webinar?

51 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy




**Webinar – 9 - Title: Relevance of student Psychology Teachers**

**Date:** 30<sup>th</sup> December 2022


**Topic: Relevance of students Psychology for Teachers**

**Webinar/CMRU/Research&QA/009**



**CMR UNIVERSITY**  
Private University Established in Karnataka State by Act No. 48 of 2013

Directorate of Research and Innovation, IQAC and C  
Excellence in Statistical Research of CMR Unive




IETE, Bangalore (Technical Collaboration)

**Cordially invite you to attend the National level**

**Relevance of Student Psychology for Tea**

**Date:** Friday, December 30<sup>th</sup>, 2022  
**Time:** 03:00 PM - 05:00 PM



**Guest Speaker:**

**Dr. Balaji E**  
**Assessment & Evaluati**  
**CMR Univers**

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**Google Meet link**

Friday, December 30<sup>th</sup>: 3:00 – 05:00pm  
Google Meet link: <https://meet.google.com/ckr-dwiw-rut>  
(Please Join 10 minutes in Advance)

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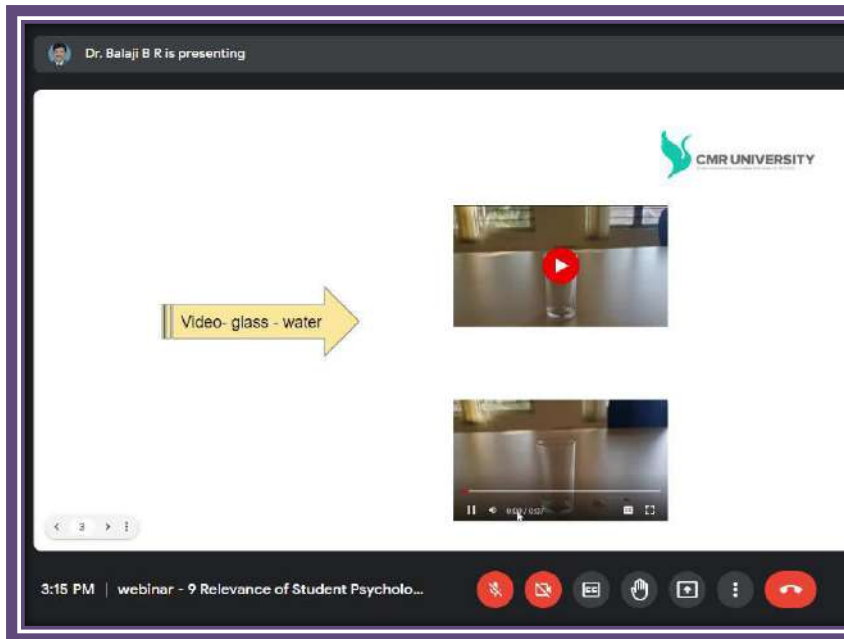
**Meeting ID**

**ckr-dwiw-rut**

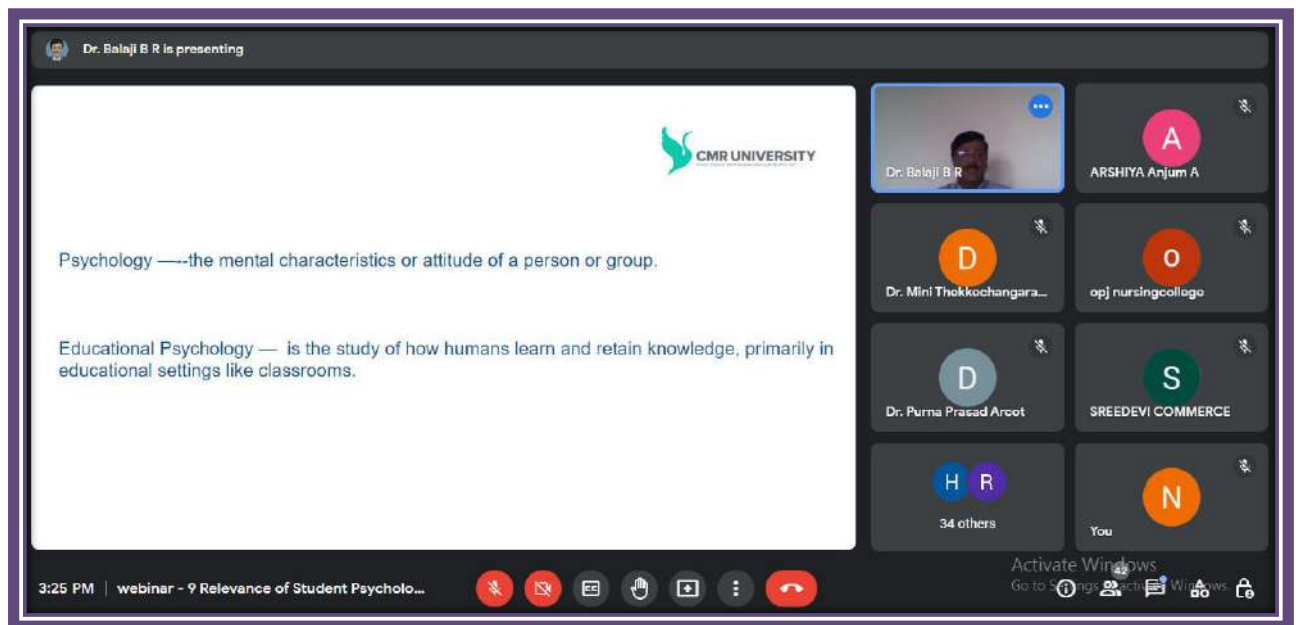
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<p><b>Dr. Mini Thekkechanganampatti</b> Head- Centre of Excellence of Statistical Research &amp; Professor - SOM, CMR University, Bangalore</p>	<p><b>Prof. Dr. S. Mohan Kumar</b> Director - Directorate of Research and Innovation &amp; Director – Quality Assurance, CMR University, Bangalore</p>	<p><b>Prof. Dr. Tri</b> Provost &amp; V CMR Univer</p>
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**Title: “Role of Research and Development in Technological Era”**  
**30th December 2022**



Dr. Balaji B. R. discussing about on Video glass water of “Relevance of student Psychology Teachers”



Dr. Balaji B.R Giving presentation on “Relevance of student Psychology Teachers”



Dr. Balaji B R is presenting

**Knowledge of Psychology can make a difference in the following aspects**

- ❖ Understanding the child
- ❖ Providing knowledge of heredity and environmental forces
- ❖ Understanding individual differences →
- ❖ Making use of children's instincts
- ❖ Providing knowledge of potentialities
- ❖ Providing knowledge about the laws of learning
- ❖ Formulation of attainable goals
- ❖ Providing knowledge about rewards and punishment
- ❖ Providing details on personality, memory, intelligence & creativity etc.
- ❖ Providing knowledge about mental abnormalities
- ❖ Realization of the teacher's own role

Physical difference  
Mental difference  
Difference in Motor ability  
Difference in interests and aptitude  
Difference in attitude, belief and opinion  
Learning differences  
Difference in social and moral development

3:29 PM | webinar - 9 Relevance of Student Psycholo...

Dr. Balaji B.R Giving presentation on “Relevance of student Psychology Teachers”

1. Dr. Balaji B.R the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students

Dr. Balaji B R is presenting

**Ways to motivate students**

1. Students do better when they are intrinsically motivated rather than extrinsically motivated
2. Specific, moderately challenging short-term goals enhance motivation
3. Students persist and master tasks when the performance goals are clear

Dr. Balaji B R

ARSHIYA Anjum A

SREEDEVI COMMERCE

Dr. Mini Thokkuchangara...

pinjara poornamohan

Dr. G.SATYANARAYANA

40 others

You

3:55 PM | webinar - 9 Relevance of Student Psycholo...

Activate Windows  
Go to Settings to activate Windows.

Dr. Balaji B.R Giving presentation on “Relevance of student Psychology Teachers”

1. Dr. Balaji B.R the Speaker
2. Research Scholars and Students joined more than 70+ through online

Dr. Balaji B R is presenting

Attitude	Millennials	Gen Z
<b>PERSONAL VALUES</b>	Focused on the here and now Optimists Waiting to be discovered	Future focused Realists Ready to work for success
<b>MEDIA CONSUMPTION</b>	Scan text. Focus on headlines and bullet points	Think, communicate, and consume information through images
<b>TECHNOLOGY ADOPTION</b>	Tech Savvy: Happy with two screens open at once	Tech Innate: Love five screens at once
	Communicate with text	Communicate with images
	Creators and Collaborators	

4:15 PM | webinar - 9 Relevance of Student Psychology Teachers

Dr. Balaji B.R discussing about way to personal values Vs media consumption on “Relevance of student Psychology Teachers”

Dr. Balaji B R is presenting

### 4. Entrepreneurial mindset

*Even if you are an Employee,  
think like an Entrepreneur  
Take Risks  
Think out of the box  
Don't be an employee if you can  
become a partner*

4:18 PM | webinar - 9 Relevance of Student Psychology Teachers

REGINA SHOBA DASS PHD and ARUN KUMAR SAHU MANAGEMENT have raised hands


Activate Windows  
Go to Settings to activate Windows.

Dr. Balaji B.R Explaining about Entrepreneurial mindset on “Relevance of student Psychology Teachers”

Dr. Balaji B R is presenting

### What you need to know about gen Z children

Gen Z students were born into technology.  
Gen Z students are no strangers to diversity.  
Gen Z needs to take care of their mental health.  
Gen Zers will tune out if it's not important.  
Gen Z want immediate feedback




4:23 PM | webinar - 9 Relevance of Student Psycholo...

Dr. Balaji B.R discussing about Gen Z on “Relevance of student Psychology Teachers”

Dr. Balaji B R is presenting

### Handling Adolescence in University/College

- ❖ Provide stable environment
- ❖ Maintain emotional balance
- ❖ Take care of their special interests
- ❖ Arrange guidance services
- ❖ Render proper sex education
- ❖ Provide moral education
- ❖ Satisfy their emotional needs



4:23 PM | webinar - 9 Relevance of Student Psycholo...

Dr. Balaji B R

ARUN KUMAR SAHU M...

Dr. G.SATYANARAYANA

Syeda Nimrah

REGINA SHOBA DASS ...

Dr. Mini Thekkechangara...

REGINA SHOBA DASS PHD and ARUN KUMAR SAHU MANAGEMENT have raised hands

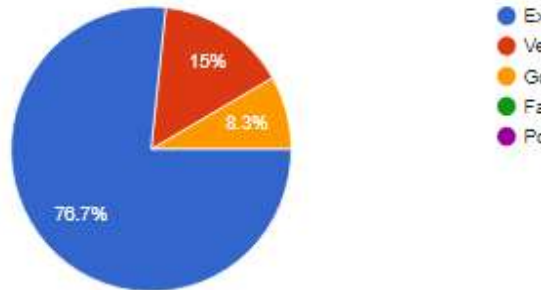
Open queue

Activate Windows  
Go to Settings to activate Windows.

Dr. Balaji B.R discussing about Handling Adolescence in university Vs College on “Relevance of student Psychology Teachers”

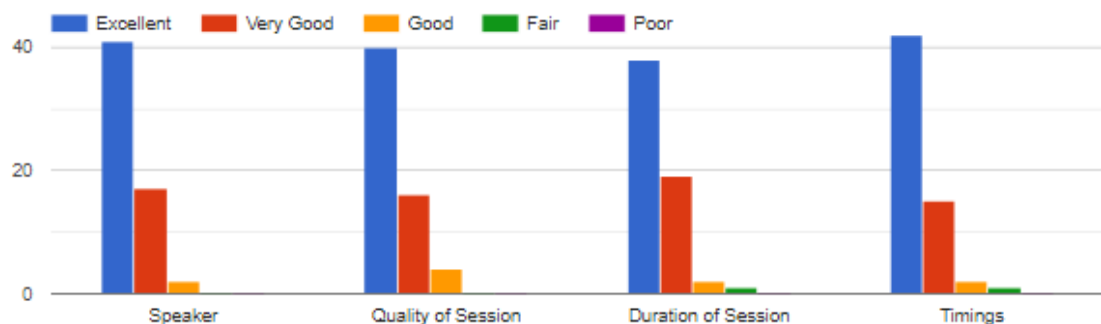
What is your overall feedback on Webinar?

60 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



**Webinar – 10 - Title:** Computational Sustainability

**Date:** 06<sup>th</sup> January 2023

**Topic:** Computational Sustainability

**Webinar/CMRU/Research&QA/0010**



Directorate of Research and Innovation, IQAC and Centre for  
Excellence in Statistical Research of CMR University

**Cordially invite you to attend the National level Webinar**

**Computational Sustainability**

**Date:** Friday, January 6<sup>th</sup>, 2023

**Time:** 03:00 PM - 05:00 PM

**Guest Speaker:**



**Dr. V. ILANGO**  
Professor, Department of Computer  
Application  
Head-Centre of Excellence for I  
Human Computer Interaction  
Head-Research Centre-VIT

**Google Meet link**

Friday, January 6<sup>th</sup>: 3:00 – 05:00pm

Google Meet link: <https://meet.google.com/chm-ikub-xpd>

(Please Join 10 minutes in Advance)

**Meeting ID**

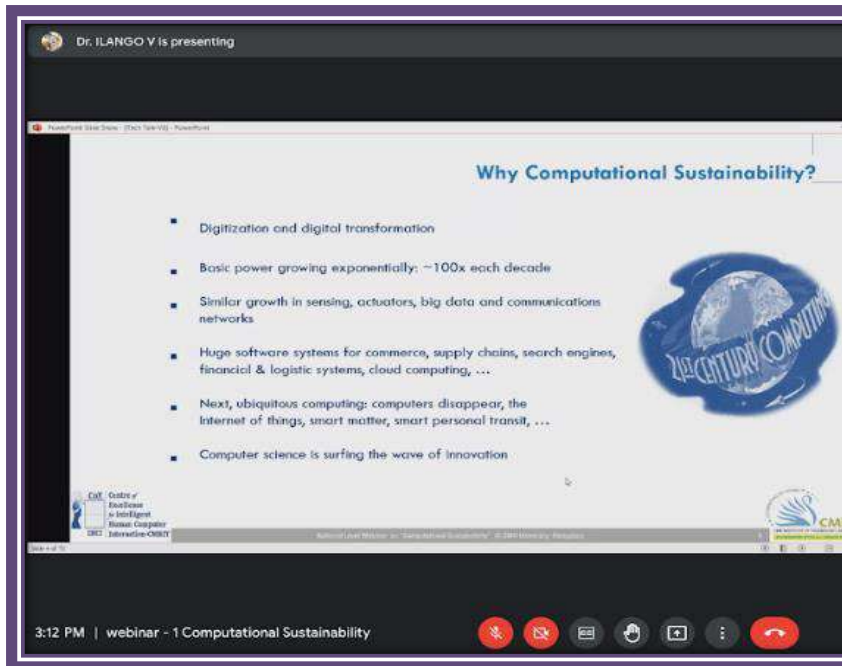
**chm-ikub-xpd**

**Dr. Mini Thekdecharampatt**  
Head- Centre of Excellence of  
Statistical Research & Professor -  
SDM, CMR University, Bangalore

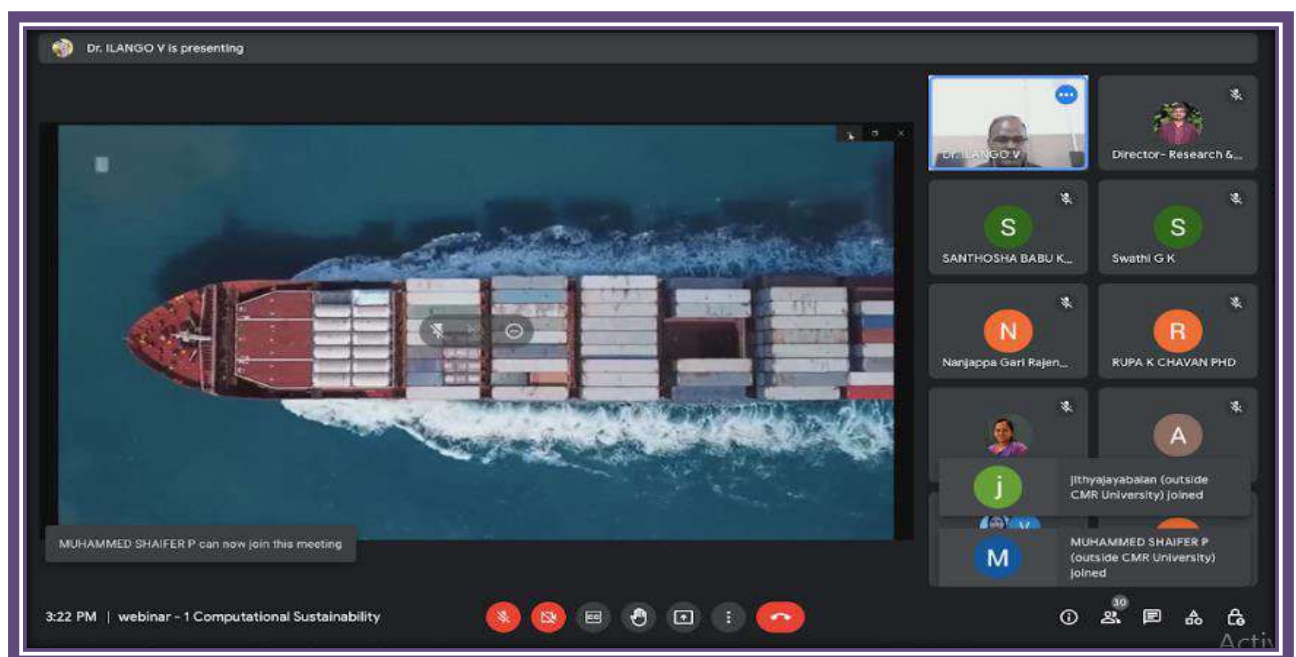
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of  
Research and Innovation &  
Director – Quality Assurance,  
CMR University, Bangalore

**Prof. Dr. Tristha Ram**  
Provost & Vice-Chancellor  
CMR University, Bangalore

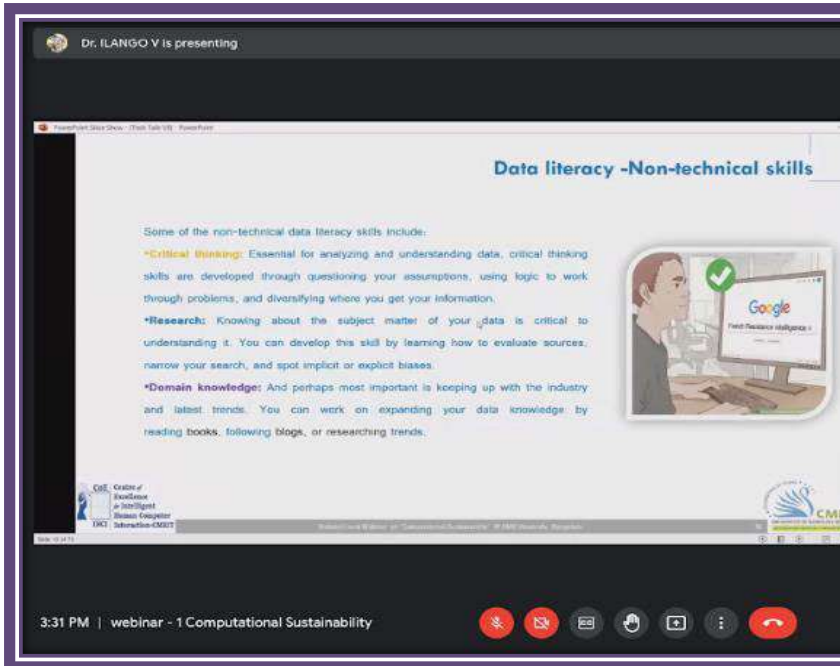




Dr. V. Ilango Giving presentation on “Computational Sustainability”



Dr. V. Ilango discussing about University Vs Industry Research on “Computational Sustainability”



Dr. ILANGO V is presenting

### Data literacy -Non-technical skills

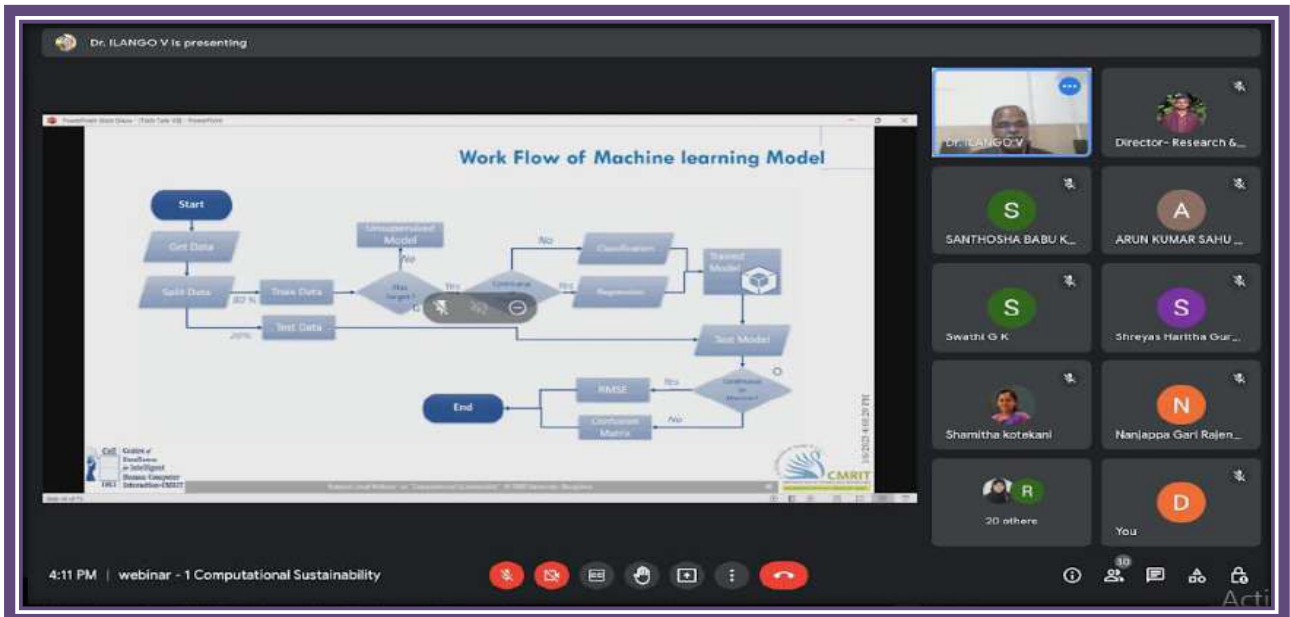
Some of the non-technical data literacy skills include:

- Critical thinking:** Essential for analyzing and understanding data, critical thinking skills are developed through questioning your assumptions, using logic to work through problems, and diversifying where you get your information.
- Research:** Knowing about the subject matter of your data is critical to understanding it. You can develop this skill by learning how to evaluate sources, narrow your search, and spot implicit or explicit biases.
- Domain knowledge:** And perhaps most important is keeping up with the industry and latest trends. You can work on expanding your data knowledge by reading books, following blogs, or researching trends.

3:31 PM | webinar - 1 Computational Sustainability

Dr. V. Ilango Giving presentation on “Computational Sustainability”

1. Dr. V. Ilango the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Dr. ILANGO V is presenting

### Work Flow of Machine learning Model

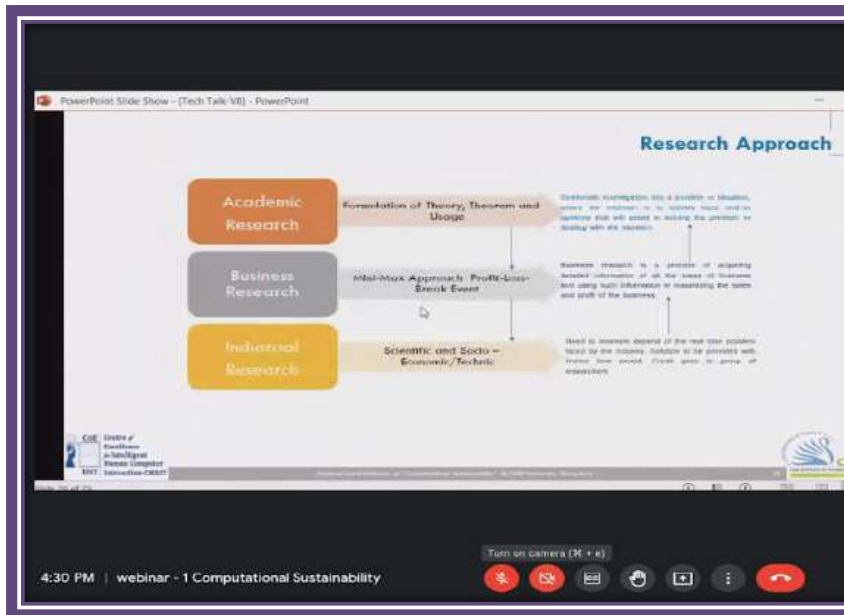
```

graph TD
    Start([Start]) --> GetData[Get Data]
    GetData --> SplitData[Split Data]
    SplitData -- 80% --> TrainData[Train Data]
    SplitData -- 20% --> TestData[Test Data]
    TrainData --> UnlabeledModel[Unlabeled Model]
    UnlabeledModel --> NoTarget{No Target?}
    NoTarget -- No --> Classification[Classification]
    NoTarget -- Yes --> Regression[Regression]
    Classification --> TrainedModel[Trained Model]
    Regression --> TrainedModel
    TestData --> TestModel[Test Model]
    TrainedModel --> TestModel
    TestModel --> ConfusionMatrix{Confusion Matrix}
    ConfusionMatrix -- No --> RMSE[RMSE]
    ConfusionMatrix -- Yes --> End([End])
    RMSE --> End
  
```

4:11 PM | webinar - 1 Computational Sustainability

Dr. Dr. A. Ilango Giving presentation on “Computational Sustainability”

1. Dr. V. Ilango the Speaker
2. Research Scholars and Students joined more than 80+ through online



Dr. A. Ilango Giving presentation on “Computational Sustainability”  
Different types of research approach

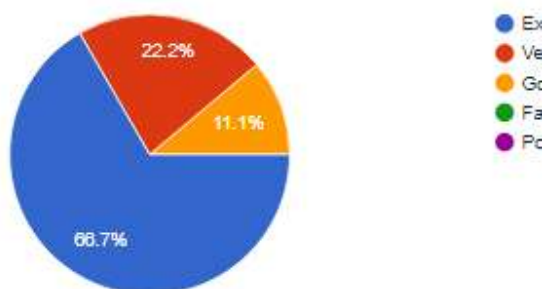
1. Academic Research
2. Business Research
3. Industrial Research



Dr. Dr. A. Ilango discussing about Computational Thinking Vs Key Elements on  
“Computational Sustainability”

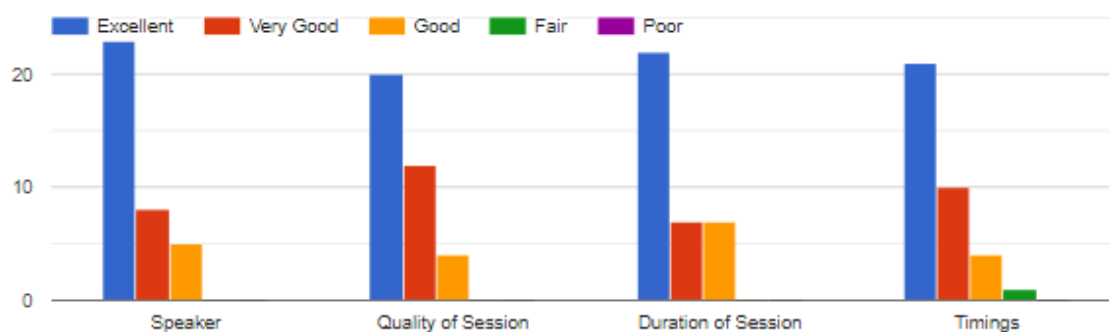
What is your overall feedback on Webinar?

36 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



**Topic: NEP Implementation in HEI**

**Webinar/CMRU/Research&QA/0011**

1



Directorate of Research and Innovation, IQAC and Centre for  
Excellence in Statistical Research of CMR University

**Cordially invite you to attend the National level Webinar on**

**NEP IMPLEMENTATION IN HEI**

**Date:** Wednesday, January 2023 11<sup>th</sup>, 2023

**Time:** 03:00 PM - 05:00 PM



**Guest Speaker:**

**Dr. N. Asekan**

**Vice Principal: Academic,  
College of Science & Humanities  
SRM Institute of Science & Technology  
Ramapuram Campus, Chennai**

**Google Meet link**

Friday, January 11<sup>th</sup>: 3:00 – 05:00pm

Google Meet link: <https://meet.google.com/bke-uzqg-gga>  
(Please Join 10 minutes in Advance)

**Meeting ID**

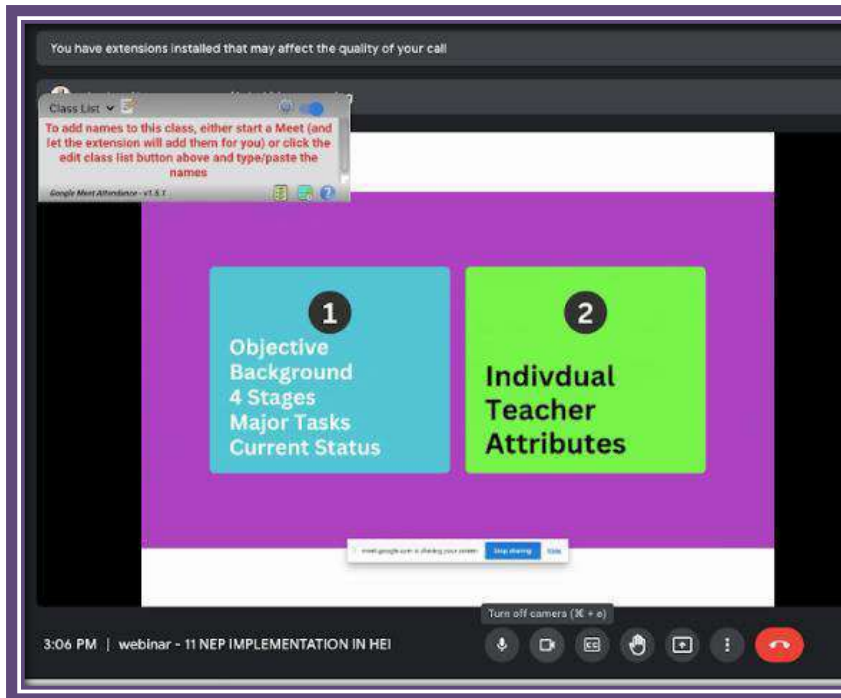
**bke-uzqg-gga**

**Dr. Mini Thakachangarampatt**  
Head- Centre of Excellence of  
Statistical Research & Professor -  
SDM, CMR University, Bangalore

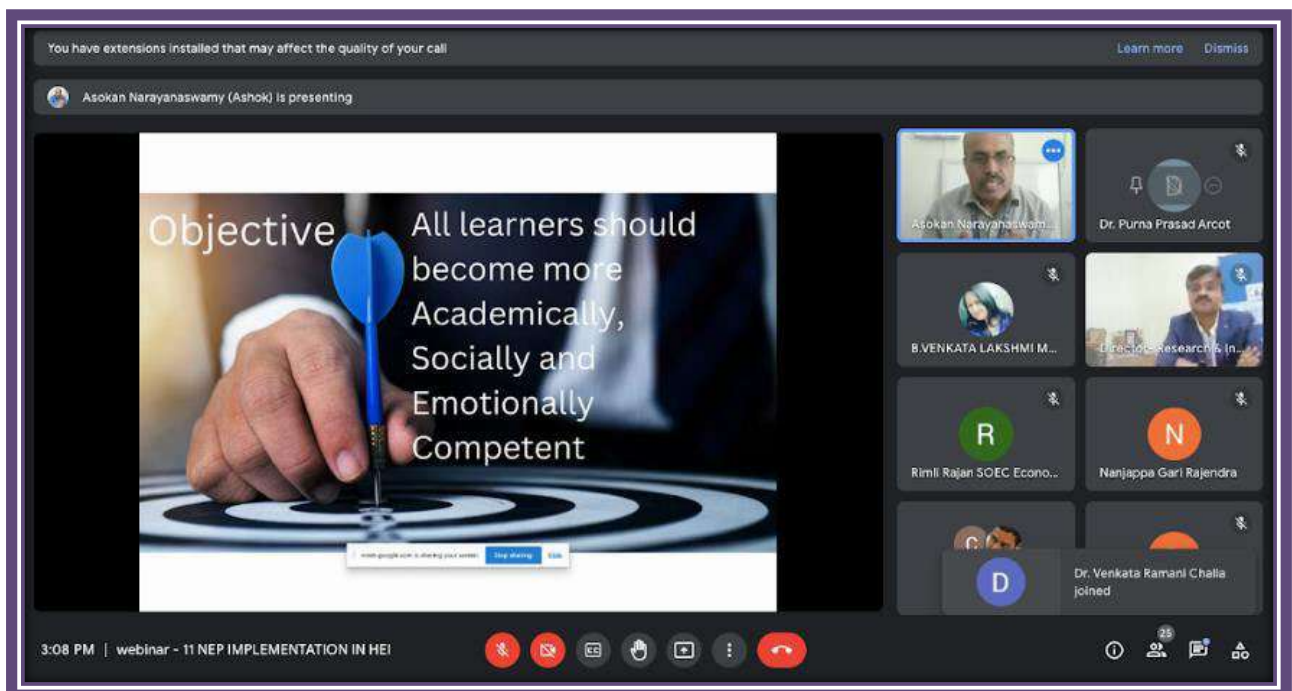
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of  
Research and Innovation &  
Director - Quality Assurance,  
CMR University, Bangalore

**Prof. Dr. Triatha Ramamurthy**  
Provost & Vice-Chancellor,  
CMR University, Bangalore

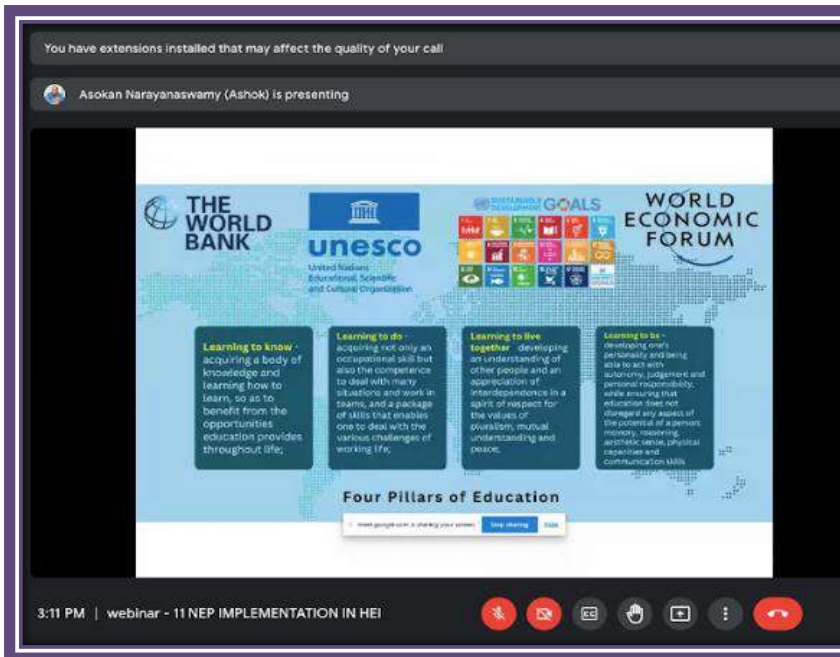




Dr. N. Asokan Giving presentation on “NEP Implementation in HEI”

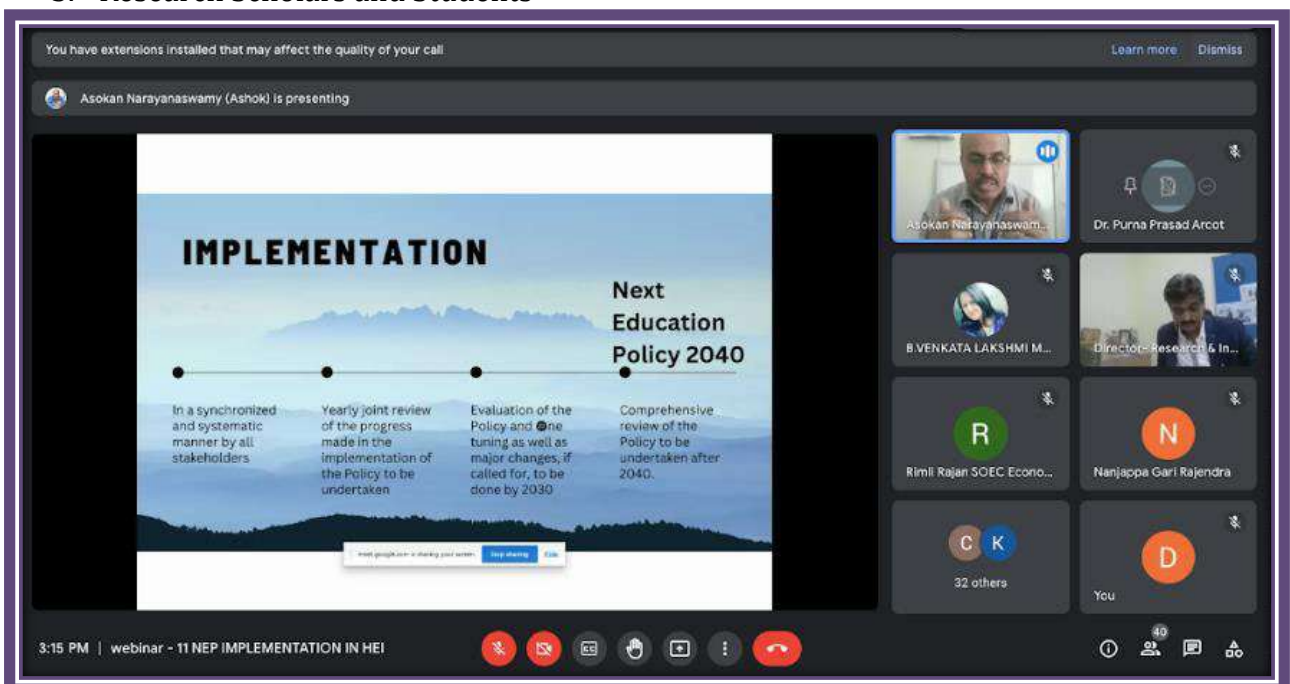


Dr. N. Asokan discussing about University Vs Industry Research on “NEP Implementation in HEI”



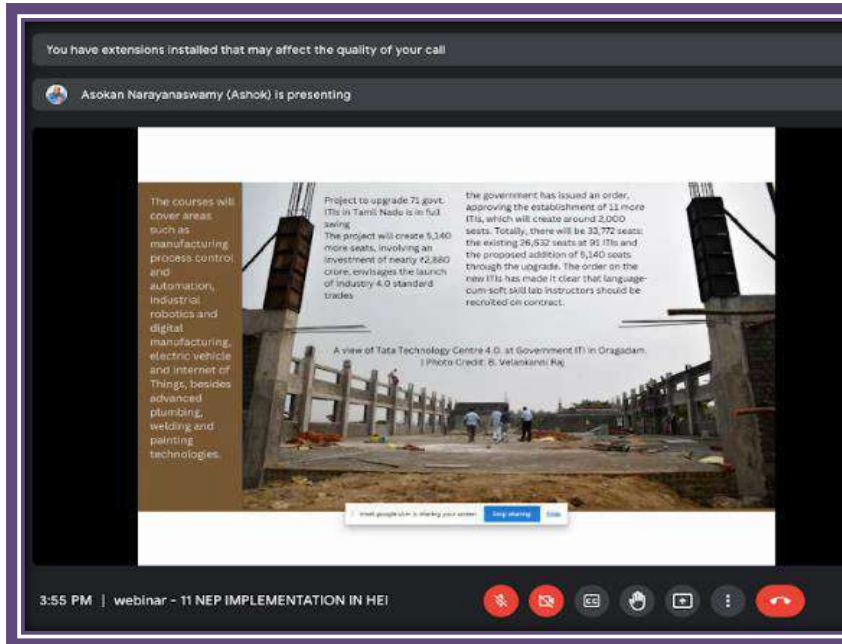
Dr. N. Asokan Giving presentation on “NEP Implementation in HEI”

1. Dr. N. Asokan the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students

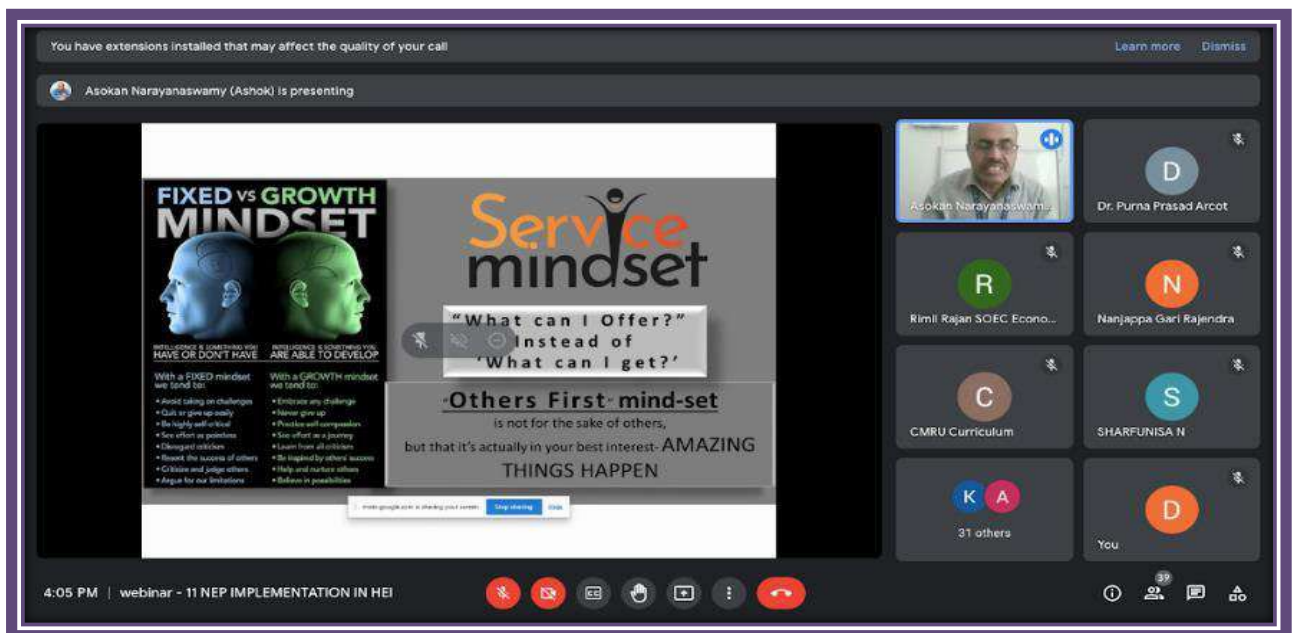


Dr. N. Asokan Giving presentation on “NEP Implementation in HEI”

1. Dr. N. Asokan the Speaker
2. Research Scholars and Students joined more than 40+ through online



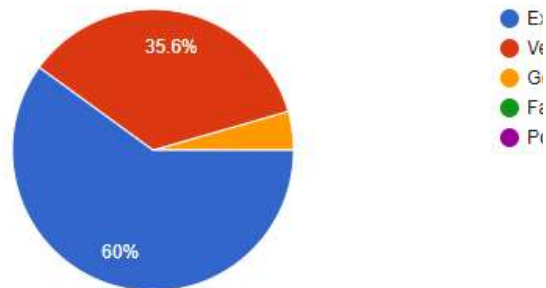
Dr. N. Asokan discussing about Computational Thinking Vs Key Elements on “NEP Implementation in HEI”



Dr. N. Asokan discussing about Computational Fixed Vs Growth Mindset on “NEP Implementation in HEI”

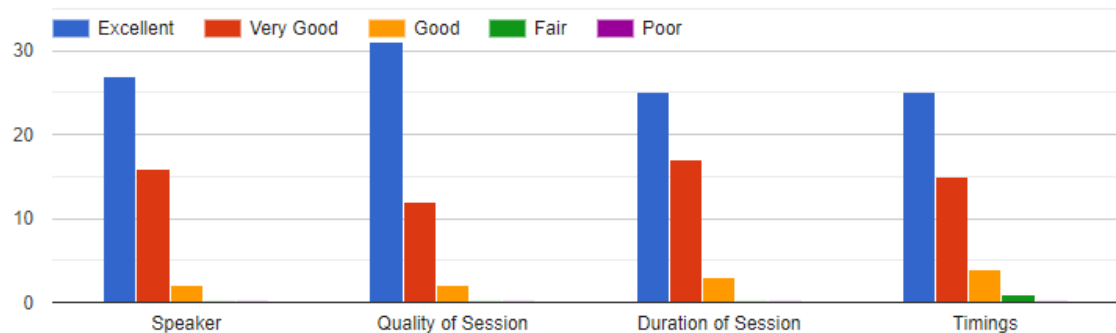
What is your overall feedback on Webinar?

45 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



**Webinar – 12 – Title:** Cloud & Edge Computing

**Date:** 13<sup>th</sup> January 2023



## Topic: CLOUD & EDGE COMPUTING

**Webinar/CMRU/Research&QA/0012**




**CMR UNIVERSITY**  
Private University Established in Karnataka State by Act No. 48 of 2013

Directorate of Research and Innovation, IQAC and Centre  
Excellence in Statistical Research of CMR University

**Cordially invite you to attend the National level Webinar**

**CLOUD & EDGE COMPUTING**

Date: Friday, January 2023 13<sup>th</sup>, 2023  
Time: 03:00 PM



**Guest Speaker:**

**Dr. Darpan Majumder**  
Principal Engineer  
Zebra Technologies Pvt Ltd  
Bangalore

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**Google Meet link**

Friday, January 13<sup>th</sup> 2023: 3 PM  
Google Meet link: <https://meet.google.com/ycb-bzet-ukp>  
(Please join 10 minutes in Advance)

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**Meeting ID**      **ycb-bzet-ukp**

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<p><b>Dr. Mini Thekkechanganampatt</b> Head - Centre of Excellence of Statistical Research &amp; Professor, CMR University, Bangalore</p>	<p><b>Prof. Dr. S. Mohan Kumar</b> Director - Directorate of Research and Innovation &amp; Director - Quality Assurance, CMR University, Bangalore</p>	<p><b>Prof. Dr. Tristha Ramam</b> Provost &amp; Vice-Chancellor CMR University, Bangalore</p>
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**Darpan Majumder is presenting**


Cloud and Edge Computing

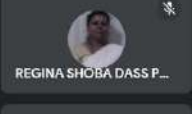
- IOT and Federated Learning Perspective


Darpan Majumder


  
Darpan Majumder


  
Dr. Mini Thekkechanganara...


  
Swathi G K

  
REGINA SHOBA DASS P...








  
Asha Anand

  
Deenadayalu Bajjini

  
8 others

  
You

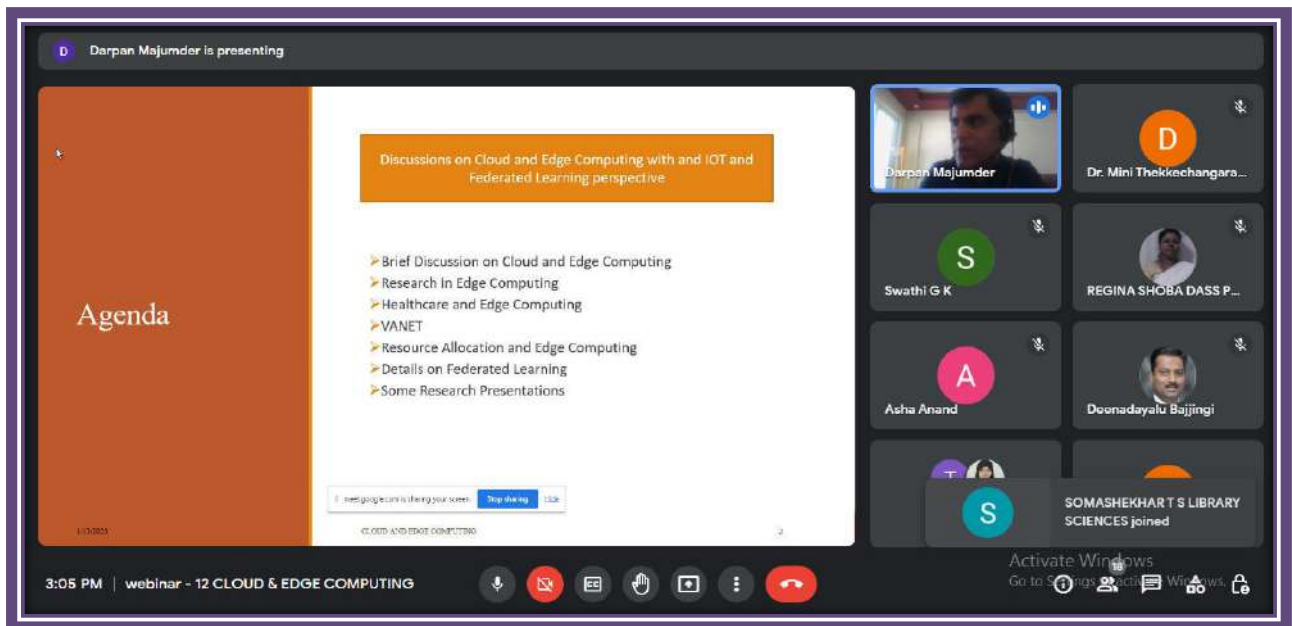
3:04 PM | webinar - 12 CLOUD & EDGE COMPUTING

Activate Windows  
Go to Settings to activate Windows.



Dr. Darpan Manjumder Giving presentation on “Cloud & Edge Computing”



Dr. Darpan Manjumder giving presentation on “Cloud & Edge Computing” Agenda Discussion on Cloud Edge computing with and IOT and federated learning perspective



Dr. Darpan Manjumder Giving presentation on “Cloud & Edge Computing” explain on cloud computing

Darpan Majumder is presenting

## Characteristics

- Empowerment
- Agility
- API
- Cost
- Device and location independence
- Visualization
- Multi-tenancy
- Reliability
- Scalability and Elasticity
- Security
- Maintenance



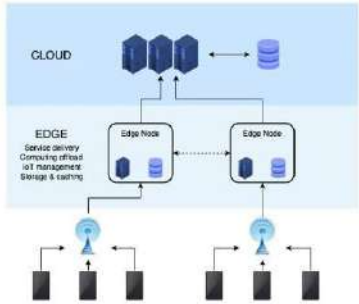
3:09 PM | webinar - 12 CLOUD & EDGE COMPUTING

Dr. Darpan Manjumder Giving presentation on “Cloud & Edge Computing”

1. Dr. Darpan Manjumder the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students

Darpan Majumder is presenting

## Cloud Vs Edge/Fog Computing



3:13 PM | webinar - 12 CLOUD & EDGE COMPUTING

Activate Windows  
Go to Settings to activate Windows.

Dr. Darpan Manjumder Giving presentation on “Cloud & Edge Computing”

1. Dr. Darpan Manjumder the Speaker
2. Research Scholars and Students joined more than 40+ through online

Darpan Majumder is presenting

## Cloud Vs Edge/Fog Computing

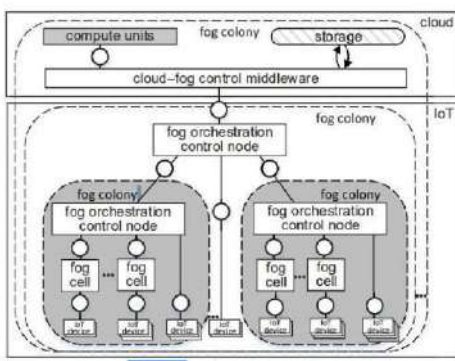
Cloud Computing	Fog Computing
High Operating Expense	Lesser Operating expenses
Lesser Security	High Security
High Latency	Less Latency
Centralized	Decentralized
Real Time Analysis	Supports Real Time Analysis

3:15 PM | webinar - 12 CLOUD & EDGE COMPUTING

Dr. Darpan Manjumder discussing about Cloud Vs Edge/Fog Computing on “Cloud & Edge Computing”

Darpan Majumder is presenting

## Introduction – Edge Computing Framework



Participants:

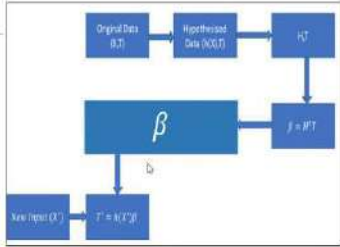
- Darpan Majumder
- Swathi G K
- Doonadayalu Bajjinge
- Dr. Mini Thekkechanga...
- Asha Anand
- TRILOK K N MANAGEME...
- 21 others
- You

3:25 PM | webinar - 12 CLOUD & EDGE COMPUTING

Dr. Darpan Manjumder Giving presentation on “Cloud & Edge Computing” is introduction edge Computing Framework

Darpan Majumder is presenting

### An ELM Framework

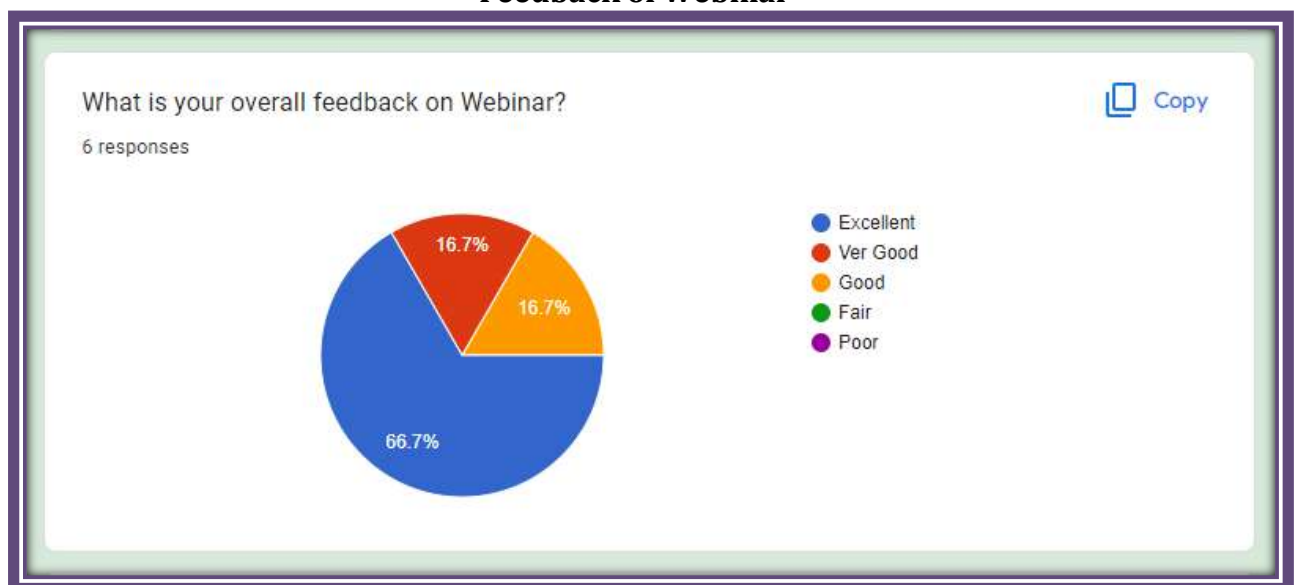


SHILPA BHAIKARANTTI PHD has left the meeting

4:03 PM | webinar - 12 CLOUD & EDGE COMPUTING

Dr. Darpan Manjumder Giving presentation on “Cloud & Edge Computing” An ELM Framework

### Feedback of Webinar



Please make indicative your satisfaction for the following aspects o



**Webinar – 13 – Title :** Introduction to Data Visualization

**Date:** 18<sup>th</sup> December 2022

**Topic:** Introduction to Data Visualization



**Webinar/CMRU/Research&QA/0013**



Directorate of Research and Innovation, IQAC and Centre  
Excellence in Statistical Research of CMR University

**Cordially invite you to attend the National level Webinar**

**INTRODUCTION TO DATA VISUALIZATION**

Date: Wednesday, 18<sup>th</sup> January 2023

Time: 03:00 PM



**Guest Speaker:**

**Dr. Padmavathi**  
Asst. Professor of Computer  
Science & Engineering  
Shiv Nadar University - Chennai

**Google Meet link**

Wednesday, 18<sup>th</sup> January 2023: 3:00pm

Google Meet link: <https://meet.google.com/bqr-svny-ach>

(Please Join 10 minutes in Advance)

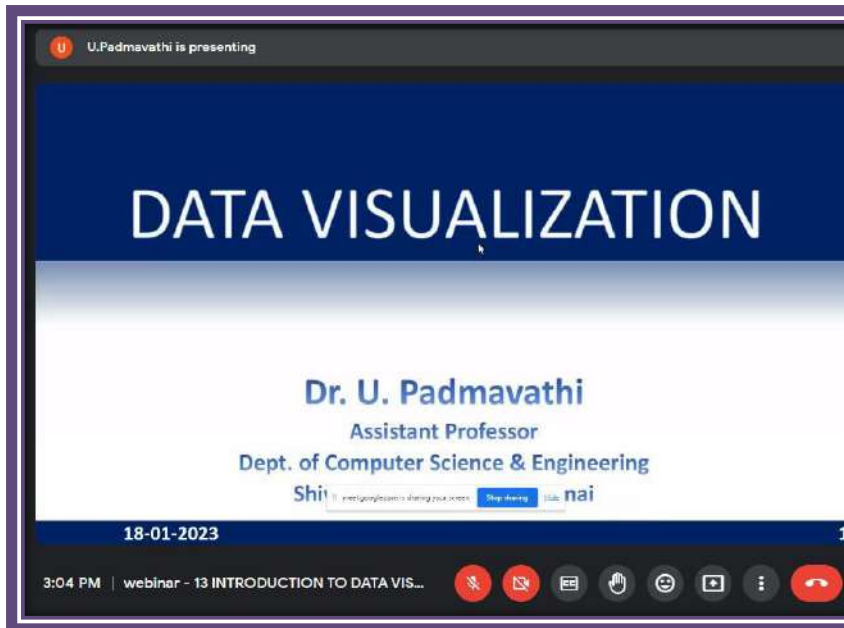
**Meeting ID**

**[bqr-svny-ach](https://meet.google.com/bqr-svny-ach)**

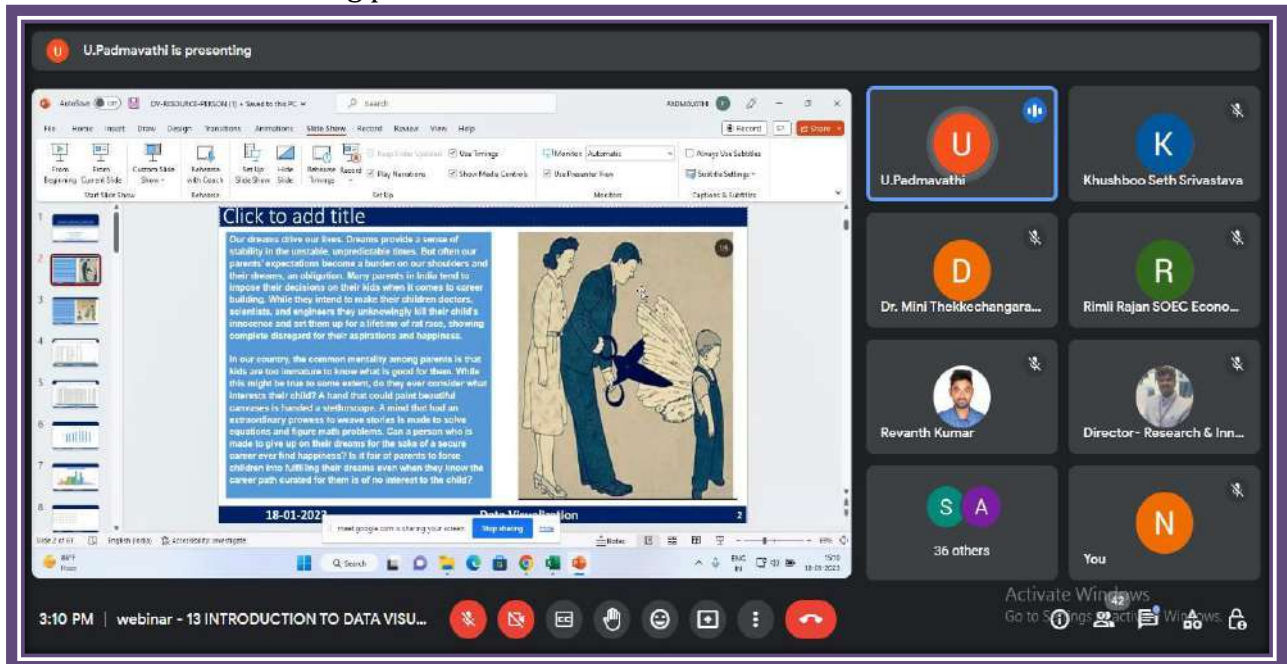
**Dr. Mini Jayaraman**  
Head-Centre of Excellence of  
Statistical Research & Professor  
CMR University, Bangalore

**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of  
Research and Innovation &  
Director - Quality Assurance,  
CMR University, Bangalore

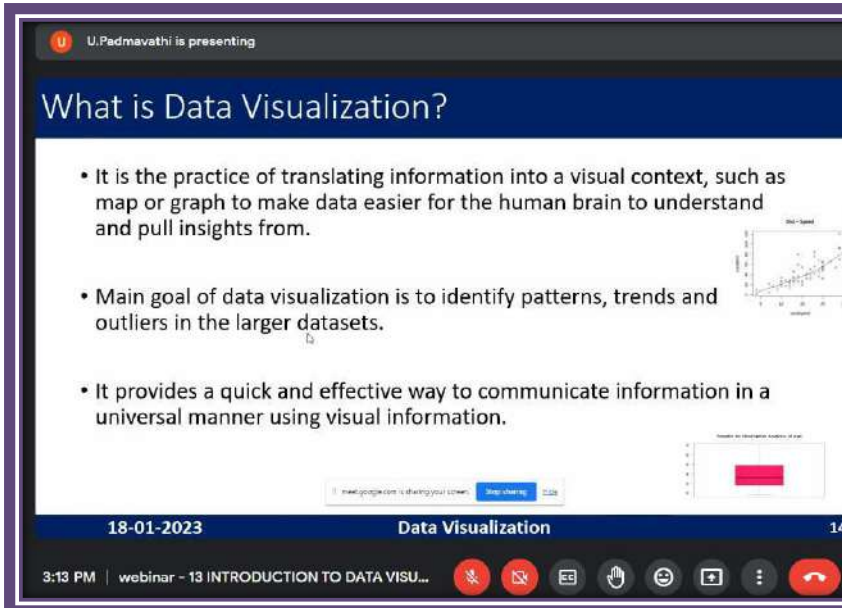
**Prof. Dr. Tristha Ramani**  
Vice-Chancellor  
CMR University, Bangalore



Ms. Dr. Padmavathi Giving presentation on “Introduction to Data Visualization”



Ms. Dr. Padmavathi discussing about Product prototype timing on “Introduction to Data Visualization”



U.Padmavathi is presenting

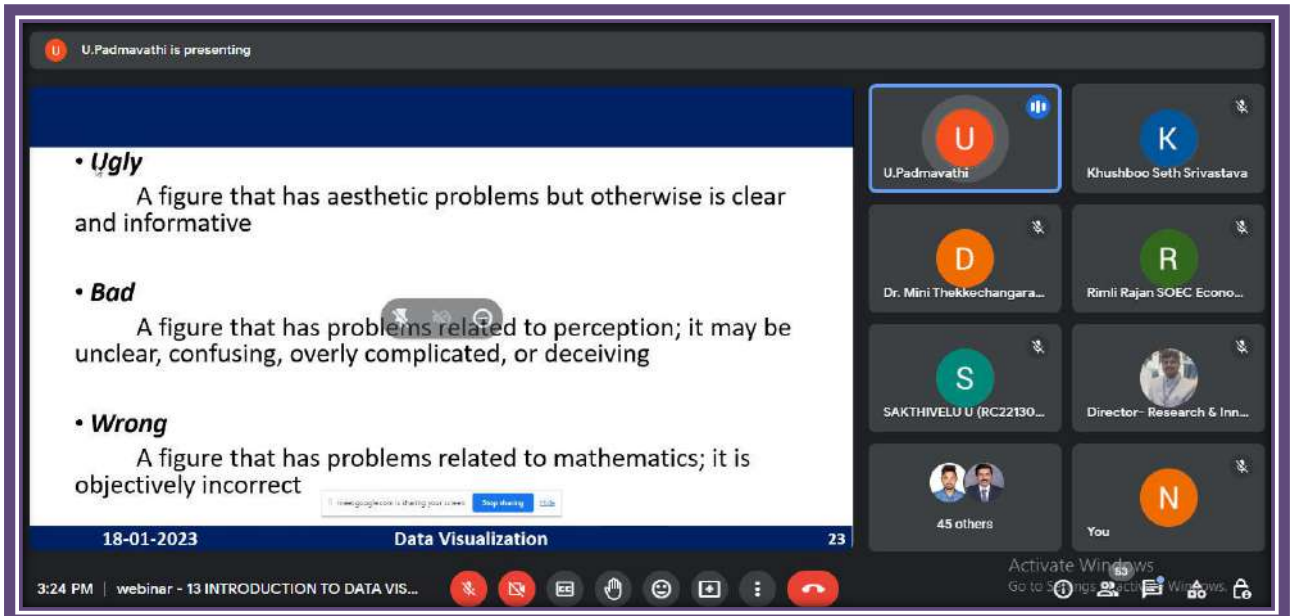
## What is Data Visualization?

- It is the practice of translating information into a visual context, such as map or graph to make data easier for the human brain to understand and pull insights from.
- Main goal of data visualization is to identify patterns, trends and outliers in the larger datasets.
- It provides a quick and effective way to communicate information in a universal manner using visual information.

18-01-2023 Data Visualization 14

3:13 PM | webinar - 13 INTRODUCTION TO DATA VISU...

Ms. Dr. Padmavathi Explain on Data Visualization timing on “Introduction to Data Visualization”



U.Padmavathi is presenting

- **Ugly**  
A figure that has aesthetic problems but otherwise is clear and informative
- **Bad**  
A figure that has problems related to perception; it may be unclear, confusing, overly complicated, or deceiving
- **Wrong**  
A figure that has problems related to mathematics; it is objectively incorrect

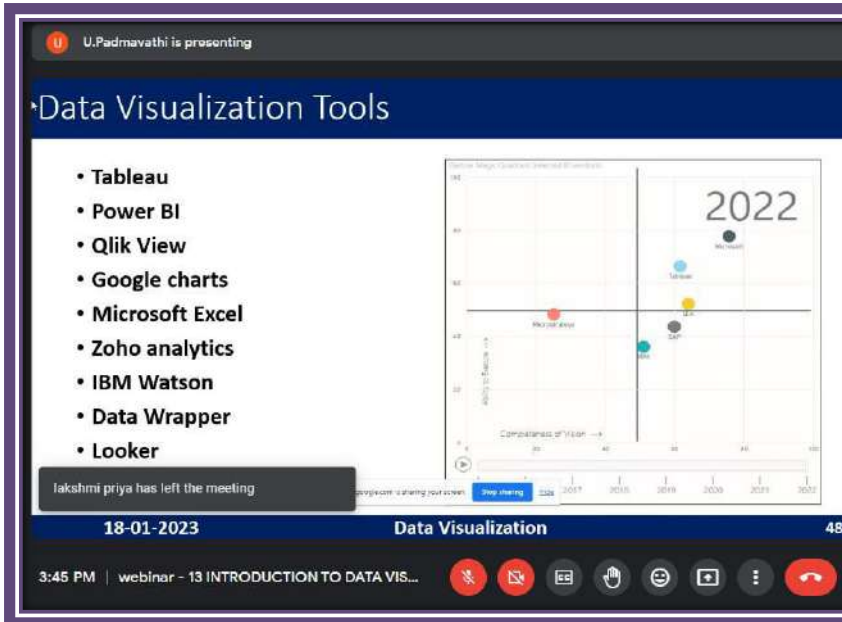
18-01-2023 Data Visualization 23

3:24 PM | webinar - 13 INTRODUCTION TO DATA VISU...

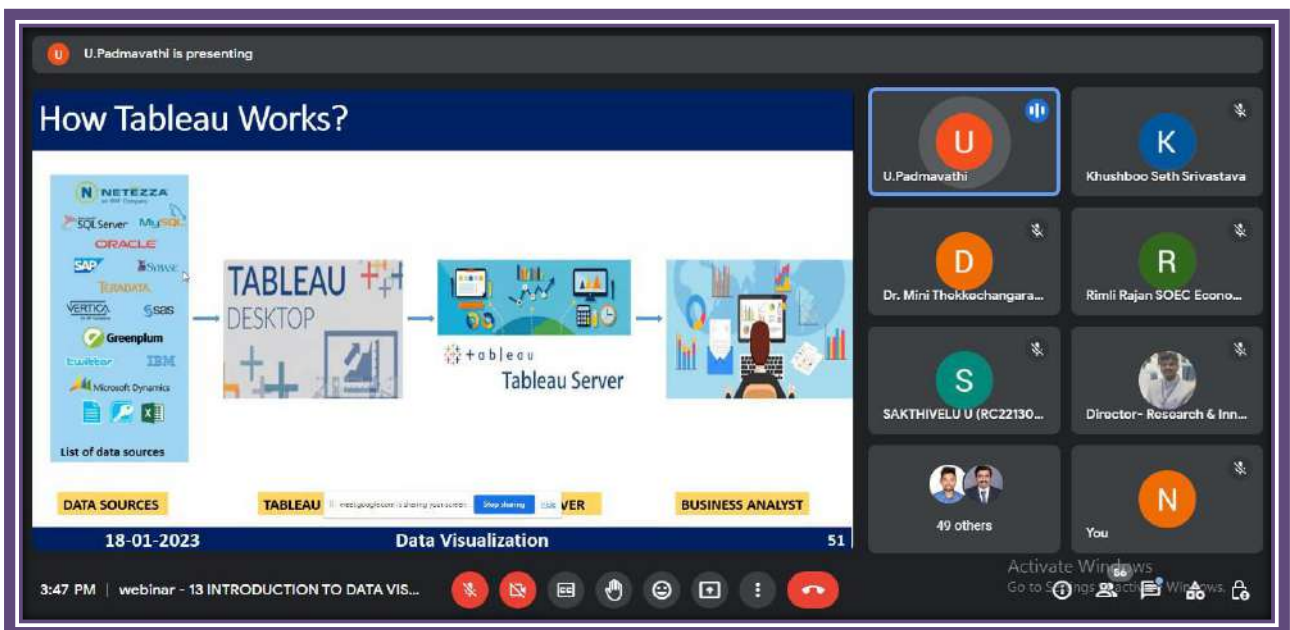
Participants: U.Padmavathi, Khushboo Seth Srivastava, Dr. Mini Thekkechangara..., Rimli Rajan SOEC Econo..., SAKTHIVELU U (RC22130..., Director- Research & Inn..., 45 others, You

Ms. Dr. Padmavathi Giving presentation on “Introduction to Data Visualization”

1. Ms. Dr. Padmavathi the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Ms. Dr. Padmavathi Giving presentation data Visualization tools on “Introduction to Data Visualization”



Ms. Dr. Padmavathi Giving presentation on “Introduction to Data Visualization”

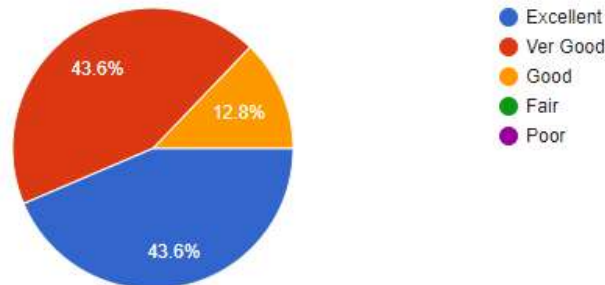
1. Ms. Dr. Padmavathi the Speaker
2. Research Scholars and Students joined more than 40+ through online
3. Research Scholars and Students



What is your overall feedback on Webinar?

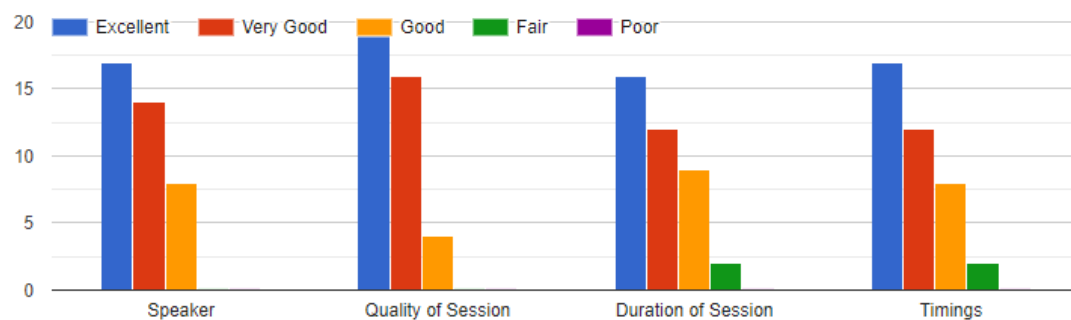
 Copy

39 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy





## Topic: Data Analytics Using KNIME

Webinar/CMRU/Research&QA/0014



Directorate of Research and Innovation, IQAC and  
Centre for Excellence in Statistical Research of CMR University

Cordially invite you to attend the National level Webinar on

### DATA ANALYTICS USING KNIME

Date: Friday, 20<sup>th</sup> January 2023

Time: 03:00 PM

#### Guest Speaker:



**Dr. Gnaneswari**  
Asst. Professor  
Department of Computer Applications  
CMRIT  
Bengaluru

#### Google Meet link

Friday, 20<sup>th</sup> January 2023: 3:00 pm

Google Meet link: <https://meet.google.com/rbr-hbys-mvm>

(Please Join 10 minutes in Advance)

#### Meeting ID

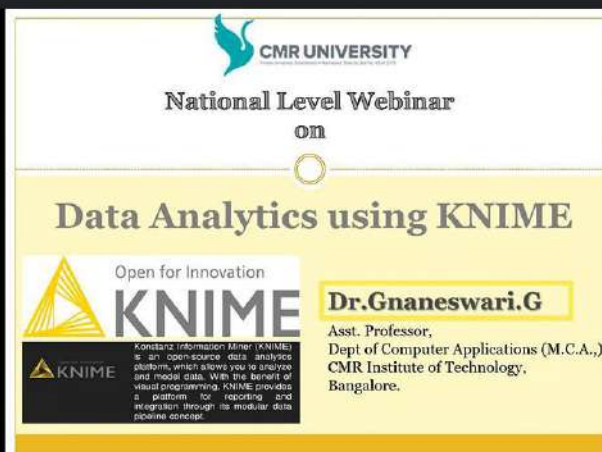
**rbr-hbys-mvm**

**Dr. Mini Thokkechanga...**  
Head- Centre of Excellence of  
Statistical Research & Professor  
CMR University, Bangalore

**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of  
Research and Innovation &  
Director - Quality Assurance,  
CMR University, Bangalore

**Prof. Dr. Tristha Ramamurti**  
Provost & Vice-Chancellor,  
CMR University, Bangalore

Dr. Gnaneswari G is presenting



**CMR UNIVERSITY**

National Level Webinar  
on

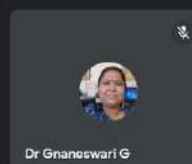
**Data Analytics using KNIME**

Open for Innovation

**KNIME**

Konstanz Information Miner (KNIME) is an open-source data analytics platform, which allows you to analyse and model data. With the benefit of visual programming, KNIME provides a platform for recording and integration through its modular data pipeline strategy.

**Dr. Gnaneswari. G**  
Asst. Professor,  
Dept of Computer Applications (M.C.A.),  
CMR Institute of Technology,  
Bangalore.



Ms. Dr. Gnaneshwari Giving Presentation on “Data Analytics using Knime”



Dr Gnaneshwari G is presenting

### NO CODING!!!

- KNIME is an open source analytics platform and an visual interface that can build complex workflows that can transform, model and visualize data. It analyses the data, build the model and deploys it.

All without any coding.

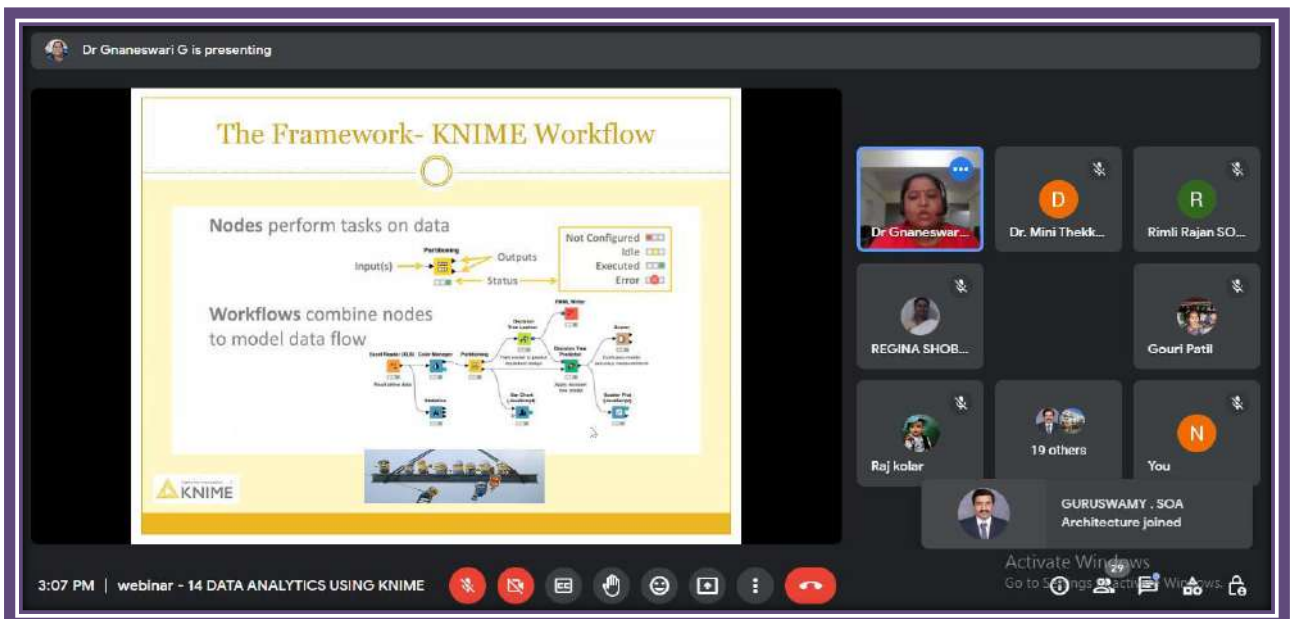
PKM Koya can now join this meeting

was Waiting for this day !!!

3:04 PM | webinar - 14 DATA ANALYTICS USING KNIME

Activate Windows  
Go to Settings to activate Windows.

Ms. Dr. Gnaneshwari discussing about KNIME timing on “Data Analytics using Knime”



Dr Gnaneshwari G is presenting

### The Framework- KNIME Workflow

Nodes perform tasks on data

Input(s) → Processing → Output(s)

Status: Not Configured (red), Executed (green), Error (red)

Workflows combine nodes to model data flow

KNIME

3:07 PM | webinar - 14 DATA ANALYTICS USING KNIME

Activate Windows  
Go to Settings to activate Windows.

Ms. Dr. Gnaneshwari discussing about The Frame work – KNIME Workflow “Data Analytics using Knime”

Dr Ganeswari G is presenting

The diagram illustrates the Machine Learning : Data Preprocessing workflow. It consists of seven main steps arranged in a circular flow:


- Get Dataset**: The first step is to download the dataset.
- Library Import**: Once dataset is downloaded, we import all the required libraries.
- Categorical**: How to deal with the categorical data will work here covered.
- Missing Data**: We will see the process of imputing the missing data.
- Data Import**: After receiving data is imported to the same workspace.
- Train & Test**: This dataset is split into training set and test set for ML models.
- Feature Scaling**: As the last step, we do feature scaling for the rescaled predictions.

**KNIME**

- File
- Edit
- View
- Tools
- Help
- Window
- Settings
- Plugins
- Recent Projects
- Recent Datasets
- Recent Views
- Recent Pipelines
- Recent Nodes
- Recent Connections
- Recent Images
- Manipulation
- Columns
- Filter
- Mining Value Column Filter
- Transformations
- Extract Following Value Cause
- Mining Value
- Mining Value (Apply)
- Manipulation
- Columns
- Transformations
- Case Converter
- Column Concatenator
- Column Resampler
- Log Columns
- Indefinite Column Resampler
- Decorators
- Extract Missing Value Cause
- Mining Value
- Mining Value (Apply)
- Normalizations
- Normalization (Apply)

3:26 PM | webinar - 14 DATA ANALYTICS USING KNIME

Ms. Dr. Gnaneshwari Giving Presentation on Machine Learning data Processing on “Data Analytics using Knime”


Dr. Gnanaswari G. is presenting


## Heart Disease Prediction

### Build a Classification Model


- Age of the patient
- Sex of a person with 1 for male and 0 for female
- chestpain for the chest pain based on typical, nontypical, nonangina, angina being very severe
- Restbyp for blood pressure
- Chol denotes cholesterol
- Fbs denotes fasting blood sugar
- RestECG denotes ecg results-ecg value is 2 when it is abnormal and 0, otherwise
- MaxHR-maximum Heart Rate
- Uhalach denotes the value when the heart rate is maximum
- oldpeak denotes the depression due to exercise
- thal-thalassemia Value which determines the presence of heart disease such as normal, fixed and reversible.
- Target - Acquired heart diseases (AHD)

Note: This data set consists of four databases: Cleveland, Hungary, Switzerland, and Long beach V. It contains 76 attributes, including the predicted attribute, but not gold standard expert's advice (using a subset of 14 of them). The "target" field refers to the presence of heart disease in the patient. It is integer valued 0 = no/absence and 1 = disease.


Source: UCI Machine Learning Repository on the following link:  
<https://archive.ics.uci.edu/ml/machine-learning-databases/heart-disease/>




Dr. Gnanaswar...



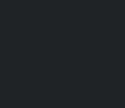
Dr. Mini Thekk...




Rimlil Rajan SO...




TRILOK K N M...




REGINA SHOB...



Raj kolar











28 others



You

3:31 PM | webinar - 14 DATA ANALYTICS USING KNIME

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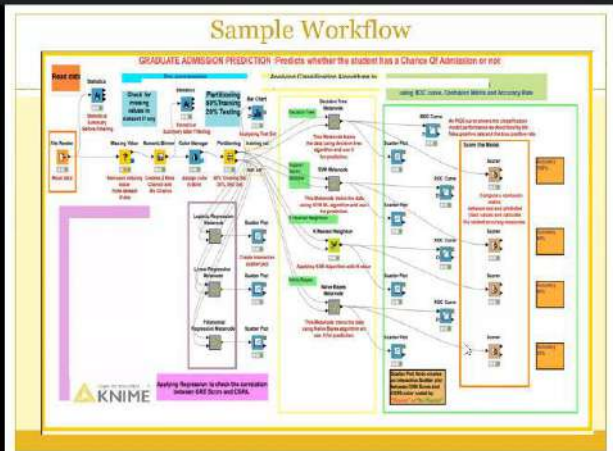
Go to Settings to activate Windows.

Ms. Dr. Gnaneshwari Giving presentation on “Data Analytics using Knime”

1. Ms. Dr. Gnaneshwari the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students

Dr Gnaneshwari G is presenting

### Sample Workflow

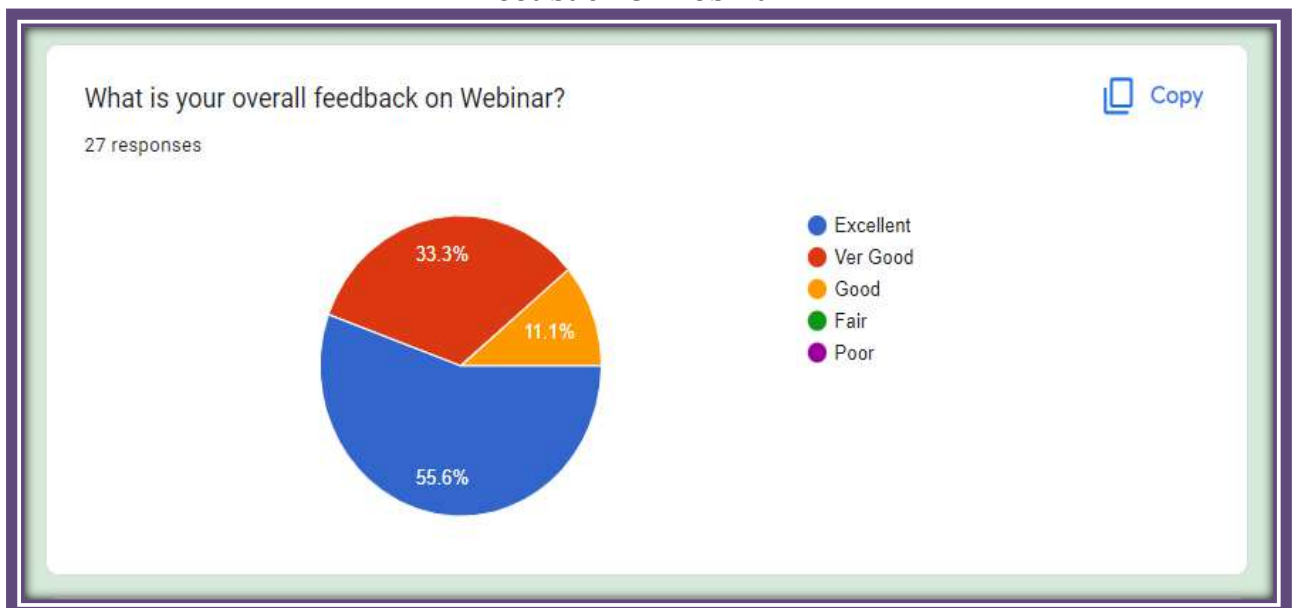


3:29 PM | webinar - 14 DATA ANALYTICS USING KNIME

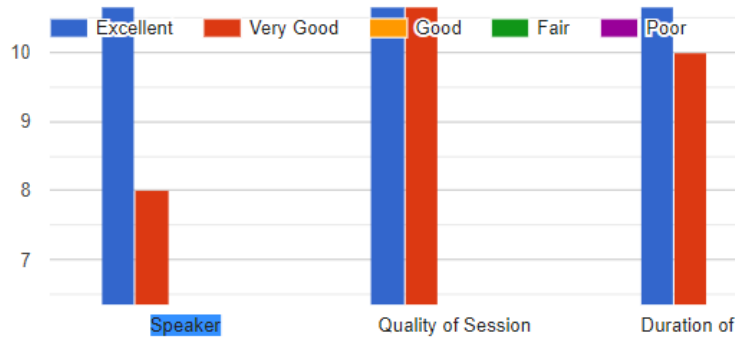
Ms. Dr. Gnaneshwari Giving presentation on “Data Analytics using Knime”

1. Ms. Dr. Gnaneshwari the Speaker
2. Research Scholars and Students joined more than 40+ through online

### Feedback Of webinar



Please make indicative your satisfaction for the following aspects of



## National Level Webinar - “Fundamentals of IPR & Opportunities” - Report

**Title:** “Fundamentals of IPR & Opportunities”

**Date:** 09<sup>th</sup> February 2023



*Webinar/CMRU/Research&QA/021*



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Private University Established in Karnataka State by Act No. 48 of 2013

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Provost  
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**Prof. Dr. H. B. Raghavendra**  
Vice-Chancellor  
CMR University, Bangalore

**Directorate of Research and Innovation**  
**CMR University, Bangalore**

**Cordially invite you to attend the National level Webinar on**

**"Fundamentals of IPR & Opportunities"**

**Date: 09<sup>th</sup> February 2023, Thursday**  
**Time: 03:00 p.m to 5.00 p.m**

**Guest Speaker:**



**Shri. Santanu Dey**  
Deputy Controller of Patents & Designs (Gr. 'A' Gazetted), The Patent Office, Kolkata, DPIIT, Ministry of Commerce & Industry, Govt. of India.

**Join from the meeting link:**  
<https://patentofficekolkata.webex.com/patentofficekolkata/j.php?MTID=0d3532705a7d874d386734d71201458b> (Please join 10 minutes in Advance)  
**Registration Link:** <https://forms.gle/mu1vVX5BocR01536>  
**Meeting number (access code):** [2550 626 5497](https://forms.gle/mu1vVX5BocR01536)  
**Meeting password:** pWkuflly8G13 (795-83898 from video systems)  
**Date:** 09<sup>th</sup> February 2023, Thursday.

**Certification:** E-Certificates by the Government of India will be issued to all the participants (Research scholars, faculty members)

**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

**Programme Co-ordinators:**  
**Mr. Suresh:** 9182700968  
**Mrs. Khushboo:** 9554997607  
**Mr. Rajendra:** 9018847441

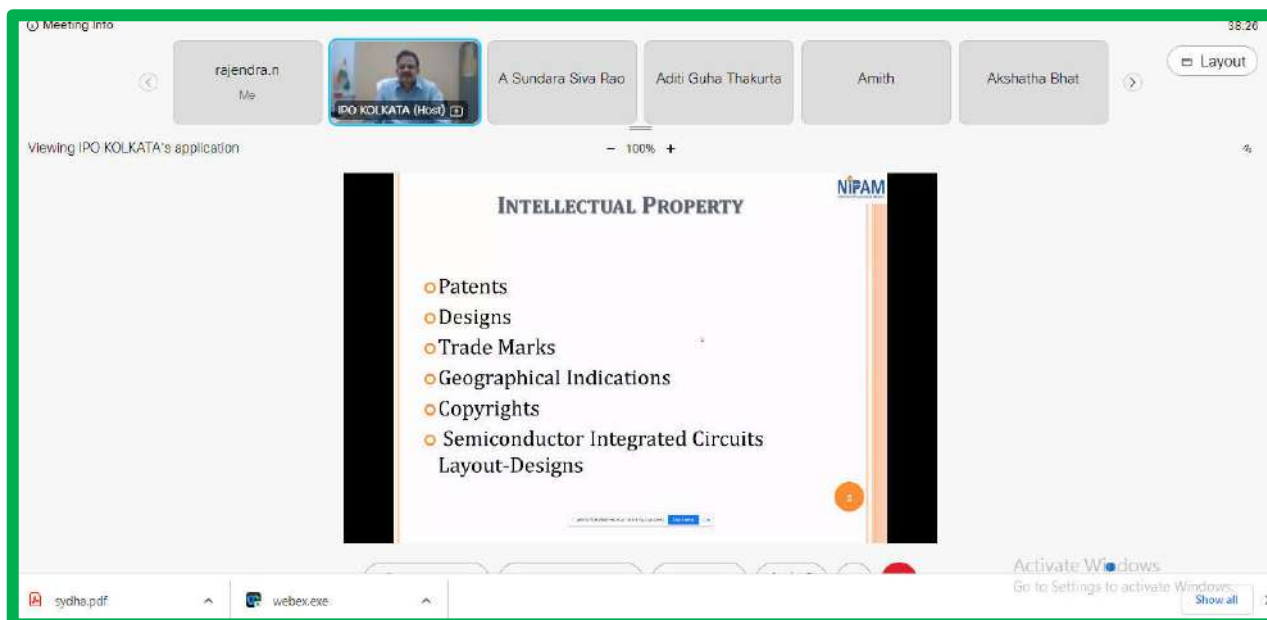




### Programmed Organizers:

Sl. No.	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Swathi GK	Secretary to Director - IQAC & DORI, Technical Assistant	Programme co-ordinator
7	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
8	Dr. E. Eswara Reddy	Associate Professor	Programme co-

			ordinator
9	Ms. Hima Bindhu H R	Data Platform Engineer	Programme co-ordinator
10	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



Meeting Info: rajendra.n (Me), A Sundara Siva Rao, Aditi Guha Thakurta, Amith, Akshatha Bhat. Layout

Viewing IPO KOLKATA's application

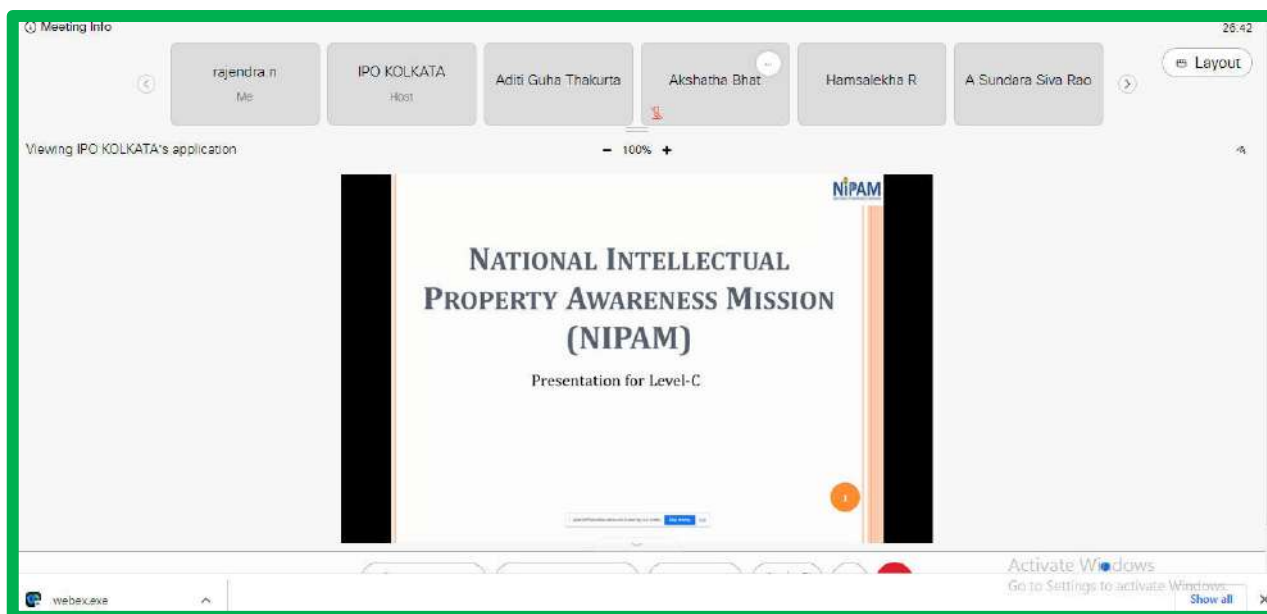
**INTELLECTUAL PROPERTY**

- Patents
- Designs
- Trade Marks
- Geographical Indications
- Copyrights
- Semiconductor Integrated Circuits Layout-Designs

NIPAM

Activate Windows: Go to Settings to activate Windows. Show all

Shri. Santanu Dey -presentation on “Fundamentals of IPR & Opportunities” is NIPAM University



Meeting Info: rajendra.n (Me), IPO KOLKATA (Host), Aditi Guha Thakurta, Akshatha Bhat, Hamsalekha R, A Sundara Siva Rao. Layout

Viewing IPO KOLKATA's application

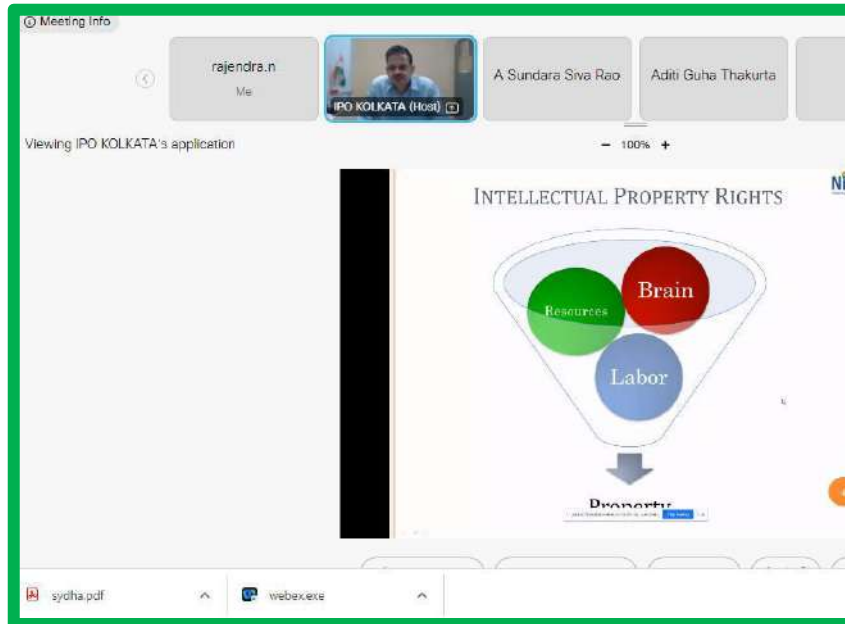
**NATIONAL INTELLECTUAL PROPERTY AWARENESS MISSION (NIPAM)**

Presentation for Level-C

NIPAM

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Shri. Santanu Dey -presentation on “Fundamentals of IPR & Opportunities”



Meeting Info: rajendra.n (Me), IPO KOLKATA (Host), A Sundara Siva Rao, Aditi Guha Thakurta

Viewing IPO KOLKATA's application

INTELLECTUAL PROPERTY RIGHTS

Resources, Brain, Labor

Innovation

sydha.pdf, webex.exe

Shri. Santanu Dey discussing about Intellectual Property Rights on “Fundamentals of IPR & Opportunities”



Meeting Info: rajendra.n (Me), IPO KOLKATA (Host), A Sundara Siva Rao, Aditi Guha Thakurta, Amith, Akshatha Bhat

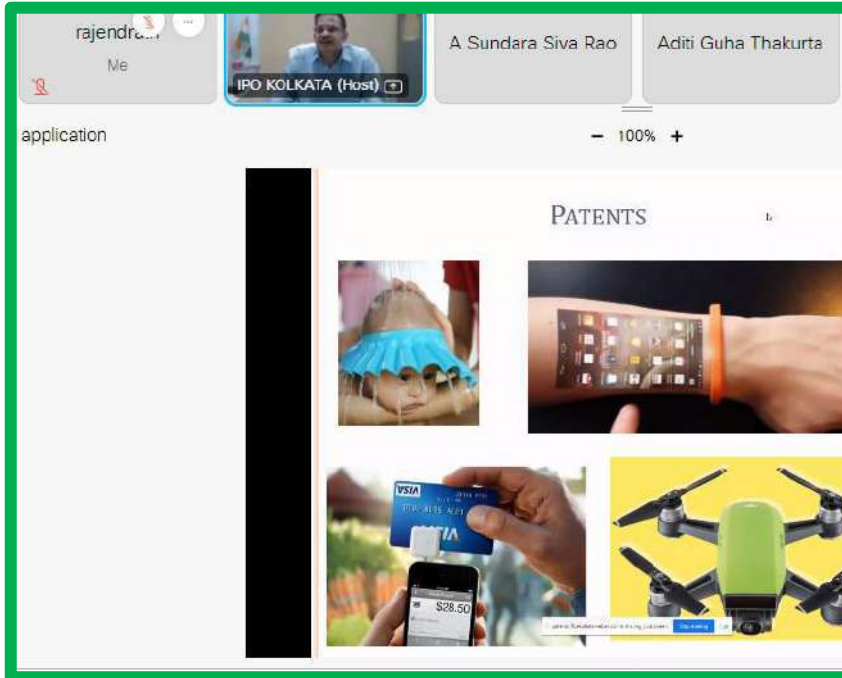
Viewing IPO KOLKATA's application

UTILIZATION AND COMMERCIALIZATION

Own Use, License or Assign, Franchise, Merchandise (Disney), Earn

Activate Windows: Go to Settings to activate Windows. Show all

Shri. Santanu Dey discussing about utilization and commercialization on “Fundamentals of IPR & Opportunities”



ajendran  
Me

IPO KOLKATA (Host)

A Sundara Siva Rao

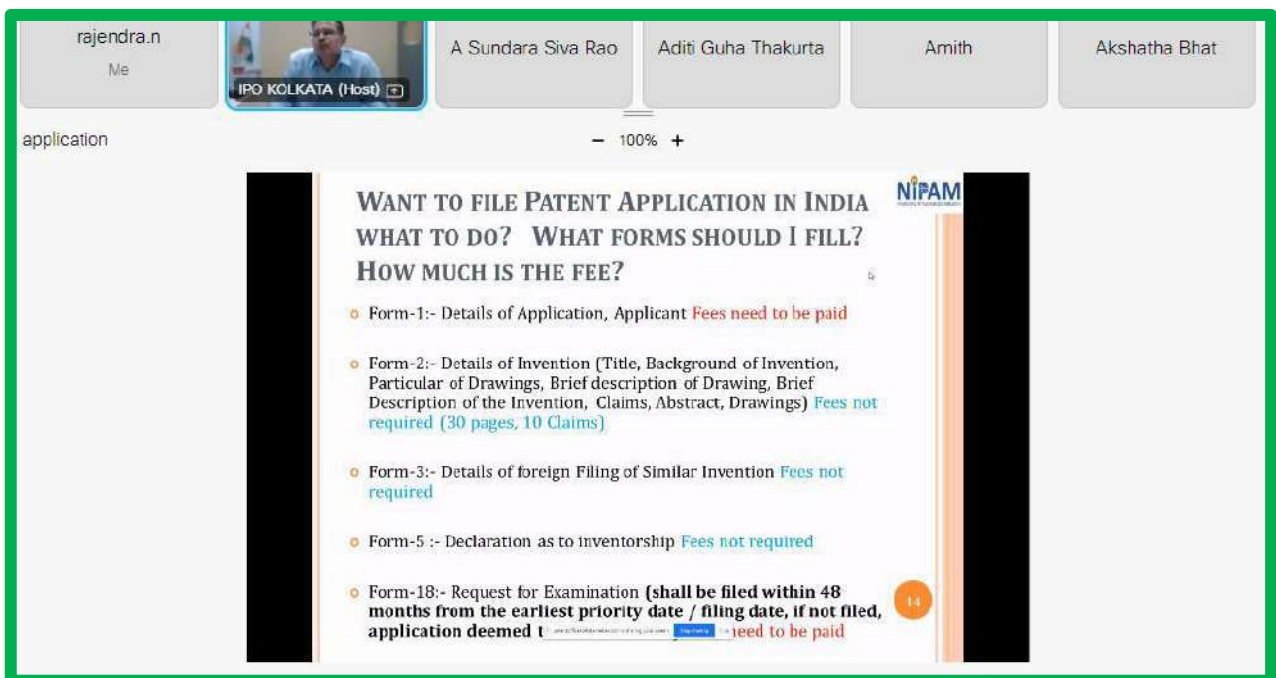
Aditi Guha Thakurta

application

100%

**PATENTS**

Shri. Santanu Dey explaining patents on “Fundamentals of IPR & Opportunities”



ajendran.n  
Me

IPO KOLKATA (Host)

A Sundara Siva Rao

Aditi Guha Thakurta

Amith

Akshatha Bhat

application

100%

**WANT TO FILE PATENT APPLICATION IN INDIA**  
**WHAT TO DO? WHAT FORMS SHOULD I FILL?**  
**HOW MUCH IS THE FEE?**

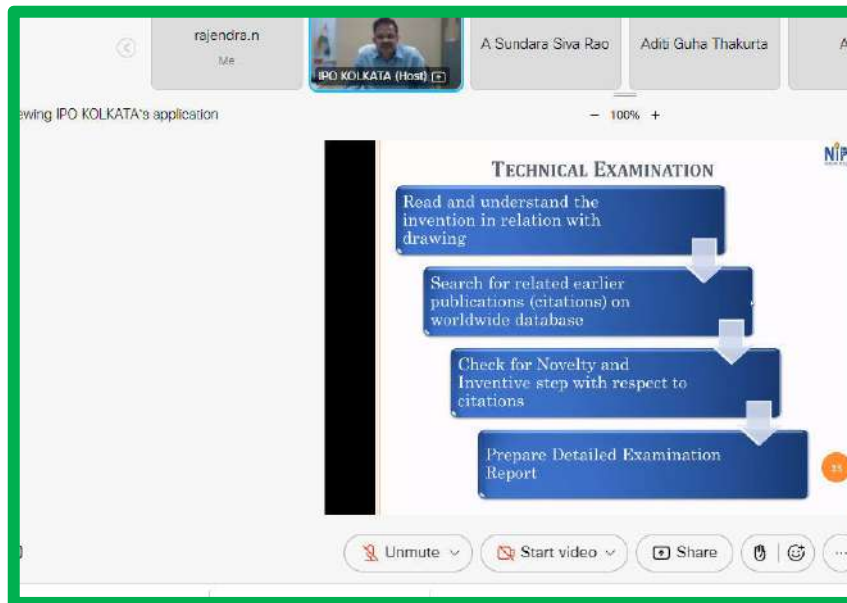
- Form-1:- Details of Application, Applicant **Fees need to be paid**
- Form-2:- Details of Invention (Title, Background of Invention, Particular of Drawings, Brief description of Drawing, Brief Description of the Invention, Claims, Abstract, Drawings) **Fees not required (30 pages, 10 Claims)**
- Form-3:- Details of foreign Filing of Similar Invention **Fees not required**
- Form-5 :- Declaration as to inventorship **Fees not required**
- Form-18:- Request for Examination **(shall be filed within 48 months from the earliest priority date / filing date, if not filed, application deemed to be abandoned)** **Fees need to be paid**

**NIPAM**

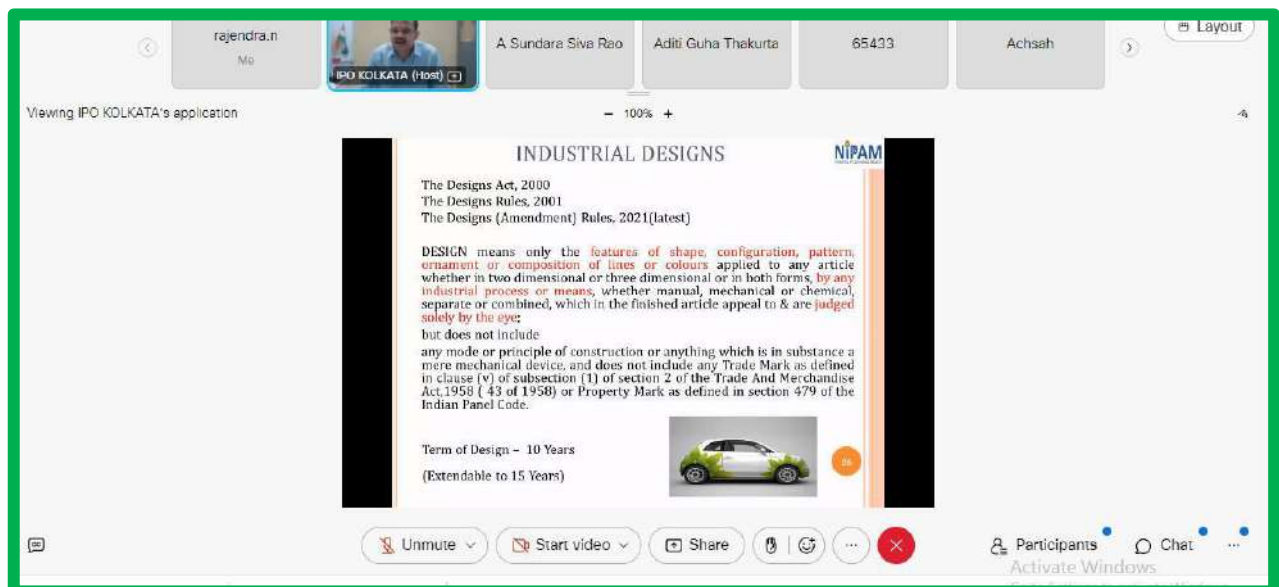
14

Shri. Santanu Dey discussing patents Application in India on “Fundamentals of IPR & Opportunities”





Shri. Santanu Dey discussing about patents Application vs examination in India on  
“Fundamentals of IPR & Opportunities”



Shri. Santanu Dey Giving presentation on “Fundamentals of IPR & Opportunities”

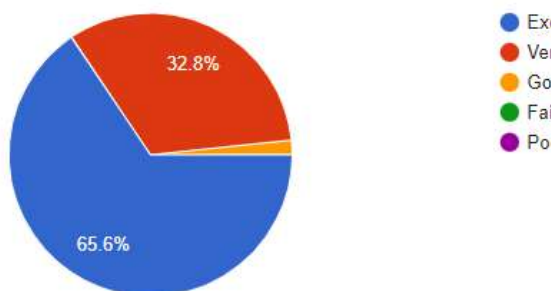
1. Shri. Santanu Dey the Speaker
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3. Research Scholars and Students

## Feedback of Webinar



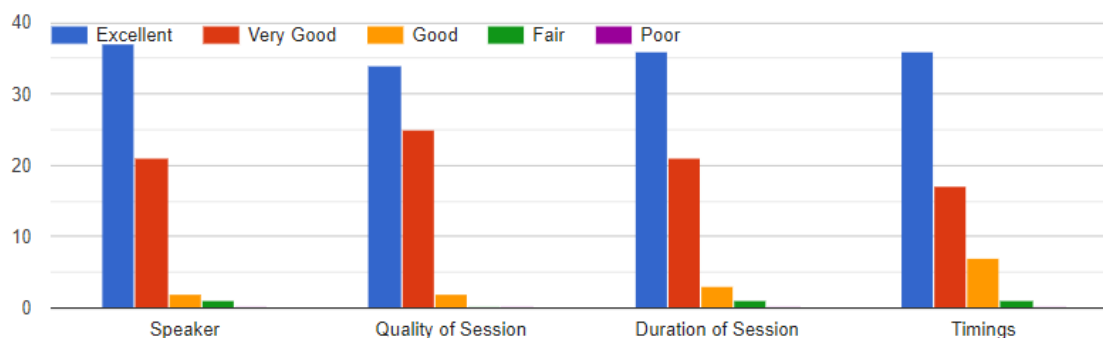
What is your overall feedback on Webinar?

61 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



### List of Participant

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34	achsahsusanmathew@gmail.com	Achsah Susan Mathew	Assistant Professor	New Horizon College,Marathahalli	97398 89244	Faculty
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37	Amith.prakash@cmr.edu.in	Amith Prakash	Research Scholar	CMR University	99016 77900	Research Scholars
38	sundara.sivarao@cmr.edu.in	A Sundara Siva Rao	Research Scholar	CMR University	98809 79480	Research Scholars
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42	joshua.abraham0703@gmail.com	Teena Maria Rani	Assistant Professor	St. Joseph's University	87224 92267	Faculty
43	masudau.k@gmail.com	MASUDA	Assistant Professor	Sri Dharmasthala Manjunatheshwara (Autonomous), Ujire	96862 04257	Faculty
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45	mamathaganiga0508@sdmcuji.re.in	Mamatha K	Assistant Professor	Sri Dharmasthala Manjunatheshwara College (Autonomous),Ujire.	97311 48329	Faculty
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51	veronieee1607@gmail.com	J. Teena Rani	Assistant Professor	SJU	8722492267	Faculty
52	vijayasaraswathi@vcputtur.ac.in	Dr. Vijaya Saraswathi B	Assistant professor	Vivekananda College of arts science and commerce Autonomous puttur	9449639907	Faculty
53	rajendragn841@gmail.com	Rajendra N	MIS Execuitve	CMR University	7019847641	Research ers
54	khushbooseth@gmail.com	Khushboo Seth Srivastava	IQAC Coordinato r	CMR University	9654997607	Faculty
55	sabitha.pk@cmr.edu.in	Sabitha PK	ADMIN EXECUTIVE	CMR UNIVERSITY	9481412010	Faculty
56	swathi.g@cmr.edu.in	SWATHI	SECRETAR Y - DIRECTOR QA	Cmr university	9611725110	Faculty
57	syeda.n@cmr.edu.in	syeda nimrah	Admin Executive	CMR city college	9844000351	Faculty
58	hifsa.hashmath@cmr.edu.in	HIFSA HASHMATH	Research Scholar	CMR UNIVERSITY	9686233303	Research Scholars
59	lavanya.k@cmr.edu.in	Dr T Lavanya Kumari	Associate Professor	CMR University	9441240800	Faculty
60	anuradha.21cpd@cmr.edu.in	Anuradha Madhukar Kudatarkar	Research Scholar	CMR Unio	8660724267	Research Scholars
61	shalini.k@cmr.edu.in	Shalini Kumari	Assistant professor	CMRU	8340790887	Faculty



## National Level Webinar – 22 Report - 22

**Title:** “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface”

**Date:** 14<sup>th</sup> February 2022

**Topic:** “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface”

*Webinar/CMRU/Research&QA/022*

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**Shri K.R. Jayadeep**  
Pro – Chancellor  
CMR University, Bangalore

**Prof. Dr. Tristha Ramamurthy**  
Provost  
CMR University, Bangalore

**Prof. Dr. H. B. Raghavendra**  
Vice-Chancellor  
CMR University, Bangalore

**Directorate of Research and Innovation,  
CMR University, Bangalore**

**Cordially invite you to attend the National  
level Webinar on**

**“Transforming Research Ideas to Productive  
Outcomes - Intellectual Property Rights  
(IPR) Interface”**

**Date:** 14<sup>th</sup> February 2023, Tuesday  
**Time:** 03:00 p.m

**Guest Speaker:**



**Shri. Thiruk Vadicherla**  
NIPAM Officer, also Examiner – Patents & Designs  
(Group 'A' Gazette Officer, Govt. of India),  
Intellectual Property Office, Chennai.

**Mode: On-line - Cisco WebEx link: (Please Join 10 minutes in Advance)**  
<https://ipindia1.webex.com/ipindia1/j.php?MTID=md4b7f1adc0474aab9e67292dac8ddd0d>  
Meeting number (access code): 2512 990 7735 Meeting password: 06320v0g75 (75528034 from video systems) link can accommodate a maximum of 999 at a time

**Registration Link:** [https://docs.google.com/forms/d/e/1FAIpQL9SdQvUz4qWGR8uSSYm9-iQdId-d2hFVTu80G5xCHd4pbcW5IA/viewform?usp=sf\\_link](https://docs.google.com/forms/d/e/1FAIpQL9SdQvUz4qWGR8uSSYm9-iQdId-d2hFVTu80G5xCHd4pbcW5IA/viewform?usp=sf_link)

**Certification:** E-Certificates by the Government of India will be issued to all the participants (Research scholars, faculty members)

**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

**Programme Co-ordinators:**  
**Mr. Suresh:** 9182708888  
**Mrs. Khushboo:** 9854997607  
**Mr. Rajendra:** 7019847841

  
DEPARTMENT OF ELECTRONICS AND TELECOMMUNICATIONS ENGINEERING  
GOVT. OF INDIA • SERVICED

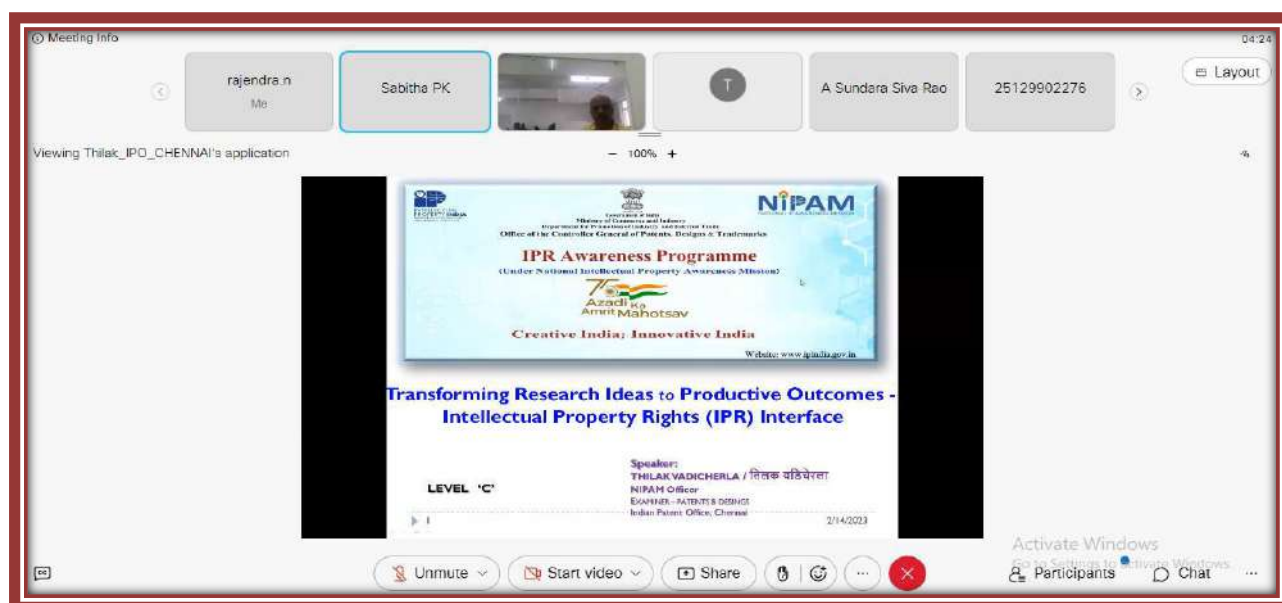
  
INTELLECTUAL PROPERTY INDIA  
APPROVED & REGISTERED TRADE MARK  
FOR INTELLECTUAL PROPERTY OFFICE

  
NIPAM  
NATIONAL INTELLECTUAL PROPERTY AWARENESS MISSION  
INSTITUTION'S INNOVATION COUNCIL  
Ministry of Education, Government of India

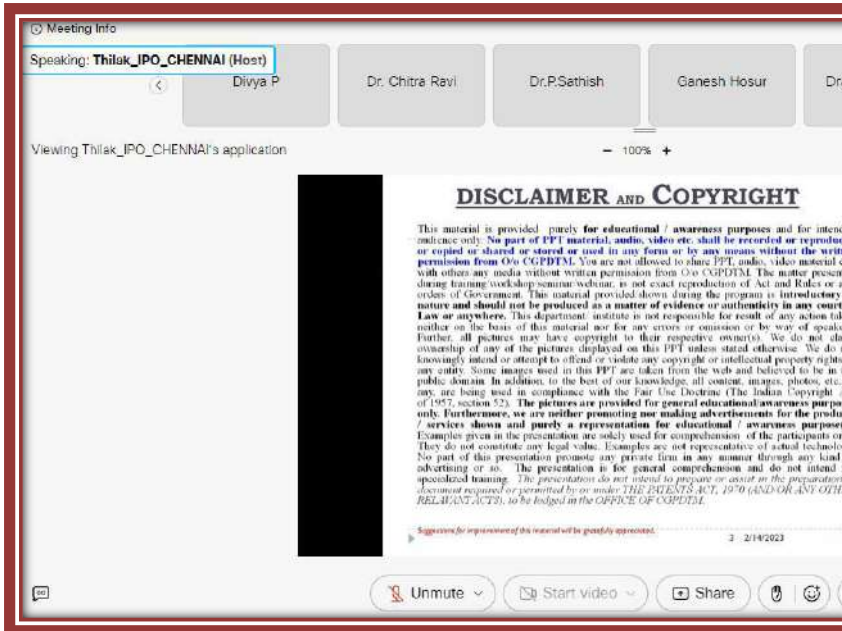


### Programme Organizers:

Sl. No	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof.Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Swathi GK	Secretary to Director - IQAC & DORI, Technical Assistant	Programme co-ordinator
7	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
8	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
9	Ms. Hima Bindhu H R	Data Platform Engineer	Programme co-ordinator
10	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



Shri. Thilak Vadicherla giving presentation on “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



Meeting Info  
Speaking: Thilak\_IPO\_CHENNAI (Host)  
Divya P  
Dr. Chitra Ravi  
Dr.P.Sethish  
Ganesh Hosur  
Dr. ...

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100%

### DISCLAIMER AND COPYRIGHT

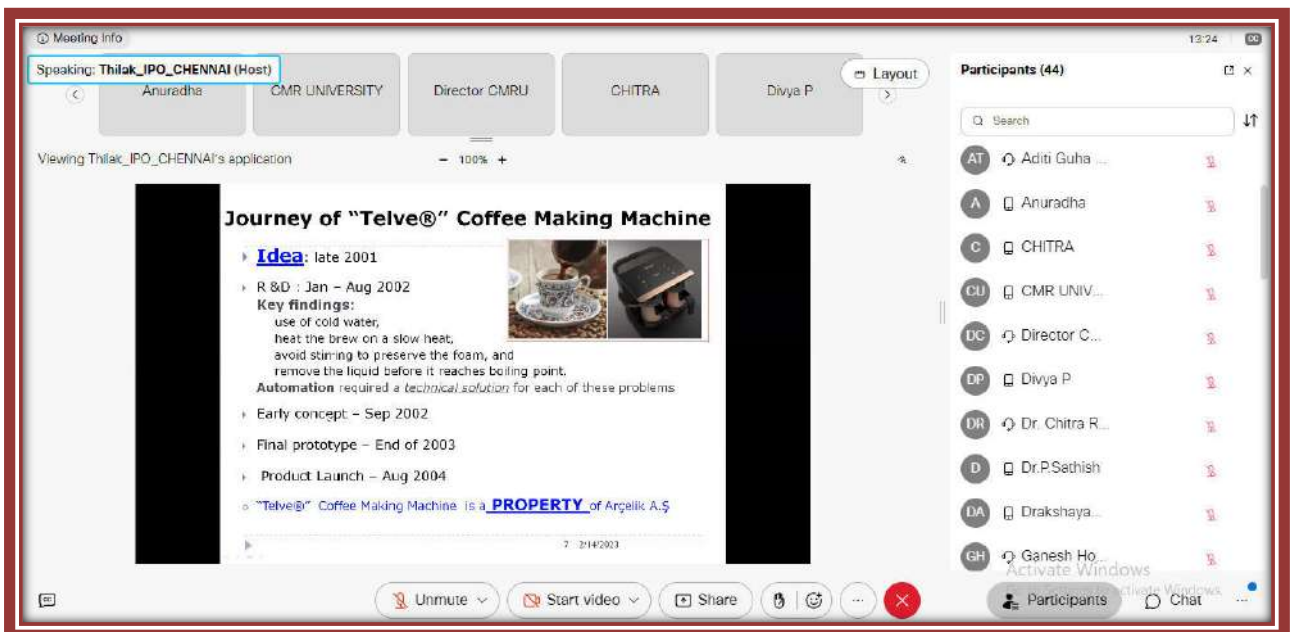
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Suggestions for improvement of this material will be gratefully appreciated.

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Meeting Info  
Speaking: Thilak\_IPO\_CHENNAI (Host)  
Anuradha  
CMR UNIVERSITY  
Director CMRU  
CHITRA  
Divya P  
Layout

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### Journey of "Telve®" Coffee Making Machine

- Idea: late 2001
- R & D : Jan – Aug 2002
- Key findings:
  - use of cold water;
  - heat the brew on a slow heat;
  - avoid stirring to preserve the foam, and
  - remove the liquid before it reaches boiling point.
- Automation required a technical solution for each of these problems.
- Early concept – Sep 2002
- Final prototype – End of 2003
- Product Launch – Aug 2004
- "Telve®" Coffee Making Machine is a PROPERTY of Argellic A.S

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Participants (44)

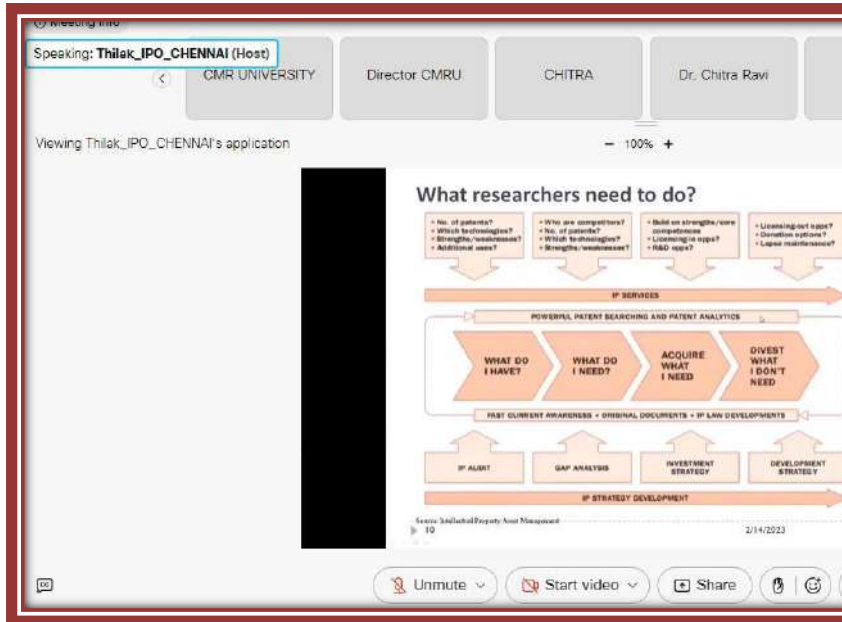
Search

- AT Aditi Guha
- A Anuradha
- C CHITRA
- CU CMR UNIV...
- DC Director C...
- DP Divya P
- DR Dr. Chitra R...
- D Dr.P.Sethish
- DA Drakshaya
- GH Ganesh Ho...

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Participants Chat

Shri. Thilak Vadicherla discussing about on Coffee making machine on “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



Meeting Info  
Speaking: Thilak\_IPO\_CHENNAI (Host)  
CMR UNIVERSITY  
Director CMRU  
CHITRA  
Dr. Chitra Ravi

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What researchers need to do?

- No. of patents?
- Which technologies?
- Strengths/weaknesses?
- Additional uses?
- Who are competitors?
- No. of patents?
- Which technologies?
- Strengths/weaknesses?
- Build on strengths/weaknesses?
- Learning-out opportunities?
- Commercial options?
- License maintenance?

IP SERVICES

POWERFUL, PATENT SEARCHING AND PATENT ANALYTICS

WHAT DO I HAVE? WHAT DO I NEED? ACQUIRE WHAT I NEED DIVERSIFY WHAT I DON'T NEED

FAST CURRENT AWARENESS + ORIGINAL DOCUMENTS + IP LAW DEVELOPMENTS


IP ALERT GAP ANALYSIS INVESTMENT STRATEGY DEVELOPMENT STRATEGY

IP STRATEGY DEVELOPMENT

Source: Intellectual Property Asset Management 2/14/2023

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Shri. Thilak Vadicherla Explain on what research need to do on “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



Meeting Info  
Speaking: Thilak\_IPO\_CHENNAI (Host)  
Bhavya Vinil  
CHITRA  
Director CMRU  
Divya P  
Dr. Chitra Ravi  
Dr.PSathish

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What is Intellectual Property (IP)?

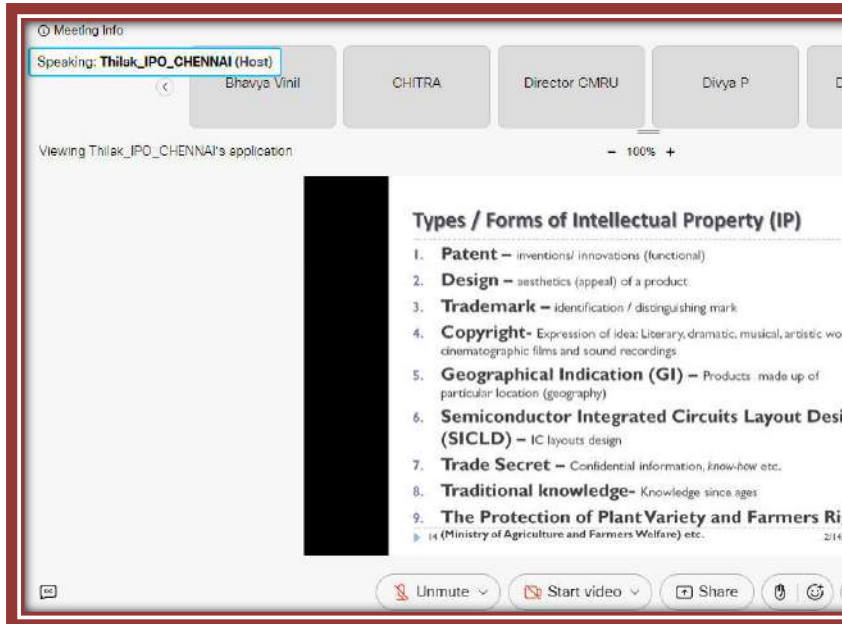
- IP means the **property** which is created with **intellect** such as inventions, books, paintings, songs, symbols, names, images, or designs used in business, etc.
- Legal rights** conferred on such property are called “Intellectual Property Rights” (IPRs).
- IPRs are territorial in nature.

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Participants Chat

Shri. Thilak Vadicherla asking question on intellectual Property part of “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



Meeting Info  
Speaking: **Thilak\_IPO\_CHENNAI (Host)**  
Bhavya Vinil CHITRA Director CMRU Divya P. Dr.

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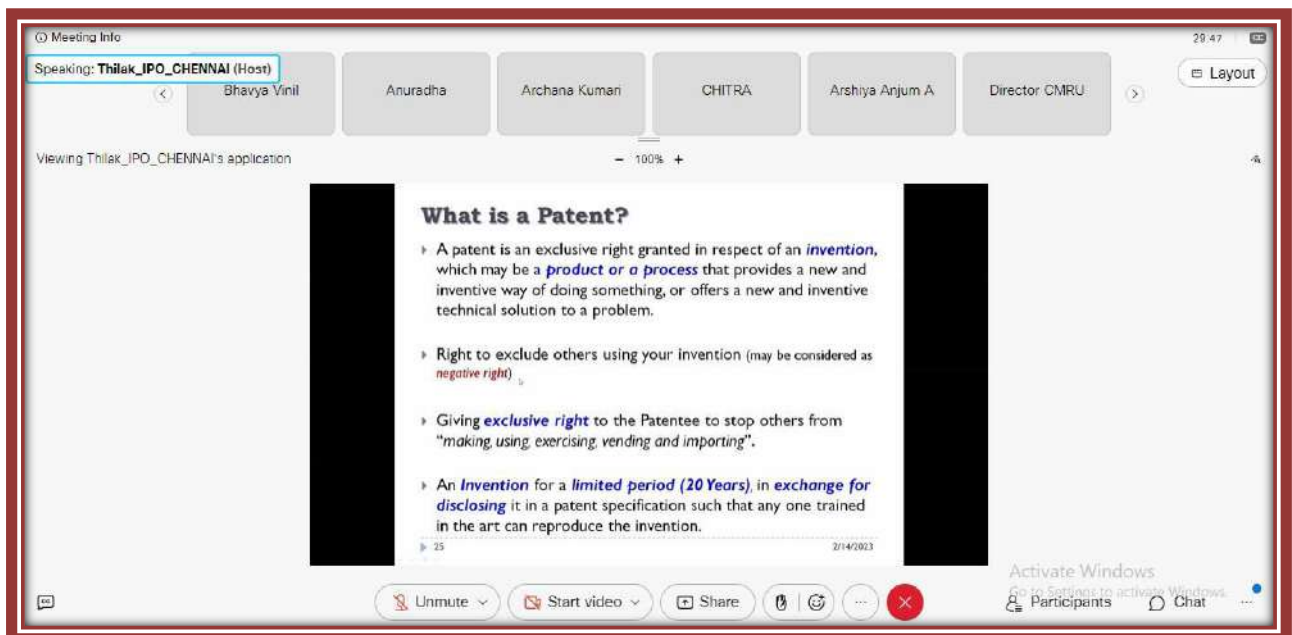
### Types / Forms of Intellectual Property (IP)

1. **Patent** – inventions/ innovations (functional)
2. **Design** – aesthetics (appeal) of a product.
3. **Trademark** – identification / distinguishing mark
4. **Copyright**- Expression of idea: Literary, dramatic, musical, artistic work, cinematographic films and sound recordings.
5. **Geographical Indication (GI)** – Products made up of particular location (geography)
6. **Semiconductor Integrated Circuits Layout Design (SICLD)** – IC layouts design
7. **Trade Secret** – Confidential information, know-how etc.
8. **Traditional knowledge**- Knowledge since ages
9. **The Protection of Plant Variety and Farmers Rights** (Ministry of Agriculture and Farmers Welfare) etc.

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Shri. Thilak Vadicherla Explain on types / forms of intellectual Property “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



Meeting Info  
Speaking: **Thilak\_IPO\_CHENNAI (Host)**  
Bhavya Vinil Anuradha Archana Kumari CHITRA Arshiya Anjum A Director CMRU

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### What is a Patent?

- ▶ A patent is an exclusive right granted in respect of an **invention**, which may be a **product or a process** that provides a new and inventive way of doing something, or offers a new and inventive technical solution to a problem.
- ▶ Right to exclude others using your invention (may be considered as **negative right**)
- ▶ Giving **exclusive right** to the Patentee to stop others from “making, using, exercising, vending and importing”.
- ▶ An **Invention** for a **limited period (20 Years)**, in **exchange for disclosing** it in a patent specification such that any one trained in the art can reproduce the invention.

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Meeting Info  
Speaking: **Thilak\_IPO\_CHENNAI (Host)**  
Participants: Bhavya Vinil, Anuradha, Archana Kumari, CHITRA, Arsl

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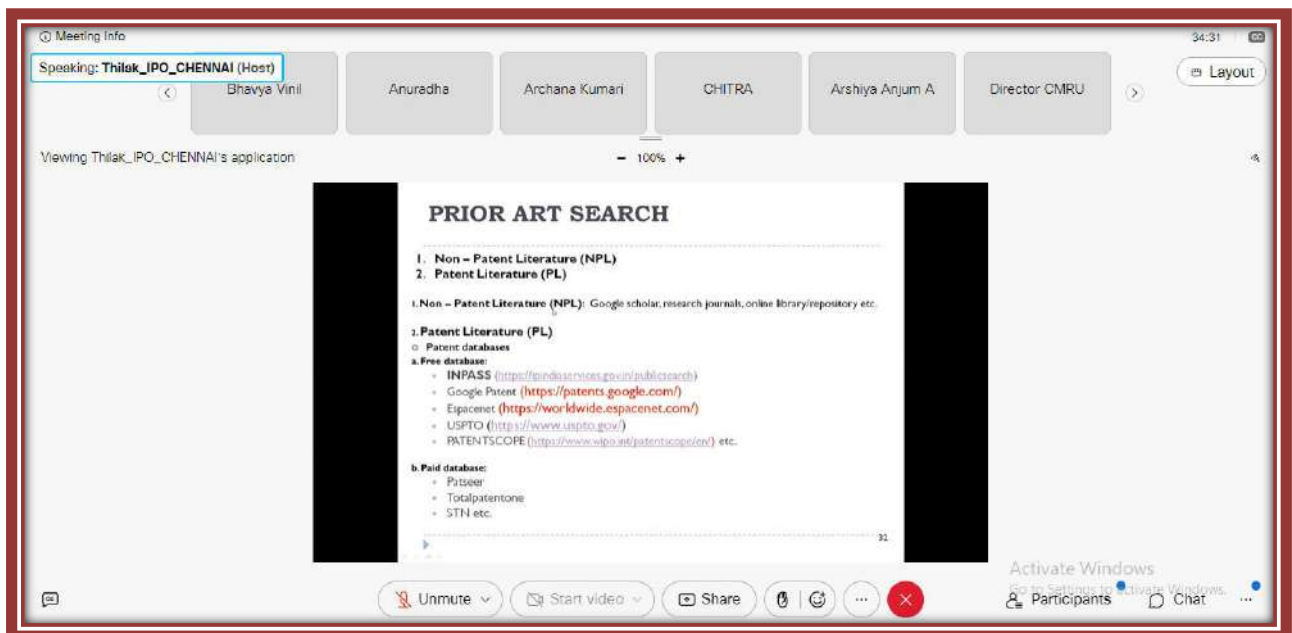
### Research paper vs. Patent

Research paper	Patent
Submitted to Journal	Patent Office (Govt of India)
Technical document	Techno-legal document
Manuscript	Specification (Provisional / Complete)
Literature review/ survey	Prior art / state of the art / related art
Review by reviewers	Examination by Examiner, Controller of Patent Office as per The Patents Act and Rules (as amended)
Citation	Document (during examination / prosecution)
-	Exclusive legal rights

30 3/14/2023

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Shri. Thilak Vadicherla discussing about Research paper vs patent on “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



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Participants: Bhavya Vinil, Anuradha, Archana Kumari, CHITRA, Arshiya Anjum A, Director CMRU

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### PRIOR ART SEARCH

1. Non – Patent Literature (NPL)
2. Patent Literature (PL)

1. Non – Patent Literature (NPL): Google scholar, research journals, online library/repository etc.

2. Patent Literature (PL)

a. Patent databases

a. Free database:

- INPASS (<https://india.services.gov.in/publicsearch/>)
- Google Patent (<https://patents.google.com/>)
- Espacenet (<https://worldwide.espacenet.com/>)
- USPTO (<http://www.uspto.gov/>)
- PATENTSCOPE (<http://www.wipo.int/patentSCOPE/en/>) etc.

b. Paid database:

- Patseer
- Totalpatentone
- STH etc.

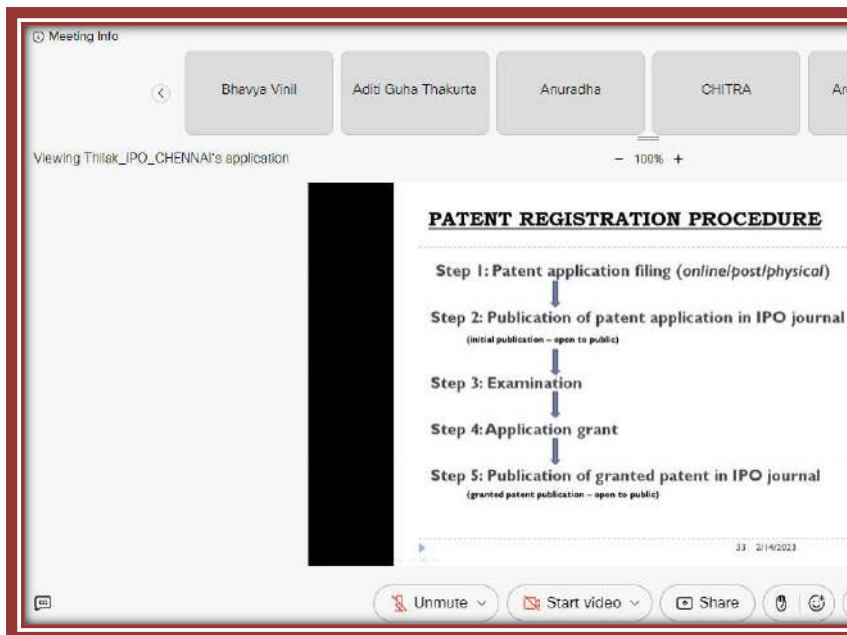
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Shri. Thilak Vadicherla explain on patent of Prior art Search on “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University





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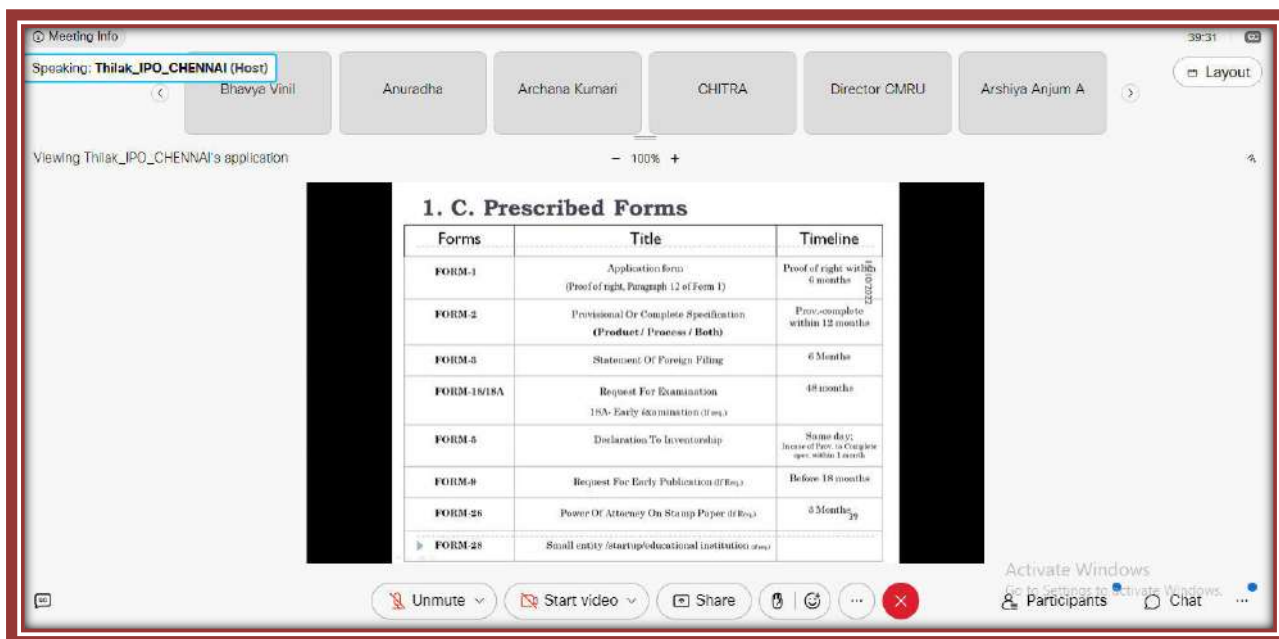
**PATENT REGISTRATION PROCEDURE**

- Step 1: Patent application filing (online/post/physical)
- Step 2: Publication of patent application in IPO journal (initial publication – open to public)
- Step 3: Examination
- Step 4: Application grant
- Step 5: Publication of granted patent in IPO journal (granted patent publication – open to public)

33 21/4/2023

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Shri. Thilak Vadicherla explain on patent Registration Procedure of “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



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**1. C. Prescribed Forms**

Forms	Title	Timeline
FORM-1	Application form (Proof of right, Paragraph 12 of Form I)	Proof of right within 6 months
FORM-2	Provisional Or Complete Specification (Product / Process / Both)	Pro-complete within 12 months
FORM-3	Statement Of Foreign Filing	6 Months
FORM-18/18A	Request For Examination (ISA- Early Examination (if req.))	48 months
FORM-5	Declaration To Inventorship	Same day; In case of Prior art Complete spec within 1 month
FORM-9	Request For Early Publication (if Req.)	Before 18 months
FORM-26	Power Of Attorney On Stamp Paper (if Req.)	3 Months
FORM-28	Small entity (startup/educational institution) req.	

39:31

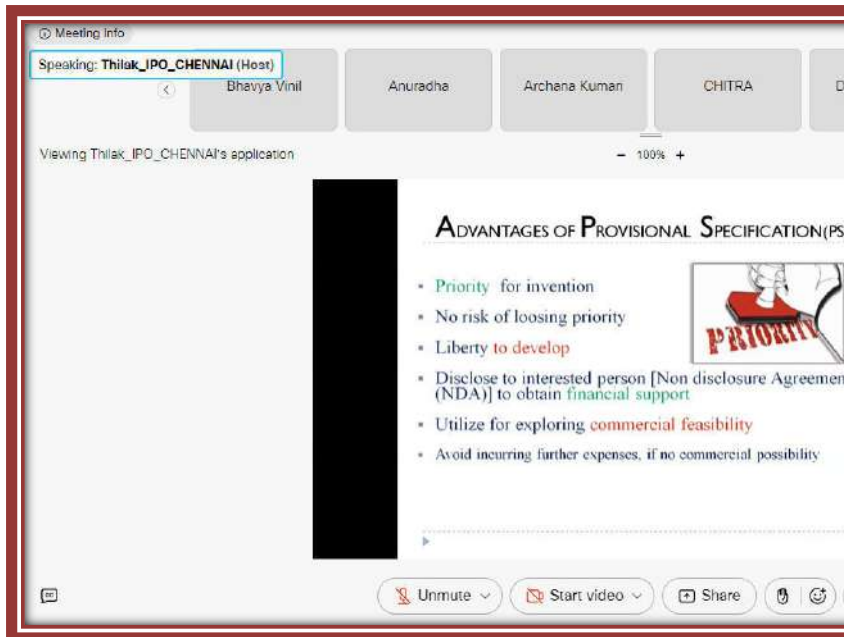
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Participants: Bhavya Vinil, Anuradha, Archana Kumari, CHITRA, Director CMRU, Arshiya Anjum A.

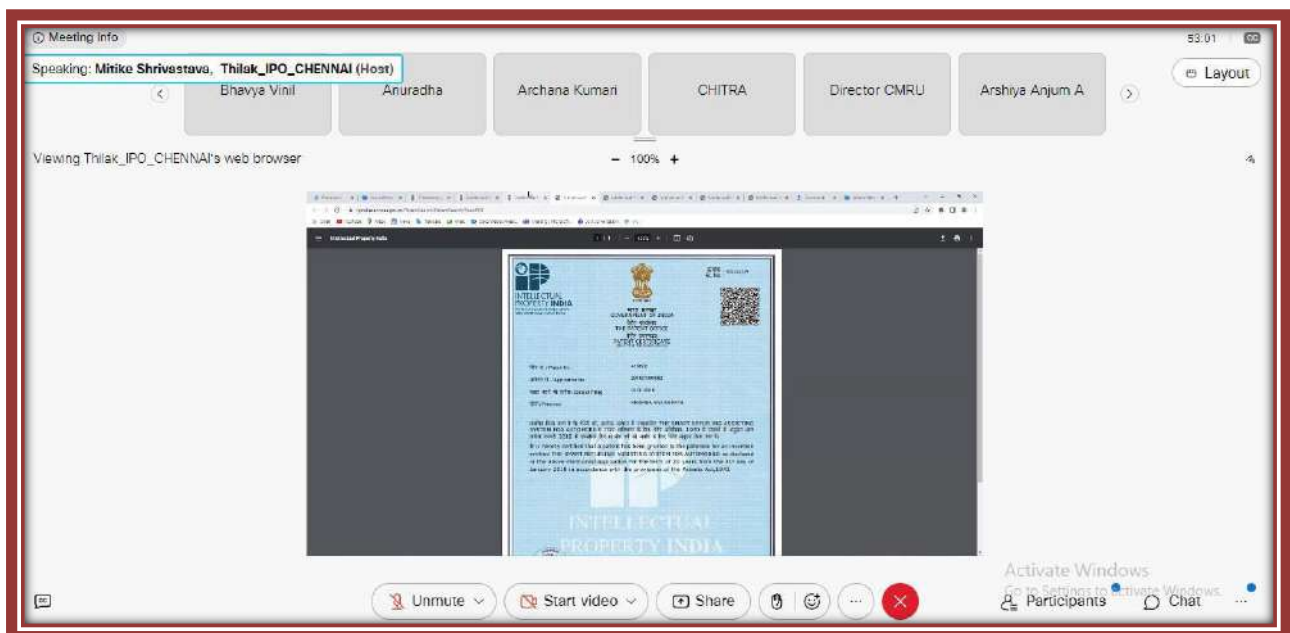
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### ADVANTAGES OF PROVISIONAL SPECIFICATION (PS)

- Priority for invention
- No risk of losing priority
- Liberty to develop
- Disclose to interested person [Non disclosure Agreement (NDA)] to obtain financial support
- Utilize for exploring commercial feasibility
- Avoid incurring further expenses, if no commercial possibility

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Shri. Thilak Vadicherla Discussion on Advantages Provisional Specification “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



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Participants: Bhavya Vinil, Anuradha, Archana Kumari, CHITRA, Director CMRU, Arshiya Anjum A.

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### Intellectual Property India

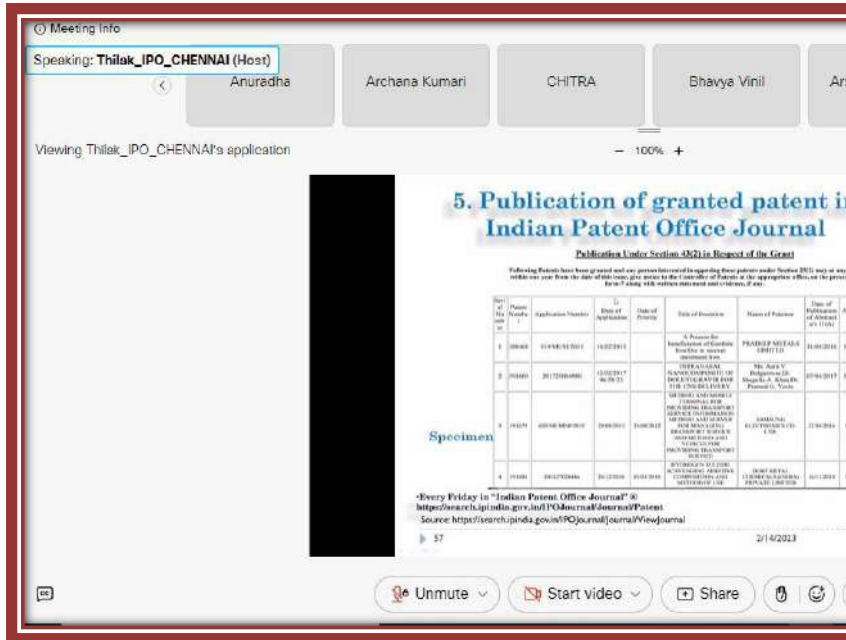
INTELLECTUAL PROPERTY INDIA

UNITE THE INVENTORS  
UNITE THE INVENTORS  
UNITE THE INVENTORS

INTELLECTUAL PROPERTY INDIA

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Shri. Thilak Vadicherla explain on IP Intellectual Property India “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



Meeting Info  
Speaking: **Thilak\_IPO\_CHENNAI (Host)**  
Anuradha Archana Kumari CHITRA Bhavya Vinil Ars

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### 5. Publication of granted patent in Indian Patent Office Journal

Publication Under Section 43(2) in Respect of the Grant

Following Patents have been granted and are posted for publication in the Indian Patent Office Journal (IPJ) on or after 4 weeks one year from the date of filing the application for the grant of patent in the appropriate office as per the provisions of the Act.

No. of Patents	Patent No.	Applicant Name	Date of Application	Date of Priority	Date of Invention	Name of Patent	Date of Publication of Abstract	IPC Class
1	201901000000000000	Dr. Thilak Vadicherla	10/02/2019		10/02/2019	Method for the synthesis of a new compound	10/02/2019	C07D 311/00
2	201901000000000000	Dr. Thilak Vadicherla	10/02/2019		10/02/2019	Method for the synthesis of a new compound	10/02/2019	C07D 311/00
3	201901000000000000	Dr. Thilak Vadicherla	10/02/2019		10/02/2019	Method for the synthesis of a new compound	10/02/2019	C07D 311/00
4	201901000000000000	Dr. Thilak Vadicherla	10/02/2019		10/02/2019	Method for the synthesis of a new compound	10/02/2019	C07D 311/00
5	201901000000000000	Dr. Thilak Vadicherla	10/02/2019		10/02/2019	Method for the synthesis of a new compound	10/02/2019	C07D 311/00

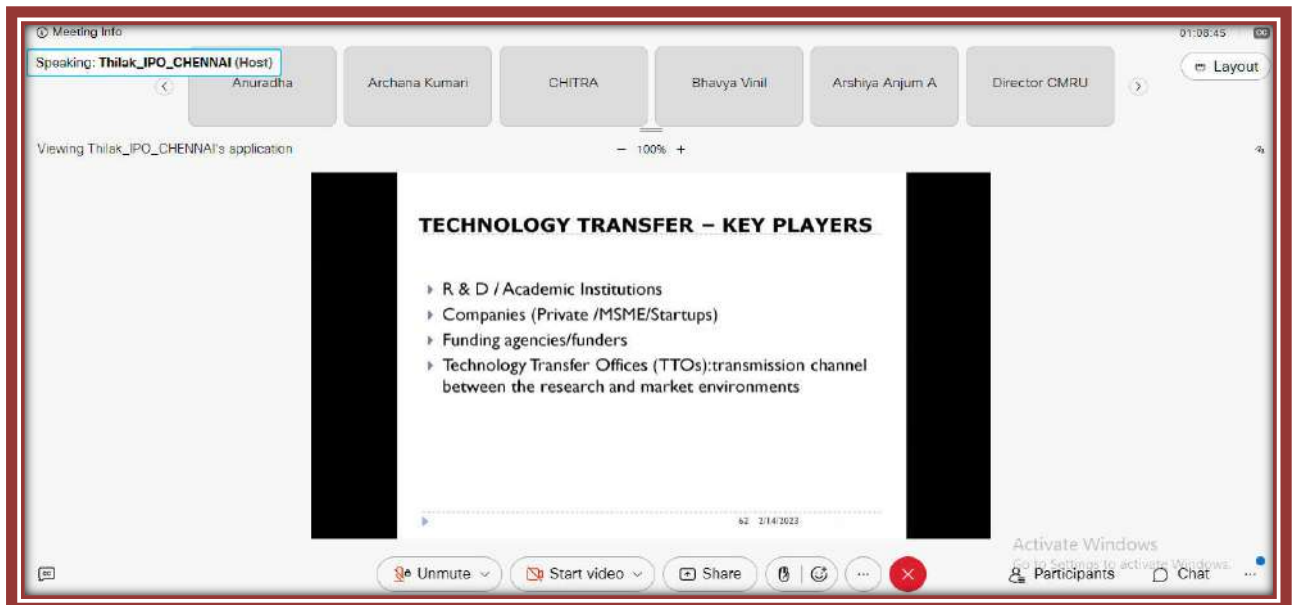
Specimen

Every Friday in "Indian Patent Office Journal" 9  
<https://search.ipol.in.gov/jsp/POJournal/ViewJournal>  
Source: <https://search.ipol.in.gov/jsp/POJournal/ViewJournal>

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Shri. Thilak Vadicherla explain on Publication of Granted patent in Indian patent office Journal “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



Meeting Info  
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Anuradha Archana Kumari CHITRA Bhavya Vinil Arshiya Anjum A Director CMRU

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### TECHNOLOGY TRANSFER – KEY PLAYERS

- › R & D / Academic Institutions
- › Companies (Private /MSME/Startups)
- › Funding agencies/funders
- › Technology Transfer Offices (TTOs):transmission channel between the research and market environments

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Shri. Thilak Vadicherla discussing about technology Transfer vs Key Players on “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University

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Anuradha Archana Kumari CHITRA Bhavya Vinil Ars

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**TECHNOLOGY READINESS LEVEL (TRL)**

Source: [https://www.nasa.gov/pdf/2009-09-09T00:00:00/visualizingtechnology/technology\\_readiness\\_level](https://www.nasa.gov/pdf/2009-09-09T00:00:00/visualizingtechnology/technology_readiness_level)

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Anuradha Archana Kumari CHITRA Bhavya Vinil Arshiya Anjum A Director CMRU

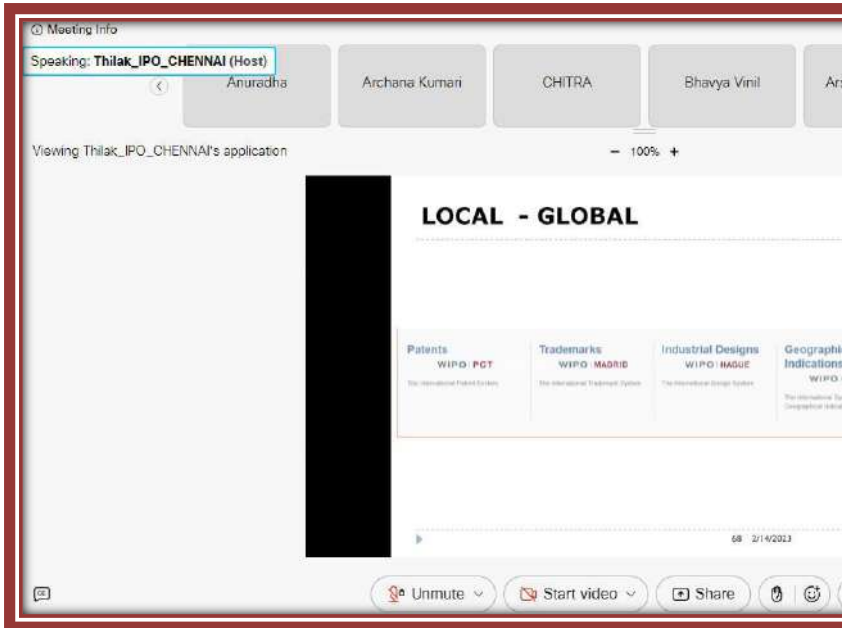
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**TECHNOLOGY TRANSFER PROCESS (STD, PI, COM)**

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Anuradha Archana Kumari CHITRA Bhavya Vinil Arshiya Anjum A Director CMRU

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## LOCAL - GLOBAL

<b>Patents</b> WIPO: PCT The International Patent System	<b>Trademarks</b> WIPO: MADRID The International Trademark System	<b>Industrial Designs</b> WIPO: HAGUE The International Design System	<b>Geographical Indications</b> WIPO: LUGANO The International System of Geographical Indications
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Anuradha Archana Kumari CHITRA Bhavya Vinil Arshiya Anjum A Director CMRU

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## FEW USEFUL URL

- Official website: <http://www.ipindia.gov.in/>
- Manual of Patent Office Practice and Procedure(MPPP) -2019: <http://www.ipindia.nic.in/ranurak-patents.htm>
- FAQ: [http://www.ipindia.nic.in/writeraddata/Portal/Images/pdf/Final\\_FREQUENTLY\\_ASKED\\_QUESTIONS\\_PATENT.pdf](http://www.ipindia.nic.in/writeraddata/Portal/Images/pdf/Final_FREQUENTLY_ASKED_QUESTIONS_PATENT.pdf)
- Forms and fee: <http://www.ipindia.nic.in/form-and-fees.htm>
- INPASS-patent public search: <https://ipindia.nic.in/ipindia/publicsearch>
- Training Institute (RGNIPM): [www.ipindia.nic.in/rnigpm.htm](http://www.ipindia.nic.in/rnigpm.htm)
- WIPO Patent drafting manual: [https://www.wipo.int/edocs/pubdocs/en/patents/867/wipo\\_pub\\_867.pdf](https://www.wipo.int/edocs/pubdocs/en/patents/867/wipo_pub_867.pdf)

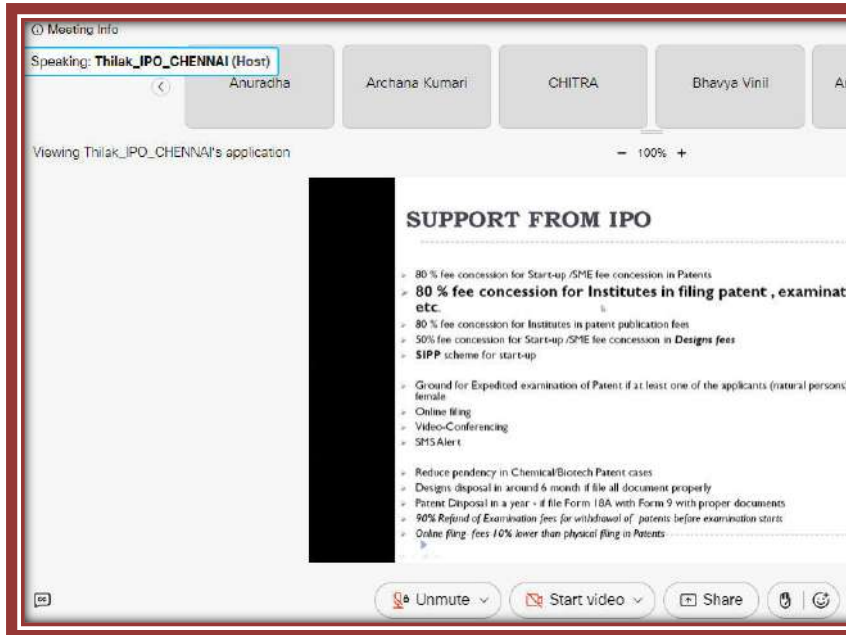
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Meeting Info  
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Anuradha Archana Kumari CHITRA Bhavya Vinil An

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### SUPPORT FROM IPO

- 80 % fee concession for Start-up /SME fee concession in Patents
- 80 % fee concession for Institutes in filing patent , examination etc.**
- 80 % fee concession for Institutes in patent publication fees
- 50% fee concession for Start-up /SME fee concession in **Designs fees**
- SIPP** scheme for start-up
- Ground for Expedited examination of Patent if at least one of the applicants (natural persons) female
- Online filing
- Video-Conferencing
- SMS Alert
- Reduce pendency in Chemical/Biotech Patent cases
- Design disposal in around 6 month if file all document properly
- Patent Disposal in a year - if file Form 18A with Form 9 with proper documents
- 90% Refund of Examination fees** for withdrawal of patents before examination starts
- Online filing fees **10% lower** than physical filing in Patents

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Shri. Thilak Vadicherla Giving presentation on “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface”

4. Shri. Thilak Vadicherla the Speaker
5. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
6. Research Scholars and Students



Meeting Info  
Speaking: **Thilak\_IPO\_CHENNAI (Host)**  
Anuradha Archana Kumari CHITRA Bhavya Vinil Arshiya Anjum A Director CMRU Layout

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### CAREER OPPORTUNITIES IN IPR

- ✓ File - Patents, Designs, Copyright etc. ( royalty etc.)
- ✓ Become Patent Agent – Any Science / Engineering / Technology Graduate
- ✓ Patent Drafting Specialist - Draft patent specification /claims
- ✓ Patent Analyst
- ✓ Work in Trademark, Copyright firm – Law graduate (as patent attorney)
- ✓ IPR policy / IPR cell in Institutes etc.
- ✓ JRF/SRF in Patent Facilitation Centers
- ✓ Join Government IPR office
  - Examiner of Patents and Designs
  - Examiner of Trademark and GI
  - Examiner of Copyrights

72

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Shri. Thilak Vadicherla Explain on Career Opportunities in IPR “Transforming Research Ideas to Productive Outcomes - Intellectual Property Rights (IPR) Interface” is NIPAM University



Meeting Info  
Speaking: **Thilak\_IPO\_CHENNAI (Host)**  
Anuradha | Archana Kumari | CHITRA | Arshiya Anjum A.

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**SUMMARY**

**"Productive outcomes" are a result of**  
**Researcher's knowledge, understanding & execution**  
**of**  
**"IPR, IP services, IP strategy and IP management"**  
**&**  
**"Technology transfer, financing and commercialization"**

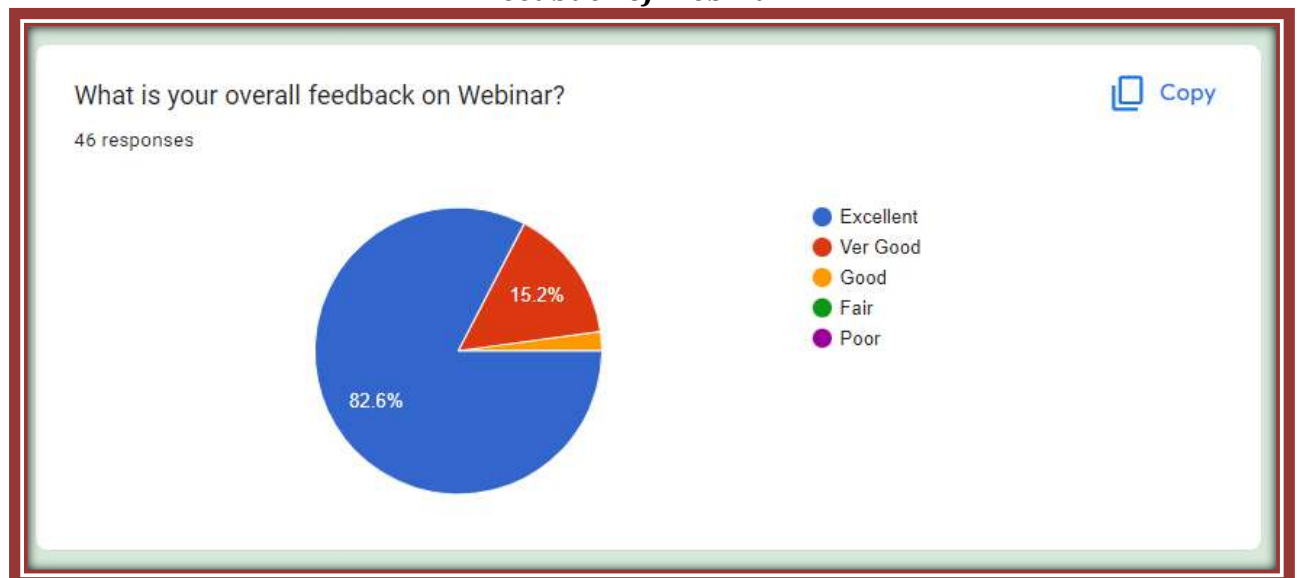
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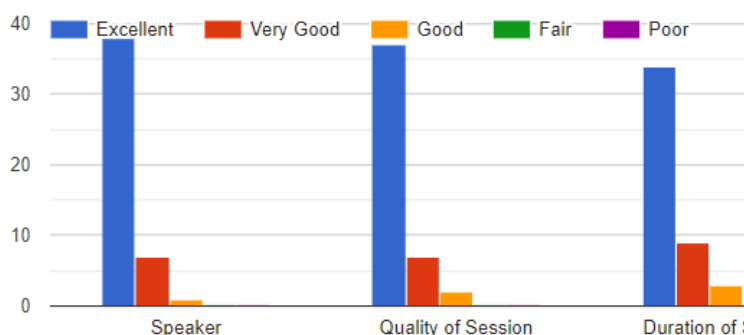
Shri. Thilak Vadicherla Giving presentation on "Fundamentals of IPR & Opportunities"

1. Shri. Thilak Vadicherla the Speaker
2. Research Scholars and Students joined more than 55+ through online

### *Feedback of Webinar*



Please make indicative your satisfaction for the following aspects c



### List of Participant

Sl No	Email Address	Name	Designation	Institute/Organization	Mobile Number	Category
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**National Level Webinar - “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience” - Report**

**Title:** “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”

**Date:** 11<sup>th</sup> March 2023

**Topic:** “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”



**Webinar/CMRU/Research&QA/028**

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**Cordially invite you to attend the National level Webinar on**

**“Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”**

**Date: 11<sup>th</sup> March 2023, Saturday**  
**Time: 06:00 p.m.**

**Guest Speaker:**



**Mr. Amith Prakash**  
Employee Engagement and  
Diversity and Inclusion Practitioner  
Bangalore

**Google Meet link:** <https://meet.google.com/uob-pcyu-bst> (Please Join 10 minutes in Advance)  
**Date:** 11<sup>th</sup> March 2023, Saturday: 6:00 p.m.  
**Registration Form:** <https://forms.gle/nS1zrwNSZ7ne6C149>

**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

**Programme Co-ordinators:**  
**Mr. Suresh:** 9182708688  
**Mrs. Chushboo:** 9654997887  
**Mr. Rajendra:** 7019847643

**INSTITUTION'S INNOVATION COUNCIL**  
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### Programme Organizers:

Sl No	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Swathi GK	Secretary to Director - IQAC & DORI, Technical Assistant	Programme co-ordinator
7	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
8	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
9	Ms. Hima Bindhu H R	Data Platform Engineer	Programme co-ordinator
10	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



AMITH PRAKASH is presenting

0:00:54

Intrinsic Motivation at Work -  
From Employee Engagement  
to Employee Experience:  
Perspectives from Research  
and Experience

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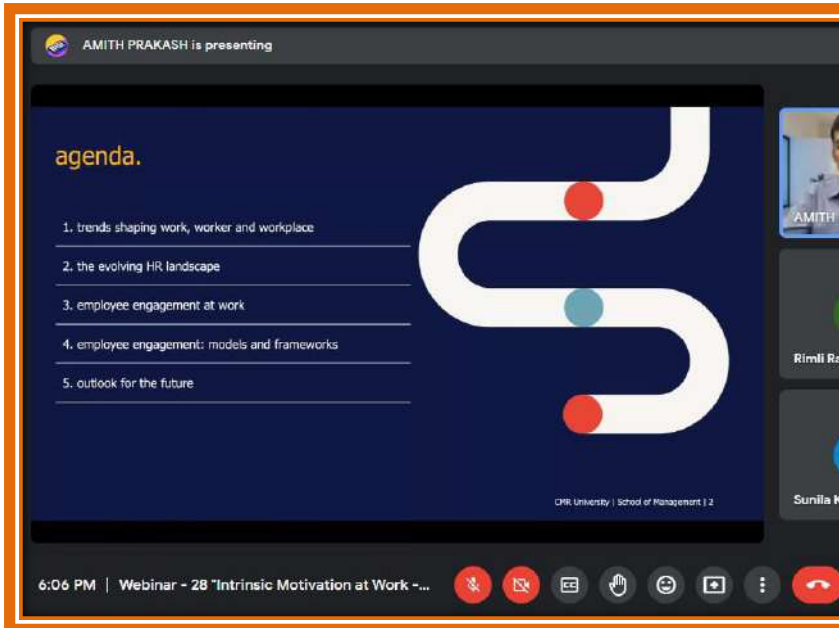
Amith Prakash  
Employee Engagement and  
Equity, Diversity and Inclusion Practitioner  
March 11, 2023

AMITH PRAKASH, Amab Ganguly, Hima Bindhu, Rimli Rajan SOEC E..., Harshita Vangara S..., Ritika Shrimali P..., Sunila Kumari Sare..., 22 others, You

6:05 PM | Webinar - 28 "Intrinsic Motivation at Work - ...

Activate Windows  
Go to Settings to activate Windows

Mr. Amith Prakash - presentation on “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”



AMITH PRAKASH is presenting

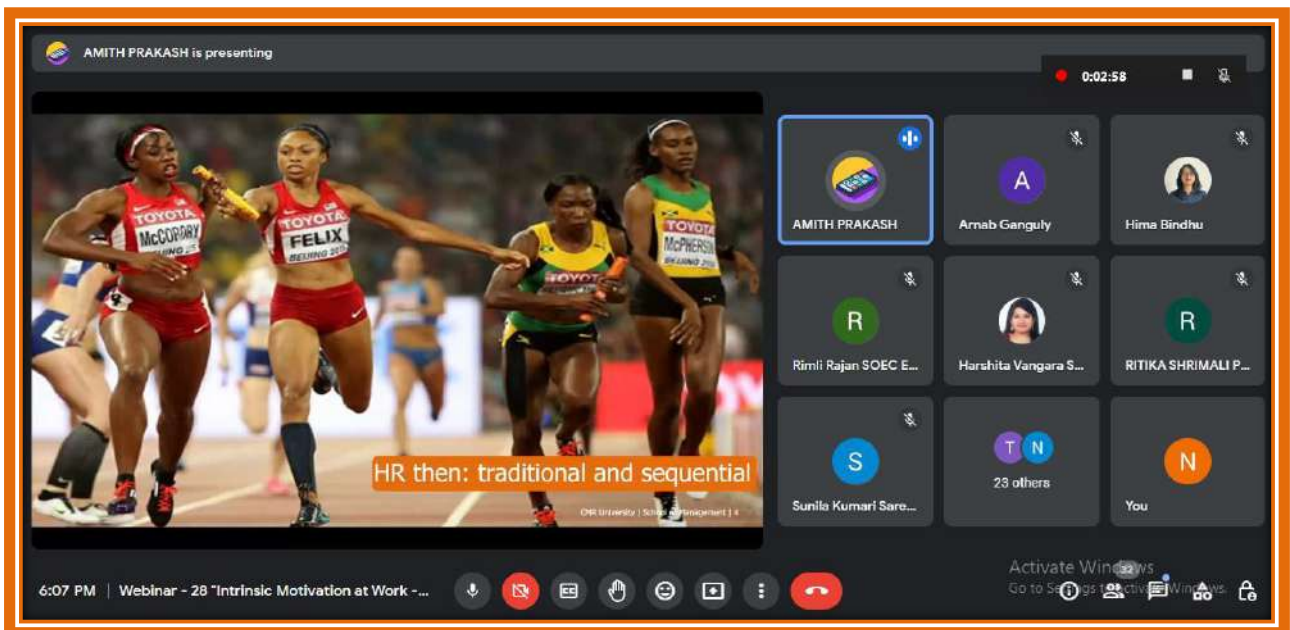
**agenda.**

1. trends shaping work, worker and workplace
2. the evolving HR landscape
3. employee engagement at work
4. employee engagement: models and frameworks
5. outlook for the future

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6:06 PM | Webinar - 28 Intrinsic Motivation at Work - ...

Mr. Amith Prakash - presentation on “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience” On Agenda



AMITH PRAKASH is presenting

0:02:58

**HR then: traditional and sequential**

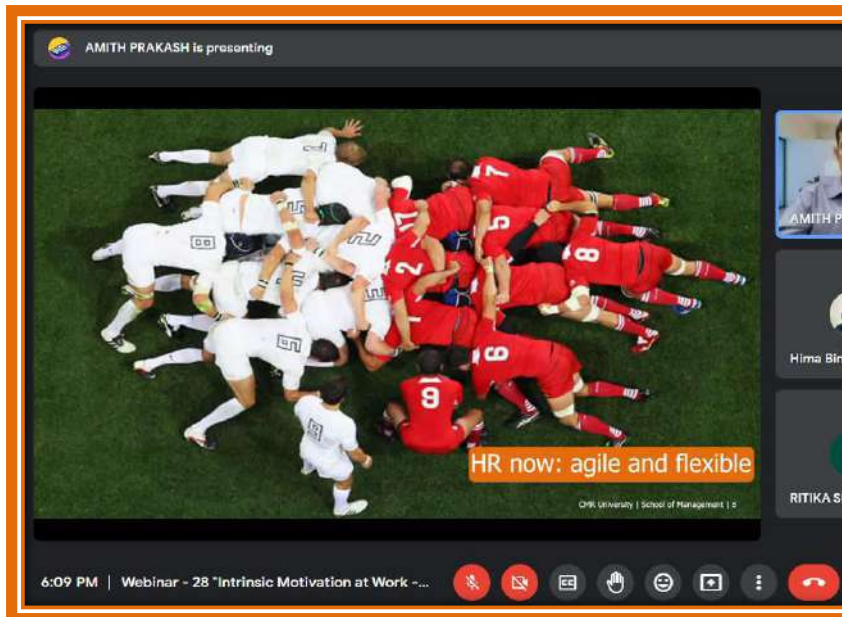
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6:07 PM | Webinar - 28 Intrinsic Motivation at Work - ...

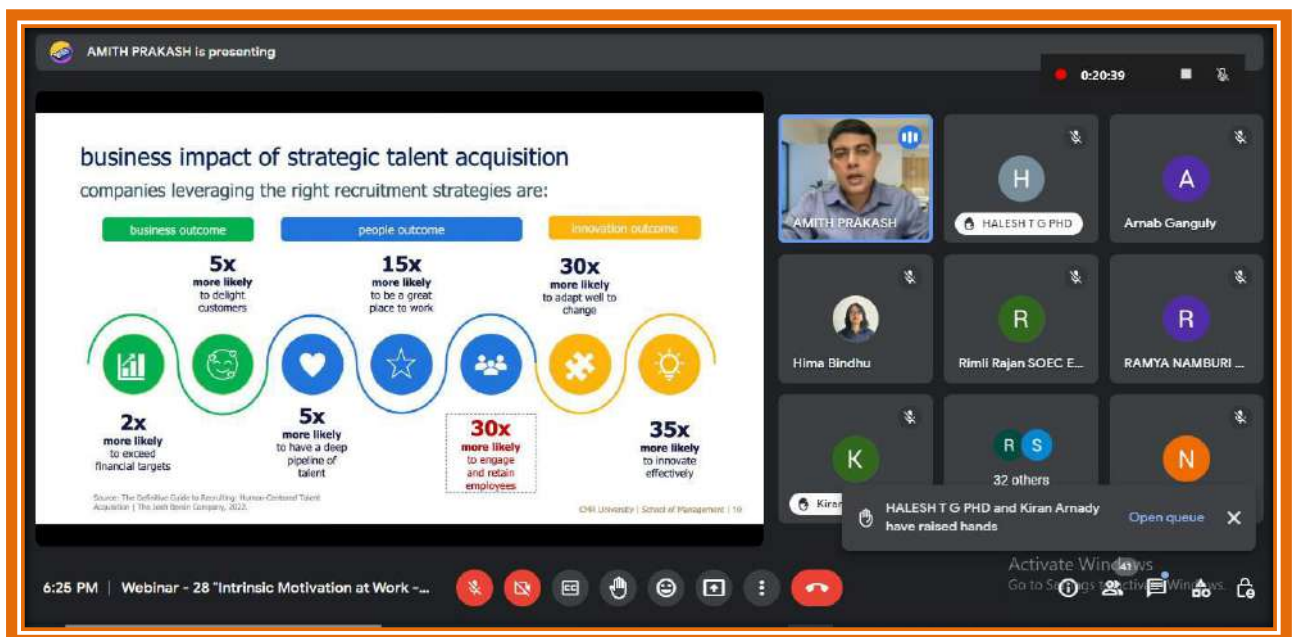
Participants: AMITH PRAKASH, Arnab Ganguly, Hima Bindhu, Rimli Rajan SOEC E..., Harshita Vangara S..., RITIKA SHRIMALI P..., Sunila Kumari Sare..., 23 others, You.

Mr. Amith Prakash - discussing about HR then: traditional and sequential on “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”





Mr. Amith Prakash - discussing about HR Now: agile and Flexible on “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”




Mr. Amith Prakash - discussing about Business impact of Strategic talent Acquisition on “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”



AMITH PRAKASH is presenting

### talent acquisition maturity model

organizations fall into one of these categories depending on their recruitment practices



Level 4 creative and human centered  
hiring as a competitive advantage; deeply integrated;  
bold experimentation; strategic use of tech

Level 3 proactive and personalized  
increased focus on personalized candidate experience; increased  
attention on recruiter; strong investments in EVP

Level 2 standardized and structured  
process clearly defined; governance established; global standards  
implemented for full recruitment life cycle; start of internal talent mobility

Level 1 reactive and fragmented  
traditional recruitment on as-needed basis; highly transactional; process driven; limited  
or no focus on experience; minimal integration with the business

Source: The Definitive Guide to Recruiting: Human-Centered Talent  
Acquisition | The Job Bank Company, 2022

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6:27 PM | Webinar - 28 "Intrinsic Motivation at Work - ...

Mr. Amith Prakash - discussing about talent Acquisition maturity model on “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”

AMITH PRAKASH is presenting

### the 'big shift' – the rise of the 'polymath workforce'

Industries are transforming; demand is shifting (not going away)

#### Industries: Transformation to Convergence

Retail	Healthcare	Banking	Telco	Media Tech	Autos	Energy
Pharmaceuticals Retail Food E-commerce Pharmaceuticals Manufacturing	Pharmaceuticals Retail Food E-commerce Pharmaceuticals Manufacturing	Pharmaceuticals Retail Food E-commerce Pharmaceuticals Manufacturing	Pharmaceuticals Retail Food E-commerce Pharmaceuticals Manufacturing	Pharmaceuticals Retail Food E-commerce Pharmaceuticals Manufacturing	Pharmaceuticals Retail Food E-commerce Pharmaceuticals Manufacturing	Pharmaceuticals Retail Food E-commerce Pharmaceuticals Manufacturing

Source: Jark Boren.com

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6:31 PM | Webinar - 28 "Intrinsic Motivation at Work - ...

0:26:53

AMITH PRAKASH

HALESH T G PHD

Arnab Ganguly

Hima Bindhu

Rimli Rajan SOEC E...

RAMYA NAMBURI ...

32 others

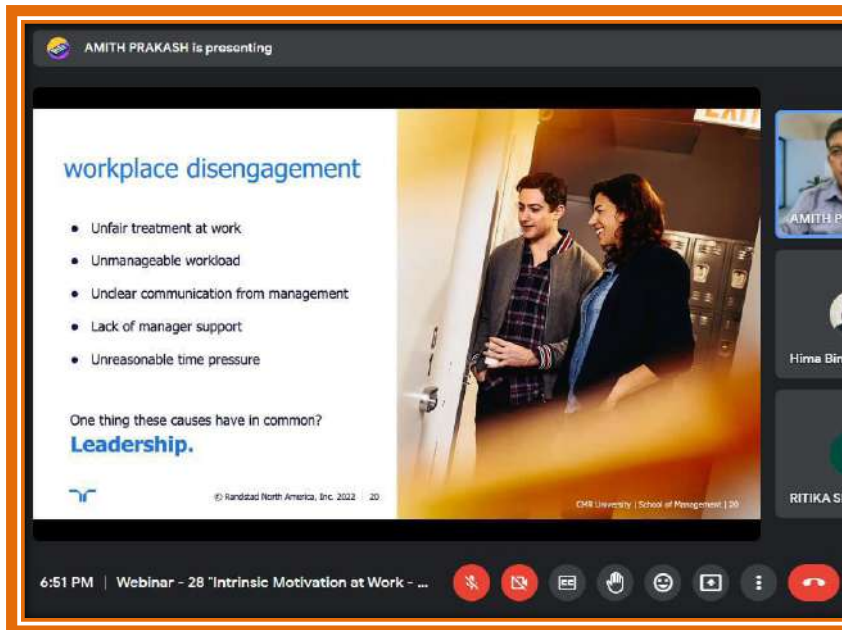
HALESH T G PHD and Kiran Arady have raised hands

Open queue

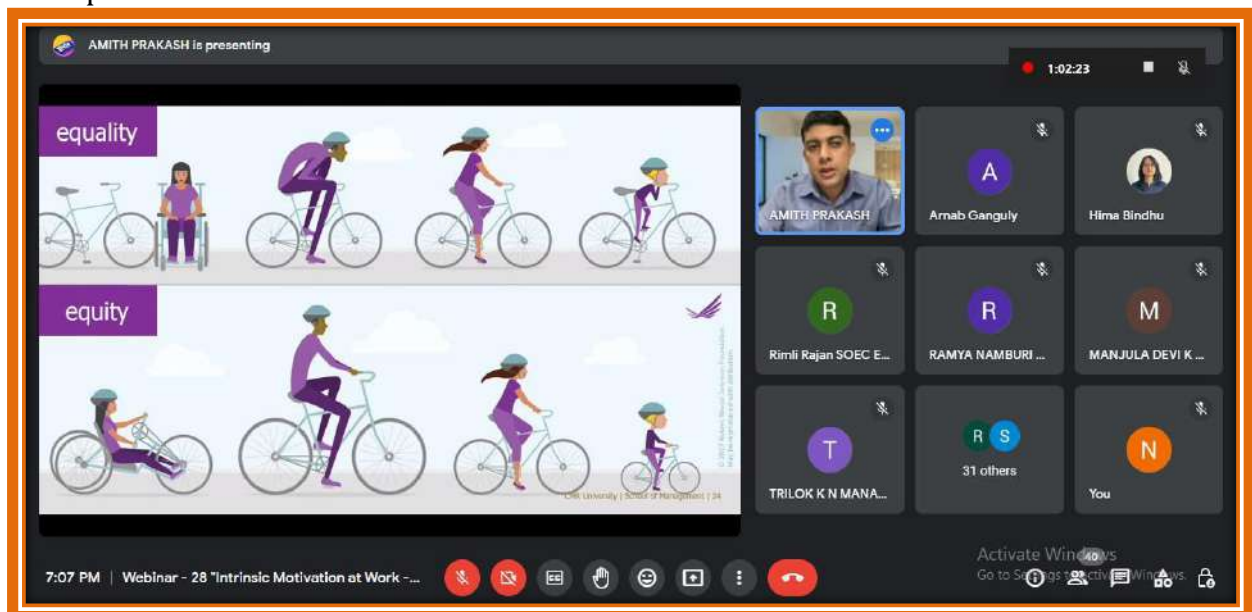
Activate Windows  
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Mr. Amith Prakash – giving Presentation on “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”

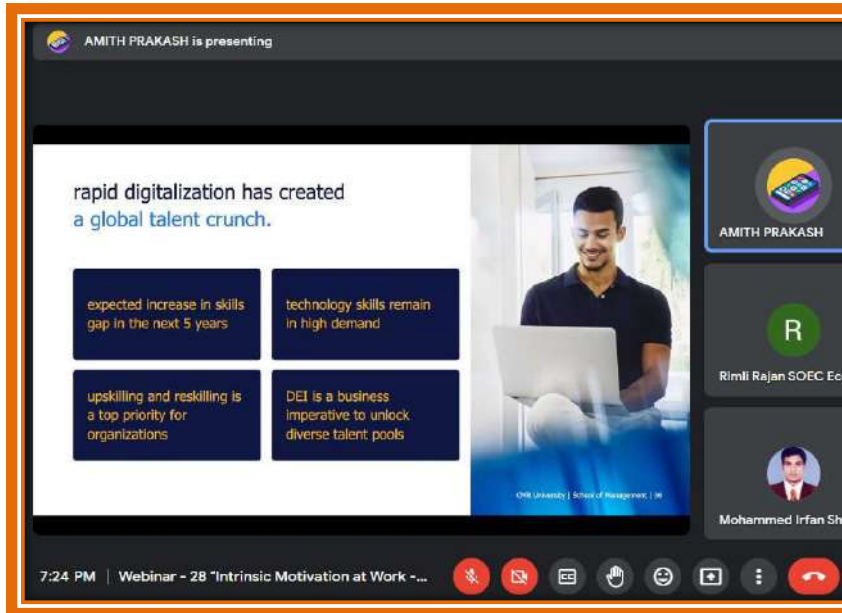
1. Mr. Amith Prakash the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Mr. Amith Prakash - discussing about Workplace disengagement on “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”



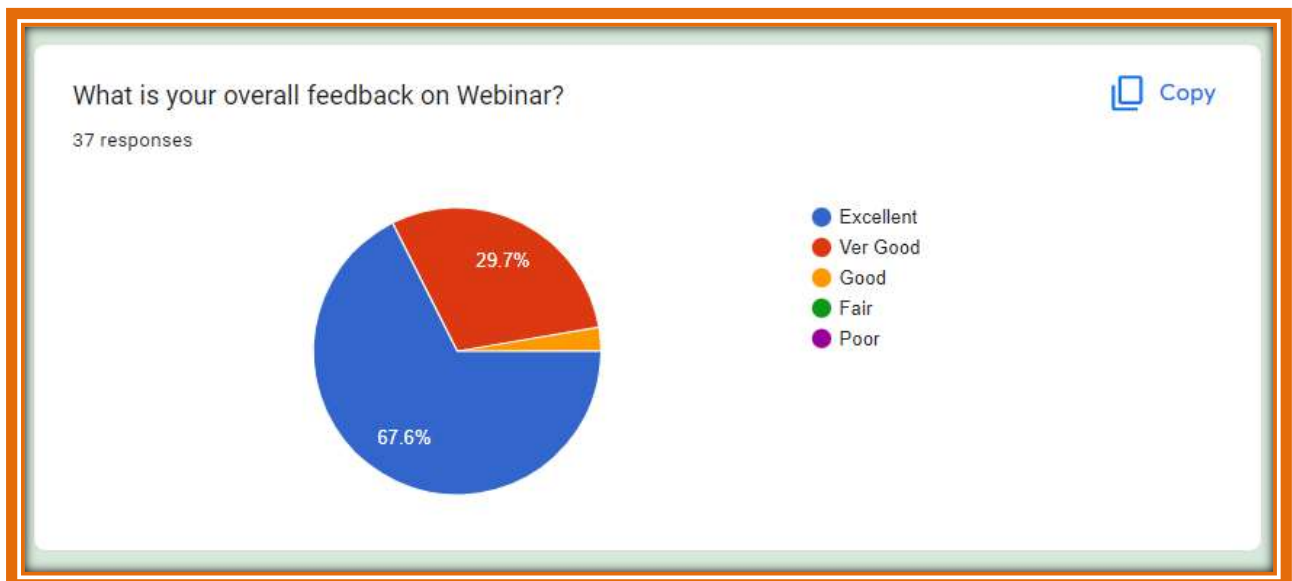
Mr. Amith Prakash - discussing about Equality Vs Equity on “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”



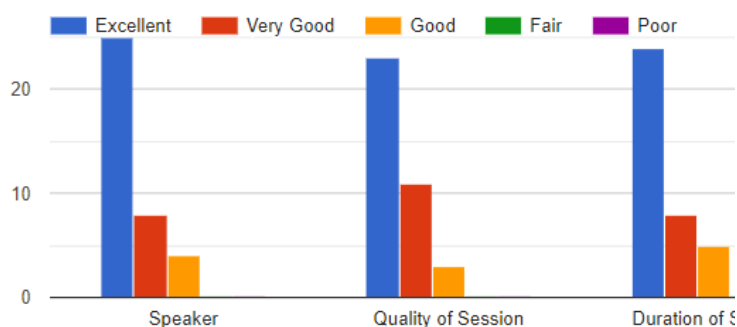
Mr. Amith Prakash giving Presentation on “Intrinsic Motivation at Work - From Employee Engagement to Employee Experience: Perspectives from Research and Experience”

1. Mr. Amith Prakash the Speaker
2. Research Scholars and Students joined more than 40+ through online

### Feedback of Webinar



Please make indicative your satisfaction for the following aspects c



### List of Participant

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**Webinar – 29 – Title:** Design Thinking For Innovation

**Date:** 20th March, 2023

**Topic:** Design Thinking For Innovation



**CMR UNIVERSITY**  
Directorate of Research & Innovation

Webinar / CMRU /  
Research & QA / 029

**Directorate of Research and Innovation**  
**CMR University, Bangalore**

Cordially invite you for attending the National Level Webinar on

**Design Thinking For Innovation**

**Date: Monday, 20<sup>th</sup> March, 2023**  
**Time: 03:00 PM**

**Guest Speaker:**



**Mr. Anuroop K B**  
Chief Innovation Officer,  
Indian Institute of Information Technology,  
Kottayam, Kerala

Join the session



Google Meet: [shorturl.at/nrxQ7](https://shorturl.at/nrxQ7)

**To Register**  
[shorturl.at/deAP8](https://shorturl.at/deAP8)

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**Dr. K. C. Ramamurthy**  
Chairman  
CMR University

**Prof. Dr. Tristha Ramamurthy**  
Provost  
CMR University

**Dr. Sabitha Ramamurthy**  
Chancellor  
CMR University

**Prof. Dr. H. B. Raghavendra**  
Vice-Chancellor  
CMR University

**Shri. K.R. Jayadeep**  
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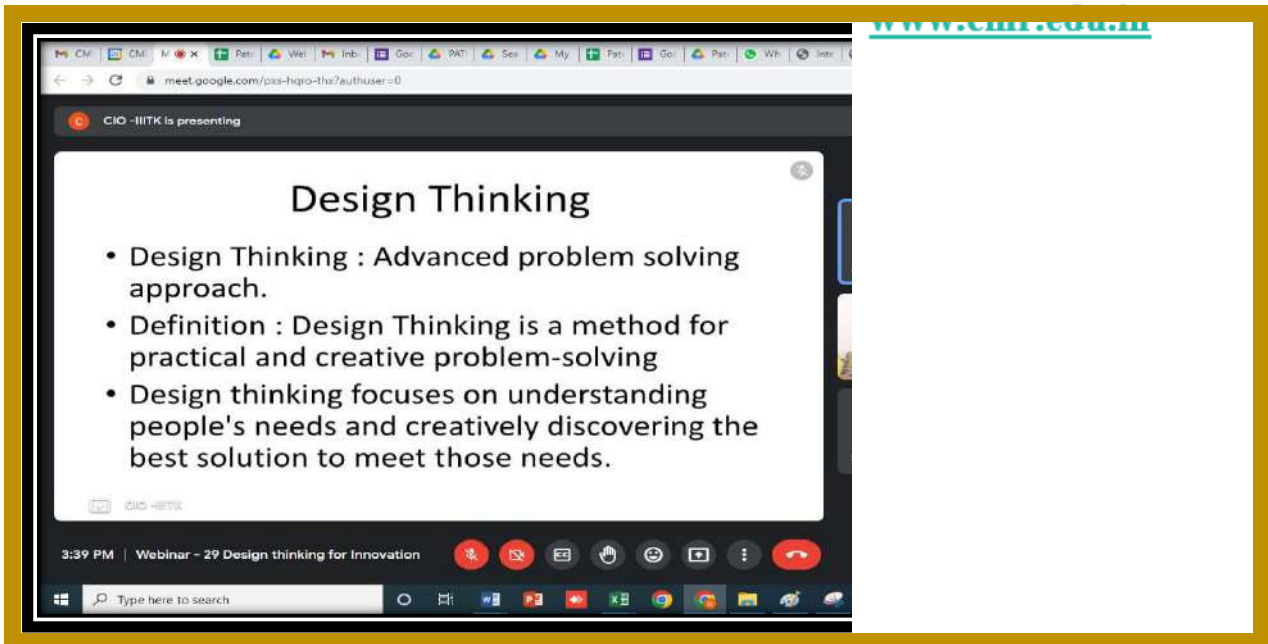
**Programme Director:**  
**Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director - Quality Assurance,  
CMR University

**Programme Co-ordinators:**  
Mr. Suresh: 9182708688  
Mrs. Khushboo: 9654997607  
Mr. Rajendra: 7019847641

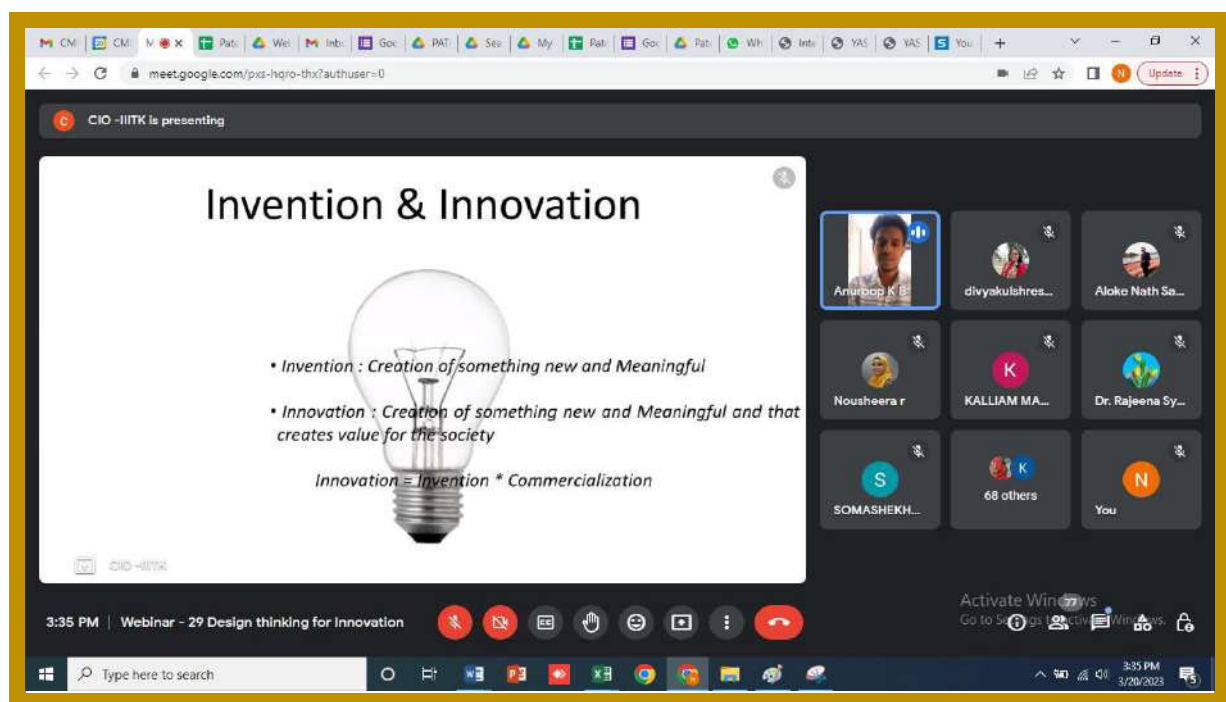


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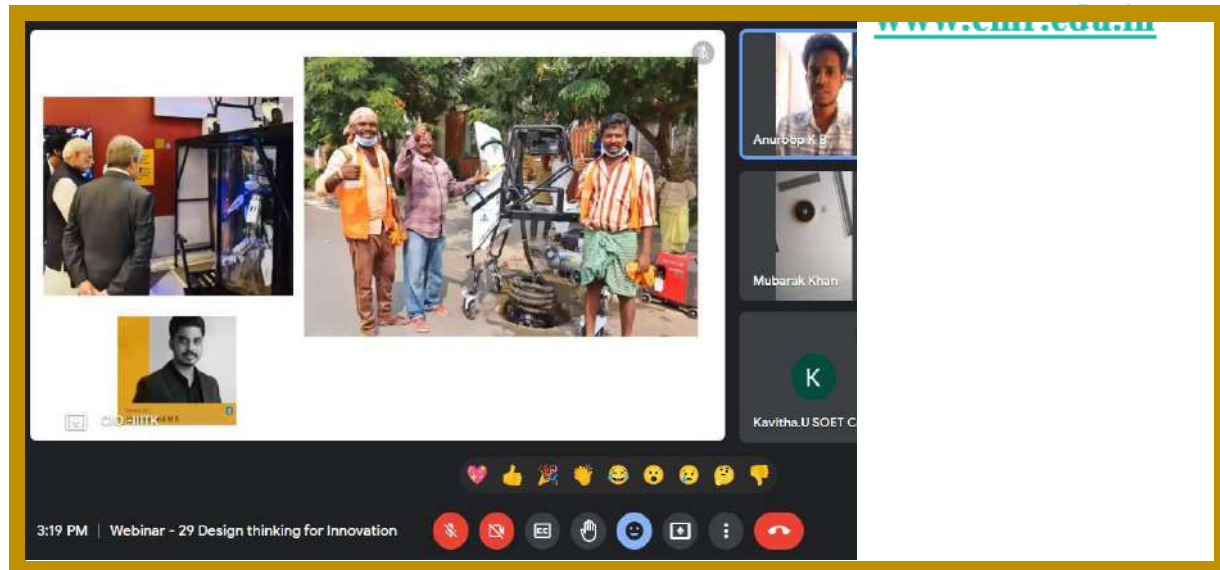




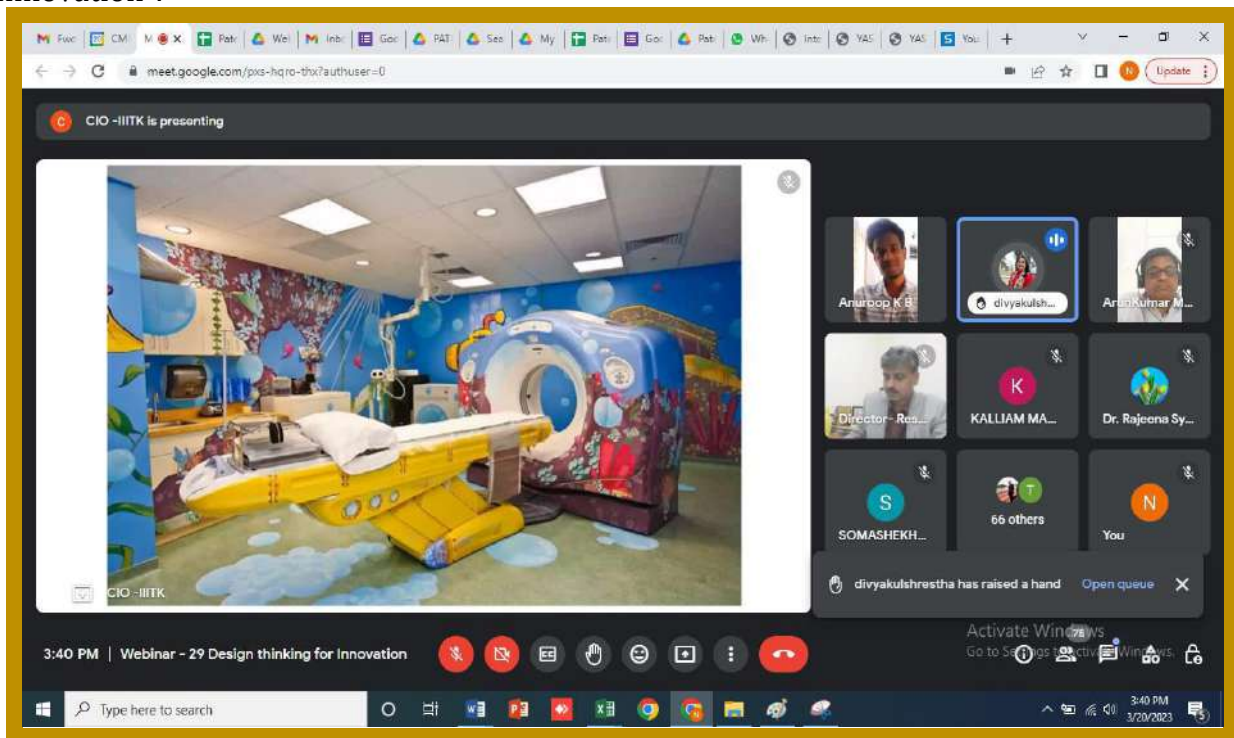
Mr. Anuroop K B Giving Presentation on “Design Thinking For Innovation”.



Mr. Anuroop K B discussing about Invention & Innovation on “Design Thinking for Innovation”.



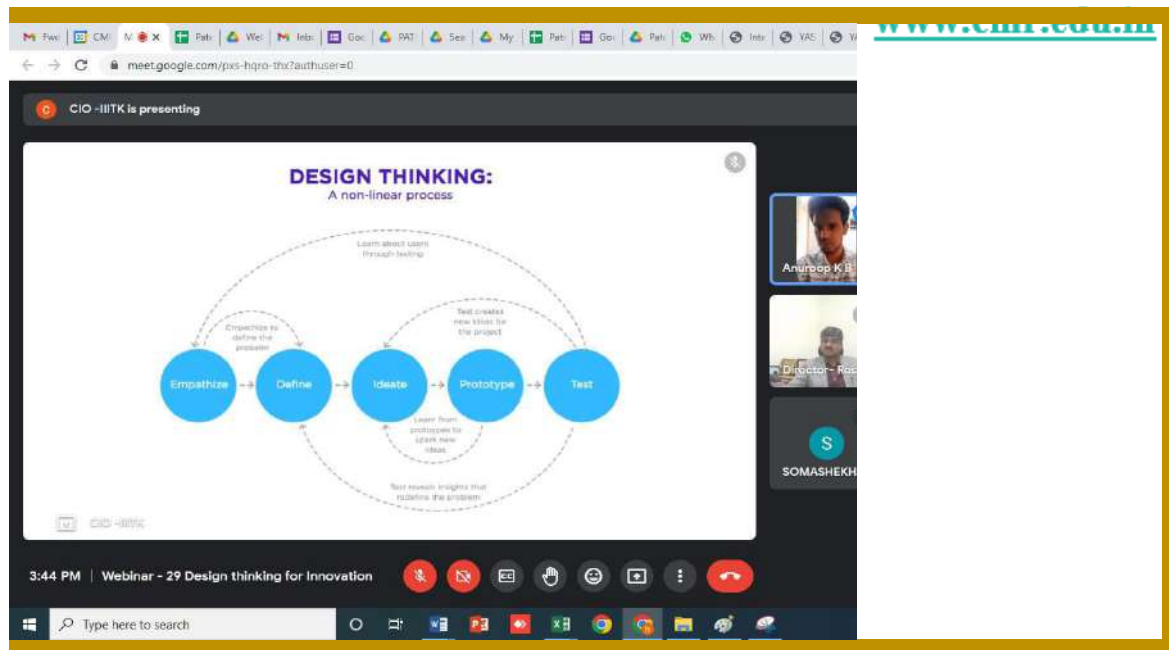
Mr. Anuroop K B discussing about new types of Machine innovation on “Design Thinking for Innovation”.



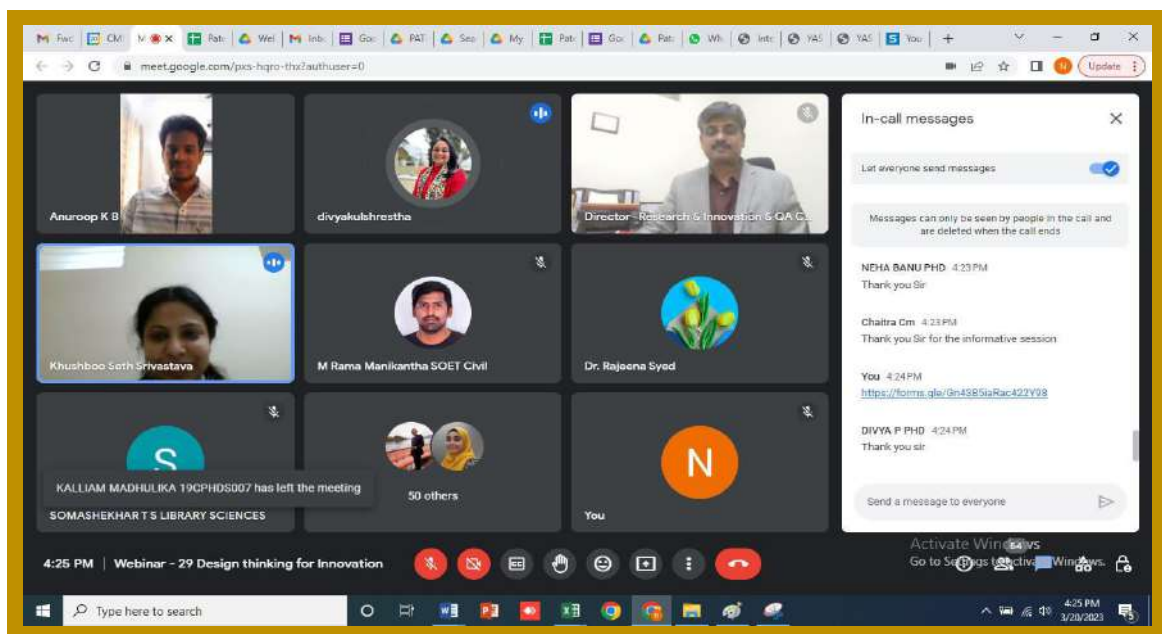
Mr. Anuroop K B discussing about Design Thinking, a non – linear Process on “Design Thinking for Innovation”.

1. Mr. Anuroop K B the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students





Mr. Anuroop K B discussing about Design Thinking, a non – linear Process on “Design Thinking for Innovation”.



Mr. Anuroop K B Giving presentation on “Design Thinking for Innovation”.

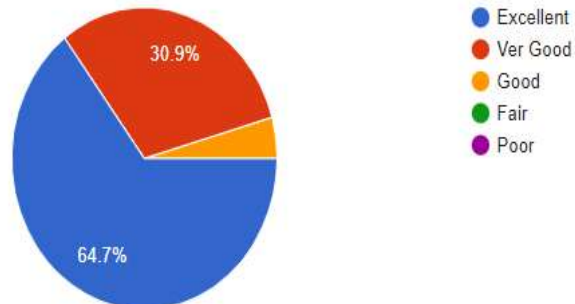
1. Mr. Anuroop K B the Speaker
2. Research Scholars and Students joined more than 70+ through online

### Feedback of webinar

What is your overall feedback on Webinar?

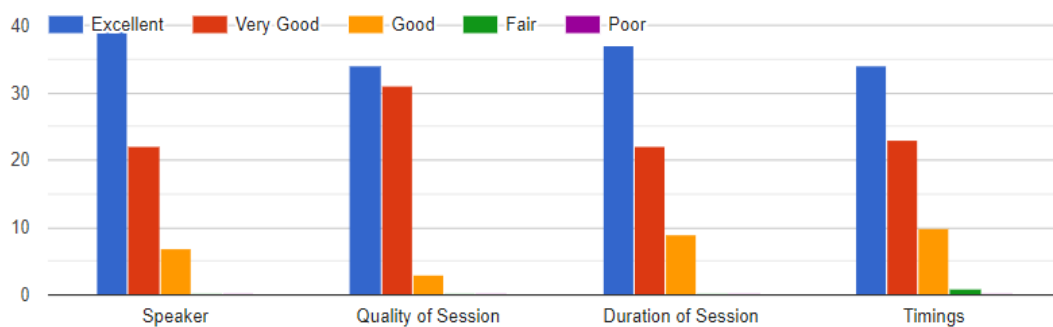
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68 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy





### List of participants

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68	shariff_taj786@yahoo.com	MOHAMMED IRFAN SHARIFF	Assistant Professor	Chris Canadian College	9880493997	Research Scholars

## National Level Webinar - “Introduction to Rapid Prototyping” - Report

**Title:** “Introduction to Rapid Prototyping”

**Date:** 21<sup>st</sup> March 2023

**Topic:** “Introduction to Rapid Prototyping”

Webinar/CMRU/Research&QA/030



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**Chief Patrons:**

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CMR University, Bangalore

**Prof. Dr. H. B. Raghavendra**  
Vice-Chancellor  
CMR University, Bangalore

Directorate of Research and Innovation  
CMR University, Bangalore

**Cordially invite you to attend the National level Webinar on**  
**Introduction to Rapid Prototyping**  
**Date: 21<sup>st</sup> March 2023, Tuesday**  
**Time: 03:00 p.m.**

**Guest Speaker:**



**Mr. Anuroop K. B**  
Chief Innovation Officer  
Indian Institute of Information Technology  
Kottayam  
Kerala

**Google Meet link:** <https://meet.google.com/pxs-hqro-thx>  
(Please join 10 minutes in advance)  
**Date: 21<sup>st</sup> March 2023, Tuesday, Time: 03:00 p.m.**  
**Registration Form:** <https://forms.gle/zqPcQ57TysVaXM4F6>

**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

**Programme Co-ordinators:**  
Ms. Sarath: 0182708888  
Ms. Khushboo: 9534997607  
Mr. Rajendra: 7018847641

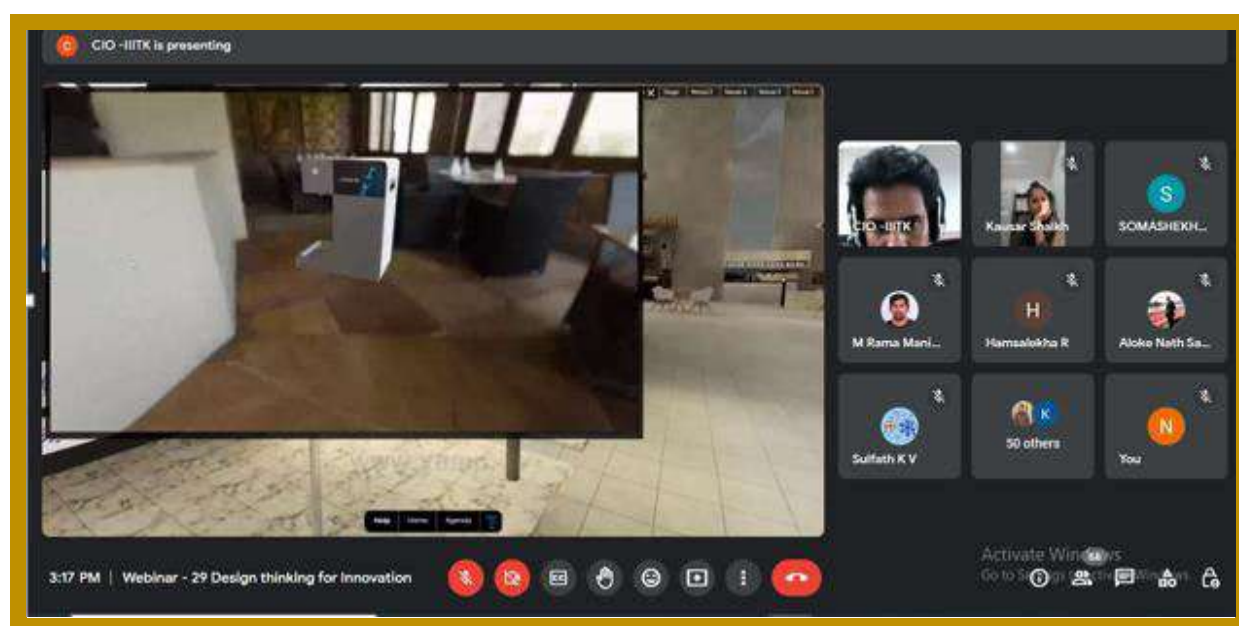


**INSTITUTION'S INNOVATION COUNCIL**  
Office of Innovation Initiatives

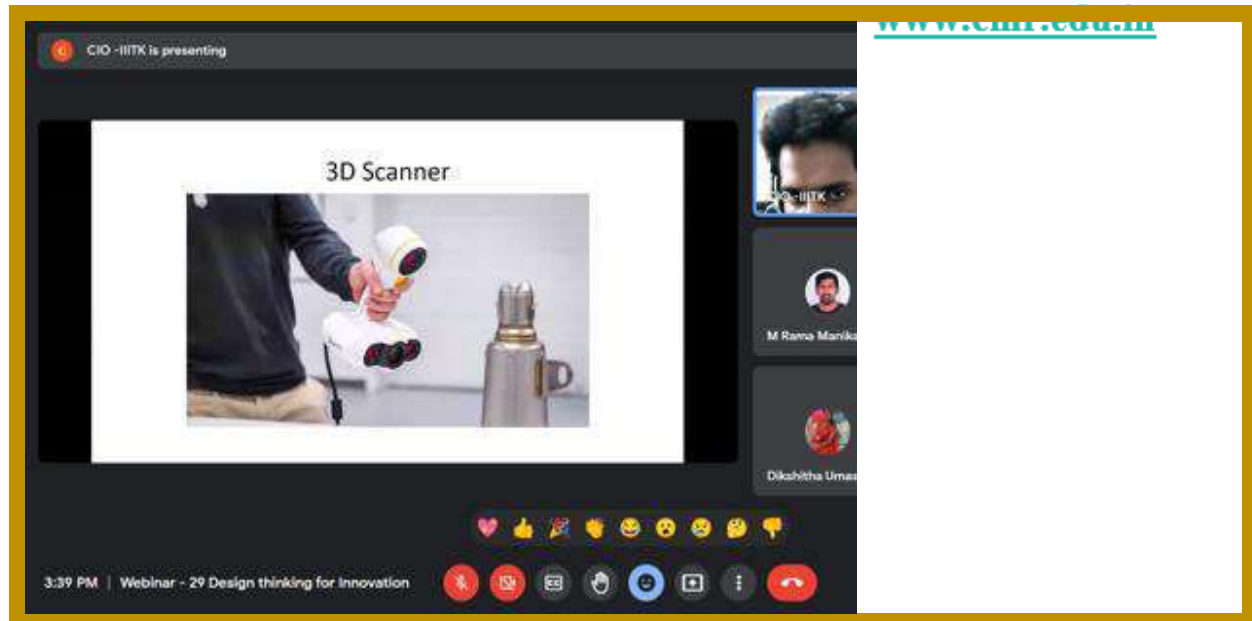


### Programme Organizers:

Sl No	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Swathi GK	Secretary to Director - IQAC & DORI, Technical Assistant	Programme co-ordinator
7	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
8	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
9	Ms. Hima Bindhu H R	Data Platform Engineer	Programme co-ordinator
10	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



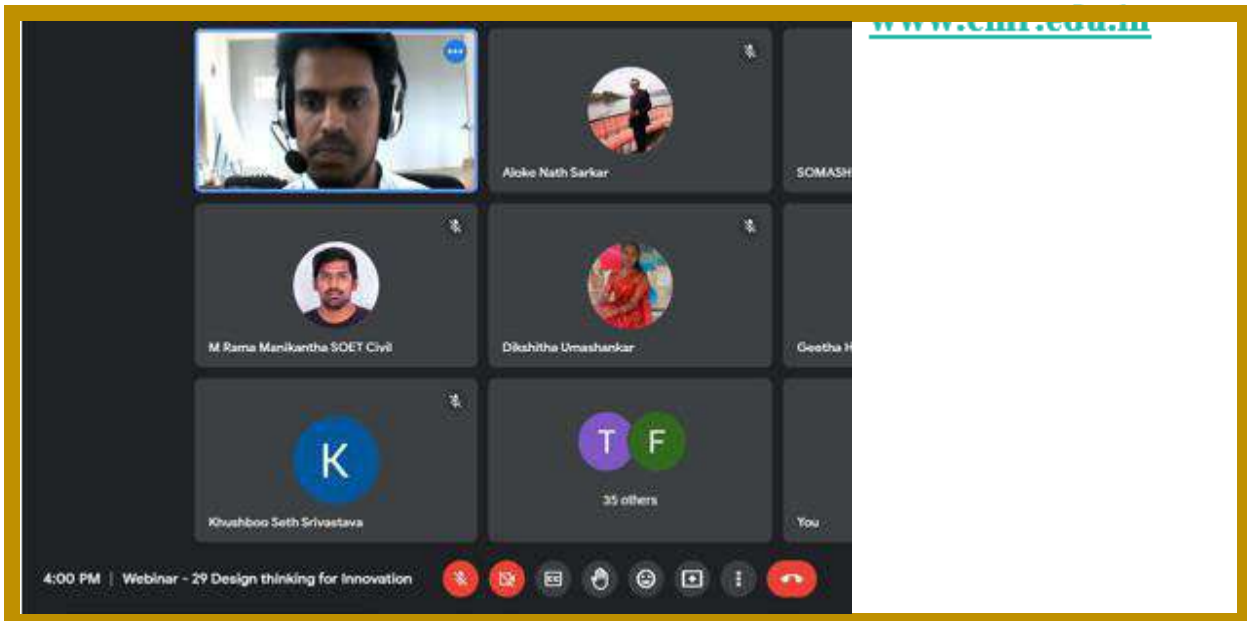
Mr. Anuroop K B - Presentation on "Introduction to Rapid Prototyping"



Mr. Anuroop K B - Discussing about 3D Scanner on “Introduction to Rapid Prototyping”

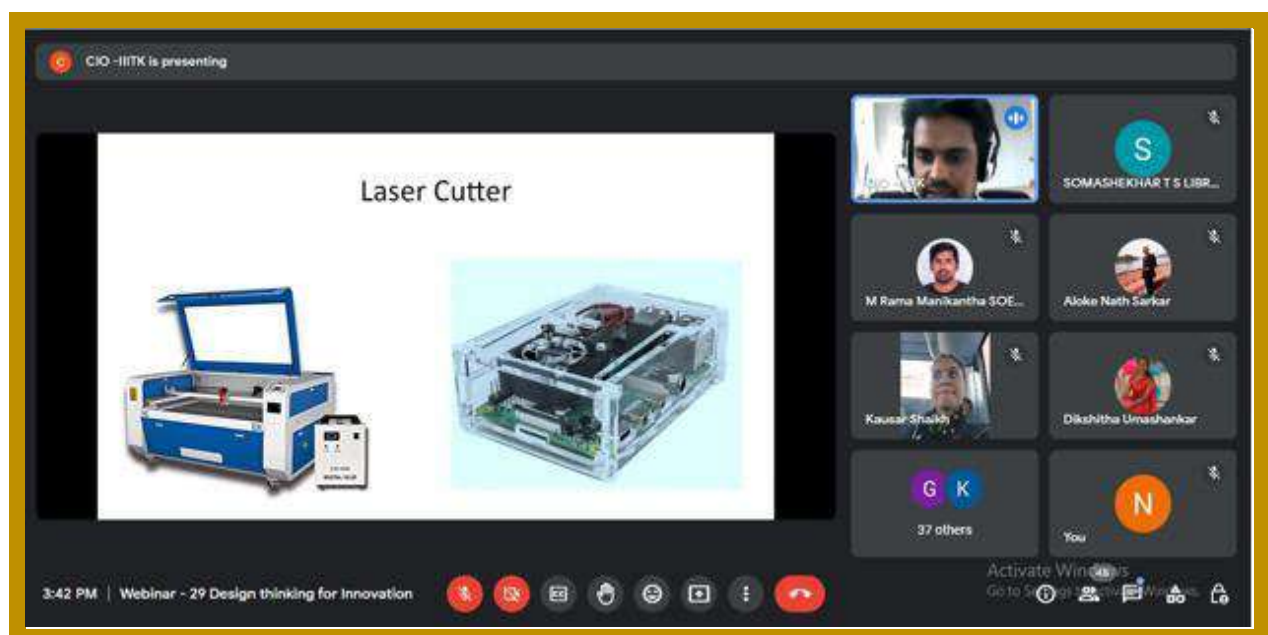


Mr. Anuroop K B – giving Presentation on Asiet Fablab It collects the coordinates of the particular Waste on “Introduction to Rapid Prototyping”

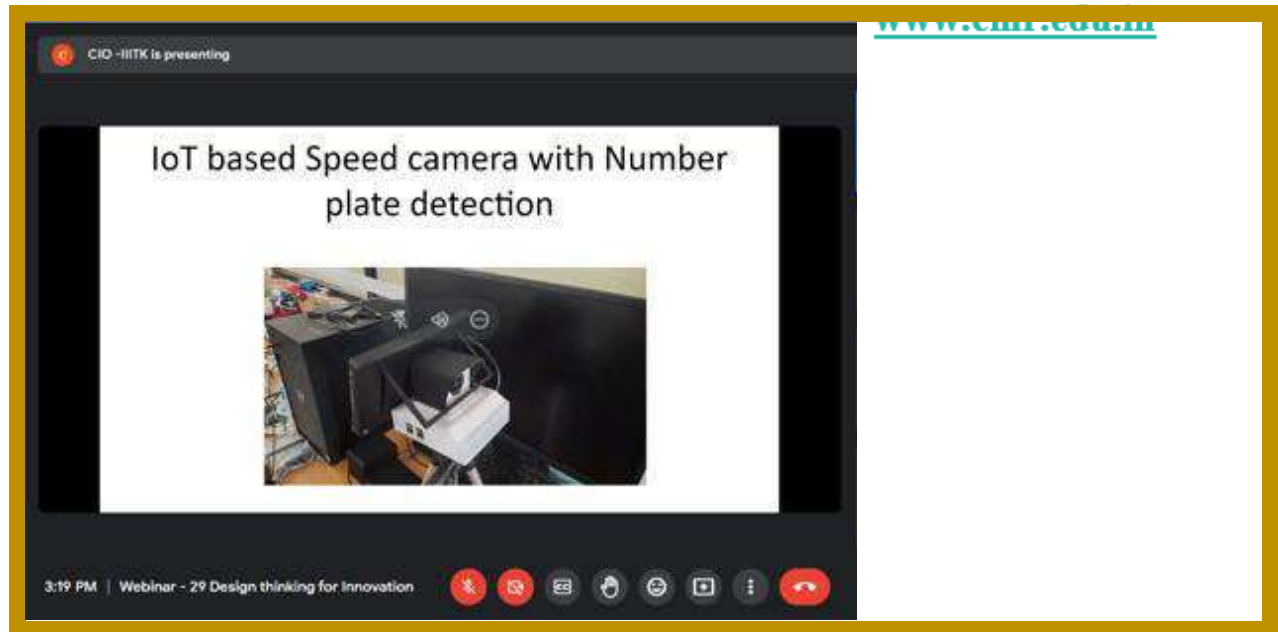


Mr. Anuroop K B – giving Presentation on “Introduction to Rapid Prototyping”

1. Mr. Anuroop K B the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



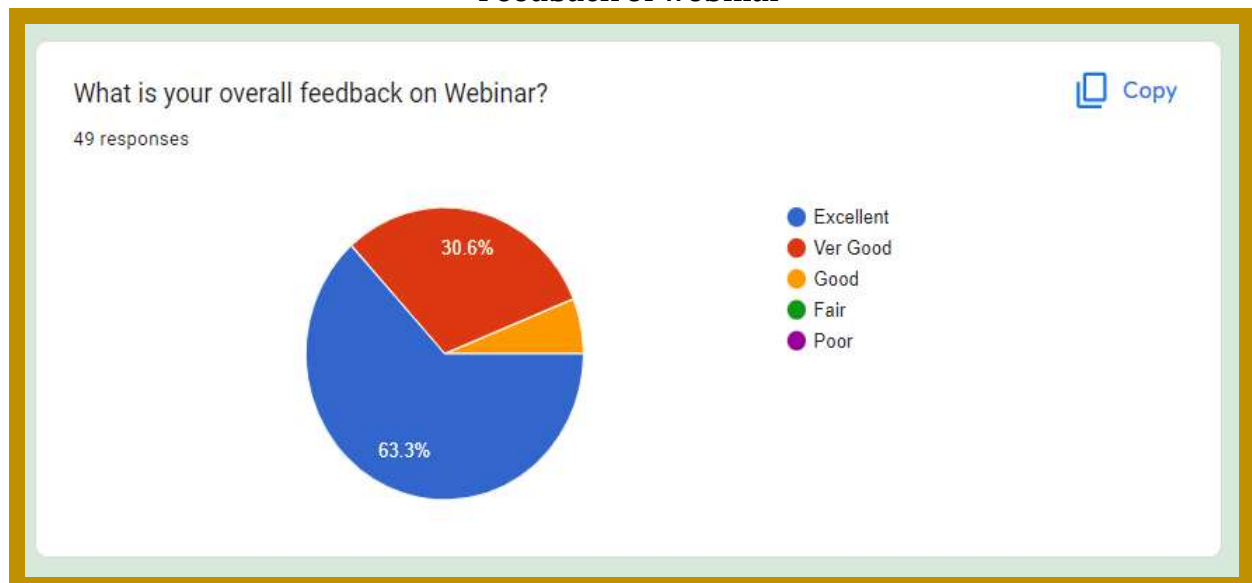
Mr. Anuroop K B – Explain in Laser Cutter on “Introduction to Rapid Prototyping”



Mr. Anuroop K B – giving Presentation on “Introduction to Rapid Prototyping”

1. Mr. Anuroop K B the Speaker
2. Research Scholars and Students joined more than 60+ through online

### Feedback of webinar



Please make indicative your satisfaction for the following aspects of



### List of Participant

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**National Level Webinar - “Educational Leadership” -  
Report**

**Title: “Educational Leadership”**

**Date: 07<sup>th</sup> April 2023**

**Topic: “Educational Leadership”**



*Webinar/CMRU/Research&QA/015*

**Chief Patrons:**

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Chairman  
CMR University, Bangalore

**Dr. Sabitha Ramanurthy**  
Chancellor  
CMR University, Bangalore

**Shri K.R. Jayadeep**  
Pro – Chancellor  
CMR University, Bangalore

**Prof. Dr. Tristha Ramanurthy**  
Provost  
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**Prof. Dr. H. B. Raghavendra**  
Vice-Chancellor  
CMR University, Bangalore

**Internal Quality Assurance Cell**  
CMR University, Bangalore

**Cordially invite you to attend the National level Webinar on**

**Educational Leadership**

**Date: Friday, 07<sup>th</sup> April 2023**  
**Time: 07:30 p.m to 09:00 p.m**

**Guest Speaker:**



**Prof. Dr. N. Asokan**  
SRM Institute of Science & Technology,  
SRM University,  
Ramapuram Campus - Chennai

**Google Meet link:** <https://meet.google.com/zim-zdso-kac> (Please Join 10 minutes in Advance)  
Friday, 07<sup>th</sup> April 2023: 07:30 p.m.

**Registration Form:** <https://forms.gle/eWWhbdqr18cedmWA>

**Registration Fees:** Rs.500/- (Five Hundred only)  
(Please use the QR code to pay)

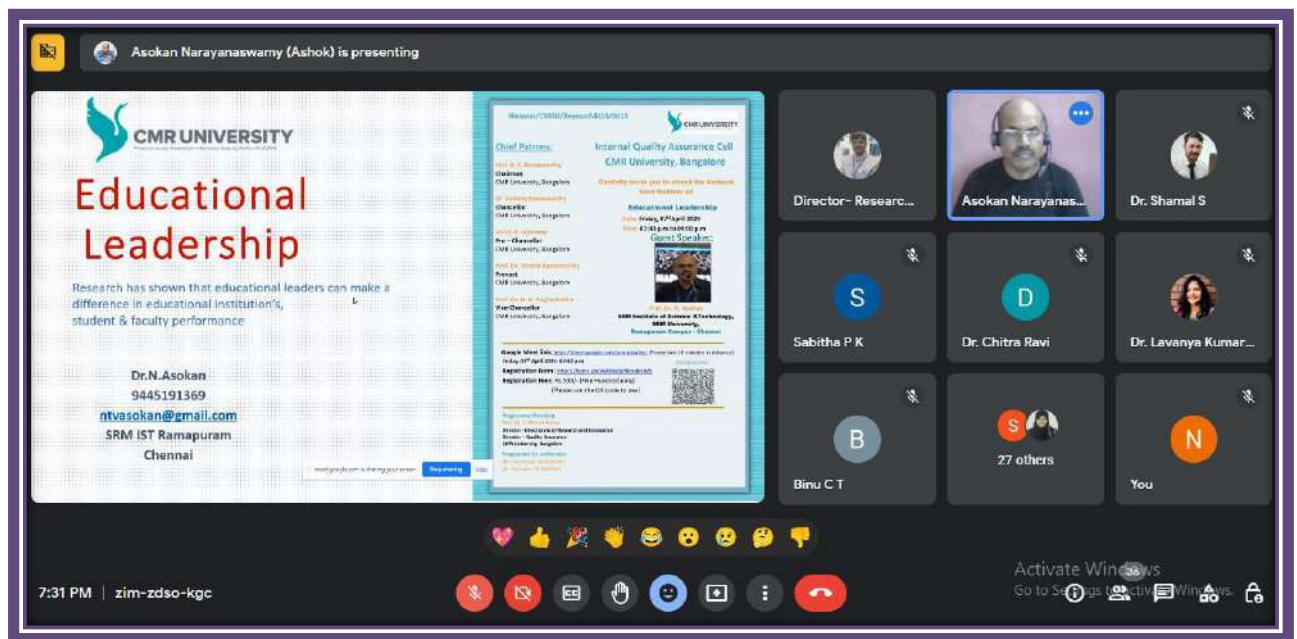


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Director - Directorate of Research and Innovation  
Director – Quality Assurance  
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**Programme Co-ordinators:**  
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**Mrs. Khushboo:** 9864697607  
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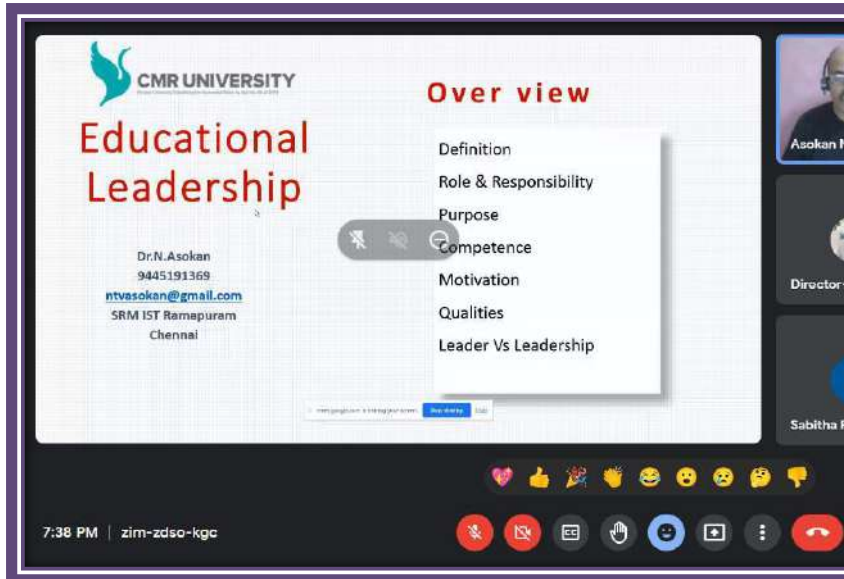
### Programme Organizers:

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7	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
8	Ms. Hima Bindhu H R	Data Platform Engineer	Programme co-ordinator
9	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



Prof. Dr. N. Asokan - Presentation on "Educational Leadership"





**Educational Leadership**

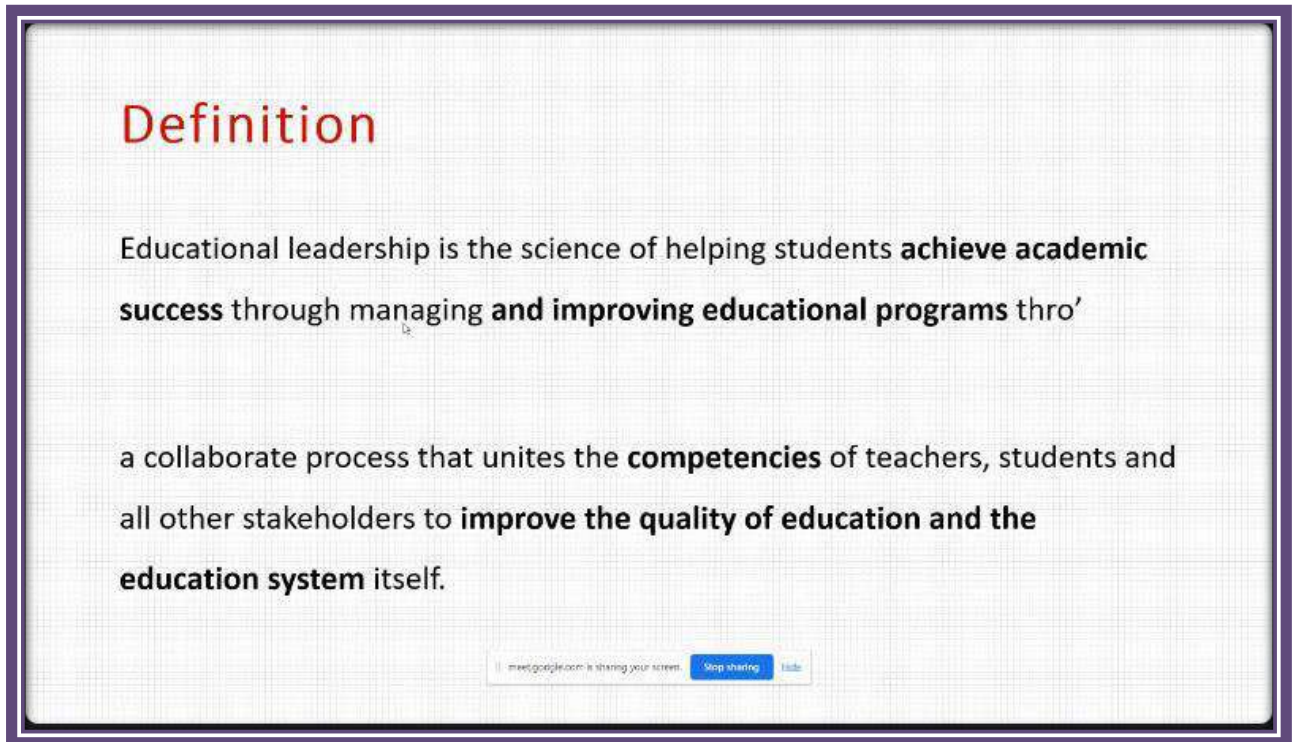
Dr.N.Asokan  
9445191369  
[ntvasokan@gmail.com](mailto:ntvasokan@gmail.com)  
SRM IST Ramapuram  
Chennai

**Over view**

- Definition
- Role & Responsibility
- Purpose
- Competence
- Motivation
- Qualities
- Leader Vs Leadership

7:38 PM | zim-zdso-kgc

Prof. Dr. N. Asokan - Presentation Overview on “Educational Leadership”



**Definition**

Educational leadership is the science of helping students **achieve academic success** through managing and improving educational programs thro’

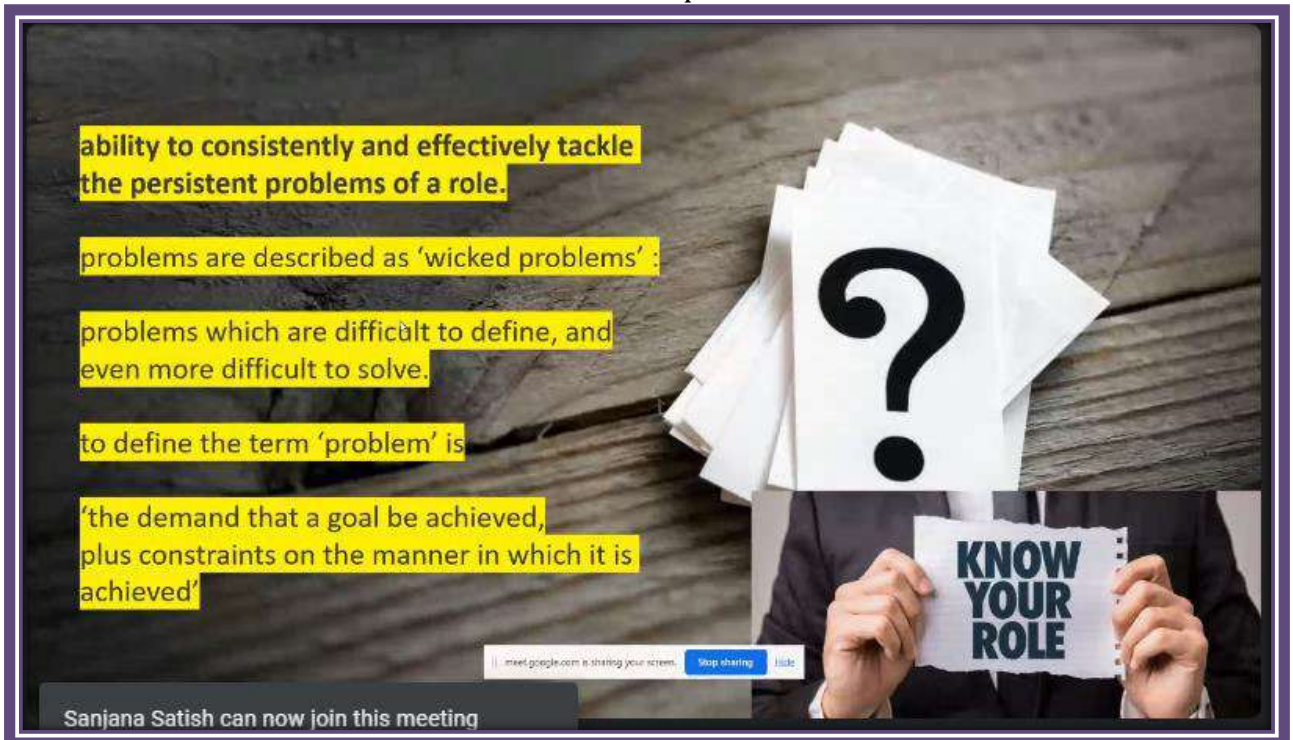
a collaborate process that unites the **competencies** of teachers, students and all other stakeholders to **improve the quality of education and the education system** itself.

meet.google.com is sharing your screen. [Stop sharing](#) [Hide](#)

Prof. Dr. N. Asokan - Presentation Definition on “Educational Leadership”



Prof. Dr. N. Asokan – giving Presentation on Leader manager Administrator “Educational Leadership”



Prof. Dr. N. Asokan – giving Presentation on ability to consistently and effectively tackle the persistent problems of a role “Educational Leadership”



Why? Purpose Beyond Making Money

Leader Education Stakeholders

8:10 PM | zim-zdso-kgc

Prof. Dr. N. Asokan – giving Presentation on Leader Education Stakeholders role  
“Educational Leadership”



Purpose – Passion(suffering)  
Purpose Trumps Passion

**Purpose**  
Defined as sense that you are contributing to others.  
Your work has broader meaning.  
People can share purpose.  
It can knit groups together. It's cultivated.  
Actions taken voluntarily to benefit others.  
Connecting to meaning.  
Less tangible.  
Sparks "above and beyond".

**Passion**  
Individualistic.  
Energize us also isolate us.  
The feeling of excitement or enthusiasm you have about your work.  
High passionate people still poor performers, if they lacked a sense of purpose.  
Great work requires suffering for something beyond yourself.

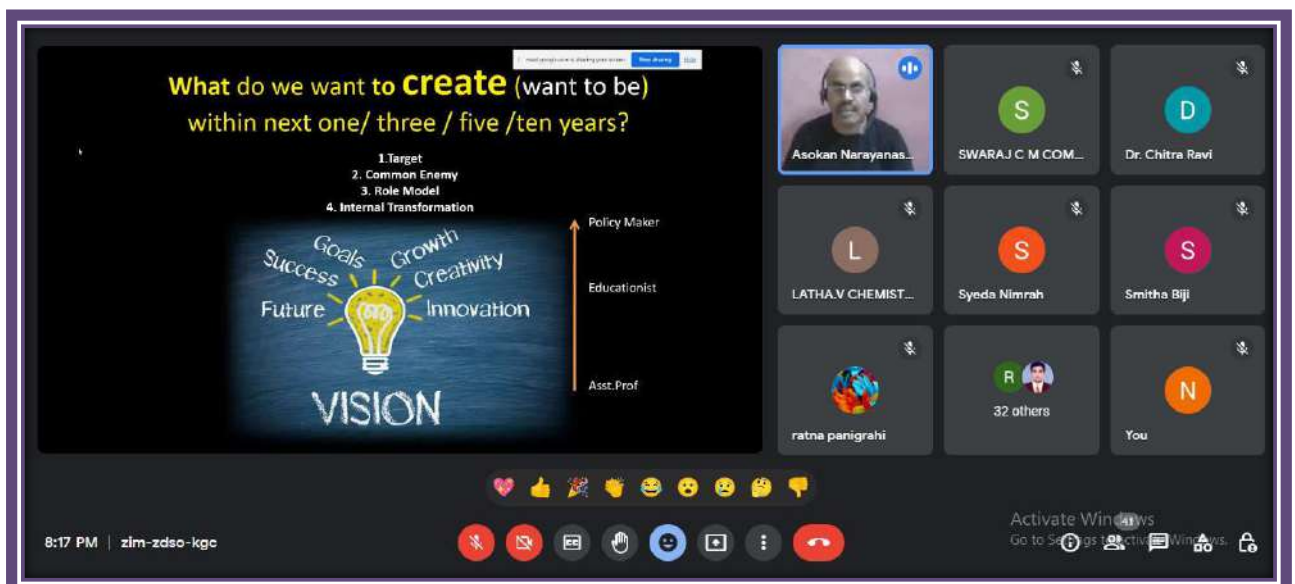
What work am I willing to suffer for today?

People are connected tightly together as they realize that what they are doing is important and bigger than any of them.

Highest Performance Ranking: What I do at work makes a strong contribution to society, beyond making money.

8:16 PM | zim-zdso-kgc

Prof. Dr. N. Asokan – giving Presentation Purpose – Passion Vs Purpose Trumps Passion on  
“Educational Leadership”



What do we want to create (want to be) within next one/ three / five /ten years?

1. Target  
2. Common Enemy  
3. Role Model  
4. Internal Transformation

Goals Growth Creativity  
Success Future Innovation  
VISION

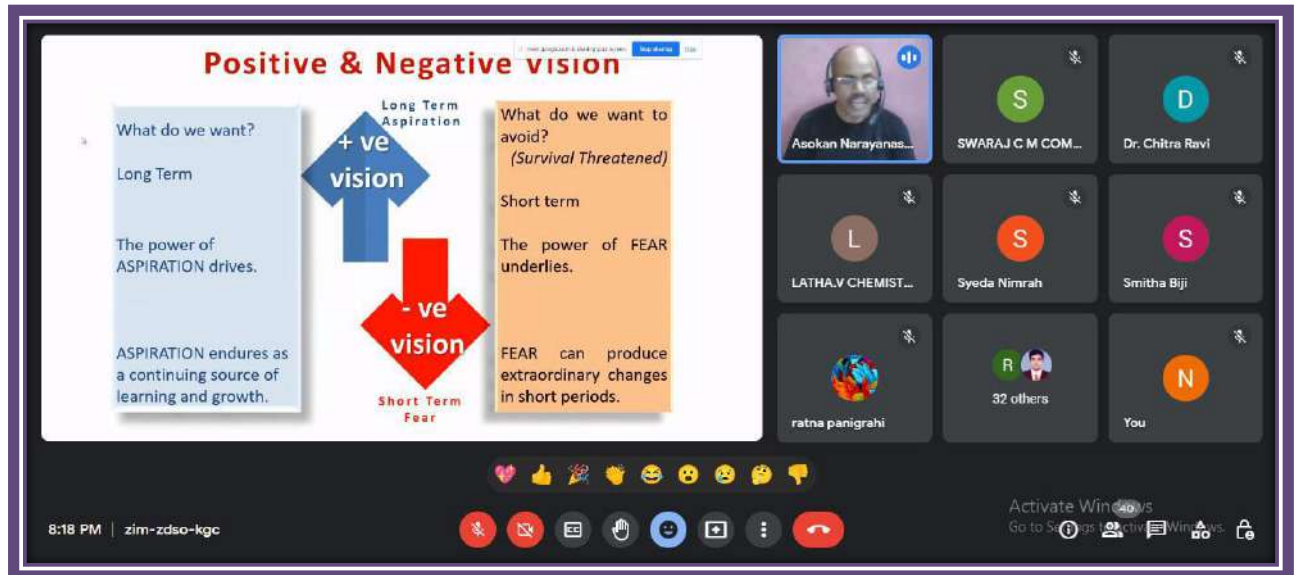
Policy Maker  
Educationist  
Asst.Prof

8:17 PM | zim-zdso-kgc



Prof. Dr. N. Asokan – giving Presentation on “Educational Leadership”

1. Prof. Dr. N. Asokan The Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



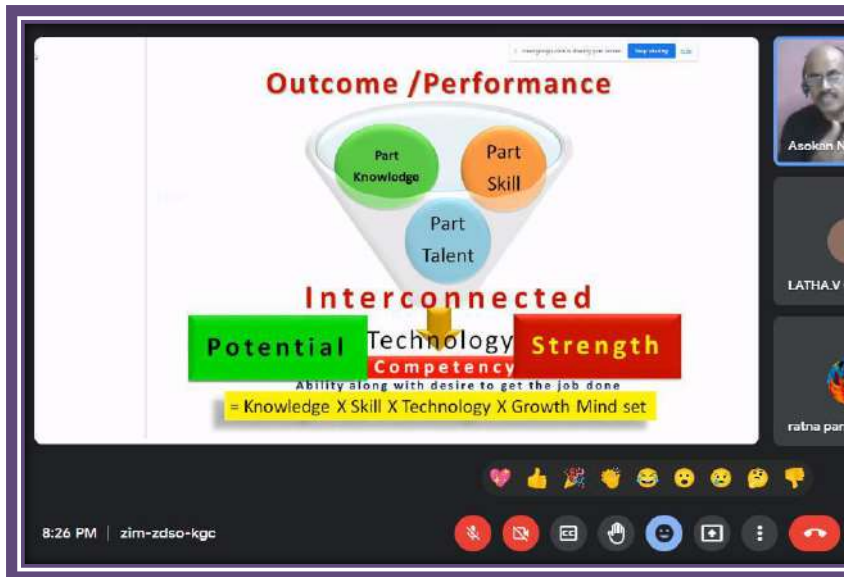
The screenshot shows a Zoom meeting interface. The main window displays a presentation slide titled "Positive & Negative vision". The slide is divided into two columns. The left column, under a blue arrow pointing up labeled "+ ve vision", contains the text: "What do we want? Long Term", "The power of ASPIRATION drives.", and "ASPIRATION endures as a continuing source of learning and growth." The right column, under a red arrow pointing down labeled "- ve vision", contains the text: "What do we want to avoid? (Survival Threatened)", "Short term", "The power of FEAR underlies.", and "FEAR can produce extraordinary changes in short periods." Below the slide, there is a row of icons for reactions (heart, thumbs up, etc.) and a row of icons for meeting controls (mute, video, chat, etc.). The bottom right corner shows a Windows taskbar with the time 8:18 PM and the user zlm-zdsso-kgc. On the right side of the Zoom window, there is a grid of participant avatars, including Asokan Narayanas..., SWARAJ C M COM..., Dr. Chitra Ravi, LATHAV CHEMIST..., Syeda Nimrah, Smitha Biji, ratna panigrahi, 32 others, and You.

Prof. Dr. N. Asokan – Discussion about Positive Vision Vs Negative Vision on “Educational Leadership”



The screenshot shows a Zoom meeting interface. The main window displays a presentation slide titled "How do we want to act, consistent with purpose?". The slide contains the text: "Along the path toward achieving, what do we want to create?". Below this text, there is a diagram titled "Culture" and "Core Values". The diagram shows a central circle labeled "Values" connected to three surrounding circles labeled "Attitudes", "Beliefs", and "Customs". To the left of the diagram, there is a text box that says: "Describe how the college wants life to be on a day – to day basis: Culture". The bottom right corner shows a Windows taskbar with the time 8:22 PM and the user zlm-zdsso-kgc. On the right side of the Zoom window, there is a grid of participant avatars, including Asokan Narayanas..., SWARAJ C M COM..., Dr. Chitra Ravi, LATHAV CHEMIST..., Syeda Nimrah, Smitha Biji, ratna panigrahi, 31 others, and You.

Prof. Dr. N. Asokan – Discussion about Culture and core Values on “Educational Leadership”



Prof. Dr. N. Asokan – Discussion about Outcome / Performance Part knowledge part skill part talent potential strength on “Educational Leadership”



Prof. Dr. N. Asokan giving Presentation on “Educational Leadership”

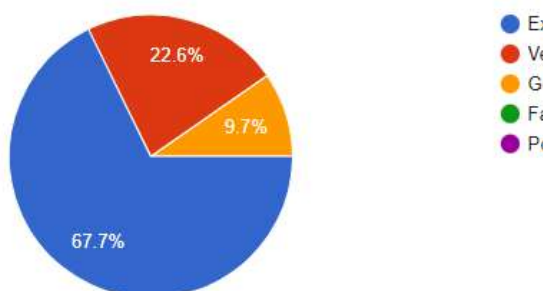
1. Prof. Dr. N. Asokan The Speaker
2. Research Scholars and Students joined more than 40+ through online

### Feedback of Webinar



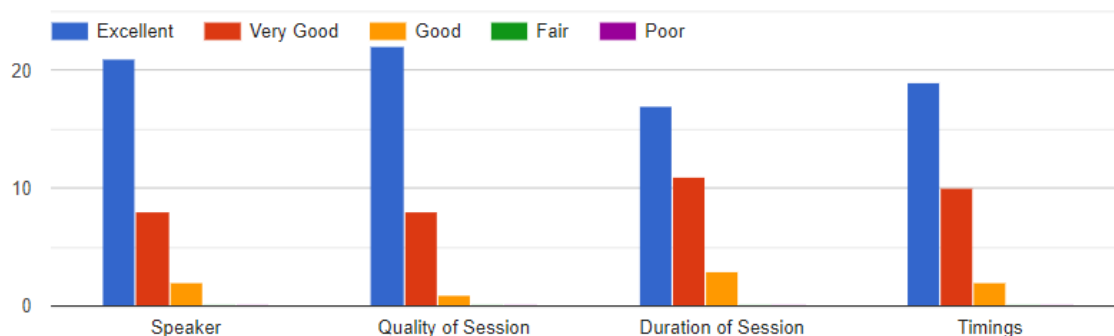
What is your overall feedback on Webinar?

31 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



### List of Participant

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**National Level Webinar - “Teacher to Educational Leader” - Report**

**Title:** “Teacher to Educational Leader”

**Date:** 14<sup>th</sup> April 2023

**Topic:** “Teacher to Educational Leader”



CMRU / Research & QA/  
National Seminar / 016



**Internal Quality Assurance Cell**  
**CMR University, Bangalore**  
Cordially invite you for attending the National level Webinar on:  
**Teacher to Educational Leader**  
Date: Friday, 14<sup>th</sup> April, 2023  
Time: 07:30 PM - 09:00 PM

**Guest Speaker:**



**Prof. Dr. N. Asokan**  
SRM Institute of Science & Technology,  
SRM University,  
Ramapuram Campus - Chennai  
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Mrs. Khushboo: 9654997607  
Mr. Rajendra: 7019847641



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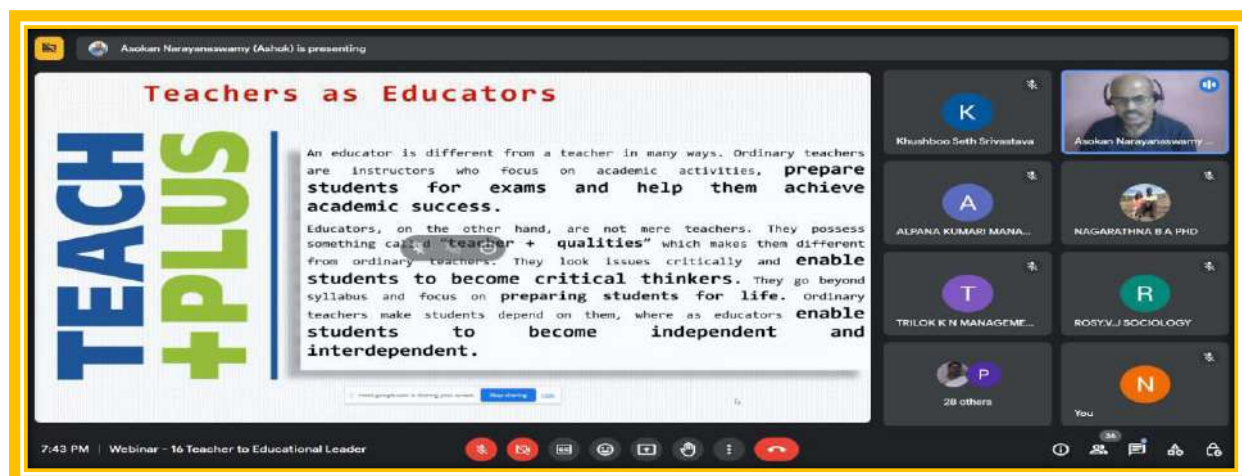


### Programme Organizers:

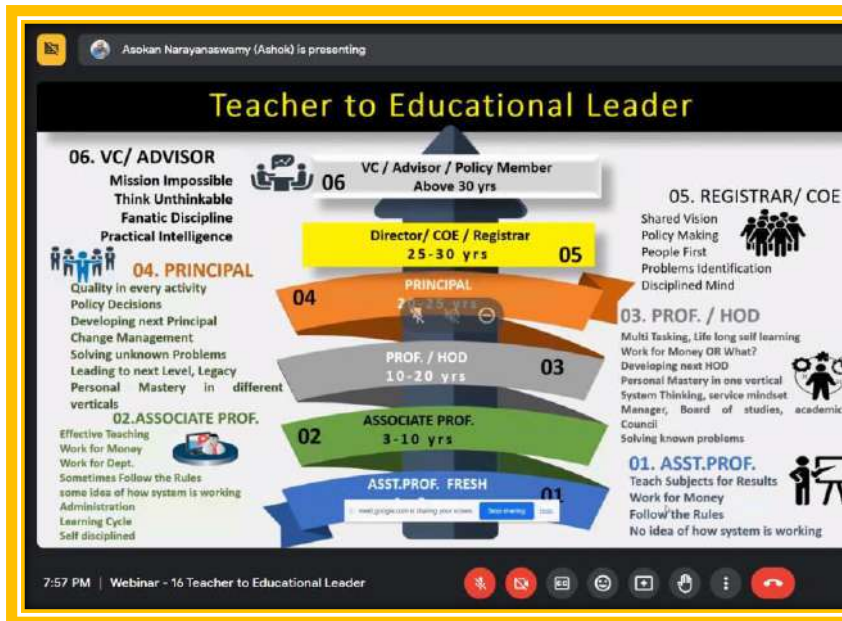
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3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
7	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
8	Ms. Hima Bindhu H R	Data Platform Engineer	Programme co-ordinator
9	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



Prof. Dr. N. Asokan – giving Presentation on “Teacher to Educational Leader”



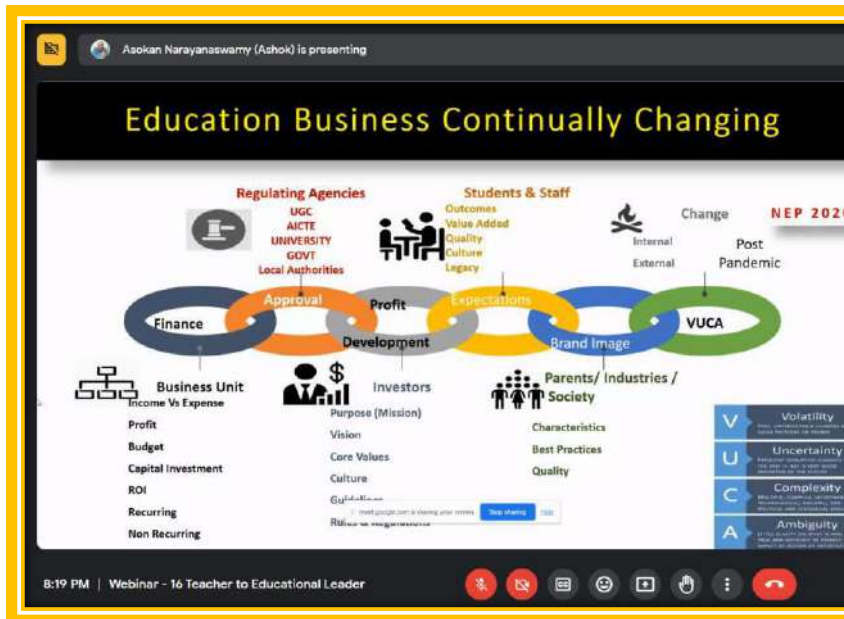
Prof. Dr. N. Asokan – giving Presentation in Teachers as Educators and Teach Plus on “Teacher to Educational Leader”



Prof. Dr. N. Asokan – Explain on “Teacher to Educational Leader”



Prof. Dr. N. Asokan – discussion about Authority Mastery Professional Beginner on “Teacher to Educational Leader”




Prof. Dr. N. Asokan – Discussion about Education Business Continually changing on “Teacher to Educational Leader”



Prof. Dr. N. Asokan – giving Presentation on Academic Vs Non – Academic “Teacher to Educational Leader”





Asokan Narayanaswamy (Ashok) is presenting

**Self-Awareness**

**Strength**  
Activities you are actually good at  
What unique value am I able to add consistently?  
What have I recently discovered I am good at?

**Weakness**  
Activities you struggle with  
What activities am I consistently poor at, despite my best effort?  
Is there a way to improve my skills in the more crucial areas where I am failing?

**Opportunities**  
Areas where you are likely to perform well if given a chance  
Where do I have the most potential to add value over the coming weeks or months?  
How can I position myself to do so?

**Threats**  
Areas where you are vulnerable  
Where am I most vulnerable, and where do I have the most likely chance of failing over the coming term?  
How can I mitigate the chance of failure?

**SWOT Analysis**

8:39 PM | Webinar – 16 Teacher to Educational Leader

Prof. Dr. N. Asokan – giving Presentation in self-Awareness Strength Vs Weakness reflections on “Teacher to Educational Leader”



Asokan Narayanaswamy (Ashok) is presenting

**Effective Teaching**

**ELEMENTS OF TEACHING**

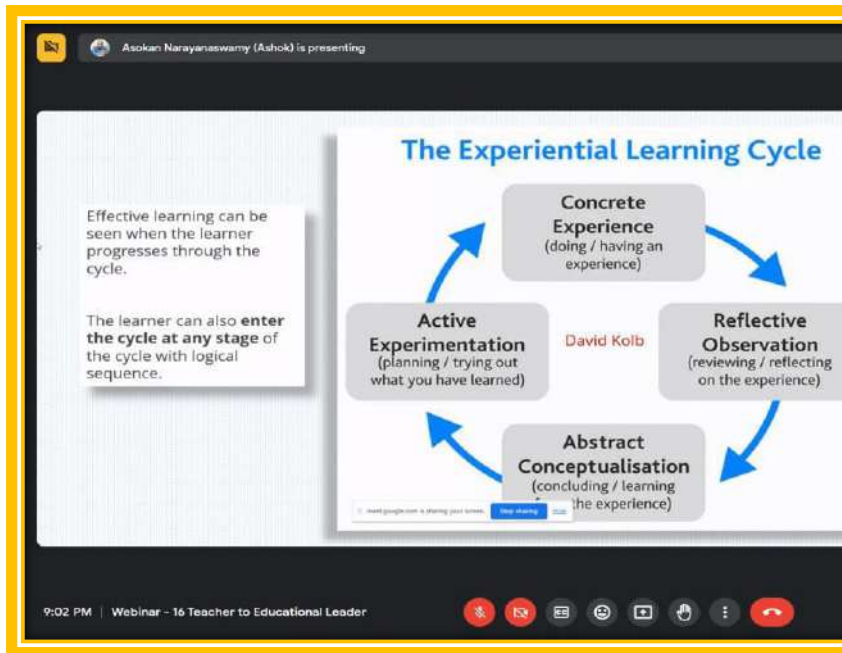
- Instructional delivery
- Assessment and evaluation
- Classroom management
- Planning and preparation
- Relationship building
- Technology integration
- Differentiated instruction
- Professional development

8:45 PM | Webinar – 16 Teacher to Educational Leader

Participants: Khushboo Seth Srivastava, Asokan Narayanaswamy, Prakriti Kalyanpur, NAGARATHNA B A PHD, TRILOK K N MANAGEME..., REGINA SHOBA DASS PHD, 31 others, You.

Prof. Dr. N. Asokan – giving Presentation on “Teacher to Educational Leader”

1. Prof. Dr. N. Asokan The Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Prof. Dr. N. Asokan – Discussion about The experiential learning Cycle on “Teacher to Educational Leader”

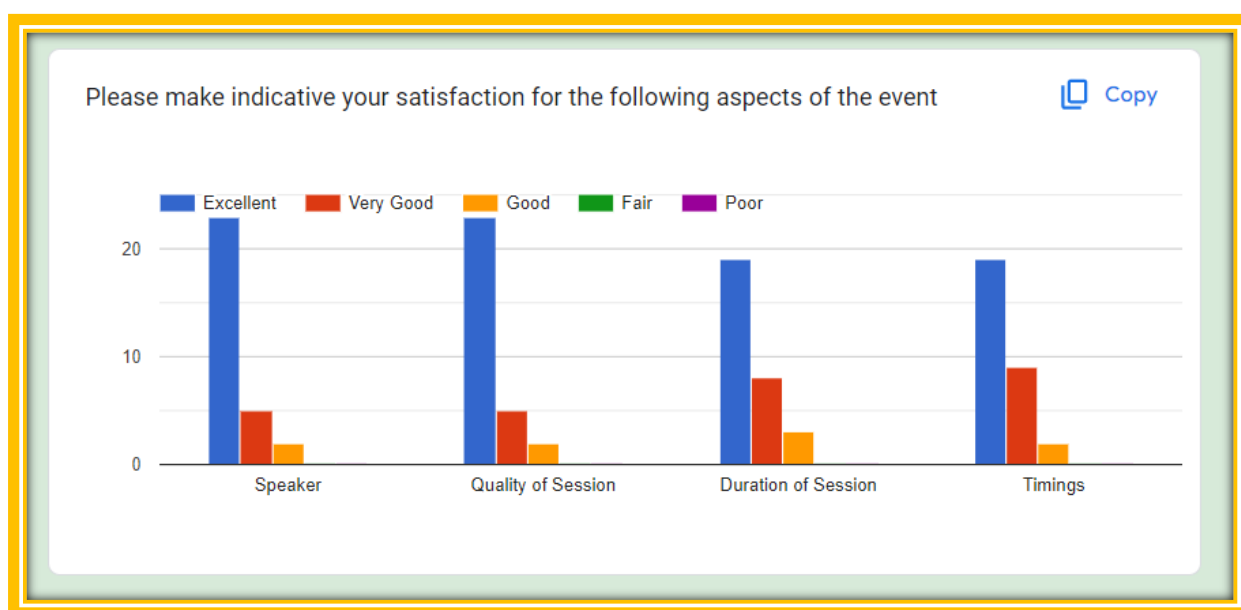
Prof. Dr. N. Asokan – giving Presentation on “Teacher to Educational Leader”



1. Prof. Dr. N. Asokan The Speaker
2. Research Scholars and Students joined more than 40+ through online



### ***Feedback of Webinar***



### ***List of Participants***

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16	<a href="mailto:kiran.21cphd@cmr.edu.in">kiran.21cphd@cmr.edu.in</a>	KIRAN MATHAPATHI	Assistant professor	Government First Grade College Bangarpet	9448425001	Research Scholars
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### National Level Webinar - "Taxonomy of Teaching Learning & Assessing" - Report

**Title:** "Taxonomy of Teaching Learning & Assessing"

**Date:** 21<sup>st</sup> April 2023

**Topic:** "Taxonomy of Teaching Learning & Assessing"

Webinar/CMRU/Research&QA/017

**Chief Patrons:**

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**CMR University, Bangalore**

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**Vice-Chancellor**  
Prof. Dr. H. B. Raghavendra  
CMR University, Bangalore

**Guest Speaker:**  
Prof. Dr. N. Asokan  
SRM Institute of Science & Technology,  
SRM University,  
Ramapuram Campus - Chennai

**Date:** Friday, 21<sup>st</sup> April 2023  
**Time:** 07:30 p.m to 09:00 p.m

**Topic:** Taxonomy of Teaching Learning & Assessment

**Google Meet link:** <https://meet.google.com/fkd-jkq-stk> (Please join 10 minutes in Advance)  
Friday, 21<sup>st</sup> April 2023: 07:30 p.m.

**Registration Form:** <https://forms.gle/8xdhM7H24xjvdxQu8>

**Registration Fees:** Rs.500/- (Five Hundred only)  
(Please use the QR code to pay)

**Programme Director:**  
Prof. Dr. S. Mohan Kumar  
Director - Directorate of Research and Innovation  
Director - Quality Assurance  
CMR University, Bangalore

**Programme Co-ordinators:**  
Mr. Suresh: 9182708688  
Mrs. Khushboo: 9654297607  
Mr. Rajendra: 9015647641



### Programme Organizers:

Sl No	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth	IQAC Coordinator	Programme co-

	Srivastava	<a href="#">WW</a>	ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
7	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
8	Ms. Hima Bindhu H R	Data Platform Engineer	Programme co-ordinator
9	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



Asokan Narayanaswamy (Ashok) is presenting

**Taxonomy of Teaching, Learning and Assessing**

Instructional Objectives –Definition  
General objectives  
Specific Instructional Objectives (Learning Objectives)  
Six Rules for Stating Specific Objectives  
Taxonomy Table  
Revised Bloom's Taxonomy  
11 Knowledge Dimensions

**OVERVIEW**

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Dr. N. Asokan  
9445191369  
ntvasokan@gmail.com

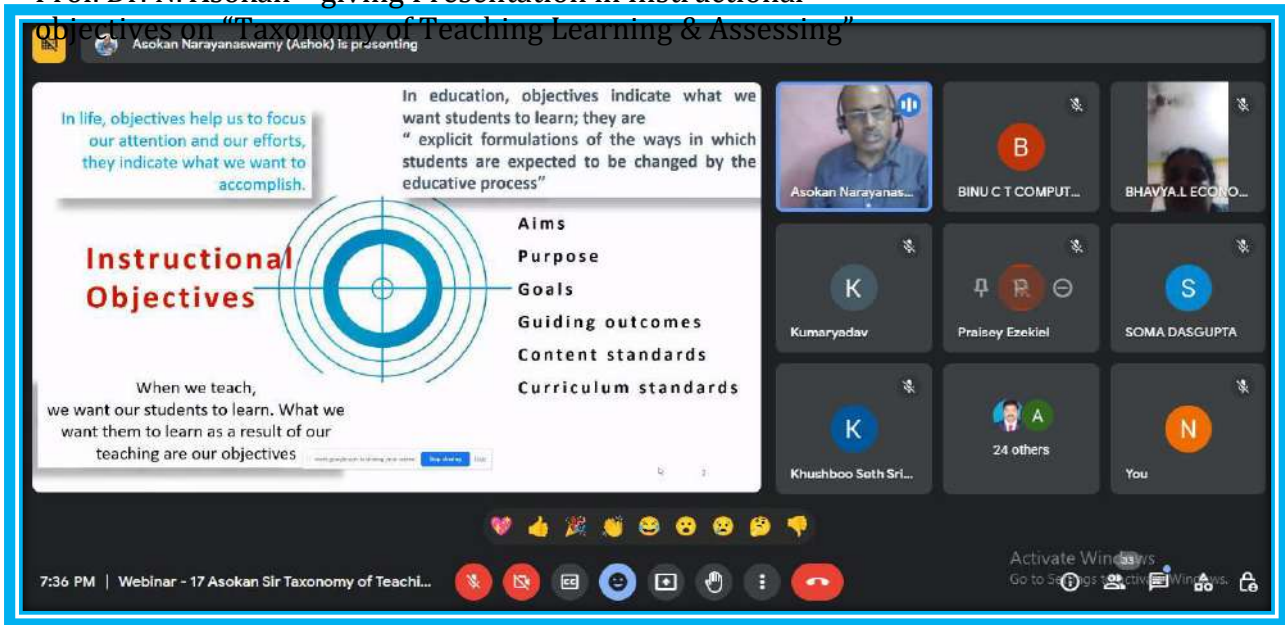
Participants: Ankit Singh, SHALLU GUPTA, SOMA DASGUPTA, Khushboo Sethi, 18 others, You.

7:31 PM | Webinar - 17 Asokan Sir Taxonomy of Teachi...

Prof. Dr. N. Asokan – giving Presentation on “Taxonomy of Teaching Learning & Assessing”



Prof. Dr. N. Asokan – giving Presentation in Instructional  
objectives on “Taxonomy of Teaching Learning & Assessing”



Asokan Narayanaswamy (Ashok) is presenting

In life, objectives help us to focus our attention and our efforts, they indicate what we want to accomplish.

In education, objectives indicate what we want students to learn; they are “ explicit formulations of the ways in which students are expected to be changed by the educative process”

**Instructional Objectives**

- Aims
- Purpose
- Goals
- Guiding outcomes
- Content standards
- Curriculum standards

When we teach, we want our students to learn. What we want them to learn as a result of our teaching are our objectives

7:36 PM | Webinar - 17 Asokan Sir Taxonomy of Teach...



Asokan Narayanaswamy (Ashok) is presenting

**Need for Instructional Objectives**

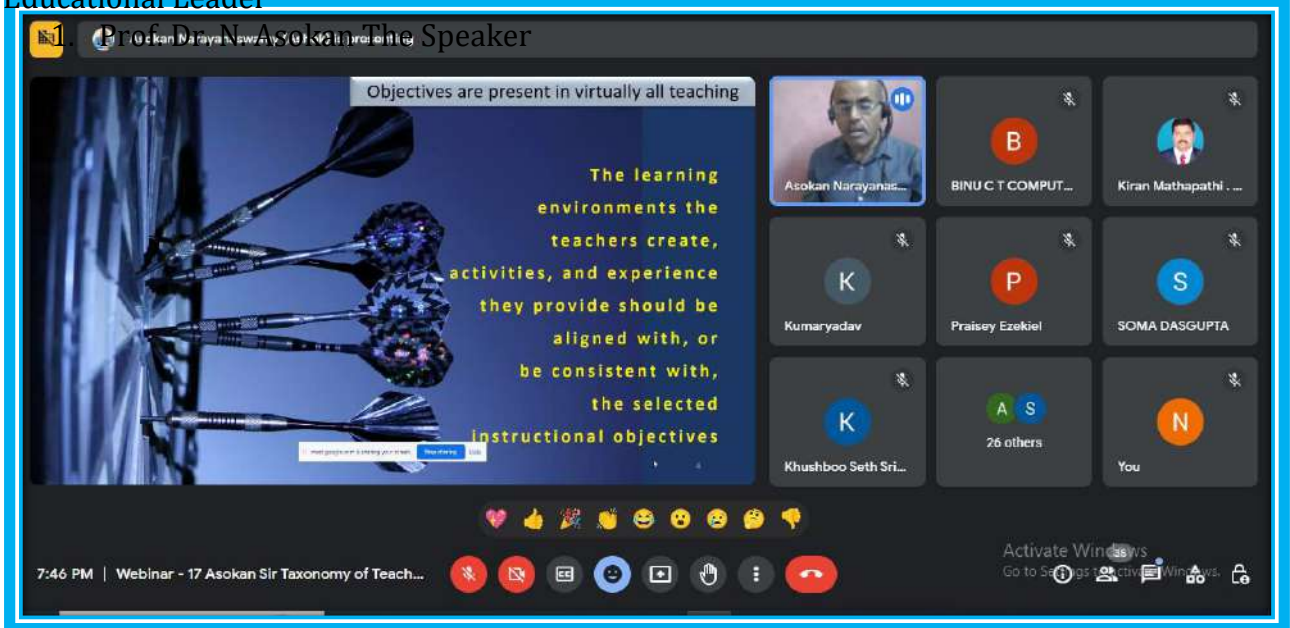
- Serves as sign post to the students
- Specifies what the students should learn to do
- Provides direction to the teacher in the teaching learning process to attain the stated objectives
- Provides guidance to the question paper setter for evaluation

Instructional objectives are statements, which communicate in behavioural terms the expected performance of the students at the end of instruction.

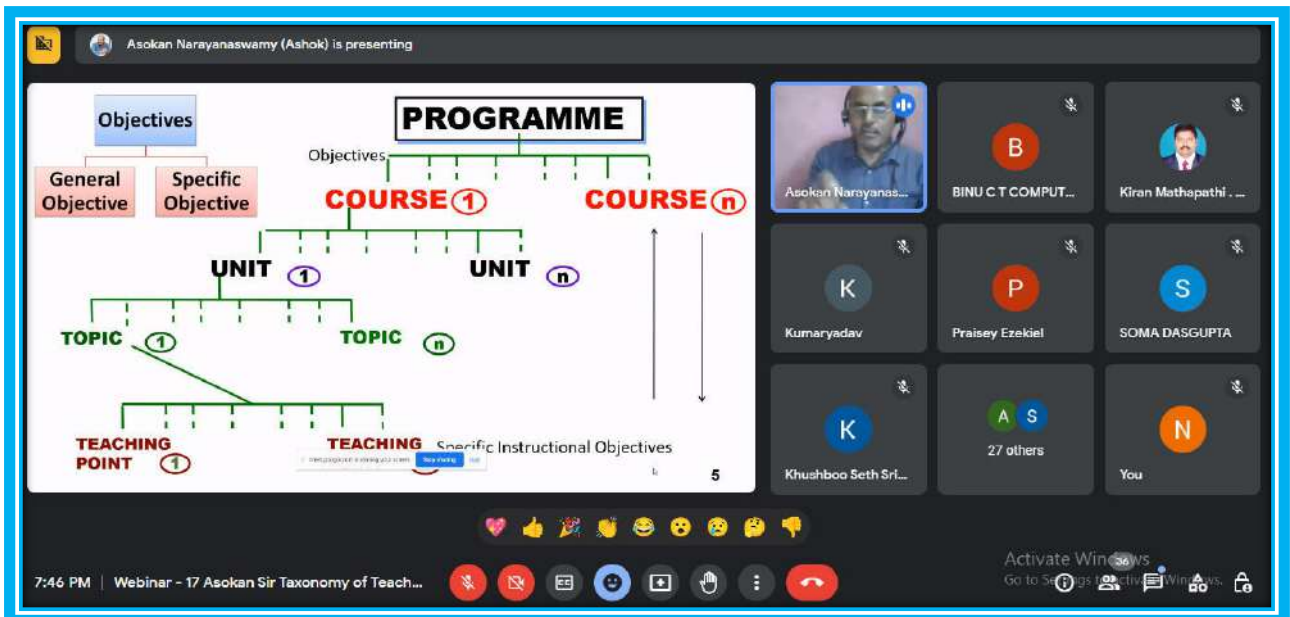
7:39 PM | Webinar - 17 Asokan Sir Taxonomy of Teach...

Prof. Dr. N. Asokan – Explain on “Taxonomy of Teaching Learning & Assessing”

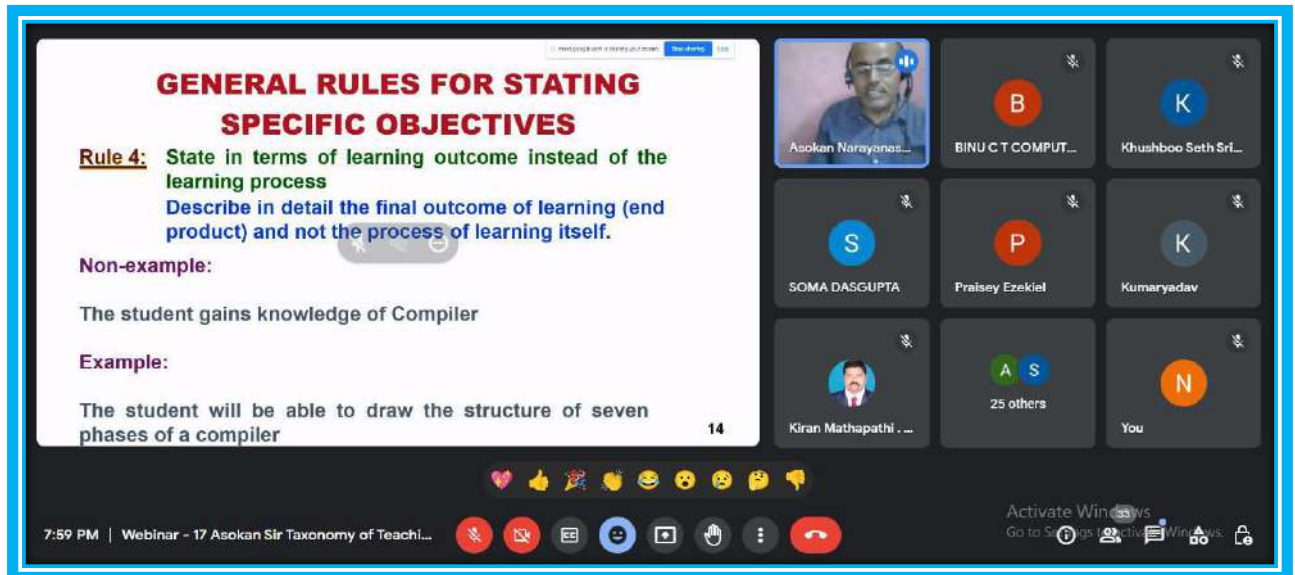
Prof. Dr. N. Asokan – giving Presentation on “Teacher to Educational Leader”



2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Prof. Dr. N. Asokan – giving Presentation in Objectives Vs Programme on “Taxonomy of Teaching Learning & Assessing”



**GENERAL RULES FOR STATING SPECIFIC OBJECTIVES**

**Rule 4:** State in terms of learning outcome instead of the learning process  
Describe in detail the final outcome of learning (end product) and not the process of learning itself.

**Non-example:**  
The student gains knowledge of Compiler

**Example:**  
The student will be able to draw the structure of seven phases of a compiler

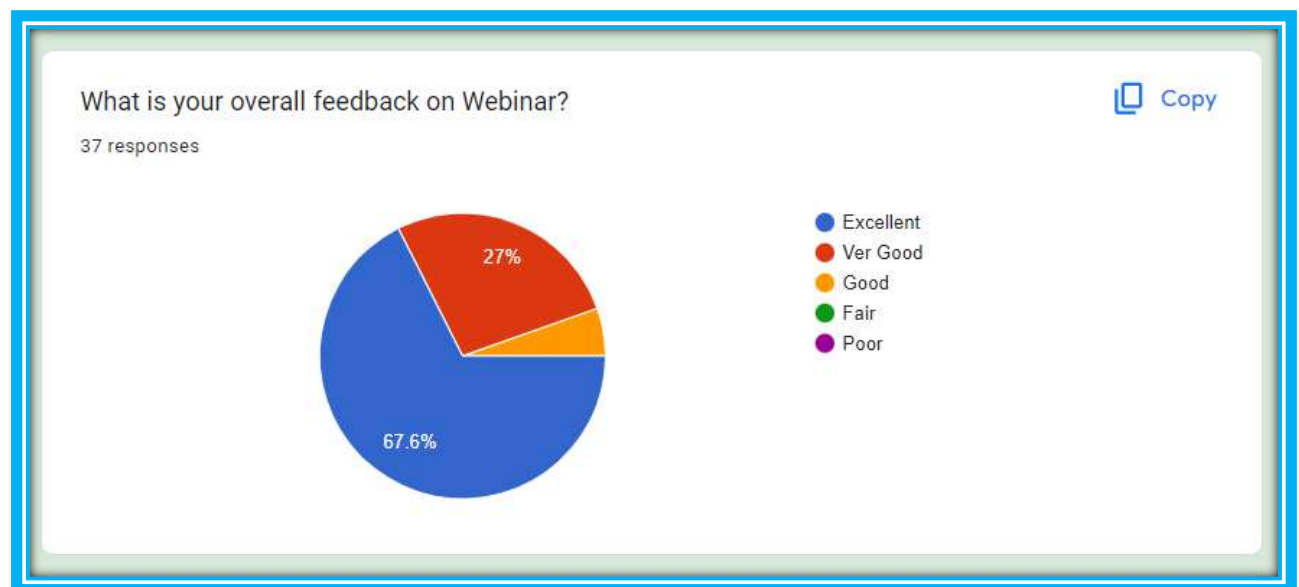
14

7:59 PM | Webinar - 17 Asokan Sir Taxonomy of Teachi...

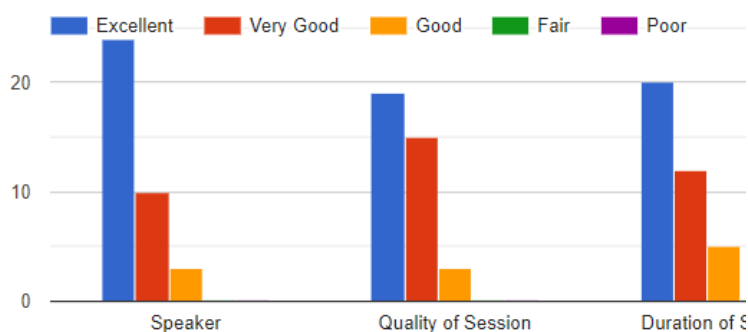
Prof. Dr. N. Asokan – giving Presentation on “Taxonomy of Teaching Learning & Assessing”

1. Prof. Dr. N. Asokan The Speaker
2. Research Scholars and Students joined more than 40+ through online

### *Feedback of Webinar*



Please make indicative your satisfaction for the following aspects c



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37	vedashree58@Gmail.com	Vedashree N	Asst Professor	Jindal College For Women	7026670334	Research ers

**National Level Webinar - “Developing Higher order  
Cognitive Abilities” - Report**

**Title:** “Developing Higher order Cognitive Abilities”

**Date:** 28<sup>th</sup> April 2023

**Topic:** “Developing Higher order Cognitive Abilities”

Webinar/CMRU/Research&QA/018

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**Prof. Dr. H. B. Maghavendra**  
Vice-Chancellor  
CMR University, Bangalore

**Internal Quality Assurance Cell**  
CMR University, Bangalore

Cordially invite you to attend the National  
level Webinar on:

**Developing Higher Order Cognitive Abilities**

**Date:** Friday, 28<sup>th</sup> April 2023  
**Time:** 07:30 p.m to 09:00 p.m

**Guest Speaker:**



**Prof. Dr. N. Asokan**  
SRM Institute of Science & Technology,  
SRM University,  
Ramapuram Campus - Chennai

**Google Meet link:** <https://meet.google.com/wna-wqen-yu> (Please join 10 minutes in Advance)  
Friday, 28<sup>th</sup> April 2023: 07:30 p.m

**Registration Form:** <https://forms.gle/BxPAoGTs4vahDokFPQ>

**Registration Fees:** Rs.500/- (Five Hundred only)  
(Please use the QR code to pay)

**SCAN & PAY**

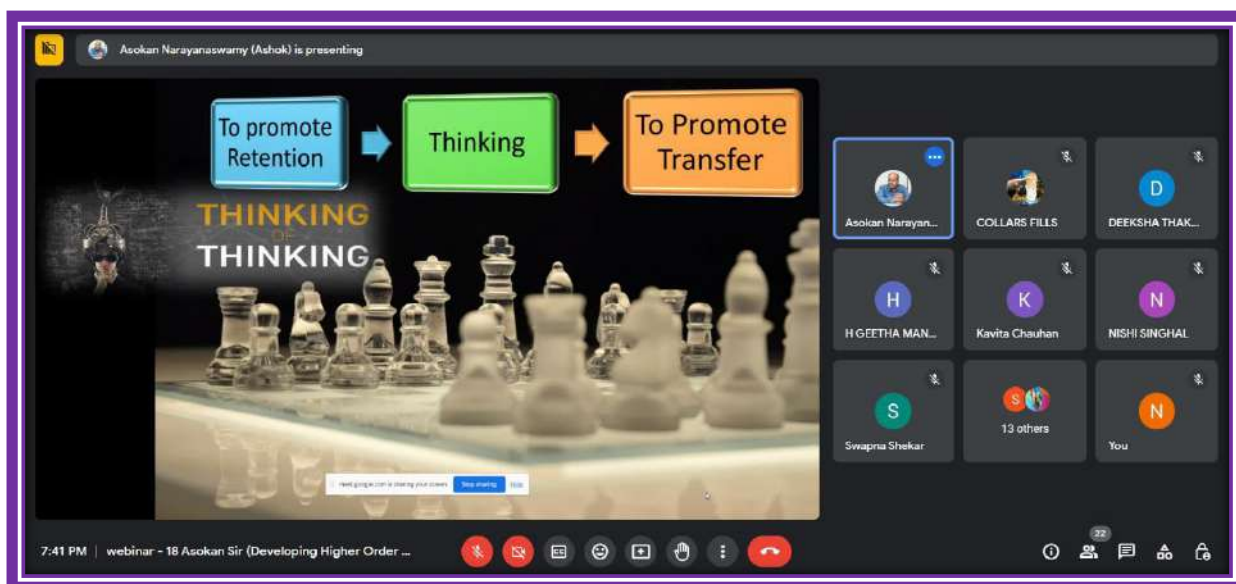


**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

**Programme Co-ordinators:**  
Mr. Suresh: 9887708888  
Mrs. Khushi: 9854557607  
Mr. Rajendra: 9019847641

### Programme Organizers:

Sl No	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
7	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
8	Ms. Hima Bindhu H R	Data Platform Engineer	Programme co-ordinator
9	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



Prof. Dr. N. Asokan – giving Presentation on “Developing Higher order Cognitive Abilities”



Asokan Narayanaswamy (Ashok) is presenting

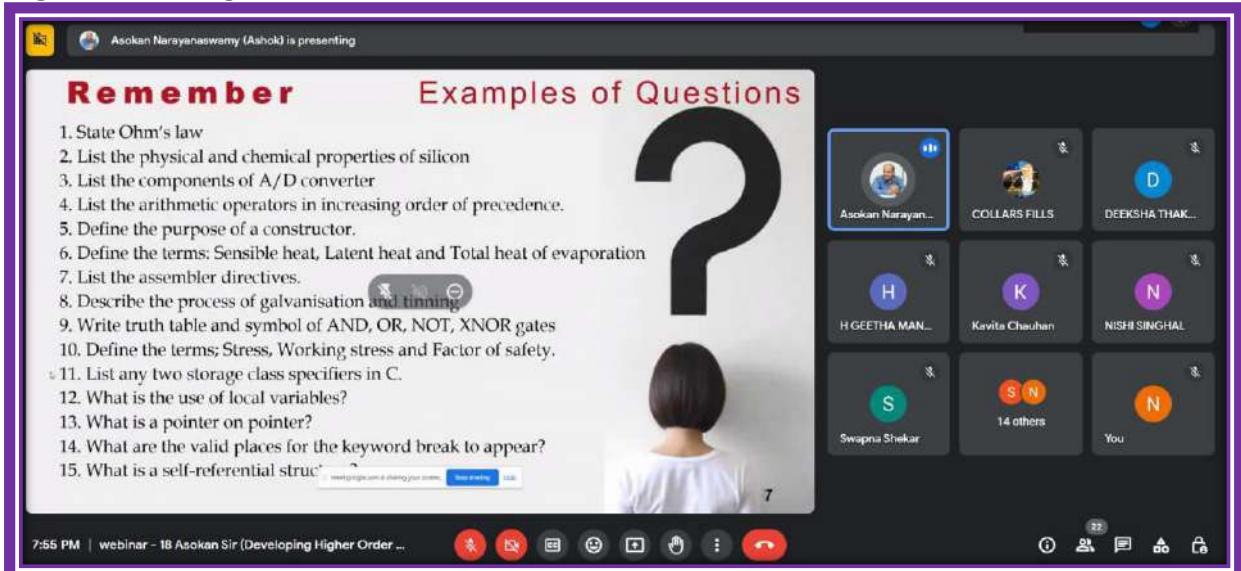
## THINKING of THINKING

### Cognitive Process

- Paying attention to relevant incoming information.
- Mentally organizing incoming information into a coherent representation.
- Mentally integrating incoming information with existing knowledge.

7:44 PM | webinar - 18 Asokan Sir (Developing Higher Order ...

Prof. Dr. N. Asokan – giving Presentation in Cognitive Process Thinking on “Developing Higher order Cognitive Abilities”



Asokan Narayanaswamy (Ashok) is presenting

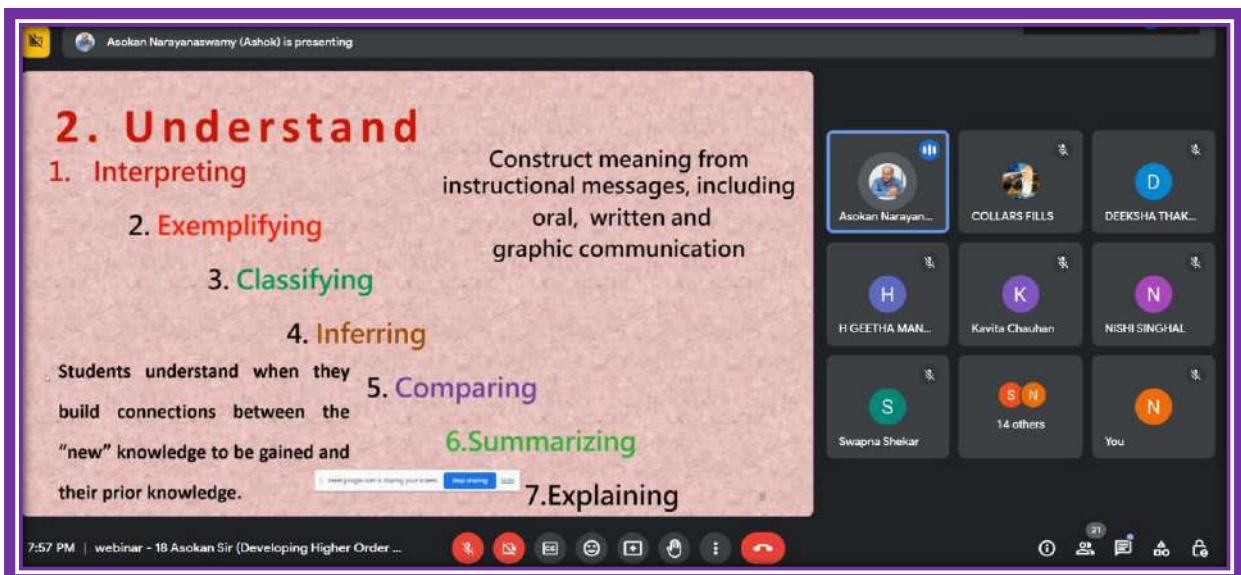
## Remember

### Examples of Questions

1. State Ohm's law
2. List the physical and chemical properties of silicon
3. List the components of A/D converter
4. List the arithmetic operators in increasing order of precedence.
5. Define the purpose of a constructor.
6. Define the terms: Sensible heat, Latent heat and Total heat of evaporation
7. List the assembler directives.
8. Describe the process of galvanisation and tinning
9. Write truth table and symbol of AND, OR, NOT, XNOR gates
10. Define the terms; Stress, Working stress and Factor of safety.
11. List any two storage class specifiers in C.
12. What is the use of local variables?
13. What is a pointer on pointer?
14. What are the valid places for the keyword break to appear?
15. What is a self-referential structure?

7:55 PM | webinar - 18 Asokan Sir (Developing Higher Order ...

Prof. Dr. N. Asokan – Explain in Remember on “Developing Higher order Cognitive Abilities”



Asokan Narayanaswamy (Ashok) is presenting

## 2. Understand

1. Interpreting
2. Exemplifying
3. Classifying
4. Inferring
5. Comparing
6. Summarizing
7. Explaining

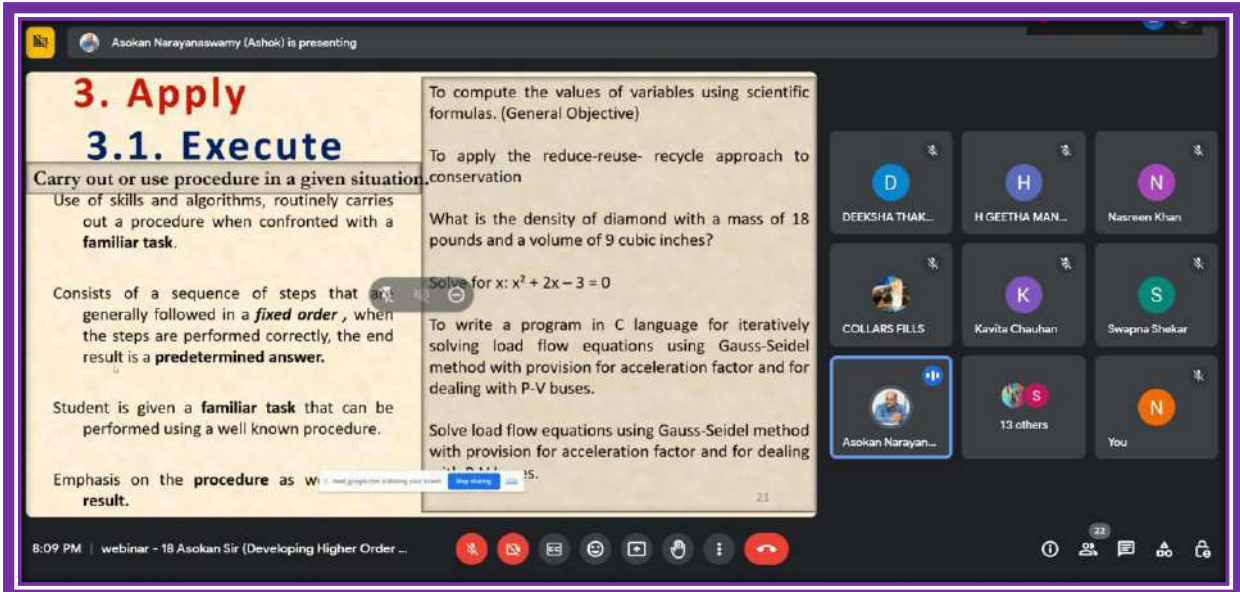
Construct meaning from instructional messages, including oral, written and graphic communication

Students understand when they build connections between the “new” knowledge to be gained and their prior knowledge.

7:57 PM | webinar - 18 Asokan Sir (Developing Higher Order ...



Prof. Dr. N. Asokan – giving Presentation on Student Understand when they build connections between the new knowledge to be gained and their prior knowledge on “Developing Higher order Cognitive Abilities”



Asokan Narayanaswamy (Ashok) is presenting

### 3. Apply

#### 3.1. Execute

Carry out or use procedure in a given situation.

Use of skills and algorithms, routinely carries out a procedure when confronted with a familiar task.

Consists of a sequence of steps that are generally followed in a **fixed order**, when the steps are performed correctly, the end result is a **predetermined answer**.

Student is given a **familiar task** that can be performed using a well known procedure.

Emphasis on the **procedure** as well as the **result**.

To compute the values of variables using scientific formulas. (General Objective)

To apply the reduce-reuse- recycle approach to conservation

What is the density of diamond with a mass of 18 pounds and a volume of 9 cubic inches?

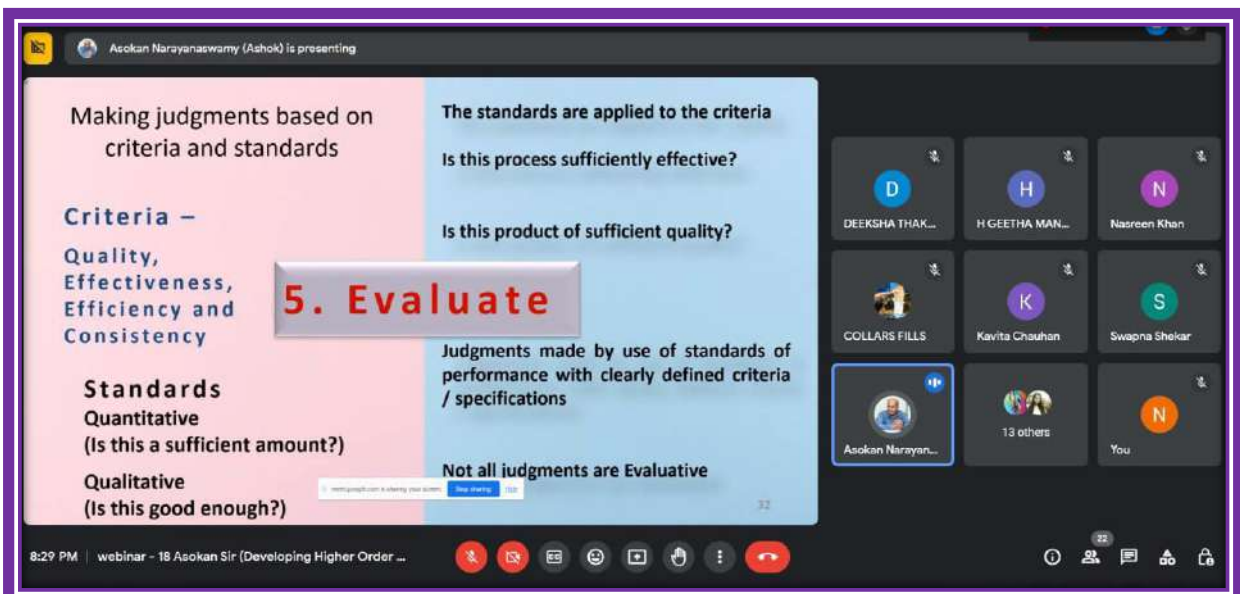
Solve for x:  $x^2 + 2x - 3 = 0$

To write a program in C language for iteratively solving load flow equations using Gauss-Seidel method with provision for acceleration factor and for dealing with P-V buses.

Solve load flow equations using Gauss-Seidel method with provision for acceleration factor and for dealing with P-V buses.

8:09 PM | webinar - 18 Asokan Sir (Developing Higher Order ...)

Prof. Dr. N. Asokan – giving Presentation on “Developing Higher order Cognitive Abilities”



Asokan Narayanaswamy (Ashok) is presenting

### 5. Evaluate

Making judgments based on criteria and standards

The standards are applied to the criteria

Is this process sufficiently effective?

Is this product of sufficient quality?

Judgments made by use of standards of performance with clearly defined criteria / specifications

Not all judgments are Evaluative

Criteria –

- Quality,
- Effectiveness,
- Efficiency and
- Consistency

Standards

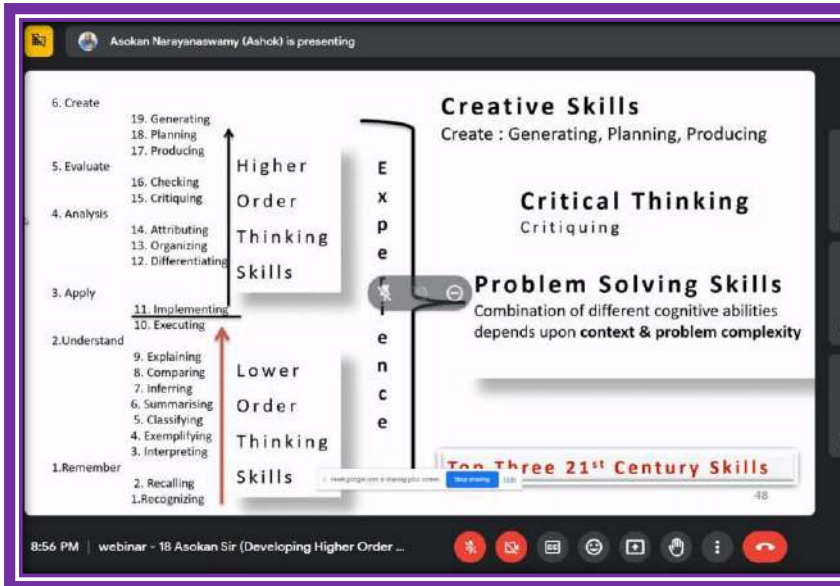
- Quantitative (Is this a sufficient amount?)
- Qualitative (Is this good enough?)

8:29 PM | webinar - 18 Asokan Sir (Developing Higher Order ...)

Prof. Dr. N. Asokan – giving Presentation on “Developing Higher order Cognitive Abilities”

1. Prof. Dr. N. Asokan The Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students





Asokan Narayanaswamy (Ashok) is presenting

**Creative Skills**  
Create : Generating, Planning, Producing

**Critical Thinking**  
Critiquing

**Problem Solving Skills**  
Combination of different cognitive abilities depends upon context & problem complexity

**Higher Order Thinking Skills**

**Lower Order Thinking Skills**

**Top Three 21<sup>st</sup> Century Skills**

6. Create  
19. Generating  
18. Planning  
17. Producing

5. Evaluate  
16. Checking  
15. Critiquing

4. Analysis  
14. Attributing  
13. Organizing  
12. Differentiating

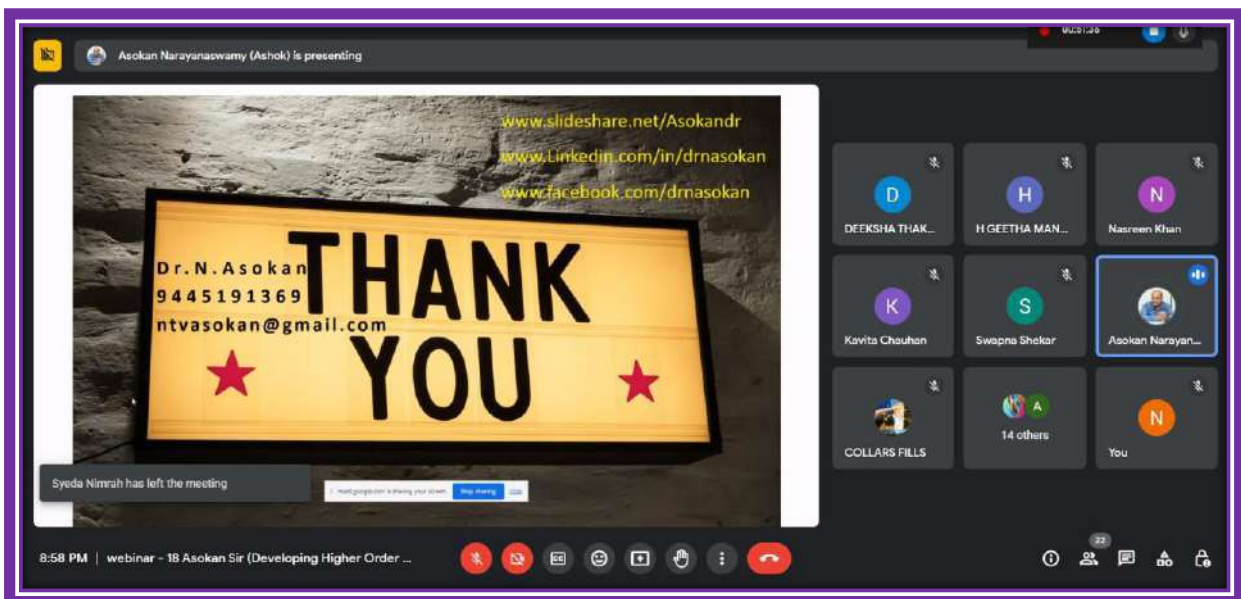
3. Apply  
11. Implementing  
10. Executing

2. Understand  
9. Explaining  
8. Comparing  
7. Inferring  
6. Summarising  
5. Classifying  
4. Exemplifying  
3. Interpreting

1. Remember  
2. Recalling  
1. Recognizing

8:56 PM | webinar - 18 Asokan Sir (Developing Higher Order ...

Prof. Dr. N. Asokan – giving Presentation in Higher order Thinking skills Vs Lower order Thinking Skills on “Developing Higher order Cognitive Abilities”



Asokan Narayanaswamy (Ashok) is presenting

[www.slideshare.net/Asokandr](http://www.slideshare.net/Asokandr)  
[www.linkedin.com/in/dnasokan](http://www.linkedin.com/in/dnasokan)  
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**THANK YOU**

Dr. N. Asokan  
9445191369  
ntvasokan@gmail.com

Syeda Nimrah has left the meeting

8:58 PM | webinar - 18 Asokan Sir (Developing Higher Order ...

Participants: DEEKSHA THAK..., H GEETHA MAN..., Nasreen Khan, Kavita Chauhan, Swapna Shekar, Asokan Narayan..., COLLARS FILLS, 14 others, You

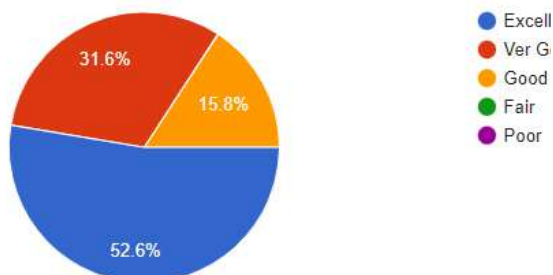
Prof. Dr. N. Asokan – giving Presentation on “Developing Higher order Cognitive Abilities”

1. Prof. Dr. N. Asokan The Speaker
2. Research Scholars and Students joined more than 30+ through online

### Feedback of Webinar

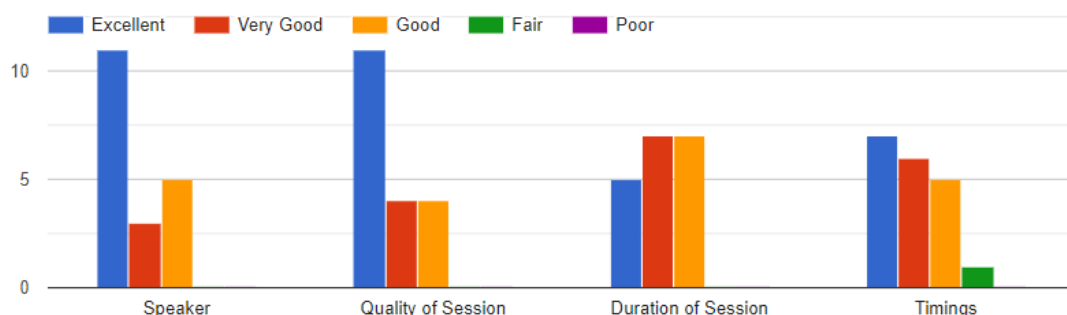
What is your overall feedback on Webinar?

19 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy



### List of Participants

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### National Level Webinar - “Academic Leadership” - Report

**Title:** “Academic Leadership”

**Date:** 08<sup>th</sup> April 2023

**Topic:** “Academic Leadership”

Webinar/CMRU/Research&QA/023



**Chief Patrons:**

**Shri. K. C. Ramamurthy**  
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CMR University, Bangalore

**Dr. Sabitha Ramamurthy**  
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**Shri K.R. Jayadeep**  
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**Prof. Dr. Trishna Ramamurthy**  
Provost  
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**Prof. Dr. H. B. Raghavendra**  
Vice-Chancellor  
CMR University, Bangalore

**Internal Quality Assurance Cell**  
CMR University, Bangalore

**Cordially invite you to attend the National level Webinar on Academic Leadership**

**Date: 08<sup>th</sup> April 2023, Saturday**  
**Time: 06:00 p.m.**

**Guest Speaker:**



**Prof. Dr. E.S.M Suresh**  
Professor & Head,  
Dept. of Civil and Environmental Engineering,  
Centre for Academic Studies and Research,  
National Institute of Technical Teachers Training & Research,  
(Ministry of HRD, Govt. of India)  
Taramani, Chennai

**Google Meet link:** <https://meet.google.com/vbi-tnnh-pyh> (Please join 10 minutes in Advance)  
**Date:** 08<sup>th</sup> April 2023, Saturday: 6:00 p.m.

**Registration Form:** <https://forms.gle/8eyPPMTuohU2P2t8A>

**Registration Fees:** Rs.500/- (Five Hundred only)  
(Please use the QR code to pay)

**SCAN & PAY**



**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director – Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

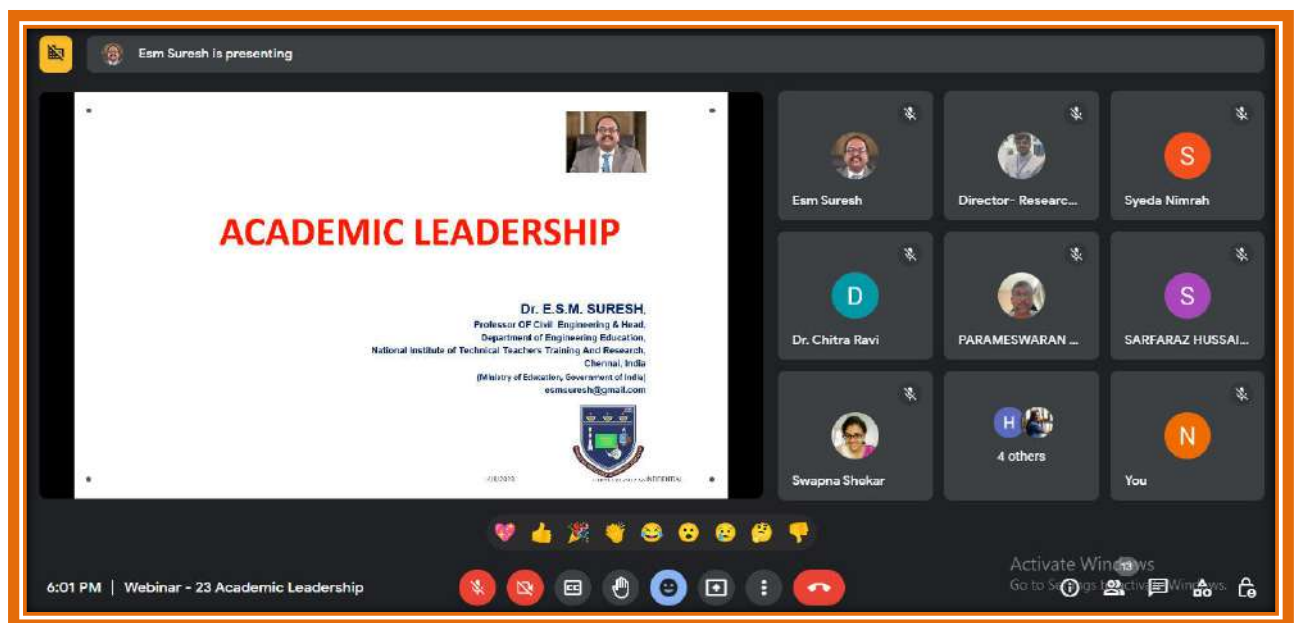
**Programme Co-ordinators:**  
**Mr. Suresh:** 9182708688  
**Mrs. Khushboo:** 96548817007  
**Mr. Rajendra:** 7819847641

### Programme Organizers:

Sl No	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth	IQAC Coordinator	Programme co-



	Srivastava		ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
7	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
8	Ms. Hima Bindhu H R	Data Platform Engineer	Programme co-ordinator
9	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



Esm Suresh is presenting

## ACADEMIC LEADERSHIP

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Professor of Civil Engineering & Head,  
Department of Engineering Education,  
National Institute of Technical Teachers Training and Research,  
Chennai, India  
(Ministry of Education, Government of India)  
[esmsuresh@gmail.com](mailto:esmsuresh@gmail.com)

Participants:

- Esm Suresh
- Director- Resear...
- Syeda Nimrah
- Dr. Chitra Ravi
- PARAMESWARAN ...
- SARFARAZ HUSSAI...
- Swapna Shekar
- 4 others
- You

6:01 PM | Webinar - 23 Academic Leadership

Prof. Dr. E. S. M. Suresh - Presentation on "Academic Leadership"



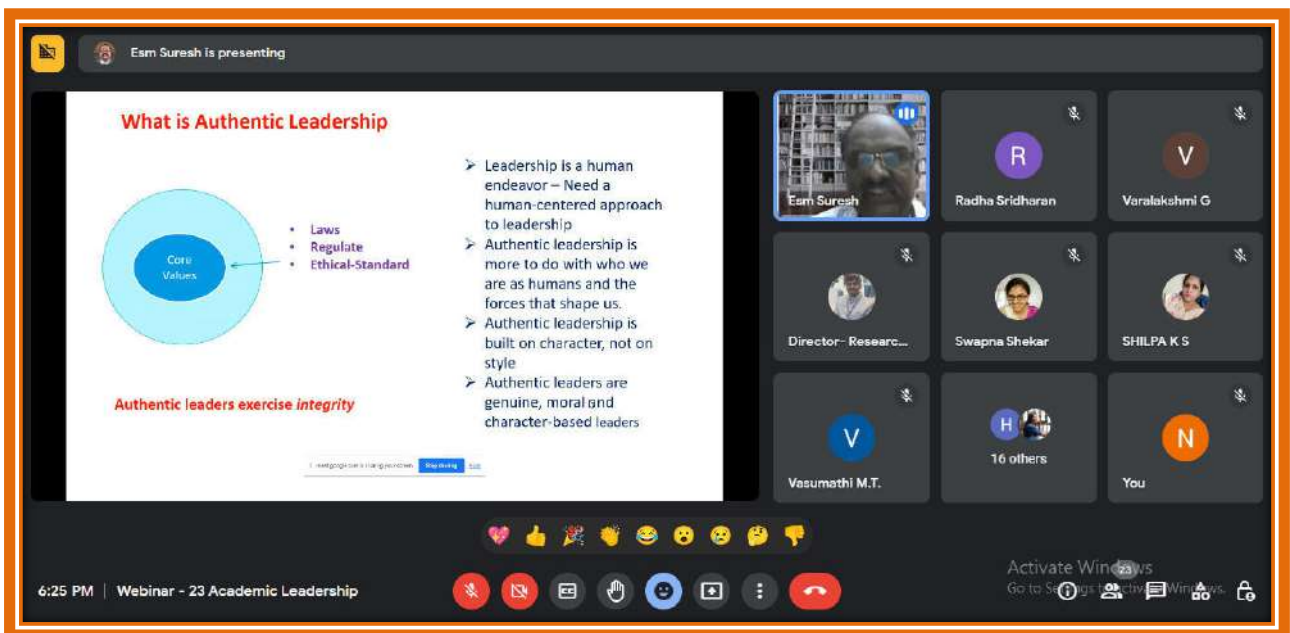
Esra Suresh is presenting

### What do world leaders say about leadership?

- ✓ I suppose leadership at one time meant muscles; but today it means getting along with people.  
- MK Gandhi
- ✓ It is better to lead from behind and to put others in front, especially when you celebrate victory when nice things occur. You take the front line when there is danger. Then people will appreciate your leadership.  
- Nelson Mandela
- ✓ Leadership and learning are indispensable to each other.  
- John F. Kennedy

6:18 PM | Webinar - 23 Academic Leadership

Prof. Dr. E. S. M. Suresh – Giving Presentation What do world say about Leadership on “Academic Leadership”



Esra Suresh is presenting

### What is Authentic Leadership

Core Values

- Laws
- Regulate
- Ethical-Standard

Authentic leaders exercise integrity

- Leadership is a human endeavor – Need a human-centered approach to leadership
- Authentic leadership is more to do with who we are as humans and the forces that shape us.
- Authentic leadership is built on character, not on style
- Authentic leaders are genuine, moral and character-based leaders

6:25 PM | Webinar - 23 Academic Leadership

Prof. Dr. E. S. M. Suresh - Presentation what is Authentic Leadership On “Academic Leadership”

Esm Suresh is presenting

### 5 Dimensions of Authentic Leader

- ✓ Understanding their **Purpose**
- ✓ Practicing solid **Values**
- ✓ Building trusting **Relationships**
- ✓ Demonstrating **Self-discipline**
- ✓ Passionate about **Mission**



*This is not a sequential process. Leaders are developing them through their lives*

Source: George, B.I (2003), Authentic Leadership: Rediscovering the Secrets to Creating Lasting Value

6:28 PM | Webinar - 23 Academic Leadership

Prof. Dr. E. S. M. Suresh – discussion about Dimensions of Authentic Leader on “Academic Leadership”

Esm Suresh is presenting

### Understanding your Purpose

Leadership for what purpose


Leadership for

- Power
- Prestige
- Financial Rewards

**can't make you authentic leader**

Find your purpose by

- Understanding yourself
- Your passions &
- Underlying motivations



6:33 PM | Webinar - 23 Academic Leadership

Participants: Esm Suresh, Dr. Chitra Ravi, H GEETHA MANA..., Radha Sridharan, SHILPA K S, Director- Researc..., Swapna Shekar, 12 others, You

Prof. Dr. E. S. M. Suresh – Discussion about leadership for power, Prestige, Financial Rewards on “Academic Leadership”

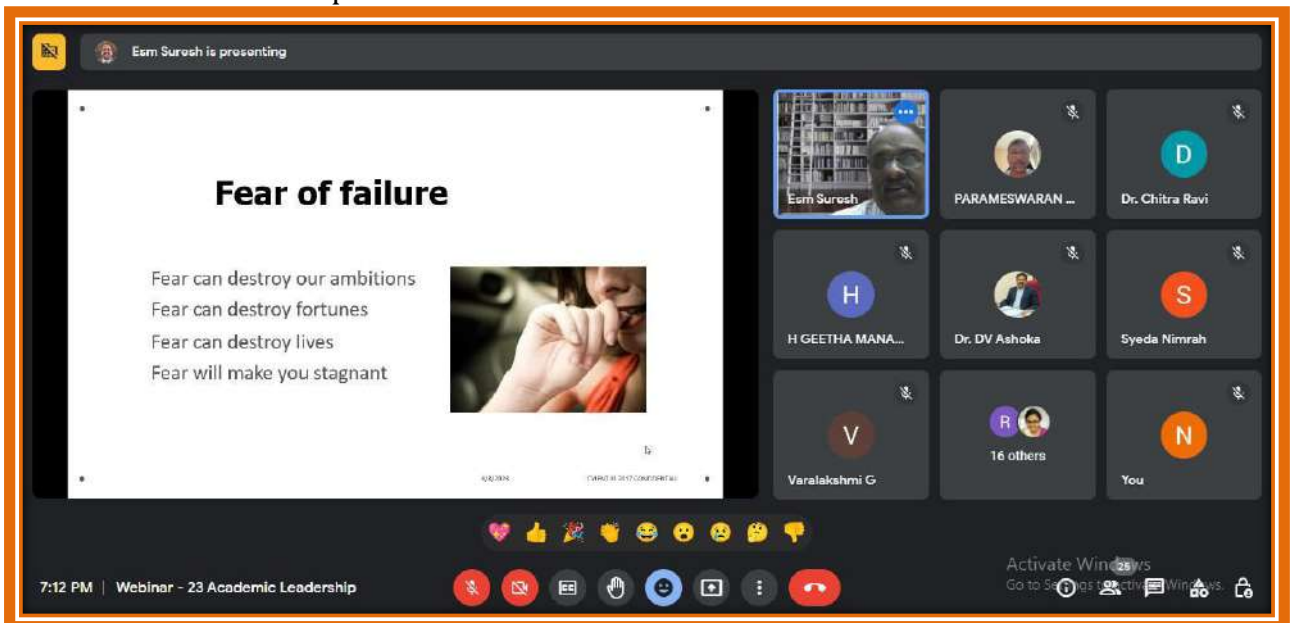


Zoom Webinar Interface showing a presentation slide titled "The Challenge & Reward of Authentic Leadership". The slide content includes:

- Authentic leaders are not born. Leaders who are willing to develop themselves and become more self-aware can transform not only themselves but those of their organizations as well.
- Over time, they can evolve into **truly transformational leaders**.

The slide features an illustration of a large yellow figure leading a group of smaller grey figures up a blue staircase. The Zoom interface shows the presenter "Esm Suresh" and a list of participants on the right. The bottom status bar indicates "6:52 PM | Webinar - 23 Academic Leadership".

Prof. Dr. E. S. M. Suresh – Discussion about the Challenge & Reward of Authentic Leadership on “Academic Leadership”



Zoom Webinar Interface showing a presentation slide titled "Fear of failure". The slide content includes:

- Fear can destroy our ambitions
- Fear can destroy fortunes
- Fear can destroy lives
- Fear will make you stagnant

The slide features an illustration of a person's hand covering their mouth in a gesture of shock or fear. The Zoom interface shows the presenter "Esm Suresh" and a grid of participants on the right. The bottom status bar indicates "7:12 PM | Webinar - 23 Academic Leadership".


Prof. Dr. E. S. M. Suresh – Discussion about Fear of Failure on “Academic Leadership”





Prof. Dr. E. S. M. Suresh – giving Presentation on “Academic Leadership”

1. Prof. Dr. E. S. M. Suresh The Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students

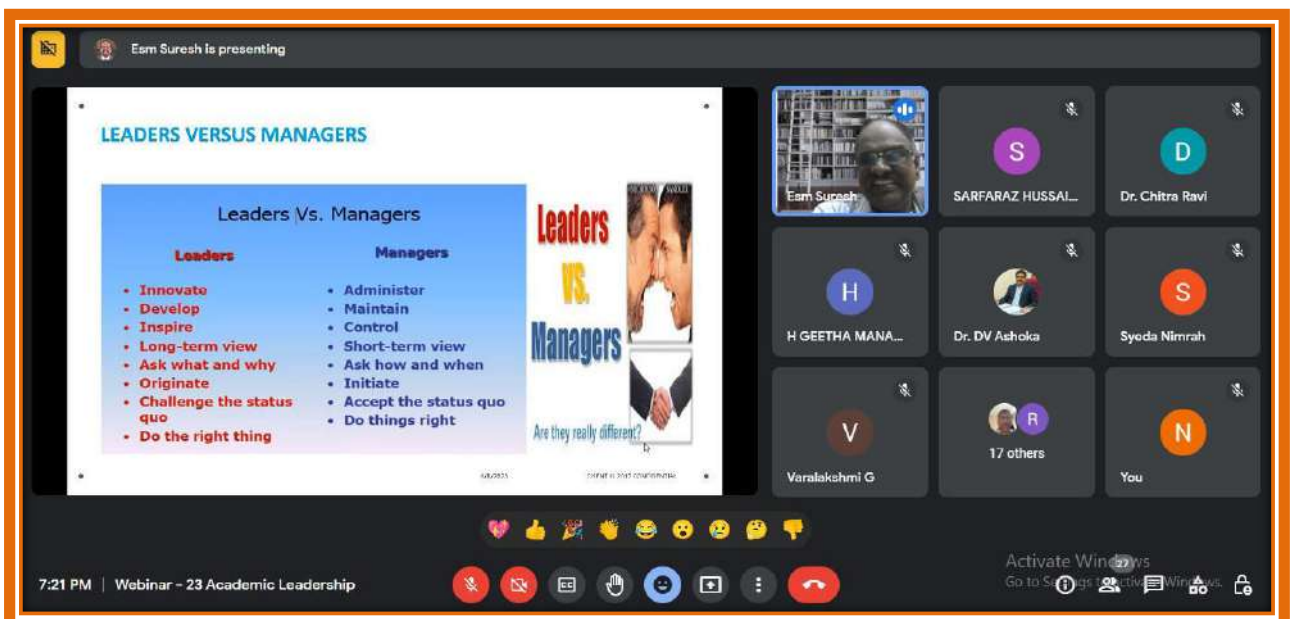


Prof. Dr. E. S. M. Suresh Discussion about Profession Vs Occupation Employment on “Academic Leadership”






Prof. Dr. E. S. M. Suresh – giving Presentation Mentoring and Leadership on “Academic Leadership”



Prof. Dr. E. S. M. Suresh Discussion about Leaders Vs Managers on “Academic Leadership”

Em Suresh is presenting



The diagram illustrates three overlapping ovals representing different tools for changing minds, all under the heading "Organizational tools for changing minds". The top oval is yellow and labeled "Leadership Tools", containing "Vision", "Storytelling", "Persuasion", "Conversations", and "Role modeling". The middle oval is pink and labeled "Management Tools", containing "Replication", "strategic planning", "Decision-making", "Learning", "Tracking", "Control Systems", "Issue definition", "Firing", "Operating procedures", "Incentives", "Protection", "Training", and "Discouragement". The bottom oval is blue and labeled "Power Tools", containing "Coercion", "Threats", "Flattery", and "Punishments". To the right of each oval is a label: "Inspiration" for Leadership Tools, "Information" for Management Tools, and "Intimidation" for Power Tools. A "Modus operandi" box is at the top right.

7:25 PM | Webinar - 23 Academic Leadership

Prof. Dr. E. S. M. Suresh Discussion about Organizational tools for changing minds on “Academic Leadership”

Em Suresh is presenting

**BOSS AND LEADER**

A BOSS	A LEADER
Drives Employees.	Coaches Employees.
Depends on Authority.	Depends on Goodwill.
Instills Fear amongst employees.	Generates Enthusiasm.
Always says 'I'.	Always says 'we'.

7:26 PM | Webinar - 23 Academic Leadership

Participants: Em Suresh, SARFARAZ HUSSAI..., Dr. Chitra Ravi, H GEETHA MANA..., Dr. DV Ashoka, Syeda Nimrah, Kiran Mathapathi ..., 17 others, You.

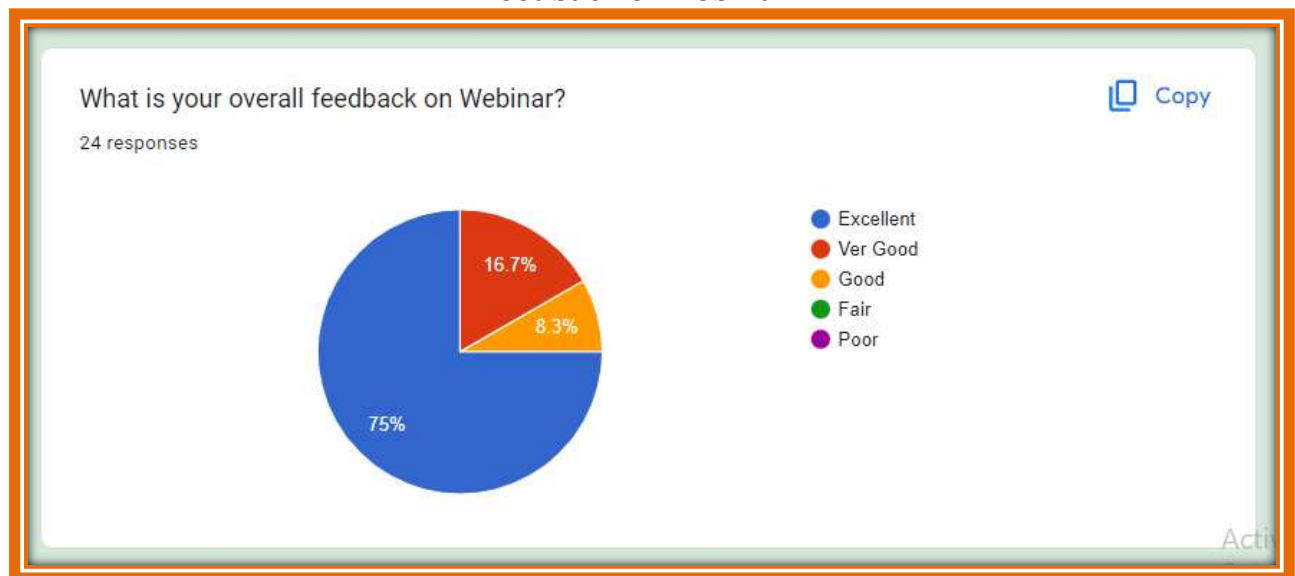
Prof. Dr. E. S. M. Suresh Discussion about A Boss Vs A Leader on “Academic Leadership”



Prof. Dr. E. S. M. Suresh giving presentation on "Academic Leadership"

1. Prof. Dr. E. S. M. Suresh The Speaker
2. Research Scholars and Students joined more than 40+ through online

### Feedback of Webinar



Please make indicative your satisfaction for the following aspects o



### List of Participant

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**National Level Webinar - "Quality Assurance & NAAC Accreditation" - Report**

**Title:** "Quality Assurance & NAAC Accreditation"

**Date:** 15<sup>th</sup> April 2023

**Topic:** "Quality Assurance & NAAC Accreditation"



CMRU / Research & QA/  
National Seminar / 024



**Internal Quality Assurance Cell**  
**CMR University, Bangalore**

Cordially invite you for attending the National level Webinar on  
**Quality Assurance & NAAC Accreditation**

**Date:** Saturday, 15<sup>th</sup> April, 2023  
**Time:** 06:00 PM

**Guest Speaker:**



**Prof. Dr. E.S.M Suresh**  
Professor of Civil Engineering,  
Head Department of Engineering Education,  
METTR, Chennai (MAEC, Govt. of India)

Join the session



Google Meet: [shorturl.at/EL367](https://shorturl.at/EL367)

To Register  
[shorturl.at/zFHLN](https://shorturl.at/zFHLN)

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CMR University

**Programme Director**  
**Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director - Quality Assurance,  
CMR University



**INSTITUTION'S  
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COUNCIL**  
(University of 5th Avenue)

Programme Co-ordinators:  
Mr. Suresh: 9827086880  
Ms. Khushboo: 9654997607  
Mr. Rajendra: 7010847645

### Programme Organizers:

Sl No	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
7	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
8	Ms. Hima Bindhu H R	Data Platform Engineer	Programme co-ordinator
9	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



**National Assessment and Accreditation Council (NAAC)**

**Author's Profile**

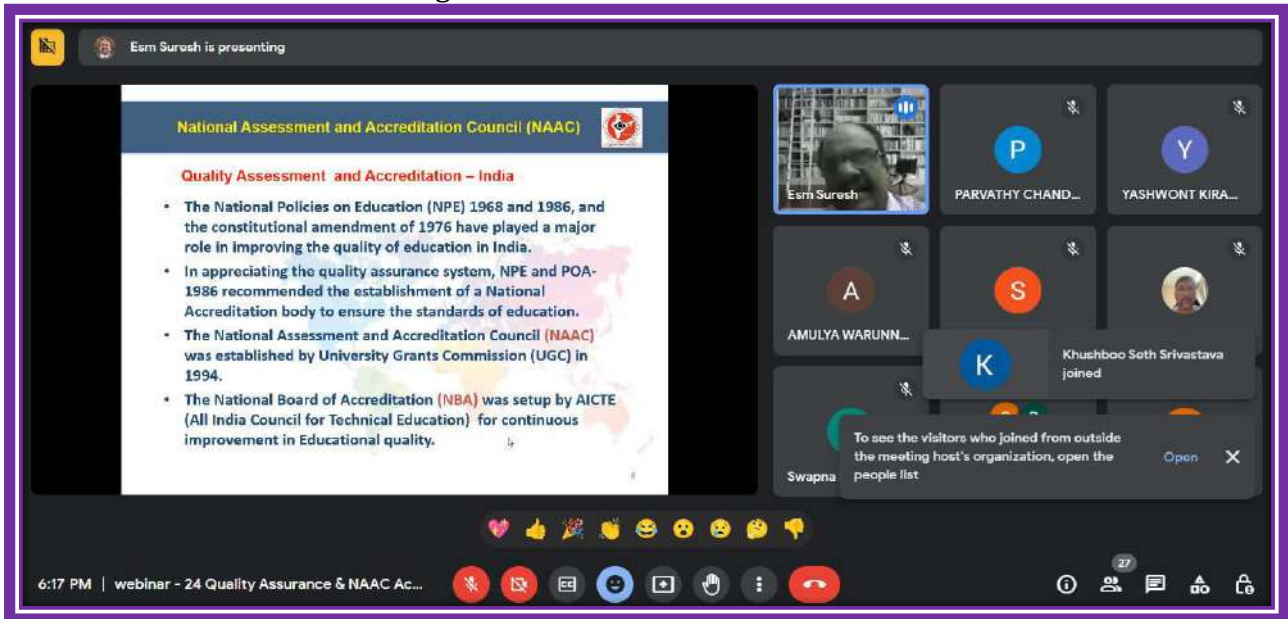
- Prof. Dr. E.S.M. Suresh is working as Professor and Head of Civil Engineering at National Institute of Technical Teachers Training and Research, Chennai, India (MHRD, Govt. of India). He has got 26 years of experience in Teaching and Research. He is conducting Faculty Training Programs for Polytechnic and Engineering College Teachers.
- His areas of training include GIS, CAD, Geomatics, Geotechnical Engineering, Instructional Design and Delivery Systems, Educational Video Production, Strategic Planning and Institutional Development, Outcome based Education and Accreditation.
- He has completed more than 250 training programs for Polytechnic college faculty and more than 100 training programs for Engineering College faculty. He has conducted about 10 International Training Programs.
- His trainees spread over more than 20 countries. He is guiding Ph.D Scholars in the area of Engineering Education and Civil Engineering. (6 got Awarded and 3 more are working under his guidance).
- He is the Program Evaluator of National Board of Accreditation (ABET) and evaluated the Civil Engineering Programs at Diploma, Degree and Post Graduate level.

Khushboo Seth Srivastava has left the meeting

6:15 PM | webinar - 24 Quality Assurance & NAAC Ac...

Prof. Dr. E. S. M. Suresh - Presentation on "Quality Assurance & NAAC Accreditation"

Prof. Dr. E. S. M. Suresh – Giving Presentation National



**National Assessment and Accreditation Council (NAAC)**

**Quality Assessment and Accreditation – India**

- The National Policies on Education (NPE) 1968 and 1986, and the constitutional amendment of 1976 have played a major role in improving the quality of education in India.
- In appreciating the quality assurance system, NPE and POA-1986 recommended the establishment of a National Accreditation body to ensure the standards of education.
- The National Assessment and Accreditation Council (NAAC) was established by University Grants Commission (UGC) in 1994.
- The National Board of Accreditation (NBA) was setup by AICTE (All India Council for Technical Education) for continuous improvement in Educational quality.

Participants: Parvathy Chand..., Yashwont Kira..., Amulya Warunn..., Khushboo Seth Srivastava joined.

6:17 PM | webinar - 24 Quality Assurance & NAAC Ac...

Assessment and Accreditation Council on “Quality Assurance & NAAC Accreditation”



**AFFILIATING UNIVERSITY  
DIVERSITY AT THE LEVEL OF COLLEGES**

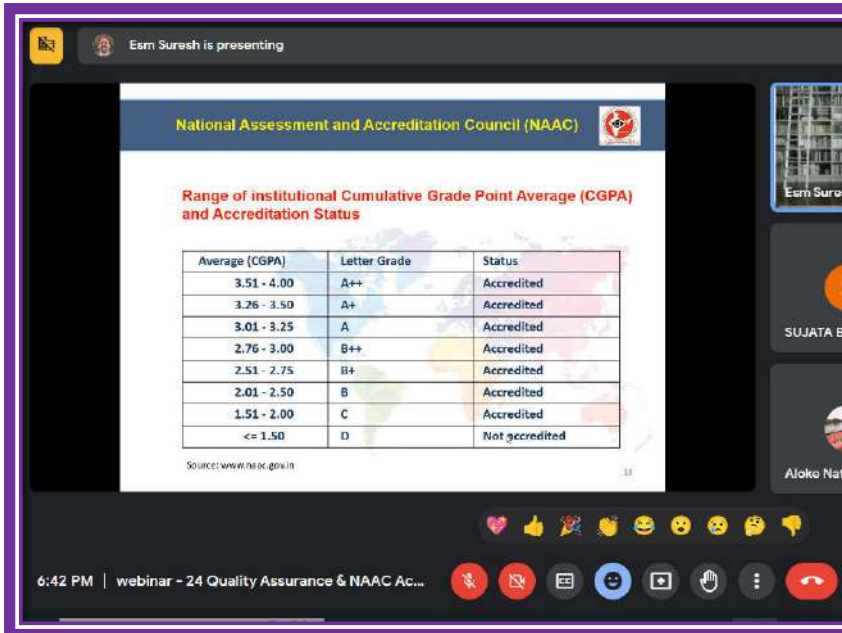
- ❖ Constituent Colleges
- ❖ Affiliated Colleges
- ❖ Government Colleges
- ❖ Private Colleges - Aided
- ❖ Aided Colleges with unaided courses
- ❖ Totally unaided Colleges/ Self-financing
- ❖ Autonomous Colleges

**Rural Vs Urban**  
**Professional Vs Non-Professional**  
**Digital Vs Non-digital ..... etc.**

Ganesh Hegde, Asst. Adviser, NAAC

Prof. Dr. E. S. M. Suresh – Giving Presentation Rural Vs Urban and Professional Vs Non-Professional digital Vs Non – Non Digital part of “Quality Assurance & NAAC Accreditation”





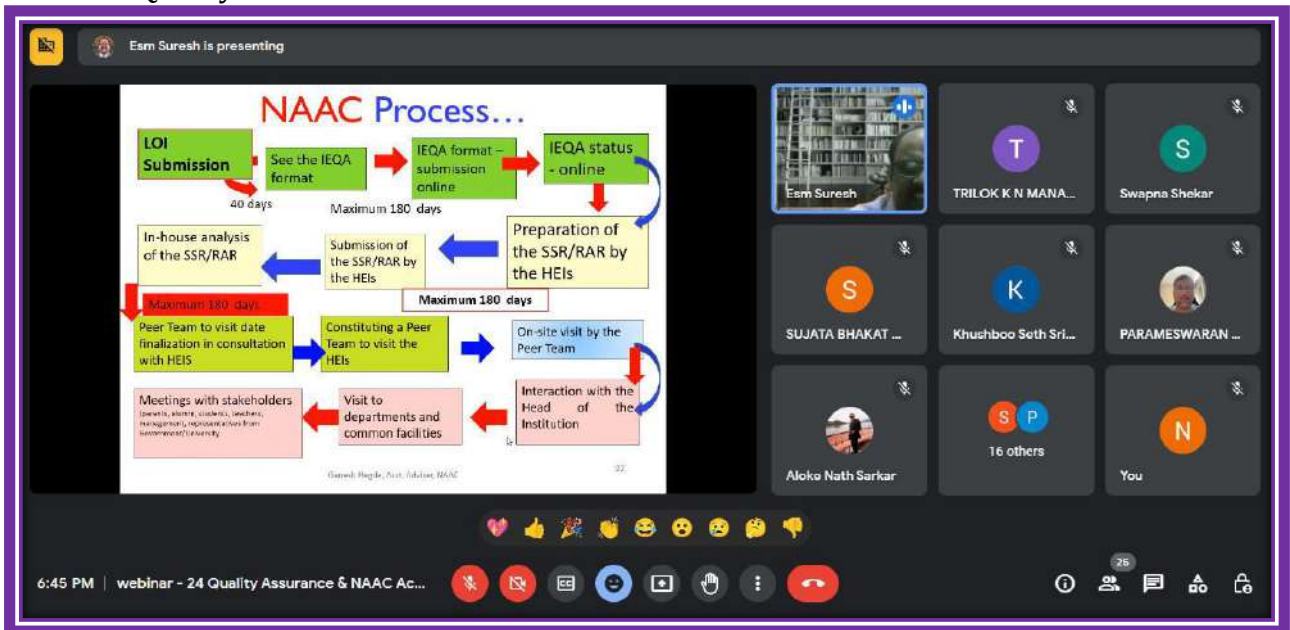
**National Assessment and Accreditation Council (NAAC)**

**Range of institutional Cumulative Grade Point Average (CGPA) and Accreditation Status**

Average (CGPA)	Letter Grade	Status
3.51 - 4.00	A++	Accredited
3.26 - 3.50	A+	Accredited
3.01 - 3.25	A	Accredited
2.76 - 3.00	B++	Accredited
2.51 - 2.75	B+	Accredited
2.01 - 2.50	B	Accredited
1.51 - 2.00	C	Accredited
<= 1.50	D	Not accredited

Source: [www.naac.gov.in](http://www.naac.gov.in)

Prof. Dr. E. S. M. Suresh – Giving Presentation NAAC Rang of Institutional Cumulative Grade Point on “Quality Assurance & NAAC Accreditation”



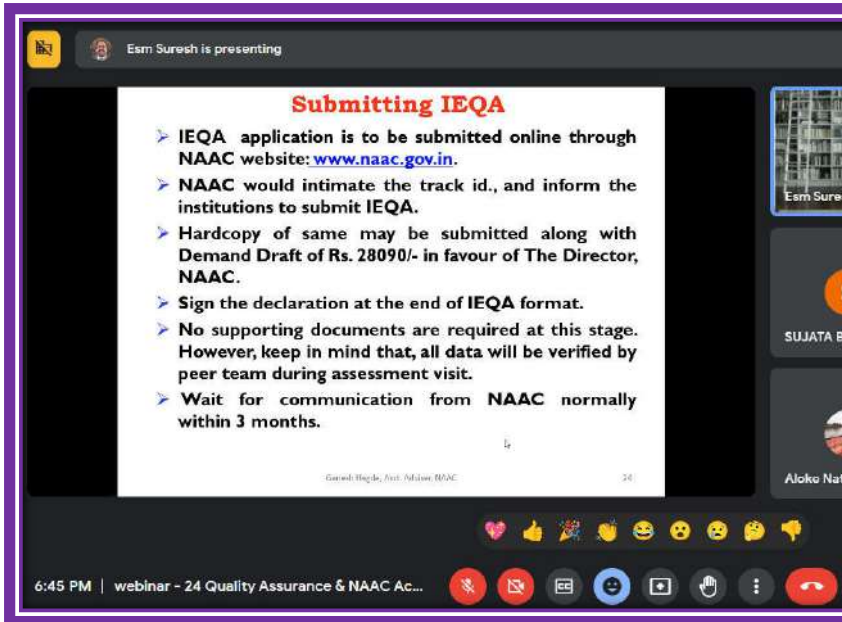
**NAAC Process...**

```

graph TD
    A[LOI Submission] -- 40 days --> B[See the IEQA format]
    B -- Maximum 180 days --> C[IEQA format - submission online]
    C --> D[IEQA status - online]
    D --> E[Preparation of the SSR/RAR by the HEIs]
    E -- Maximum 180 days --> F[Submission of the SSR/RAR by the HEIs]
    F -- Maximum 180 days --> G[In-house analysis of the SSR/RAR]
    G -- Maximum 180 days --> H[Peer Team to visit date finalization in consultation with HEIs]
    H --> I[Constituting a Peer Team to visit the HEIs]
    I --> J[On-site visit by the Peer Team]
    J --> K[Interaction with the Head of the Institution]
    K --> L[Visit to departments and common facilities]
    L --> M[Meetings with stakeholders]
    M --> H
  
```

Source: Beghe, Prof. Alokesh, NAAC

Prof. Dr. E. S. M. Suresh – Giving Presentation NAAC Process on “Quality Assurance & NAAC Accreditation”



Esri Suresh is presenting

### Submitting IEQA

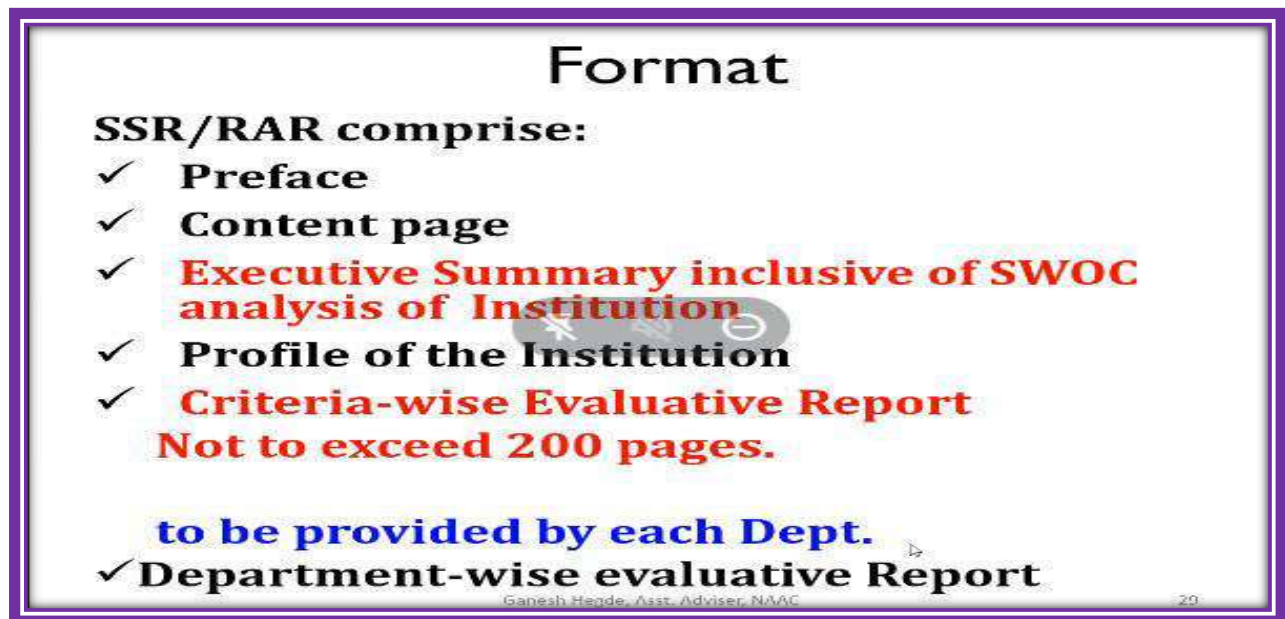
- IEQA application is to be submitted online through NAAC website: [www.naac.gov.in](http://www.naac.gov.in).
- NAAC would intimate the track id., and inform the institutions to submit IEQA.
- Hardcopy of same may be submitted along with Demand Draft of Rs. 28090/- in favour of The Director, NAAC.
- Sign the declaration at the end of IEQA format.
- No supporting documents are required at this stage. However, keep in mind that, all data will be verified by peer team during assessment visit.
- Wait for communication from NAAC normally within 3 months.

Ganesh Hegde, Asst. Adviser NAAC

6:45 PM | webinar - 24 Quality Assurance & NAAC Ac...

Prof. Dr. E. S. M. Suresh – Giving Presentation on “Quality Assurance & NAAC Accreditation”

1. Prof. Dr. E. S. M. Suresh The Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



## Format

**SSR/RAR comprise:**

- ✓ Preface
- ✓ Content page
- ✓ **Executive Summary inclusive of SWOC analysis of Institution**
- ✓ **Profile of the Institution**
- ✓ **Criteria-wise Evaluative Report**

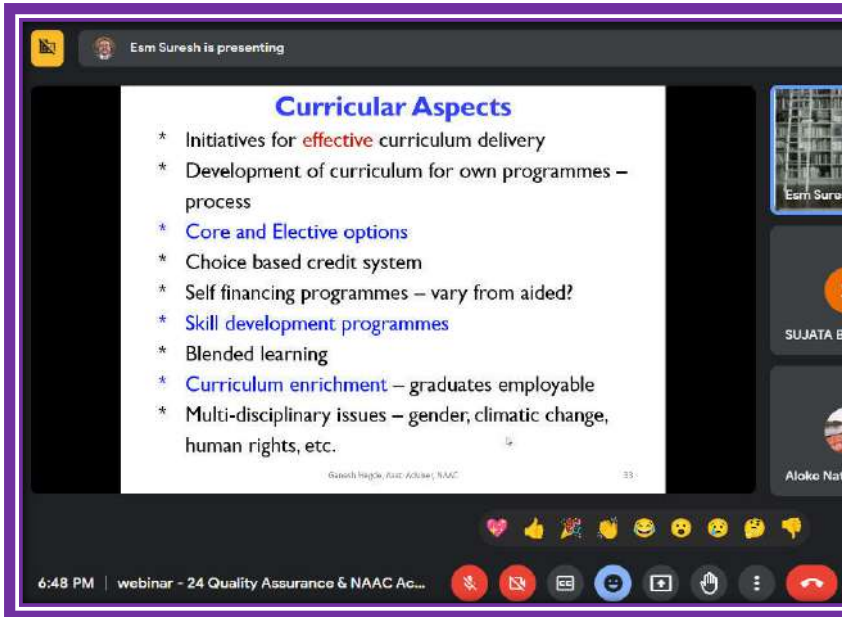
**Not to exceed 200 pages.**

**to be provided by each Dept.**

- ✓ **Department-wise evaluative Report**

Ganesh Hegde, Asst. Adviser NAAC

Prof. Dr. E. S. M. Suresh – Giving Presentation on SSR Vs RAR format on “Quality Assurance & NAAC Accreditation”



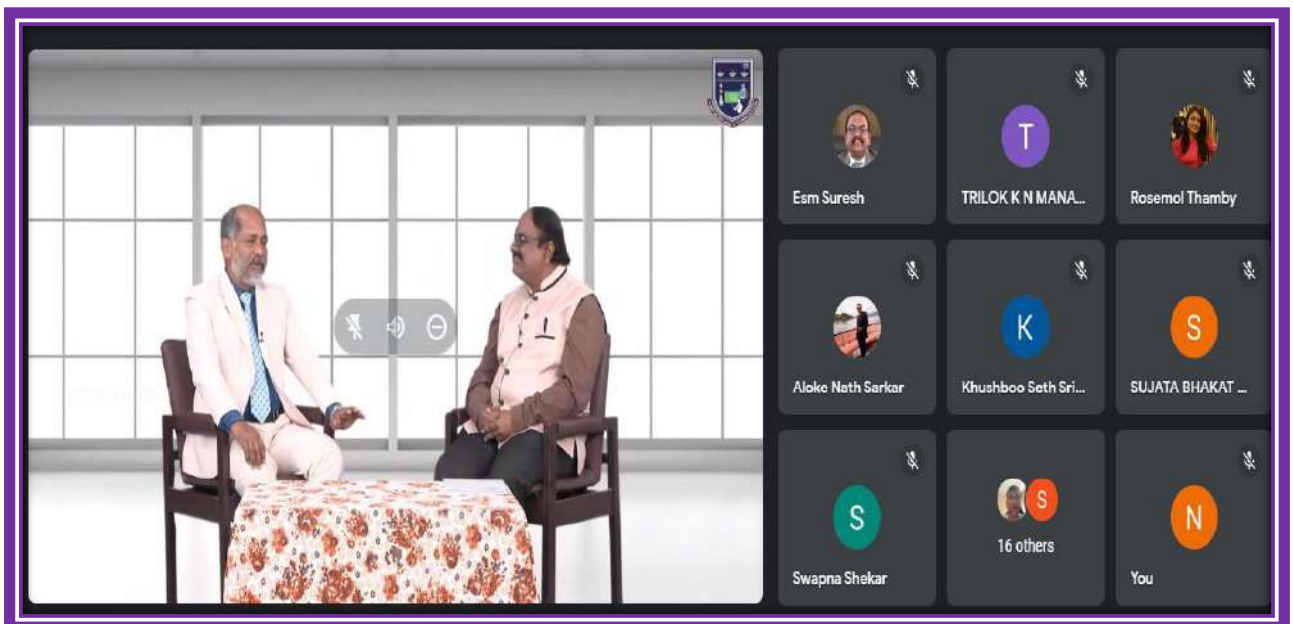
Esm Suresh is presenting

### Curricular Aspects

- \* Initiatives for **effective** curriculum delivery
- \* Development of curriculum for own programmes – process
- \* **Core and Elective options**
- \* Choice based credit system
- \* Self financing programmes – vary from aided?
- \* **Skill development programmes**
- \* Blended learning
- \* **Curriculum enrichment** – graduates employable
- \* Multi-disciplinary issues – gender, climatic change, human rights, etc.

6:48 PM | webinar - 24 Quality Assurance & NAAC Ac...

Prof. Dr. E. S. M. Suresh – Explain on Curricular Aspects part of “Quality Assurance & NAAC Accreditation”

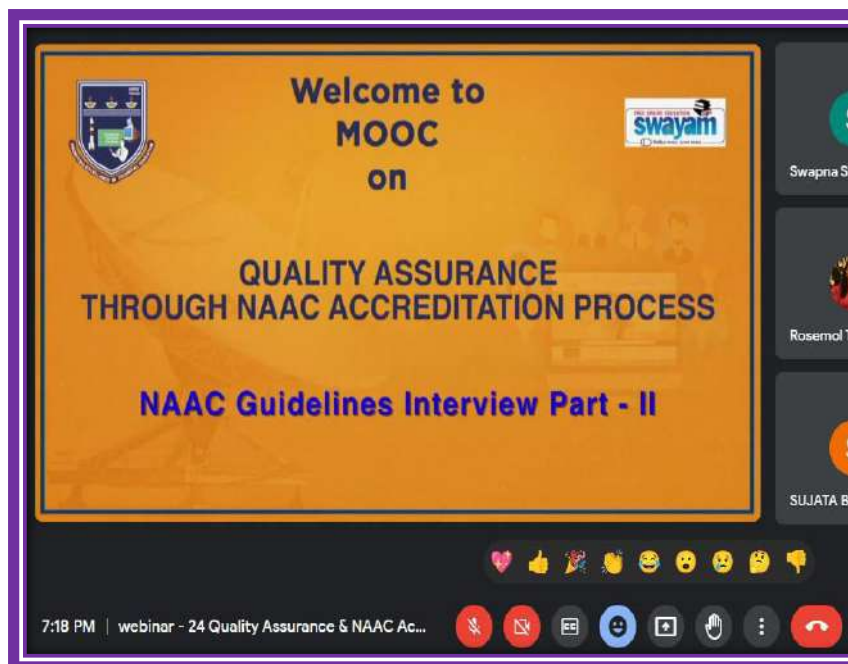


The main video shows two men in a virtual meeting room. The man on the left is wearing a white suit and tie, and the man on the right is wearing a pink shirt and a brown vest. They are seated in chairs with a floral patterned table in front of them. The background is a large window with a grid pattern.

The participant list on the right includes:

- Esm Suresh
- TRILOK K N MANA...
- Rosemol Thamby
- Aloke Nath Sarkar
- Khushboo Seth Sri...
- SUJATA BHAKAT ...
- Swapna Shekar
- 16 others
- You

Prof. Dr. E. S. M. Suresh and Prof. Amiya Kumar Rath Discussion On NAAC “Quality Assurance & NAAC Accreditation”



Prof. Dr. E. S. M. Suresh giving presentation on quality Assurance through NAAC Accreditation Process NAAC Guidelines Interview part of “Quality Assurance & NAAC Accreditation”

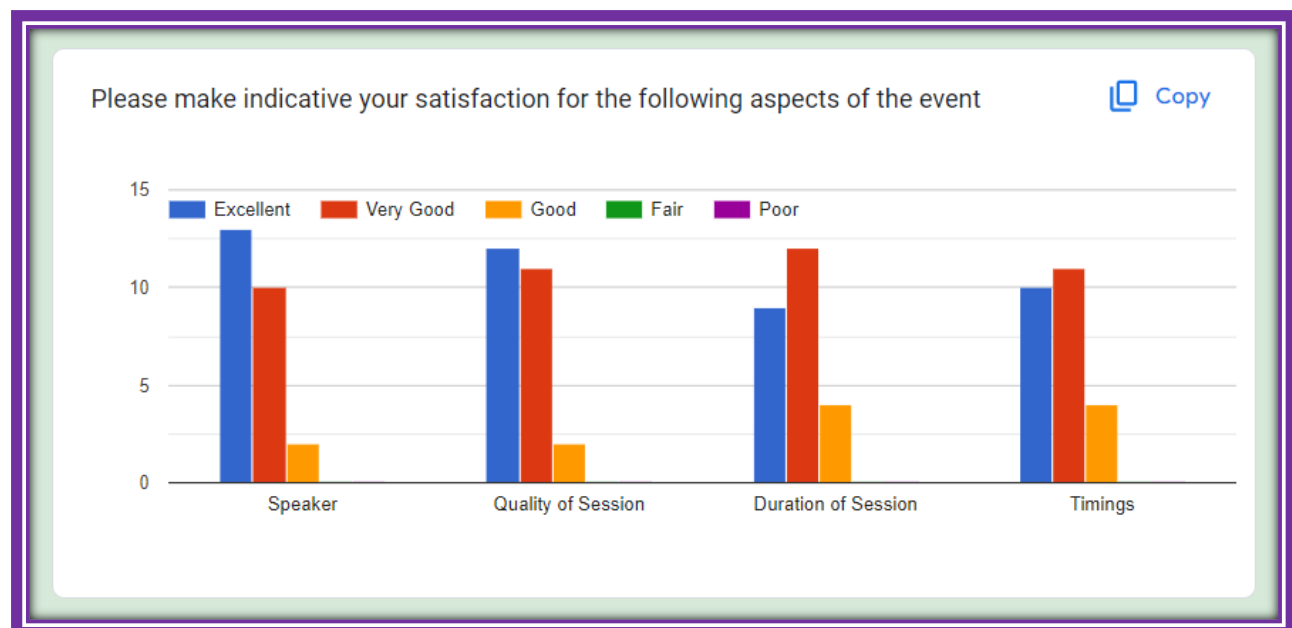
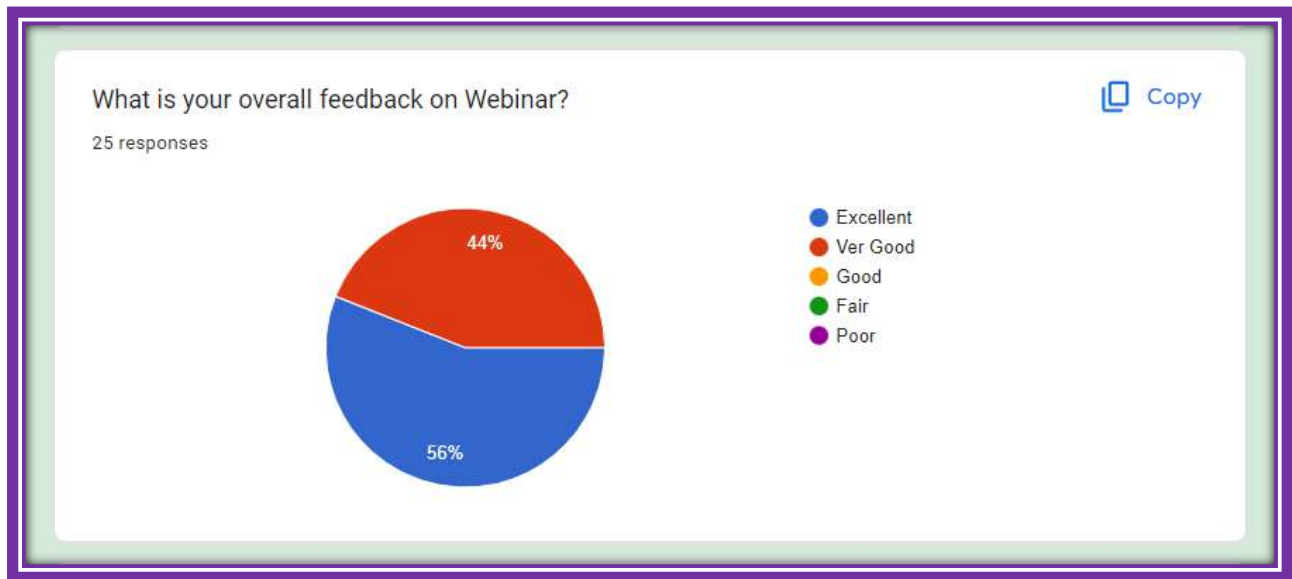


Special Guest on Prof. Amiya Kumar Rath Advisor NAAC Professor, Department of computer Science Engineering VSSUT, Burla, Odisha Discussion on “Quality Assurance & NAAC Accreditation”

1. Prof. Dr. E. S. M. Suresh The Speaker
2. Research Scholars and Students joined more than 40+ through online



### *Feedback of webinar*



**List of Participant**

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## National Level Webinar - “Outcome Based Education” - Report

**Title:** “Outcome Based Education”

**Date:** 05<sup>th</sup> May 2023

**Topic:** “Outcome Based Education”

*Webinar/CMRU/Research & QA/019*

 **CMR UNIVERSITY**  
Private University Established in Karnataka State by Act No. 48 of 2013

**Chief Patrons:**

**Shri. K. C. Ramamurthy**  
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**Dr. Sabitha Ramamurthy**  
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**Shri K.R. Jayadeep**  
**Pro – Chancellor**  
CMR University, Bangalore

**Prof. Dr. Trishna Ramamurthy**  
**Provost**  
CMR University, Bangalore

**Prof. Dr. H. B. Raghavendra**  
**Vice-Chancellor**  
CMR University, Bangalore

**Internal Quality Assurance Cell**  
**CMR University, Bangalore**

**Cordially invite you to attend the National level Webinar on :**

**Outcome Based Education**

**Date:** Friday, 05<sup>th</sup> May 2023  
**Time:** 07:30 p.m to 09:00 p.m

**Guest Speaker:**

  
**Prof. Dr. N. Asokan**  
**SRM Institute of Science & Technology,**  
**SRM University,**  
**Ramapuram Campus - Chennai**

**Google Meet link:** <https://meet.google.com/fbe-bbpv-xte> (Please Join 10 minutes in Advance)  
Friday, 05<sup>th</sup> May 2023: 07:30 p.m.

**Registration Form:** <https://forms.gle/tb58cCx1GpCqv7AJ7>

**Registration Fees:** Rs. 500/- (Five Hundred only)  
(Please use the QR code to pay)

**Programme Director:**  
**Prof. Dr. S. Mahesh Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

**Programme Co-ordinators:**  
**Mr. Surish:** 8382708888  
**Mrs. Khushboo:** 9654897927  
**Mr. Rajendra:** 7019847541

SCAN & PAY





### Programme Organizers:

Sl No	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
7	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
9	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator



The screenshot shows a Zoom webinar interface. The main presentation slide is titled "Overview" and features a blue background with white text and icons. The slide content includes:

- Outcome Based Education, Origin & Definition
- Stakeholders Expectations
- Outcome/Objective Format & 6 Guidelines
- 5 Constituents of OBE: PEO, PO P50, CO, Learning outcome
- Course & Programme Articulation Matrix, Target and Attainment

The date "05 May 2023" is displayed on the left side of the slide. The Zoom interface shows a grid of participants on the right, including Prof. Dr. N. Asokan (presenting), RAVIKUMAR H R L., Nanjappa Gari Raj..., richa, PARAMESWARAN..., pallavi mirnal singh, Rosemcl Thamby, 12 others, and You. The bottom of the screen shows the Zoom toolbar with various icons for chat, mute, video, and other controls. The system tray at the bottom indicates the time is 7:35 PM and the window title is "Webinar - 19 Asokan sir Outcome Based Ed...".

Prof. Dr. N. Asokan – giving Presentation on “outcome based Education”

Prof. Dr. N. Asokan – giving Presentation Quantify Learning



Asokan Narayanaswamy (Ashok) is presenting

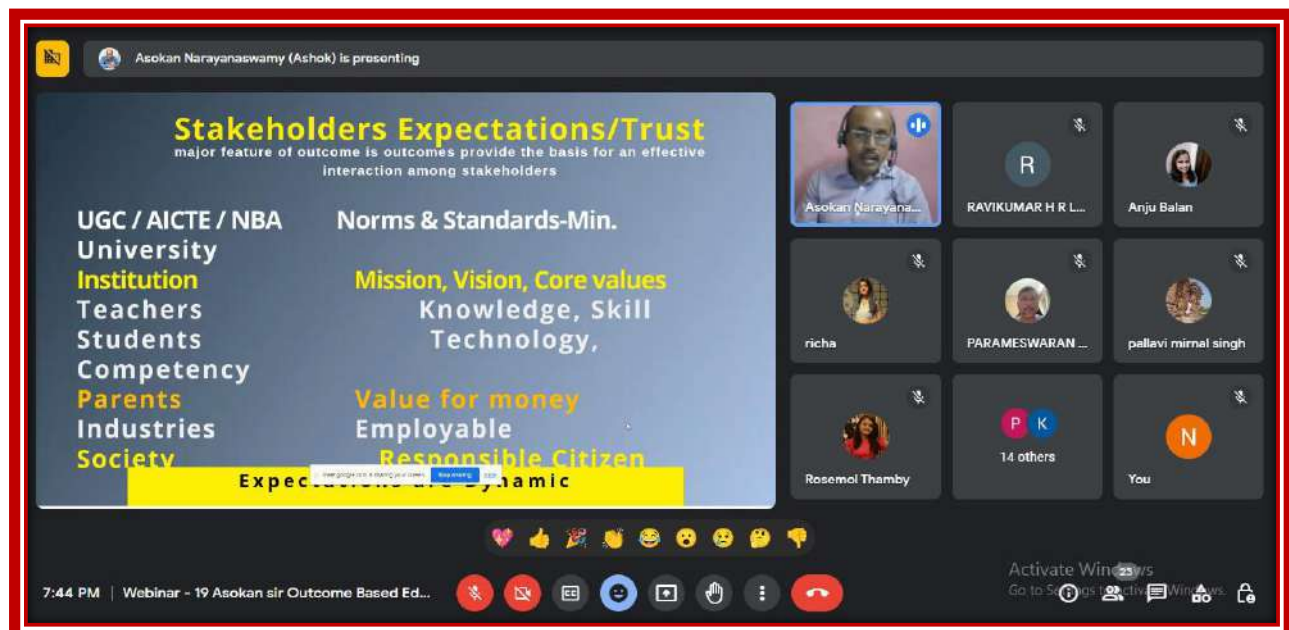
## How did OBE start?

### Quantify Learning

Policy makers and stakeholders in several countries since 1970s have been emphasizing to have a kind of a grip on what exactly are the students learning. In schools or in higher education institutions so that one can kind of quantify or kind of summarize what exactly the students are learning.

7:37 PM | Webinar - 19 Asokan sir Outcome Based Ed...

on “Outcome based Education



Asokan Narayanaswamy (Ashok) is presenting

## Stakeholders Expectations/Trust

major feature of outcome is outcomes provide the basis for an effective interaction among stakeholders

UGC / AICTE / NBA	Norms & Standards-Min.
University	
Institution	Mission, Vision, Core values
Teachers	Knowledge, Skill
Students	Technology,
Competency	
Parents	Value for money
Industries	Employable
Society	Responsible Citizen
Expectations	Dynamic

7:44 PM | Webinar - 19 Asokan sir Outcome Based Ed...

Prof. Dr. N. Asokan – Explain in Stakeholder Expectations Vs Trust on “Outcome based Education



Prof. Dr. N. Asokan – giving Presentation Acts a Guide for Assessment on “Outcome based Education



Prof. Dr. N. Asokan – giving Presentation in Outcome Vs Objective - format on “Outcome based Education





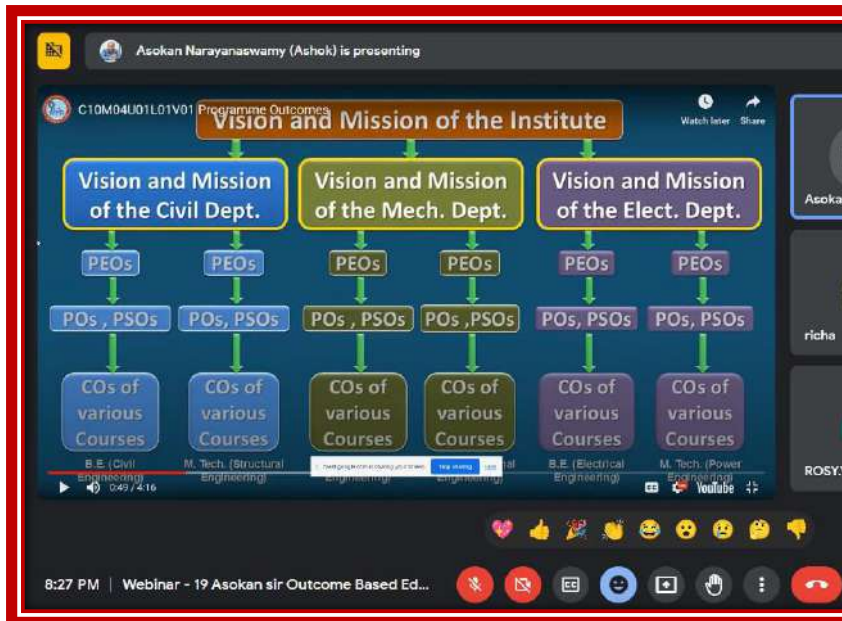
Prof. Dr. N. Asokan – giving Presentation on “Outcome Based Education”

1. Prof. Dr. N. Asokan The Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Prof. Dr. N. Asokan – giving Presentation on learning outcomes: Competence learning outcomes are expressed in terms of level of competence to be obtained by the learner “Outcome Based Education”

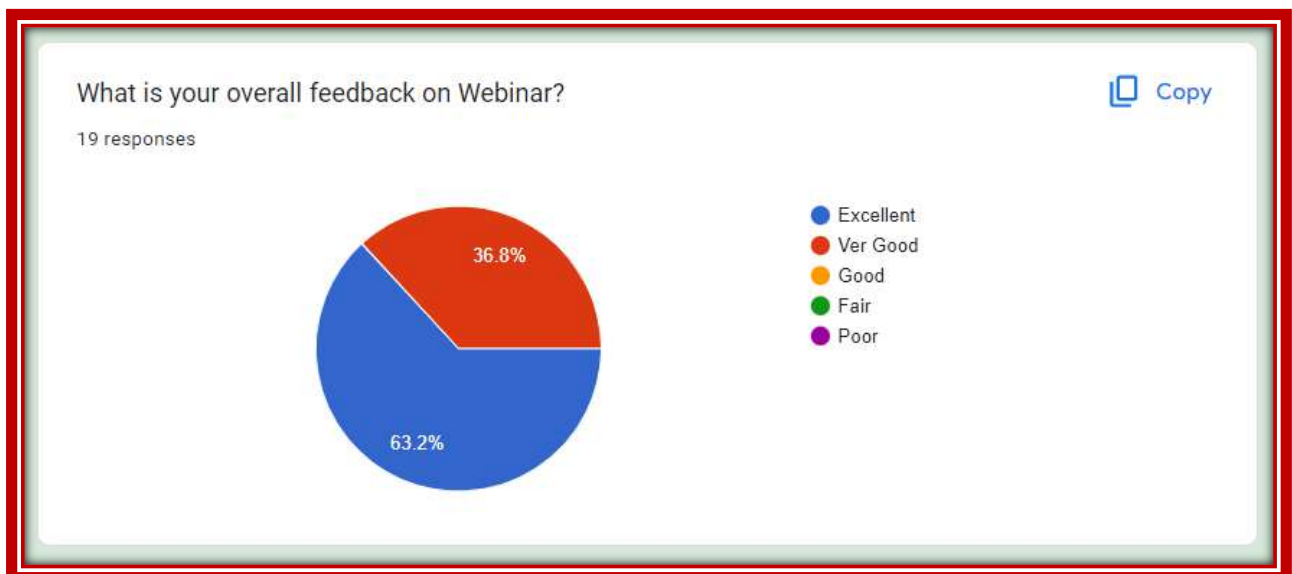




Prof. Dr. N. Asokan – giving Presentation on “Outcome Based Education”

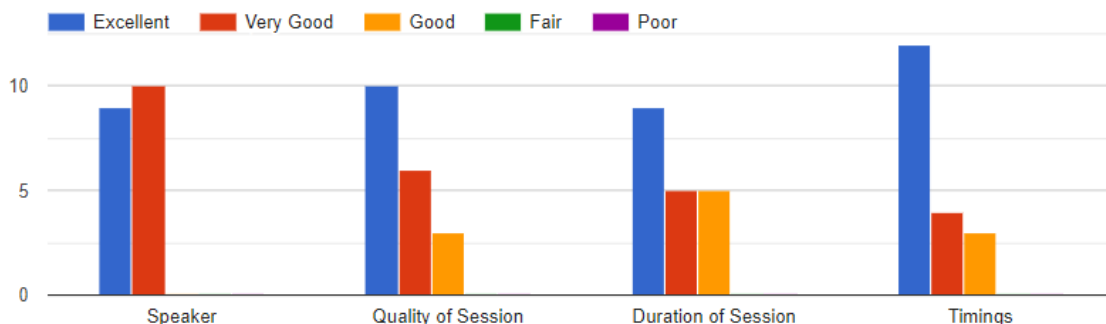
1. Prof. Dr. N. Asokan The Speaker
2. Research Scholars and Students joined more than 30+ through online

### *Feedback of Webinar*



Please make indicative your satisfaction for the following aspects of the event

 Copy



### List of Participants

SL No	Email Address	Name	Designation	Institute/Organization	Mobile Number	Category
1	rajendragrn841@gmail.com	Rajendra N	Mis	Cmr	7019847641	Faculty
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7	parvathy.chandran@cmr.edu.in	Parvathy Chandran	Research Scholar	Cmr University, Bengaluru	9447694189	Research Scholar
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16	poojaverma.bomiskmg@gmail.com	Pooja Verma	Prt Teacher	Birla Open Minds International School	7724051545	Faculty
17	sarfaraz.hussain@cmr.edu.in	Sarfaraz Hussain Kittur	Research Scholar	Sols Cmr University	9972452185	Research Scholar
18	prakriti.kalyanpur@cmr.edu.in	Prakriti Kalyanpur	Research Scholar	Sols Cmr University	9482798854	Research Scholar
19	ravikumar.hr@cmr.edu.in	Ravi Kumar Hr	Part Time Research Scholar	Cmr University	9611244664	Research Scholar

## National Level Webinar - "New teacher Orientation and Performance Excellence" - Report

**Title:** "New teacher Orientation and Performance Excellence"

**Date:** 12<sup>th</sup> May 2023

**Topic:** "New teacher Orientation and Performance Excellence"



*Webinar/CMRU/Research&QA/020*

**Chief Patrons:**

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CMR University, Bangalore

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**Prof. Dr. Tristha Ramamurthy**  
Provost  
CMR University, Bangalore

**Prof. Dr. H. B. Raghavendra**  
Vice-Chancellor  
CMR University, Bangalore

**Cordially invite you to attend the National level Webinar on**  
**New teacher Orientation and Performance Excellence**

**Date:** Friday, 12<sup>th</sup> May 2023  
**Time:** 07:30 p.m to 09:00 p.m

**Guest Speaker:**



**Prof. Dr. N. Asokan**  
SRM Institute of Science & Technology,  
SRM University,  
Ramapuram Campus - Chennai

**Google Meet link:** <https://meet.google.com/usa-bnua-nys> (Please Join 10 minutes in Advance)  
Friday, 12<sup>th</sup> May 2023: 07:30 p.m

**Registration Form:** <https://forms.gle/j2ipv56P1a65CEvF6>

**Registration Fees:** Rs.500/- (Five Hundred only)  
(Please use the QR code to pay)

**SCAN & PAY**



**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

**Programme Co-ordinators:**  
**Mr. Suresh:** 8882703688  
**Mrs. Shushma:** 9658976827  
**Mr. Rajendra:** 9039647541

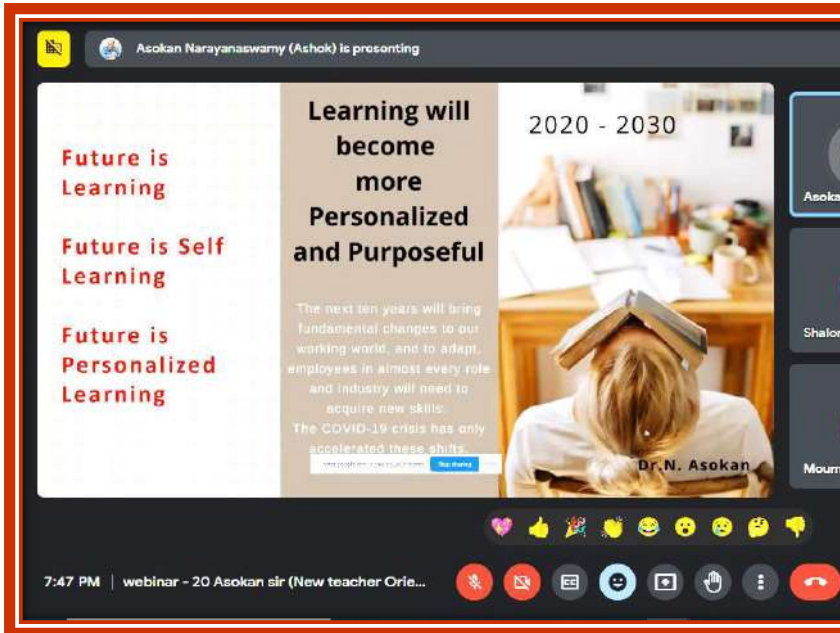


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9	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator
10	M. L. Rukmini	Admin Assistant	Programme co-ordinator
11	Nivedha U	Admin Executive	Programme co-ordinator



Prof. Dr. N. Asokan – giving Presentation on “New teacher Orientation and Performance Excellence”



Asokan Narayanaswamy (Ashok) is presenting

**Learning will become more Personalized and Purposeful**

2020 - 2030

**Future is Learning**

**Future is Self Learning**

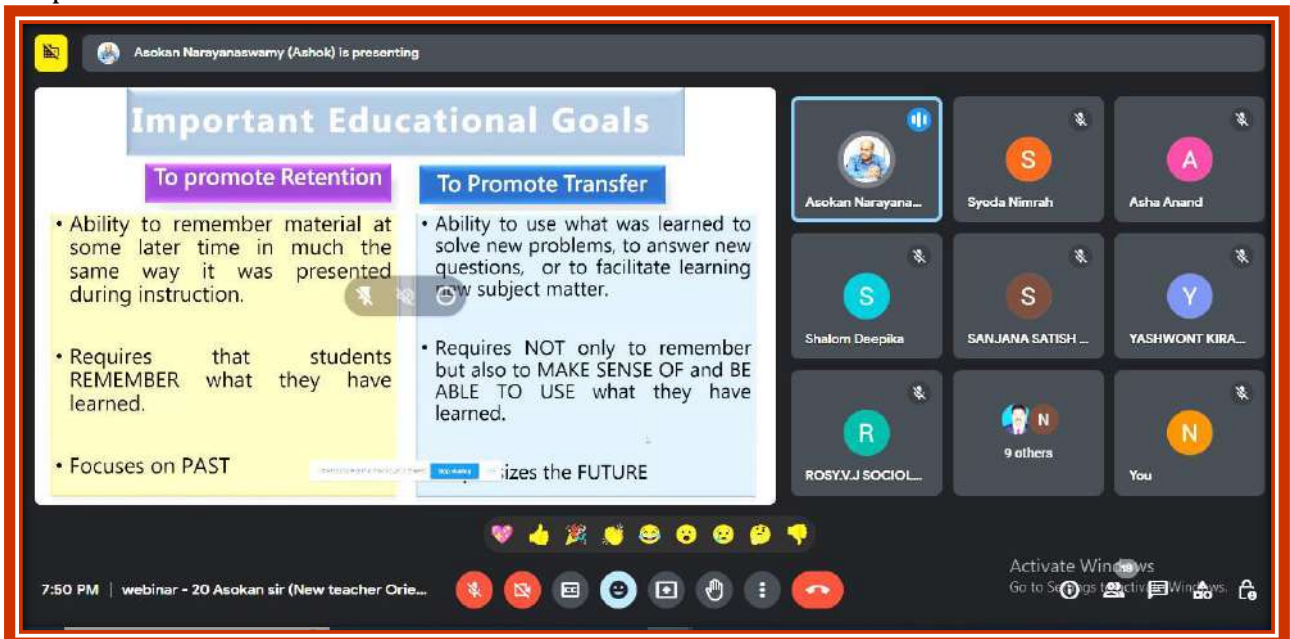
**Future is Personalized Learning**

The next ten years will bring fundamental changes to our working world, and to adapt, employees in almost every role and industry will need to acquire new skills. The COVID-19 crisis has only accelerated these shifts.

Dr. N. Asokan

7:47 PM | webinar - 20 Asokan sir (New teacher Orie...

Prof. Dr. N. Asokan – giving Presentation in Learning will become more personalized and Purposeful on “New teacher Orientation and Performance Excellence”



Asokan Narayanaswamy (Ashok) is presenting

**Important Educational Goals**

**To promote Retention**

- Ability to remember material at some later time in much the same way it was presented during instruction.
- Requires that students REMEMBER what they have learned.
- Focuses on PAST

**To Promote Transfer**

- Ability to use what was learned to solve new problems, to answer new questions, or to facilitate learning new subject matter.
- Requires NOT only to remember but also to MAKE SENSE OF and BE ABLE TO USE what they have learned.

Asokan Narayana...

Syoda Nimrah

Asha Anand

Shalom Deepika

SANJANA SATISH ...

YASHWONT KIRA...

ROSYV.J SOCIOL...

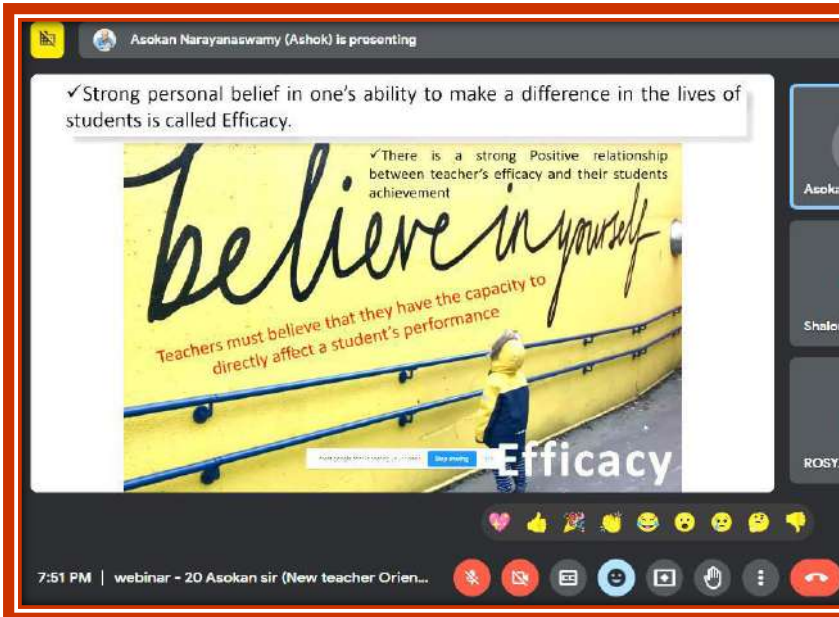
9 others

You

7:50 PM | webinar - 20 Asokan sir (New teacher Orie...

Activate Windows  
Go to Settings to activate Windows.

Prof. Dr. N. Asokan – giving Presentation on Important Educational Goals for To Promote Retention Vs to Promote Transfer on “New teacher Orientation and Performance Excellence”



Asokan Narayanaswamy (Ashok) is presenting

✓ Strong personal belief in one's ability to make a difference in the lives of students is called Efficacy.

✓ There is a strong Positive relationship between teacher's efficacy and their students achievement

*believe in yourself*

Teachers must believe that they have the capacity to directly affect a student's performance

Efficacy

7:51 PM | webinar - 20 Asokan sir (New teacher Orien...

Prof. Dr. N. Asokan – giving Presentation on “New teacher Orientation and Performance Excellence”



Asokan Narayanaswamy (Ashok) is presenting

**Fresh Teacher Trap**

To reconcile their growing loss of efficacy, they begin to blame the problems they face on the learner's ability, learning style, motivation or learning history.

Gradually teacher feels less and less able to make a difference

Problem is framed as being outside of the teacher's control

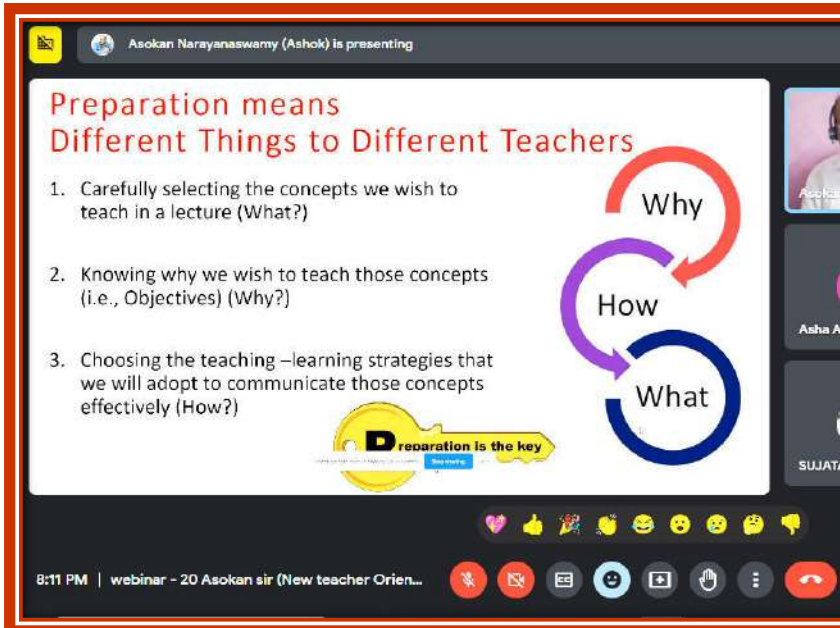
7:57 PM | webinar - 20 Asokan sir (New teacher Orie...

Participants in the grid:

- Asokan Narayanaswamy
- Syeda Nimrah
- Asha Anand
- Shalom Deepika
- SANJANA SATISH ...
- YASHWONT KIRA...
- 9 others
- You

Prof. Dr. N. Asokan – Explain on Fresh Teacher Trap for “New teacher Orientation and Performance Excellence”





Asokan Narayanaswamy (Ashok) is presenting

### Preparation means Different Things to Different Teachers

1. Carefully selecting the concepts we wish to teach in a lecture (What?)
2. Knowing why we wish to teach those concepts (i.e., Objectives) (Why?)
3. Choosing the teaching-learning strategies that we will adopt to communicate those concepts effectively (How?)

Why  
How  
What

**Preparation is the key**

8:11 PM | webinar - 20 Asokan sir (New teacher Orien...

Prof. Dr. N. Asokan – giving Presentation on Preparation means Different Things to Different Teachers in “New teacher Orientation and Performance Excellence”



Asokan Narayanaswamy (Ashok) is presenting

### Expectations / Positive Vision

Positive Vision  
In first attempt, I want / I made my students to score 60 marks in every test we conduct

Activities / Objectives  
Academic / Non-academic

Current Reality

Goals

Milestones

8:28 PM | webinar - 20 Asokan sir (New teacher Orie...

Activate Windows  
Go to Settings to activate Windows.

Prof. Dr. N. Asokan – giving Presentation on Expectations Vs Positive Vision on “New teacher Orientation and Performance Excellence”



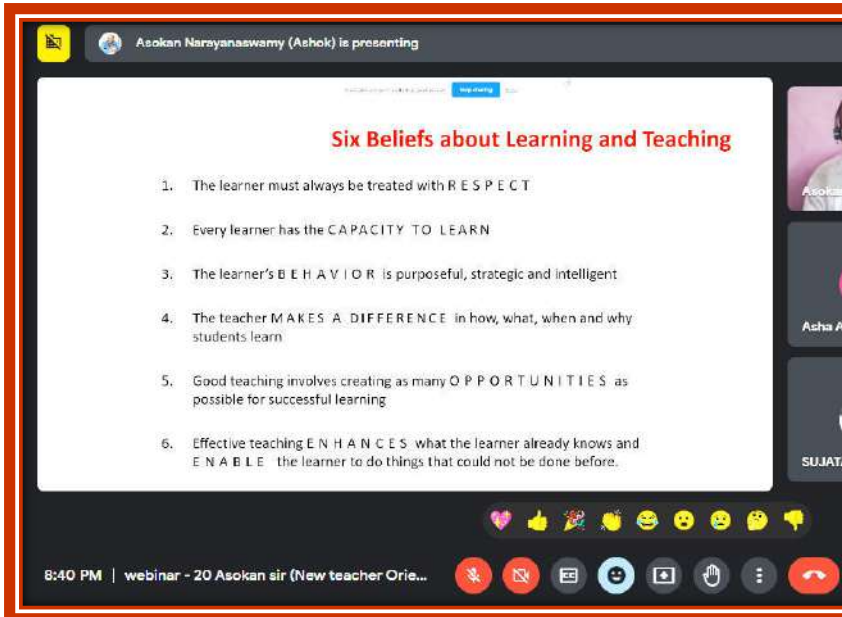


Prof. Dr. N. Asokan – giving Presentation on “New teacher Orientation and Performance Excellence”

1. Prof. Dr. N. Asokan The Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Prof. Dr. N. Asokan – giving Presentation Academic & Non – Academic in “New teacher Orientation and Performance Excellence”



Asokan Narayanaswamy (Ashok) is presenting

### Six Beliefs about Learning and Teaching

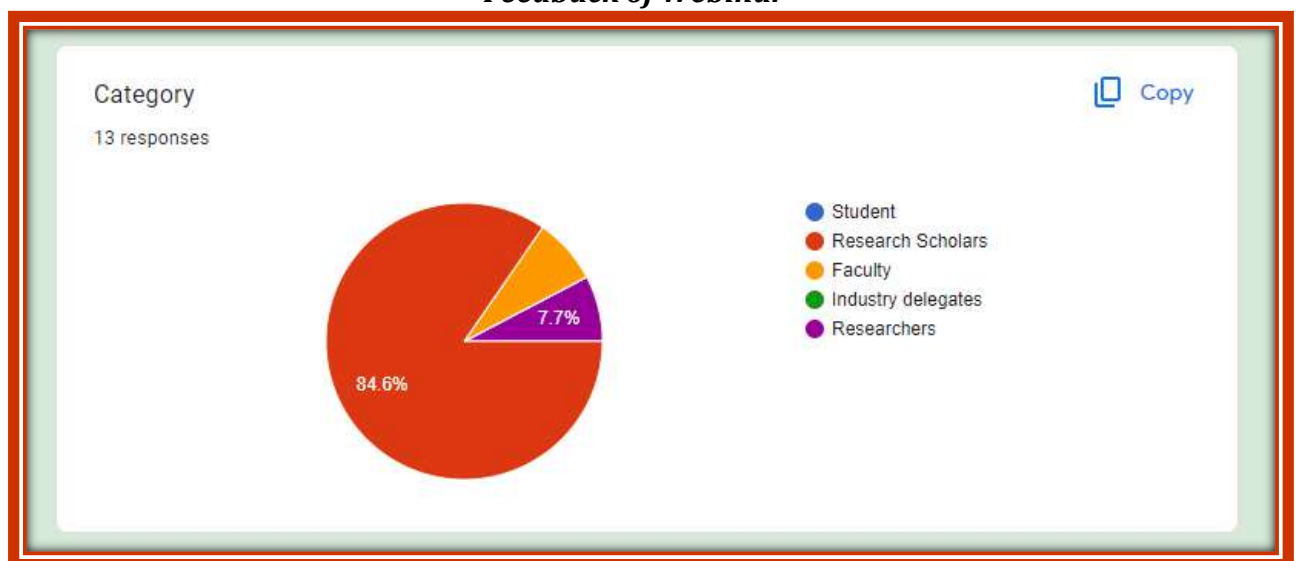
1. The learner must always be treated with **R E S P E C T**
2. Every learner has the **C A P A C I T Y** TO LEARN
3. The learner's **B E H A V I O R** is purposeful, strategic and intelligent
4. The teacher **M A K E S A D I F F E R E N C E** in how, what, when and why students learn
5. Good teaching involves creating as many **O P P O R T U N I T I E S** as possible for successful learning
6. Effective teaching **E N H A N C E S** what the learner already knows and **E N A B L E** the learner to do things that could not be done before.

8:40 PM | webinar - 20 Asokan sir (New teacher Orie...

Prof. Dr. N. Asokan – giving Presentation on “New teacher Orientation and Performance Excellence”

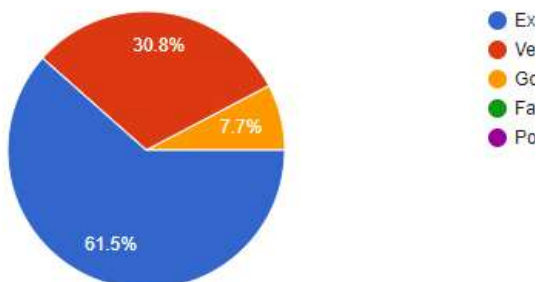
1. Prof. Dr. N. Asokan The Speaker
2. Research Scholars and Students joined more than 25+ through online

### ***Feedback of Webinar***



What is your overall feedback on Webinar?

13 responses



### List of Participants

Sl No	Email Address	Name	Designation	Institute/Organization	Mobile Number	Category
1	rajendragn841@gmail.com	N Rajendra	Mis	Cmr	7019847641	Researchers
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## National Level Webinar - “Advanced Session on IPR” - Report

**Title:** “Advanced Session on IPR”

**Date:** 22<sup>nd</sup> May 2023

**Topic:** “Advanced Session on IPR”



*Webinar/CMRU/Research&QA/031*

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Private University Established in Karnataka State by Act No. 48 of 2013

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**Prof. Dr. Tristha Ramamurthy**  
Provost  
CMR University, Bangalore

**Prof. Dr. H. B. Raghavendra**  
Vice-Chancellor  
CMR University, Bangalore

**Directorate of Research and Innovation**  
CMR University, Bangalore

**Cordially invite you to attend the National level Webinar on**

**“Advanced session on IPR”**

**Date:** 22<sup>nd</sup> May 2023, Monday  
**Time:** 02:30 p.m. to 04.30 p.m.

**Guest Speaker:**

  
**Mr. Arnab Bhattacharyya**  
Examiner of Patents & Designs,  
NIPAM Officer (Gr. 'A' Gazetted),  
The Patent Office, Kolkata, DPIIT,  
Ministry of Commerce, Government of India

**Join from the meeting link:**  
<https://patentofficekolkata.webex.com/patentofficekolkata/j.php?MTID=m90cb0f07500caacd5a93b9161f6d56e8> (Please join 10 minutes in advance)  
**Date:** Monday, 22<sup>nd</sup> May 2023: 02:30 p.m. to 04.30 p.m.  
**Registration Link:** <https://forms.gle/1115e3Hod4QwzydTn6>  
**Registration Fees:** Rs.500/- (Five hundred only)  
(Please use the QR code to pay)

**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

**Programme Co-ordinators:**  
**Mrs. Shashika:** 9654997607  
**Mr. Surendra:** 9631366838  
**Mr. Rajendra:** 2019847681

  
**INTELLECTUAL PROPERTY INDIA**  
REGISTRATION OF PATENTS

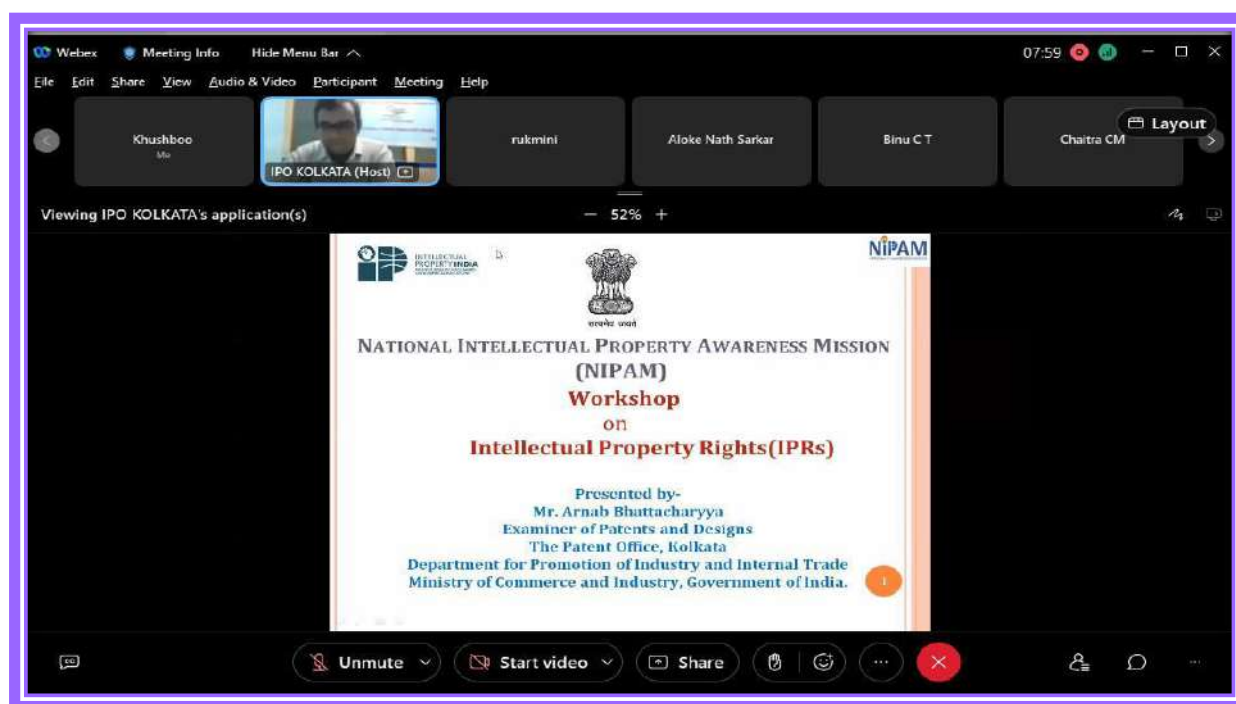
  
**NIPAM**  
NATIONAL INTELLECTUAL PROPERTY AWARENESS MOVEMENT  
**INSTITUTION'S INNOVATION COUNCIL**  
University of Innovation Ecosystem



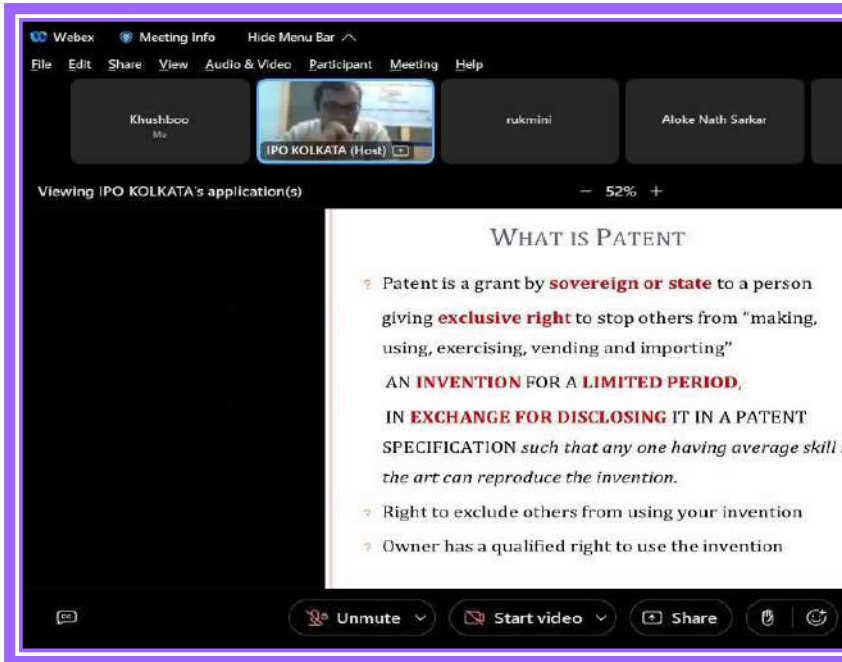
**Programme Organizers:**

[www.cmr.edu.in](http://www.cmr.edu.in)

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1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
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7	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
9	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator
10	M. L. Rukmini	Admin Assistant	Programme co-ordinator
11	Dr. Rajeena	Associate Professor	Programme co-ordinator
12	Dr T Lavanya Kumari	Associate Professor	Programme co-ordinator



Mr. Arnab Bhattacharyya – giving Presentation on “Advanced session on Intellectual Property Rights (IPRs)”



Webex Meeting Info Hide Menu Bar

File Edit Share View Audio & Video Participant Meeting Help

Khushboo Mr. IPO KOLKATA (Host) rukmini Aloke Nath Sarkar

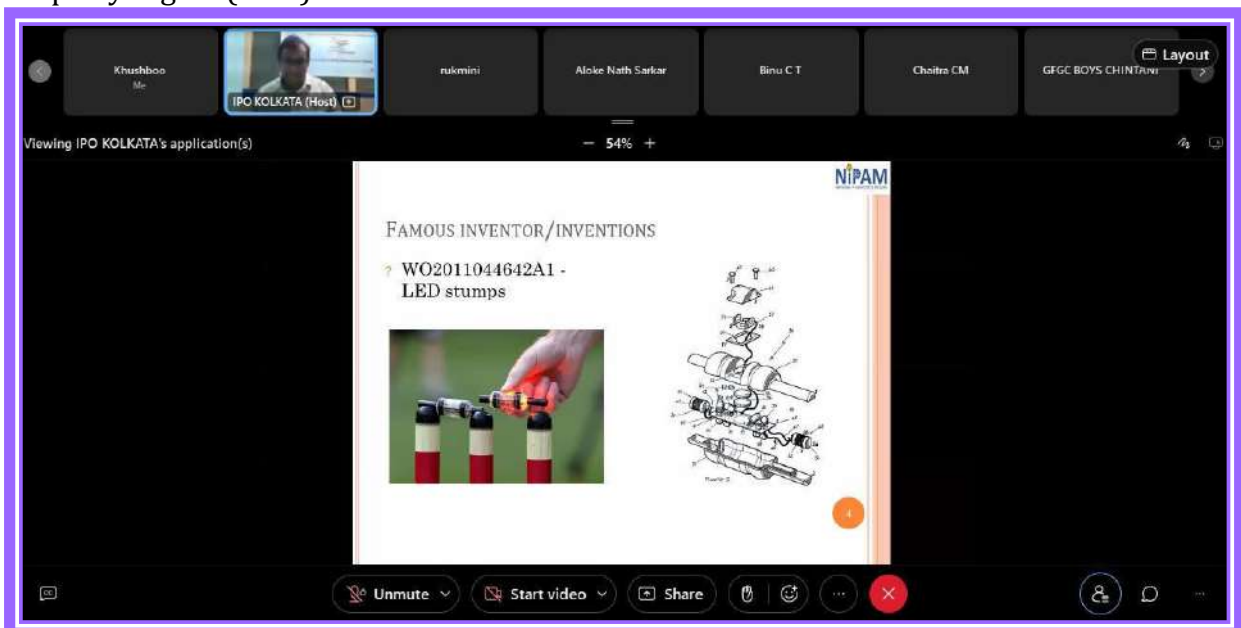
Viewing IPO KOLKATA's application(s) - 52% +

### WHAT IS PATENT

- Patent is a grant by **sovereign or state** to a person giving **exclusive right** to stop others from "making, using, exercising, vending and importing"
- AN INVENTION FOR A LIMITED PERIOD,**
- IN EXCHANGE FOR DISCLOSING IT IN A PATENT SPECIFICATION** such that any one having average skill in the art can reproduce the invention.
- Right to exclude others from using your invention
- Owner has a qualified right to use the invention

Unmute Start video Share

Mr. Arnab Bhattacharyya – Explain on what is Patent “Advanced session on Intellectual Property Rights (IPRs)”


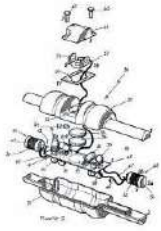


Khushboo Mr. IPO KOLKATA (Host) rukmini Aloke Nath Sarkar Binu C T Chaitra CM GFGC BOYS CHINTAWI Layout

Viewing IPO KOLKATA's application(s) - 54% +

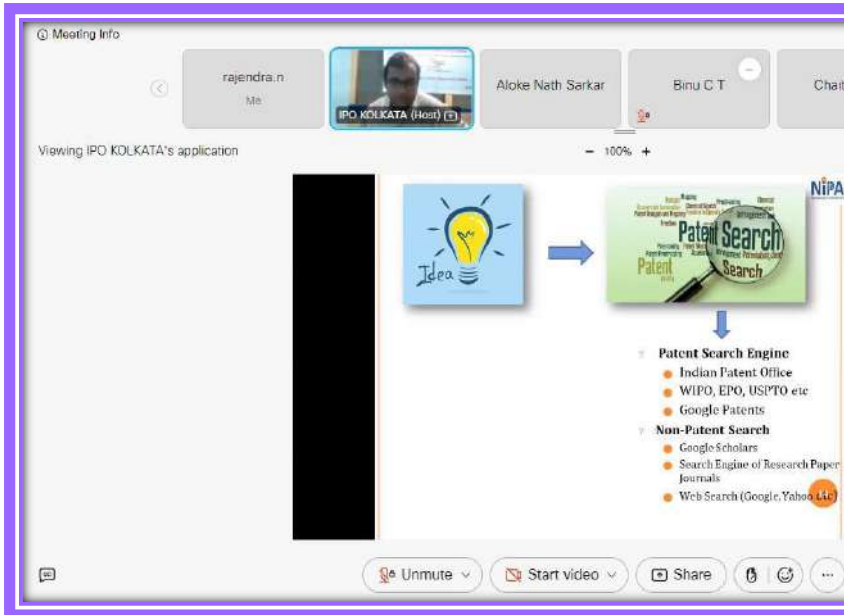
### FAMOUS INVENTOR/INVENTIONS

- WO2011044642A1 - LED stumps

Unmute Start video Share

Mr. Arnab Bhattacharyya – giving Presentation on Famous Inventor Vs Inventions for “Advanced session on Intellectual Property Rights (IPRs)”



Meeting Info: rajendra.n, Me, IPO KOLKATA (Host), Aloke Nath Sarkar, Binu C T, Chaitra CM

Viewing IPO KOLKATA's application

100%

**Idea** → **Patent Search**

**Patent Search Engine**

- Indian Patent Office
- WIPO, EPO, USPTO etc
- Google Patents

**Non-Patent Search**

- Google Scholars
- Search Engine of Research Paper Journals
- Web Search (Google, Yahoo, etc)

Unmute, Start video, Share, Participants, Chat

Mr. Arnab Bhattacharyya – giving Presentation on Patent search Engine Vs Non-Patent Search on “Advanced session on Intellectual Property Rights (IPRs)”



Meeting Info: rajendra.n, Me, IPO KOLKATA (Host), Aloke Nath Sarkar, Binu C T, Chaitra CM, Ar.Kalyani Peddada

Viewing IPO KOLKATA's application

100%

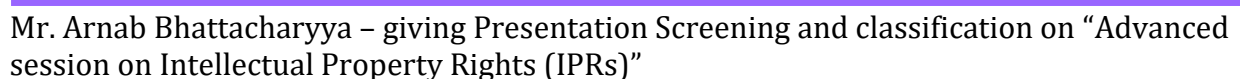
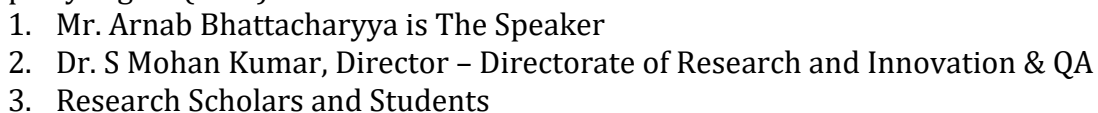
**WHAT IS NOT PATENTABLE IN INDIA**

- Section 3(a)**- an invention which is frivolous or which claims anything obviously contrary to well established natural laws
- Section 3(b)**- As per the section an invention would not be patentable if it is immoral or against public order, harmful to human, animal or plant life or harmful to environment
- Section 3(c)**- Discovery of living things or non- living substances in nature
- Section 3(d)**- the mere discovery of a new form of a known substance which does not result in the enhancement of the known efficacy of that substance or the mere discovery of any new property or new use for a known substance or of the mere use of a known process, machine or apparatus unless such known process results in a new product or employs at least one new reactant.
- Section 3(e)**- a substance obtained by a mere admixture resulting only in the aggregation of the properties of the components thereof or a process for producing such substance.

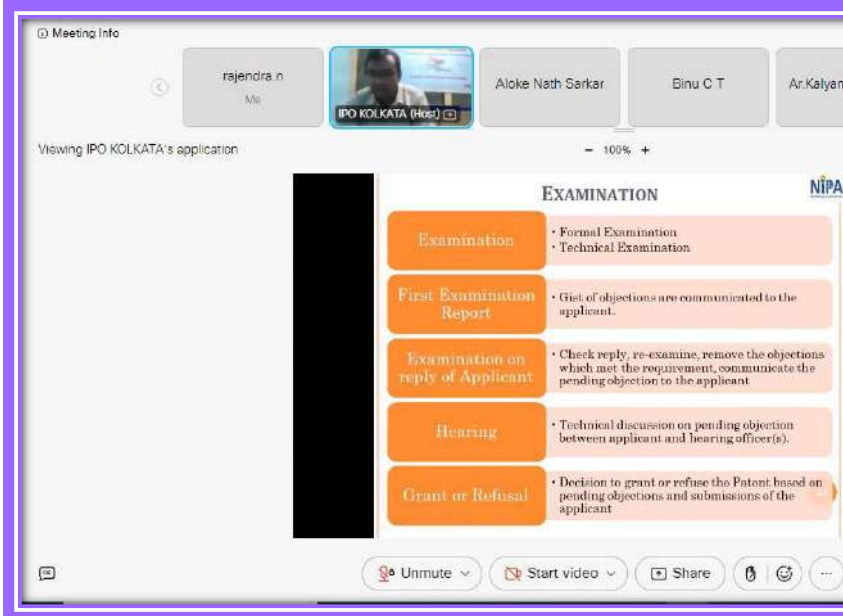
Unmute, Start video, Share, Participants, Chat

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Mr. Arnab Bhattacharyya – Explain on what is Not Patentable in India on “Advanced session on Intellectual Property Rights (IPRs)”







Meeting Info: rajendra.n (Me), IPO KOLKATA (Host), Aloke Nath Sarkar, Binu C T, Ar.Kalyani

Viewing IPO KOLKATA's application

**EXAMINATION**

- Examination**
  - Formal Examination
  - Technical Examination
- First Examination Report**
  - Gist of objections are communicated to the applicant.
- Examination on reply of Applicant**
  - Check reply, re-examine, remove the objections which met the requirement, communicate the pending objection to the applicant
- Hearing**
  - Technical discussion on pending objection between applicant and hearing officer(s).
- Grant or Refusal**
  - Decision to grant or refuse the Patent based on pending objections and submissions of the applicant

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Mr. Arnab Bhattacharyya – giving Presentation on different types of Examination on “Advanced session on Intellectual Property Rights (IPRs)”



Meeting Info: rajendra.n (Me), IPO KOLKATA (Host), Aloke Nath Sarkar, Binu C T, Ar.Kalyani Peddada, Chaitre CM

Viewing IPO KOLKATA's application

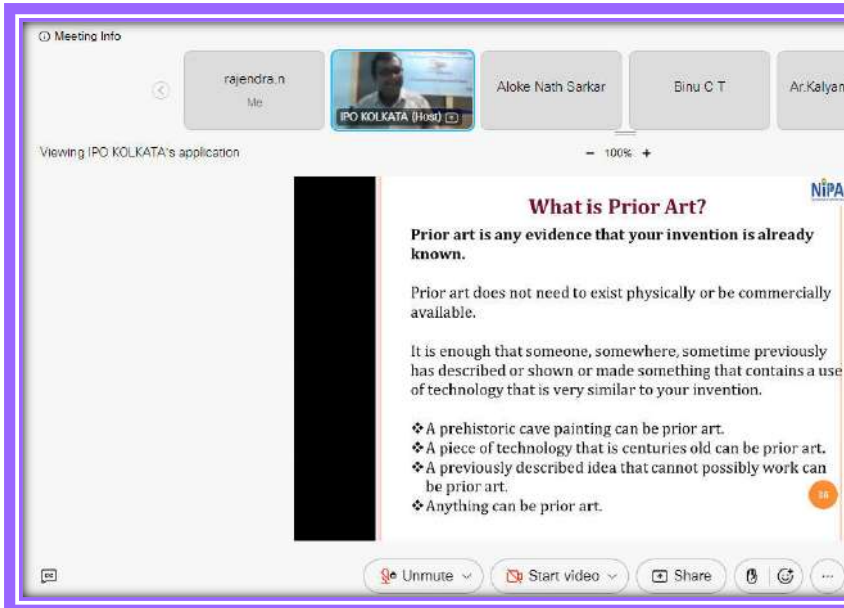
**CONTENTS OF FER**

- Technical Objections**
  - Novelty, Inventive Step, Industrial Applicability
  - Non-Patentability
  - Unity of Invention
  - Clarity & Scope
- Formal Objections**
  - Timelines
  - Prescribed Forms and fees
  - Contents of Complete Specification, Drawings
  - Proof of Right, Power of Attorney
  - Priority Documents, with translated certified copies
- Other Requirements**
  - Co-pending Applications
  - Amendments of Complete Specification
  - Foreign Filing Particulars

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Mr. Arnab Bhattacharyya – giving Presentation on “Advanced session on Intellectual Property Rights (IPRs)”



Meeting Info

Participants: rajendra.n, Me, IPO KOLKATA (Host), Alok Nath Sarkar, Binu C T, Ar.Kalyani

Viewing IPO KOLKATA's application

### What is Prior Art?

**Prior art is any evidence that your invention is already known.**

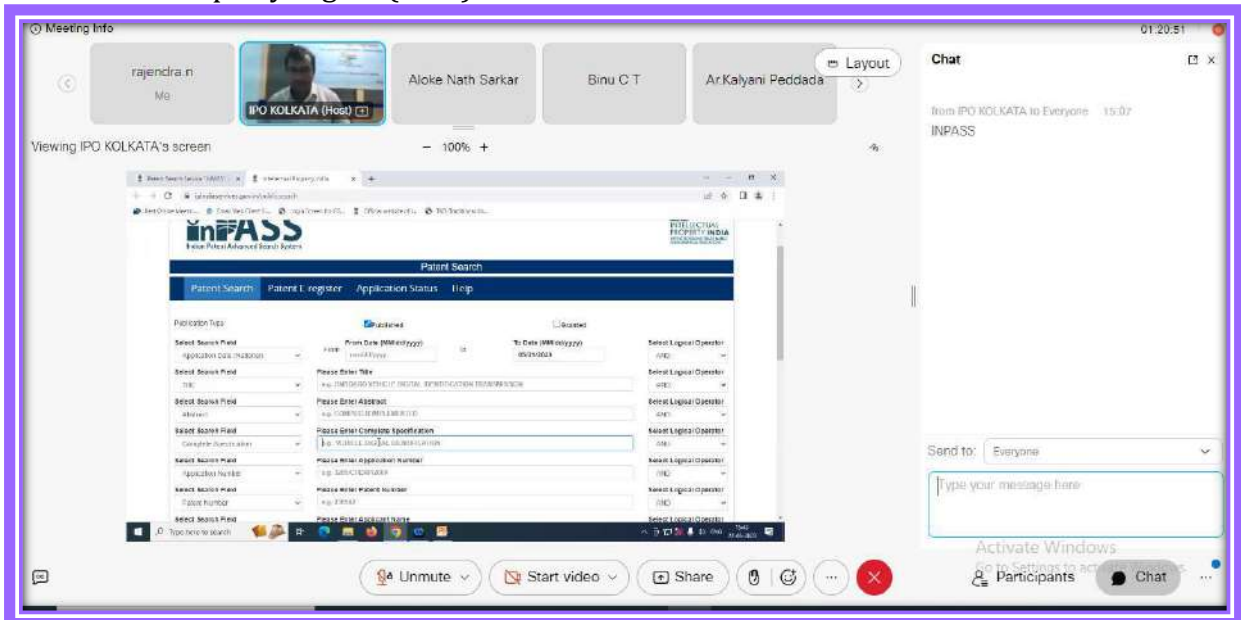
Prior art does not need to exist physically or be commercially available.

It is enough that someone, somewhere, sometime previously has described or shown or made something that contains a use of technology that is very similar to your invention.

- ❖ A prehistoric cave painting can be prior art.
- ❖ A piece of technology that is centuries old can be prior art.
- ❖ A previously described idea that cannot possibly work can be prior art.
- ❖ Anything can be prior art.

Unmute Start video Share

Mr. Arnab Bhattacharyya – explain on What is Prior Art on “Advanced session on Intellectual Property Rights (IPRs)”



Meeting Info

Participants: rajendra.n, Me, IPO KOLKATA (Host), Alok Nath Sarkar, Binu C T, Ar.Kalyani Peddada

Viewing IPO KOLKATA's screen

### infPASS Patent Search

Patent Search Patent Register Application Status Help

Publication Type: Select Search Field (e.g. INCLASS) Select Logical Operator AND

Search Field: Please Enter Title (e.g. SMART CARD WITH A UT DENTIST IDENTIFICATION PROGRAM) Select Logical Operator AND

Select Search Field: Please Enter Abstract (e.g. SYSTEMS AND METHODS) Select Logical Operator AND

Select Search Field: Please Enter Complete Specification (e.g. METHOD FOR DATA COLLECTION) Select Logical Operator AND

Select Search Field: Please Enter Applicant Number (e.g. 123456789) Select Logical Operator AND

Select Search Field: Please Enter Patent Number (e.g. 1234567) Select Logical Operator AND

Select Search Field: Please Enter Inventor Name Select Logical Operator AND

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Chat

From IPO KOLKATA to Everyone 15:07

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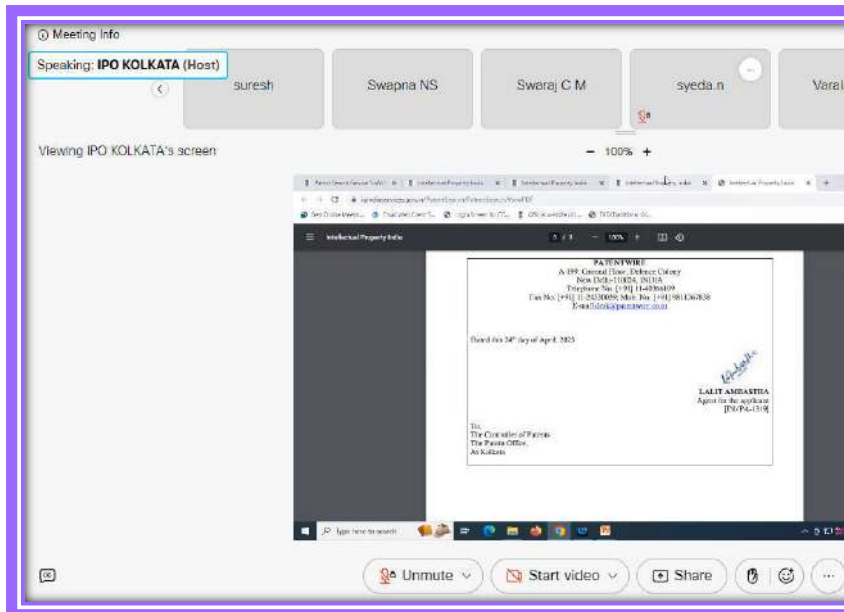
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Participants Chat

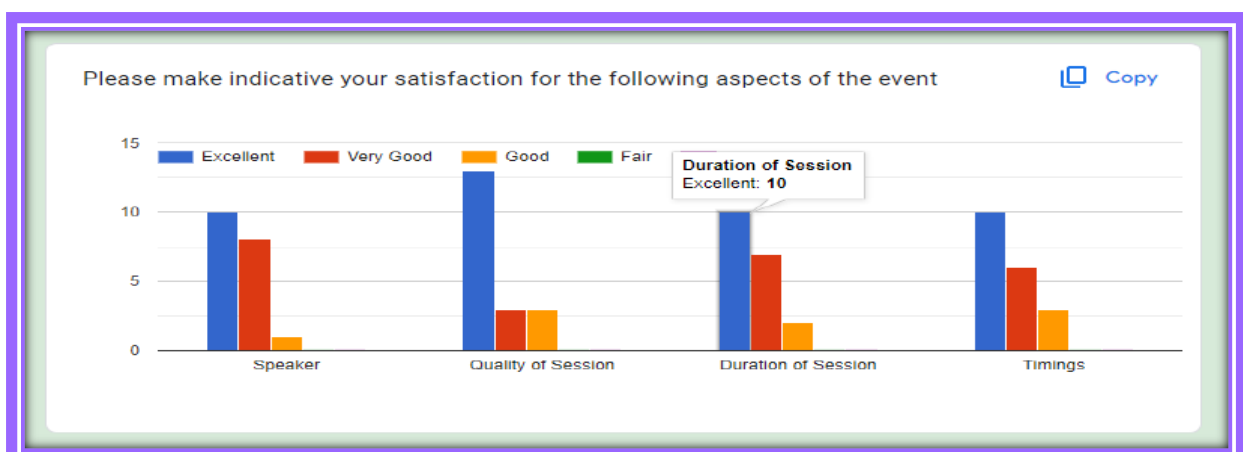
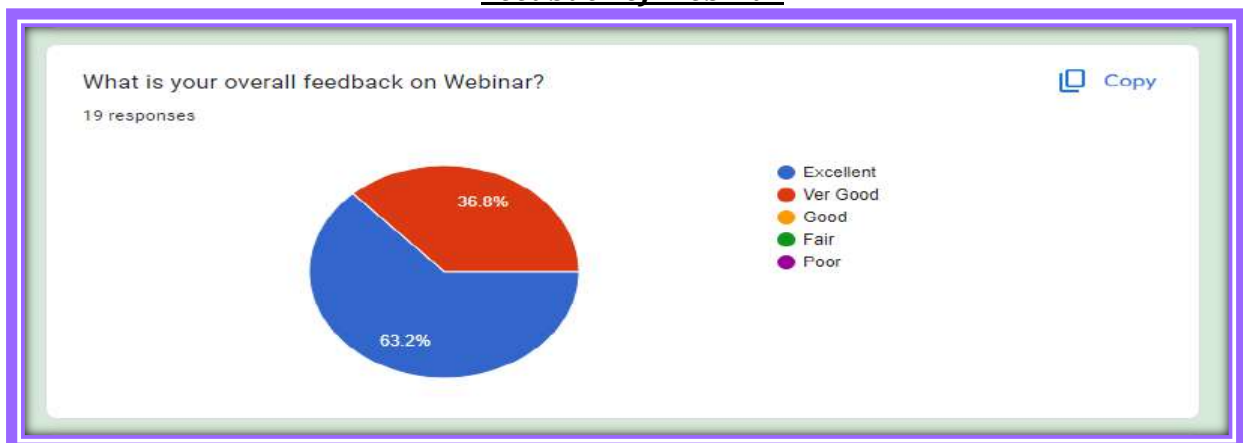
Mr. Arnab Bhattacharyya – giving Presentation on Patent Search in “Advanced session on Intellectual Property Rights (IPRs)”



Mr. Arnab Bhattacharyya – giving Presentation on “Advanced session on Intellectual Property Rights (IPRs)”

1. Mr. Arnab Bhattacharyya The Speaker
2. Research Scholars and Students joined more than 30+ through online

### **Feedback of Webinar**



**List of Participant**

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19	prakriti.kalyanpur@cmr.edu.in	Prakriti Kalyanpur	Research Scholar	Cmr-Sols	9482798854	Research Scholars



## National Level Webinar - “NEP 2020 Challenges and Opportunities” - Report

**Title:** “NEP 2020 Challenges and Opportunities”

**Date:** 02<sup>h</sup> June 2023

**Topic:** “NEP 2020 Challenges and Opportunities”



*Webinar/CMRU/Research&QA/027*

**Chief Patrons:**

**Dr. K. C. Ramamurthy**  
Chairman  
CMR University, Bangalore

**Dr. Sabitha Ramamurthy**  
Chancellor  
CMR University, Bangalore

**Shri K.R. Jayadeep**  
Pro – Chancellor  
CMR University, Bangalore

**Prof. Dr. Tristha Ramamurthy**  
Provost  
CMR University, Bangalore

**Prof. Dr. H. R. Raghavendra**  
Vice-Chancellor  
CMR University, Bangalore

**Internal Quality Assurance Cell**  
CMR University, Bangalore

**Cordially invite you to attend the National level Webinar on**

**NEP 2020 Challenges and Opportunities**

**Date:** Friday, 02<sup>nd</sup> June 2023  
**Time:** 07:30 p.m to 09:00 p.m

**Guest Speaker:**



**Prof. Dr. N. Asokan**  
**SRM Institute of Science & Technology,**  
**SRM University,**  
**Ramapuram Campus - Chennai**

Google Meet link: <https://meet.google.com/nws-cbvt-gmq> (Please Join 10 minutes in Advance)  
Friday, 02<sup>nd</sup> June 2023: 07:30 p.m.

Registration Form: <https://forms.gle/4iM4NGYnsrbIL3Te9>

Registration Fees: Rs.500/- (Five Hundred only)  
(Please use the QR code to pay)

**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore


**Programme Co-ordinators:**  
**Mr. Suresh: 9182708538**  
**Mrs. Khushboo: 9854597007**  
**Mr. Rajendra: 9019847581**

**INSTITUTION'S INNOVATION COUNCIL**  
Ministry of Education, Government of India

### Programme Organizers:

Sl No	Name	Designation	Remarks
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1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Ms. Sabitha PK	Admin Executive	Programme co-ordinator
7	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
9	Ms. Syeda Nimrah	Admin Executive	Programme co-ordinator
10	M. L. Rukmini	Admin Assistant	Programme co-ordinator
11	Dr. Rajeena	Associate Professor	Programme co-ordinator
12	Dr T Lavanya Kumari	Associate Professor	Programme co-ordinator



Asokan Narayanaswamy (Ashok) is presenting

## NEP 2020

# Opportunities and challenges

Dr. N. Asokan 9445191369 ntvason@gmail.com

Participants:

- Asokan Narayanaswamy...
- Khushboo Seth Srivasta...
- Vijaya Kumari
- Ankita Saharia B Tech CSE
- PRAKRITI KALYANPUR L...
- SWAPNA NS MANAGEM...
- ROST.V.J SOCIOLOGY
- You

7:28 PM | webinar - 27 Asokan sir NEP 2020 Challeng...

Prof. Dr. N. Asokan – giving Presentation on “New teacher Orientation and Performance Excellence”

Asokan Narayanaswamy (Ashok) is presenting

The National Education Policy, 2020 is the third in the series of National Education Policies (1968 and 1986 modified in 1992) in India and is the first education policy of the 21st century.

The NEP 2020 envisions a massive transformation in school education through-  
"an education system rooted in Indian ethos that contributes directly to transforming India, that is Bharat, sustainably into an equitable and vibrant knowledge society, by providing high quality education to all, thereby making India a global knowledge superpower."

**Evolution of National Education Policy of India**

- 2017**: A New Education Plan with major changes scheduled to be launched by the Narendra Modi government
- 2016**: The Education Policy by Nandan Reddy committee (knowledge, skill, innovation, and entrepreneurship) for School, Higher Secondary and Higher Education
- 1992**: Modification of 1986 National Education Policy under P.V. Narasimha Rao government adding a common entrance examination for professional and technical programmes
- 1986**: Rajiv Gandhi government launches New Education Policy focusing on adult education and empowerment of minorities
- 1968**: Indira Gandhi government announces first National Policy on Education in 1968 based on recommendations of the Education Commission (1964-1968)
- 2005**: New Education Policy introduced by Manmohan Singh government based on "Career-Mastery Programme"

7:34 PM | webinar - 27 Asokan sir NEP 2020 Challeng...

Prof. Dr. N. Asokan – giving Presentation on Evaluation of National Education policy of India in “New teacher Orientation and Performance Excellence”

Asokan Narayanaswamy (Ashok) is presenting

**Mission** All learners should become more Academically, Socially and Emotionally Competent

7:36 PM | webinar - 27 Asokan sir NEP 2020 Challeng...

Participants:

- Asokan Narayanaswamy (Ashok)
- Khushboo Sath Srivasta...
- SWAPNA NS MANAGEM...
- Ankita Saharia B Tech CSE
- SWATHI P N PSYCHOLO...
- PRAKRITI KALYANPUR L...
- 4 others
- You

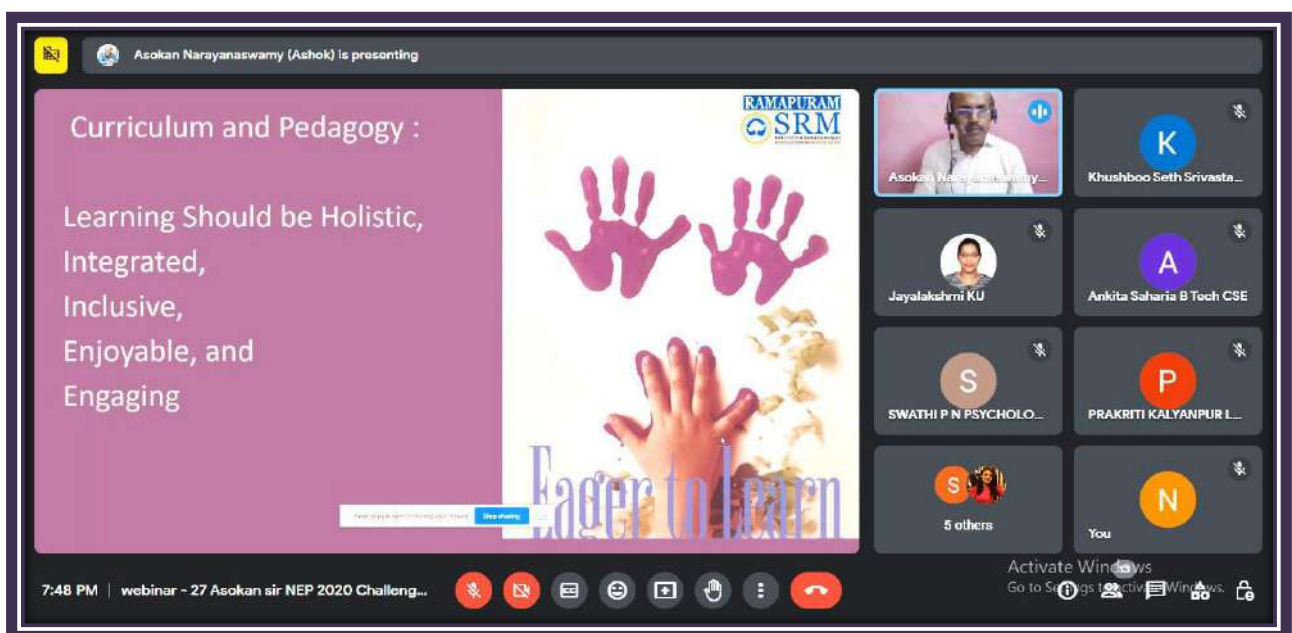
Activate Windows  
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Prof. Dr. N. Asokan – Explain on Mission All learners should become more Academically Socially & Emotionally Competent“New teacher Orientation and Performance Excellence”



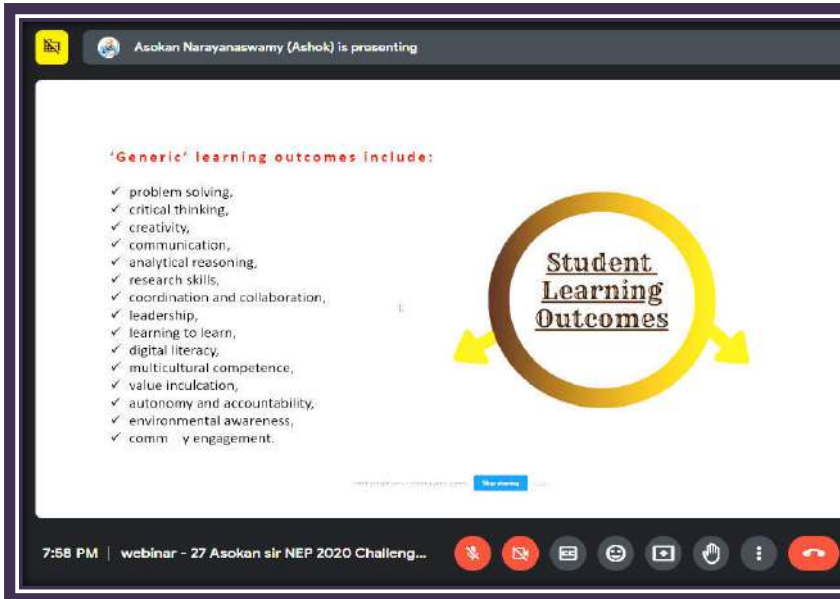


Prof. Dr. N. Asokan – giving Presentation in Mission Vs Vision on “New teacher Orientation and Performance Excellence”



Prof. Dr. N. Asokan – Explain in Eager to Learn in Curriculum and Pedagogy in “New teacher Orientation and Performance Excellence”





Asokan Narayanaswamy (Ashok) is presenting

**'Generic' learning outcomes include:**

- ✓ problem solving,
- ✓ critical thinking,
- ✓ creativity,
- ✓ communication,
- ✓ analytical reasoning,
- ✓ research skills,
- ✓ coordination and collaboration,
- ✓ leadership,
- ✓ learning to learn,
- ✓ digital literacy,
- ✓ multicultural competence,
- ✓ value inculcation,
- ✓ autonomy and accountability,
- ✓ environmental awareness,
- ✓ community engagement.

**Student Learning Outcomes**

7:58 PM | webinar - 27 Asokan sir NEP 2020 Challeng...

Prof. Dr. N. Asokan – giving Presentation on Student Learning outcomes in “New teacher Orientation and Performance Excellence”

1. Prof. Dr. N. Asokan The Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Asokan Narayanaswamy (Ashok) is presenting

competencies are achieved in the

first year of UG leading to certificate,  
second year of UG leading to diploma,  
third year of UG leading to Bachelor and  
fourth year of UG leading to Bachelor Hons,  
allowing entry and exit every year in lateral  
manner

first and second year is devoted to general  
understanding of the given discipline, other  
discipline, skill, communication, etc and

the third and fourth year is devoted to deep  
specialization of subject in a given discipline.

**Multiple Entry-Exit:**

8 others

You


8:25 PM | webinar - 27 Asokan sir NEP 2020 Challeng...

Prof. Dr. N. Asokan – giving Presentation on Multiple Entry - Exit in “New teacher Orientation and Performance Excellence”

Asokan Narayanaswamy (Ashok) is presenting

Academic Bank of Credits, shall be a national-level facility to promote flexibility of curriculum framework and interdisciplinary or multidisciplinary academic mobility of students across Higher Education Institutions in the country with appropriate credit transfer mechanism created through these regulations and shall facilitate students to choose their own learning path to attain a Degree or Diploma or Post Graduate diploma or academic qualification, working on the principle of multiple entry-multiple exit as well as any-time, any-where, and any-level learning."

Academic Bank of Credits  
principle of multiple entry-multiple exit  
any-time, any-where, and any-level learning

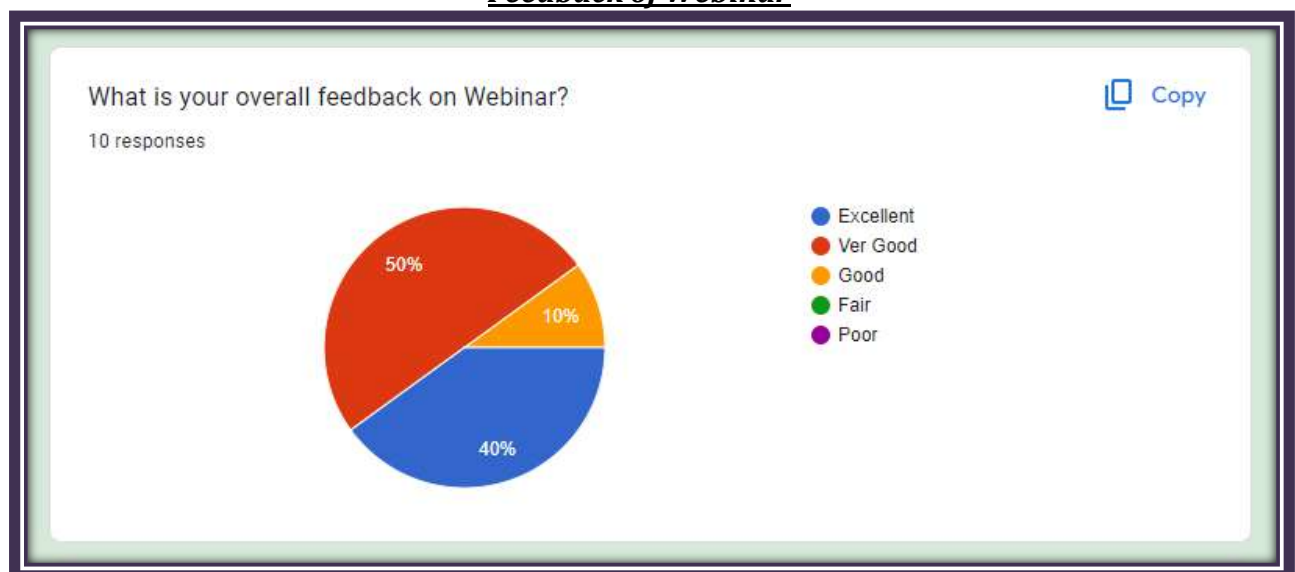


8:26 PM | webinar - 27 Asokan sir NEP 2020 Challeng...

Prof. Dr. N. Asokan – giving Presentation on Student Learning outcomes in “New teacher Orientation and Performance Excellence”

1. Prof. Dr. N. Asokan The Speaker
2. Research Scholars and Students joined more than 15+ through online

### **Feedback of Webinar**



Please make indicative your satisfaction for the following aspects of



### ***List of Participants***

Sl. No	Email Address	Name	Designation	Institute/Or ganization	Mobile Number	Categor y
1	rajendragn841@gmail.com	N Rajendra	MIS	CMR	7019847641	Faculty
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3	swapnashekar456@gmail.com	Swapna NS	Research Scholar	CMR University	9731657317	Research Scholar s
4	prakriti.Kalyanpur@cmr.edu.in	Prakriti Kalyanpur	Research Scholar	SOLS	9482798854	Research Scholar s
5	harshitha@cmr.edu.in	Harshitha K	Research scholar	cmr university	09535810101	Research Scholar s

6	rukmini.m@cmr.edu.in	RUKMINI M L	Admin Executive	CMRU	8553884434	Faculty
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8	sarfaraz.hussain@cmr.edu.in	Sarfaraz Hussain Kittur	Research Scholar	SOLS, CMR UNIVERSITY	9972452185	Research Scholar
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10	jayalakshmi.ku@cmr.edu.in	Jayalakshmi K U	Research Scholar	CMR University	9686340230	Research Scholar

### National Level Webinar - “NBA Accreditation” - Report

**Title: “NBA Accreditation”**

**Date: 13<sup>th</sup> June 2023**



**Topic: “NBA  
Accreditation”**

*Webinar/CMRU/Research&QA/025*



**CMR UNIVERSITY**  
Private University Established in Karnataka State by Act No. 48 of 2013

**Chief Patrons:**

**Dr. K. C. Ramamurthy**  
Chairman  
CMR University, Bangalore

**Dr. Sabitha Ramamurthy**  
Chancellor  
CMR University, Bangalore

**Shri K.R. Jayadeep**  
Pro – Chancellor  
CMR University, Bangalore

**Prof. Dr. Tristha Ramamurthy**  
Provost  
CMR University, Bangalore

**Prof. Dr. H. B. Raghavendra**  
Vice-Chancellor  
CMR University, Bangalore

**Internal Quality Assurance Cell**  
CMR University, Bangalore

**Cordially invite you to attend the National  
level Webinar on**

**NBA Accreditation**

**Date: Tuesday, 13<sup>th</sup> June 2023**  
**Time: 07:30 p.m to 09:00 p.m.**

**Guest Speaker:**



**Prof. Dr. N. Asokan**  
**SRM Institute of Science & Technology,**  
**SRM University,**  
**Ramapuram Campus - Chennai**

Google Meet link: <https://meet.google.com/agu-zmrv-qcg> (Please Join 10 minutes In Advance)  
Tuesday, 13<sup>th</sup> June 2023: 07:30 p.m.  
Registration Form: <https://forms.gle/THKVwSkjcnJ9QFH59>  
Registration Fees: Rs.500/- (Five hundred only)  
(Please use the QR code to pay)

SCAN & PAY



**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

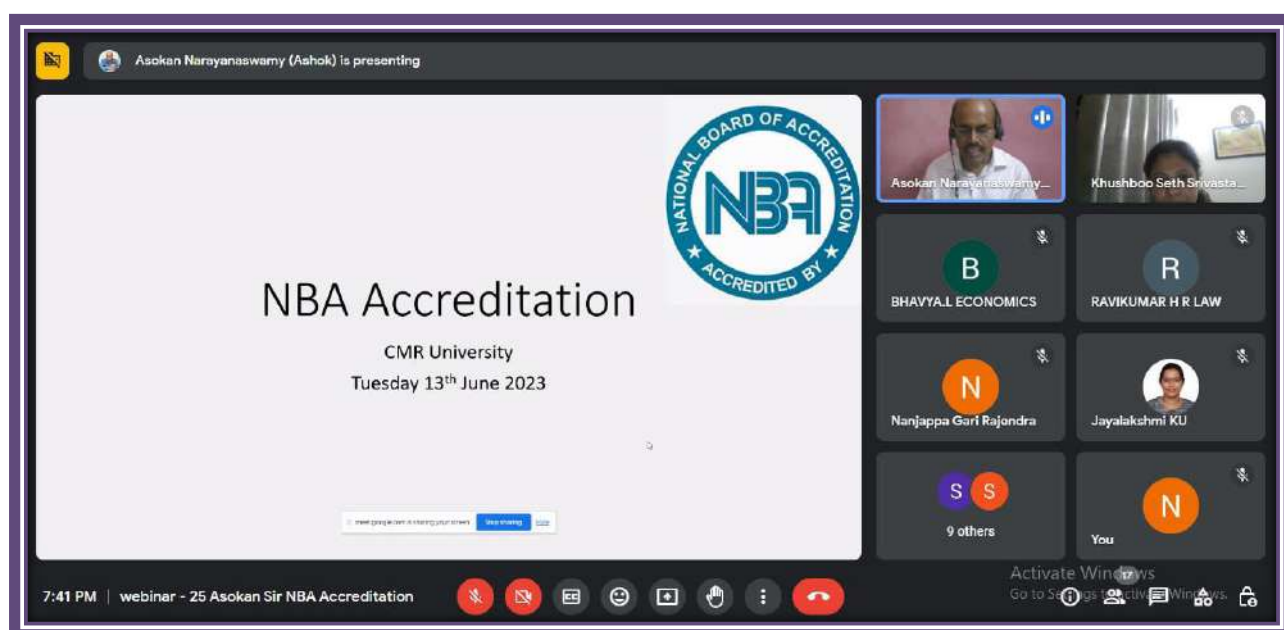
**Programme Co-ordinators:**  
Mr. Suresh: 8882708688  
Mrs. Shushoo: 8654997807  
Mr. Rajendra: 7013847641



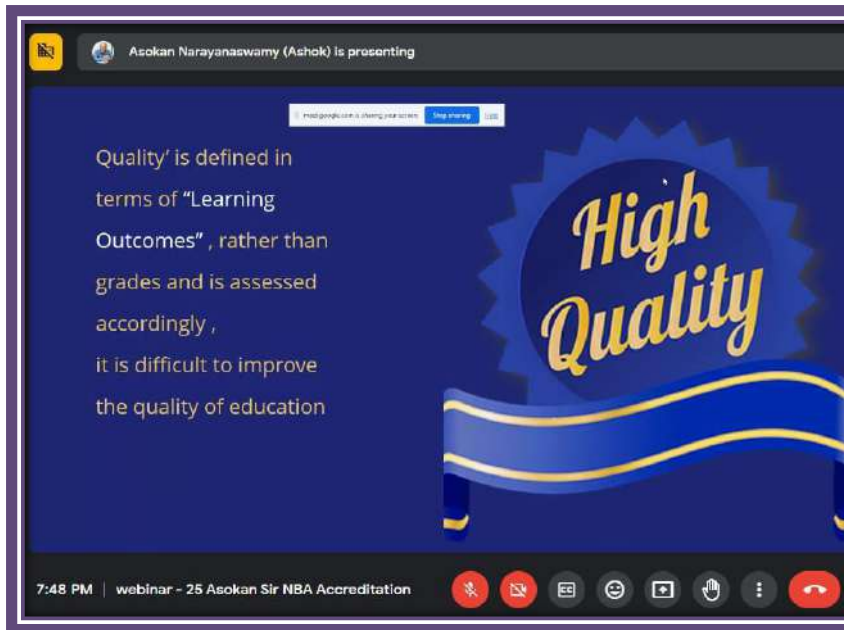
**INSTITUTION'S  
INNOVATION  
COUNCIL**  
(Ministry of Education, Government of India)

### Programme Organizers:

Sl No	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
7	M. L. Rukmini	Admin Executive	Programme co-ordinator
8	Dr. Rajeena	Associate Professor	Programme co-ordinator
9	Dr T Lavanya Kumari	Associate Professor	Programme co-ordinator



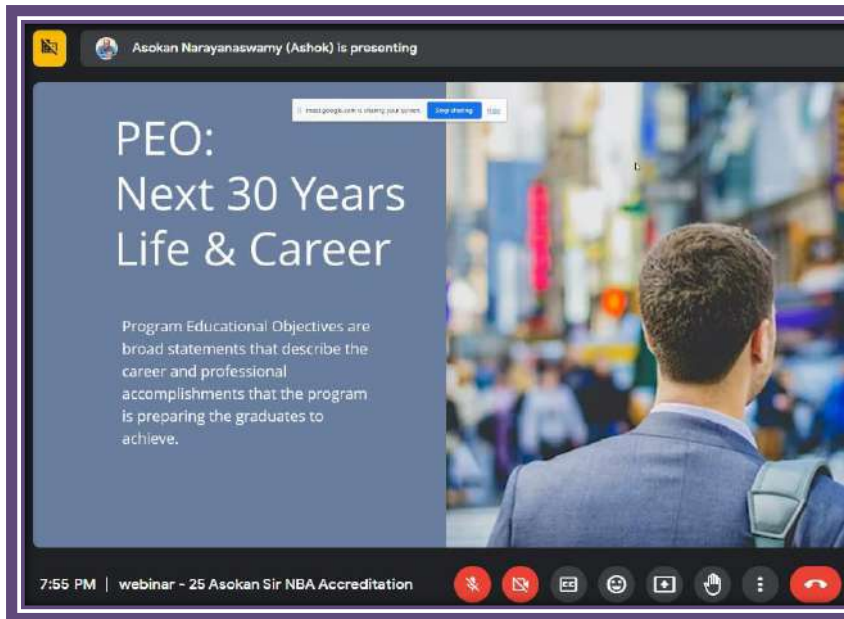
Prof. Dr. N. Asokan – giving Presentation on “NBA Accreditation”



Prof. Dr. N. Asokan – giving Presentation on High Quality quality is defined in terms of learning outcomes in “NBA Accreditation”



Prof. Dr. N. Asokan – explain on Mission and Vision Statement of Vision Vs Mission on “NBA Accreditation”

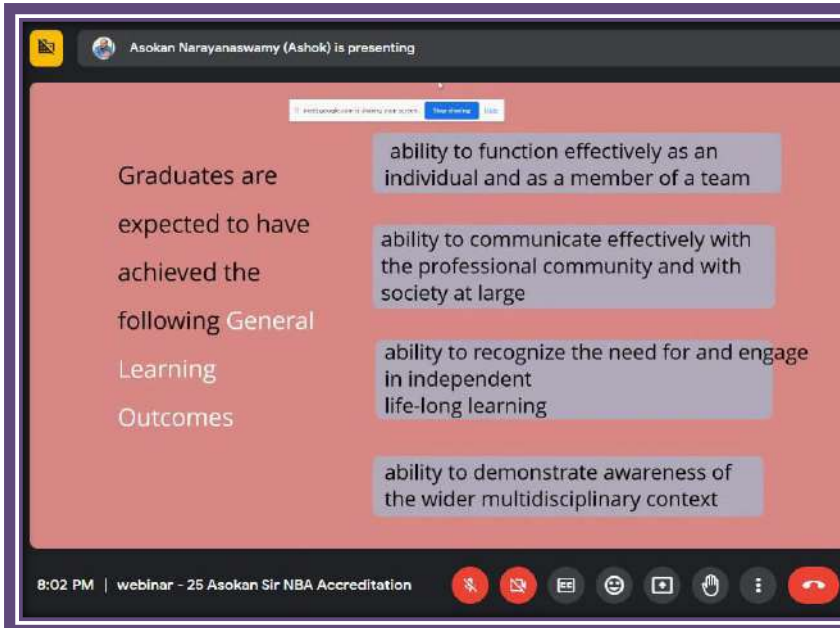


Prof. Dr. N. Asokan – giving Presentation on PEO: next 30 years Life and career on “NBA Accreditation”



Prof. Dr. N. Asokan – giving Presentation on learning outcomes competence in “NBA Accreditation”





Asokan Narayanaswamy (Ashok) is presenting

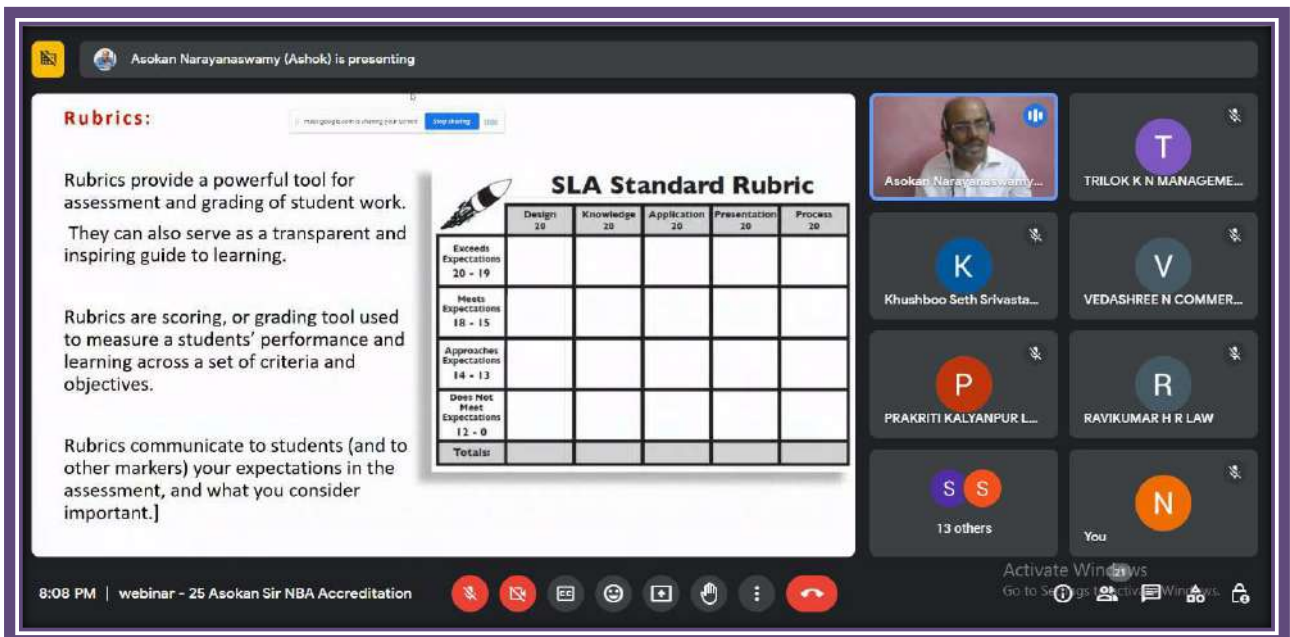
Graduates are expected to have achieved the following General Learning Outcomes

- ability to function effectively as an individual and as a member of a team
- ability to communicate effectively with the professional community and with society at large
- ability to recognize the need for and engage in independent life-long learning
- ability to demonstrate awareness of the wider multidisciplinary context

8:02 PM | webinar - 25 Asokan Sir NBA Accreditation

Prof. Dr. N. Asokan – giving Presentation on General Learning Outcomes in “NBA Accreditation”

1. Prof. Dr. N. Asokan The Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Asokan Narayanaswamy (Ashok) is presenting

**Rubrics:**

Rubrics provide a powerful tool for assessment and grading of student work. They can also serve as a transparent and inspiring guide to learning.

Rubrics are scoring, or grading tool used to measure a students' performance and learning across a set of criteria and objectives.

Rubrics communicate to students (and to other markers) your expectations in the assessment, and what you consider important.]

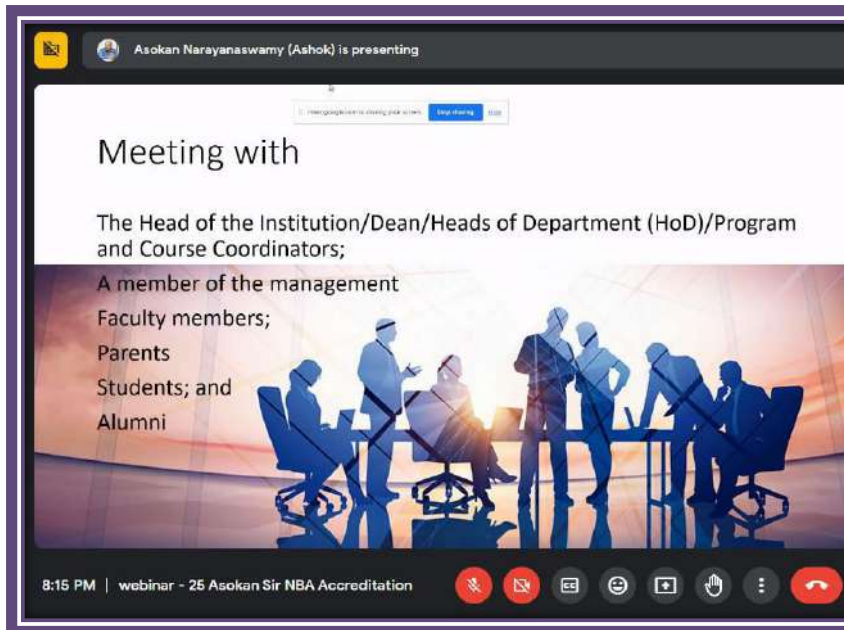
**SLA Standard Rubric**

	Design 20	Knowledge 20	Application 20	Presentation 20	Process 20
Exceeds Expectations 20 - 19					
Meets Expectations 18 - 15					
Approaches Expectations 14 - 13					
Does Not Meet Expectations 12 - 0					
Totals					

8:08 PM | webinar - 25 Asokan Sir NBA Accreditation

Participants: Asokan Narayanaswamy..., TRILOK K N MANAGEME..., Khushboo Seth Srivasta..., VEDASHREE N COMMER..., PRAKRITI KALYANPUR L..., RAVIKUMAR H R LAW, 13 others, You

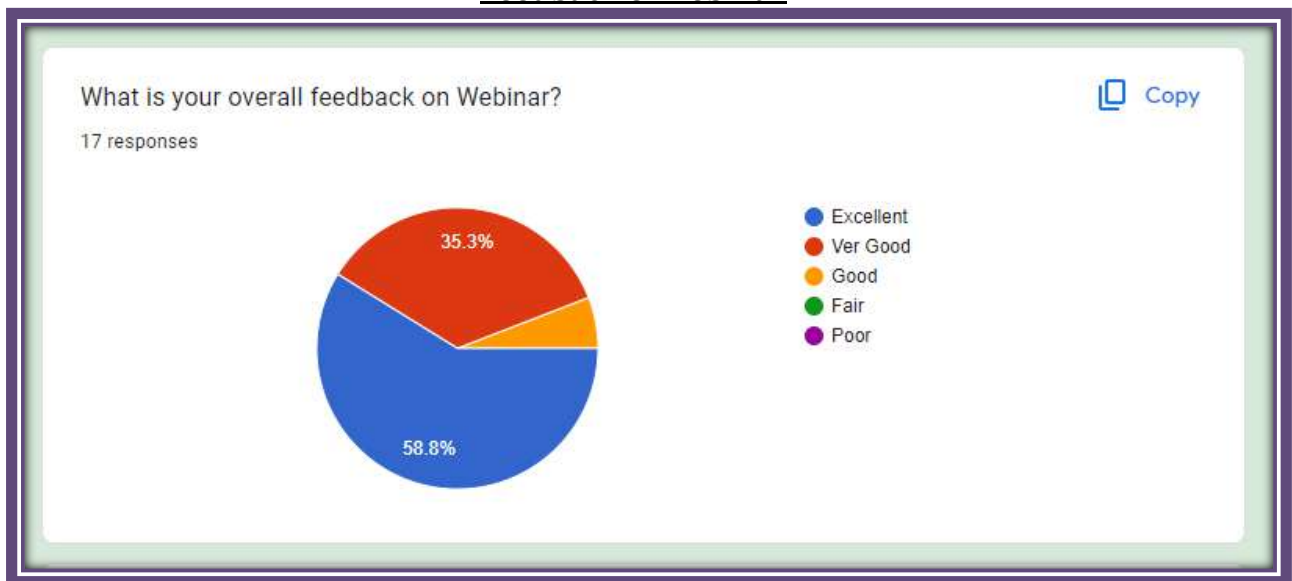
Prof. Dr. N. Asokan – giving Presentation on SLA Standard Rubric provide a powerful tool if assessment and grading of student work on “NBA Accreditation”



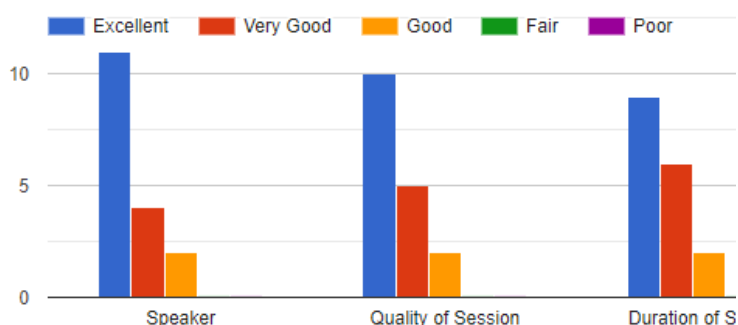
Prof. Dr. N. Asokan – giving Presentation on Meeting with the head of the institution/Dean/heads of department course coordinators in “NBA Accreditation”

1. Prof. Dr. N. Asokan The Speaker
2. Research Scholars and Students joined more than 25+ through online

### **Feedback of webinar**



Please make indicative your satisfaction for the following aspects of



### List of Participants

Sl No	Email Address	Name	Designation	Institute/Organization	Mobile Number	Category
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3	trilok.kn@cmr.edu.in	Trilok reddy	Research scholar	CMR University	9742718839	Research Scholars
4	swapnashekar456@gmail.com	Swapna NS	Research Scholar	CMR University	9731657317	Research Scholars
5	sanjana.satish@cmr.edu.in	Sanjana Satish Kumar	Research Scholar	CMR University	7337813113	Research Scholars
6	prakriti.kalyanpur@cmr.edu.in	Prakriti Kalyanpur	Research Scholar	SOLS	9482798854	Research Scholars
7	bhavya.nisarga@gmail.com	Bhavya.L	Research scholar	CMR University	9092398516	Research Scholars
8	dhakshitha.bk@cmr.edu.in	Dhakshitha B K	Research scholar	CMR University	9901290555	Research Scholars
9	bhavya.v@cmr.edu.in	Bhavya Vinil	Assistant Professor	CMR University	8197944811	Research Scholars
10	alokenath.sarkar@cmr.edu.in	Aloke Nath Sarkar	Research Scholar Economics	CMR University	9322089941	Research Scholars
11	puernaprasad.a@cmr.edu.in	Dr Purna Prasad Arcot	Director	CMRU	9341228217	Faculty
12	divya.tv@cmr.edu.in	Dr Divya Thankom Varghese	Assistant Professor	CMR University	9448504325	Faculty
13	suresh.n@cmr.edu.in	Suresh N	Executive Assistant	CMR University	9652658315	Faculty
14	venkatalakshmi.b@cmr.edu.in	B. Venkatalakshmi Lakshmi	Asst Professor	Community Institute of Management Studies	9341708028	Research Scholars
15	ravikumar.hr@cmr.edu.in	RAVI KUMAR HR	Research Scholar	CMR University	9611244664	Research Scholars
16	jayalakshmi.ku@cmr.edu.in	Jayalakshmi K U	Assistant Professor	CMR University	9686340230	Research Scholars
17	rukmini.m@cmr.edu.in	Rukmini M L	Admin executive	CMR University	8553884434	Faculty

## National Level Webinar - “Strategic Planning” - Report

**Title:** “Strategic Planning”  
**Date:** 16<sup>th</sup> June 2023  
**Topic:** “Strategic Planning”

*Webinar/CMRU/Research&QA/026*



**Chief Patrons:**

**Dr. K. C. Ramamurthy**  
Chairman  
CMR University, Bangalore

**Dr. Sabitha Ramamurthy**  
Chancellor  
CMR University, Bangalore

**Shri K.R. Jayadeep**  
Pro – Chancellor  
CMR University, Bangalore

**Prof. Dr. Tristha Ramamurthy**  
Provost  
CMR University, Bangalore

**Prof. Dr. H. B. Raghavendra**  
Vice-Chancellor  
CMR University, Bangalore

**Internal Quality Assurance Cell**  
**CMR University, Bangalore**

**Cordially invite you to attend the National level Webinar on**

**Strategic Planning**

**Date:** Friday, 16<sup>th</sup> June 2023  
**Time:** 07:30 p.m to 09:00 p.m

**Guest Speaker:**



**Prof. Dr. N. Asokan**  
**SRM Institute of Science & Technology,**  
**SRM University,**  
**Ramapuram Campus - Chennai**

Google Meet link: <https://meet.google.com/shk-qghz-oie> (Please Join 10 minutes in Advance)  
Friday, 16<sup>th</sup> June 2023: 07:30 p.m.  
Registration Form: <https://forms.gle/qia3U5jZUDbvcinW9>  
Registration Fees: Rs.500/- (Five hundred only)  
(Please use the QR code to pay)

**Programme Director:**  
**Prof. Dr. S. Mohan Kumar**  
Director - Directorate of Research and Innovation  
Director – Quality Assurance  
CMR University, Bangalore

**Programme Co-ordinators:**  
Mr. Suresh: 9182708688  
Mrs. Khushboo: 9654997607  
Mr. Rajendra: 7019847641

SCAN & PAY





**INSTITUTION'S INNOVATION COUNCIL**  
(Ministry of Education Initiative)



### Programme Organizers:

Sl No	Name	Designation	Remarks
1	Prof. Dr. H. B. Raghavendra	Vice-Chancellor	Programme Chairman
2	Prof. Dr. S. Mohan Kumar	Director DORI & IQAC	Programme Director
3	Ms. Khushboo Seth Srivastava	IQAC Coordinator	Programme co-ordinator
4	Mr. Rajendra N	MIS Executive	Programme co-ordinator
5	Mr. Suresh N	Executive Assistant	Programme co-ordinator
6	Dr. E. Eswara Reddy	Associate Professor	Programme co-ordinator
7	M. L. Rukmini	Admin Executive	Programme co-ordinator

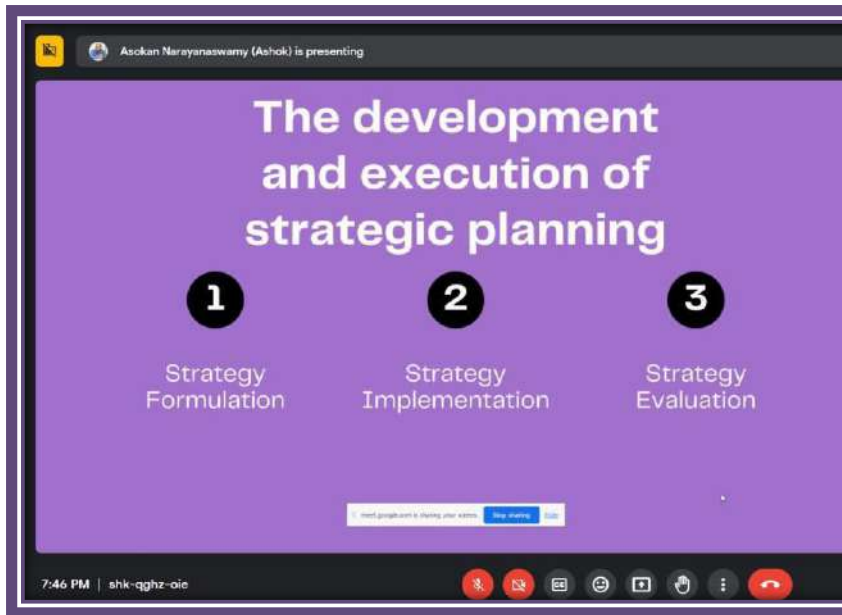


**Strategic planning**

Strategic planning is the ongoing organizational process of using available knowledge to document a business's intended direction. This process is used to prioritize efforts, effectively allocate resources, align shareholders and employees on the organization's goals, and ensure those goals are backed by data and sound reasoning.

7:41 PM | shk-qghz-cie

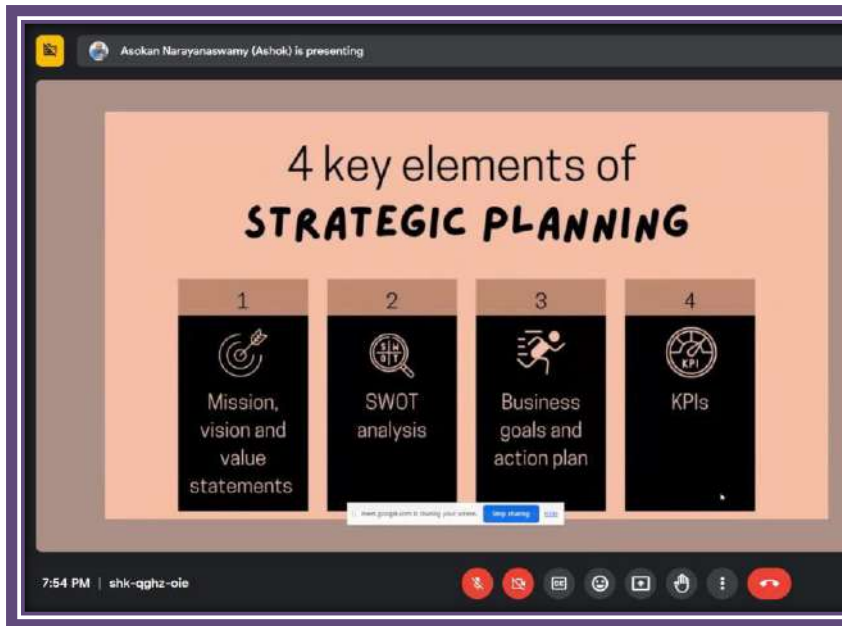
Prof. Dr. N. Asokan – giving Presentation on “Strategic Planning”



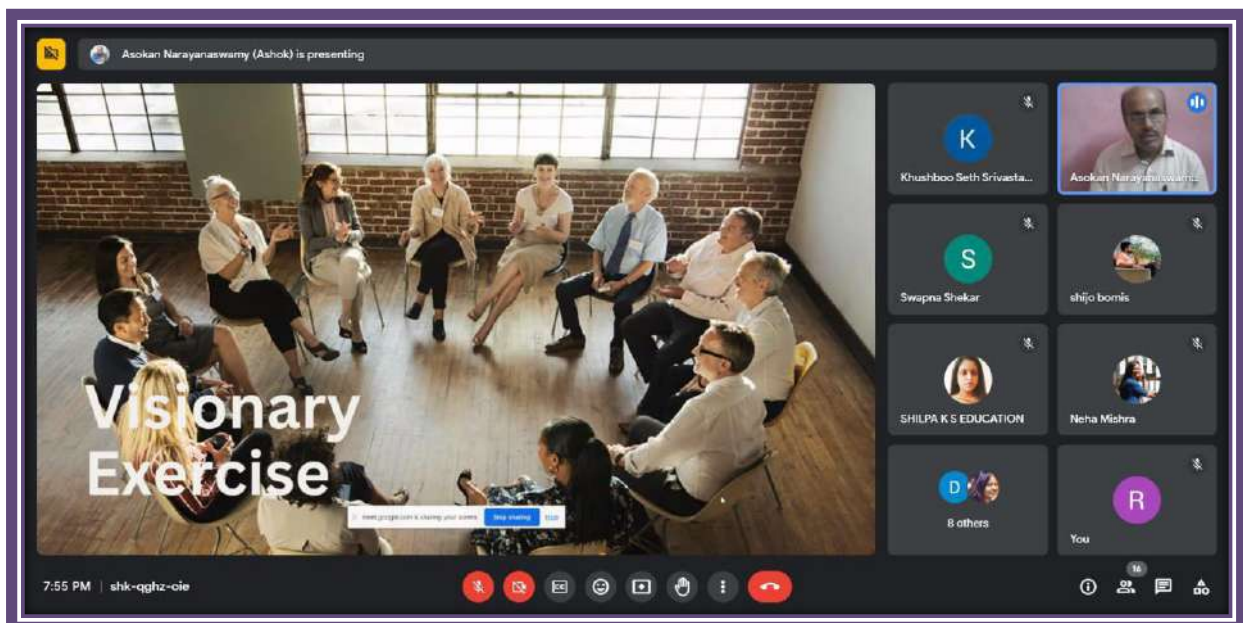
Prof. Dr. N. Asokan – giving Presentation on The development and execution of “Strategic Planning”



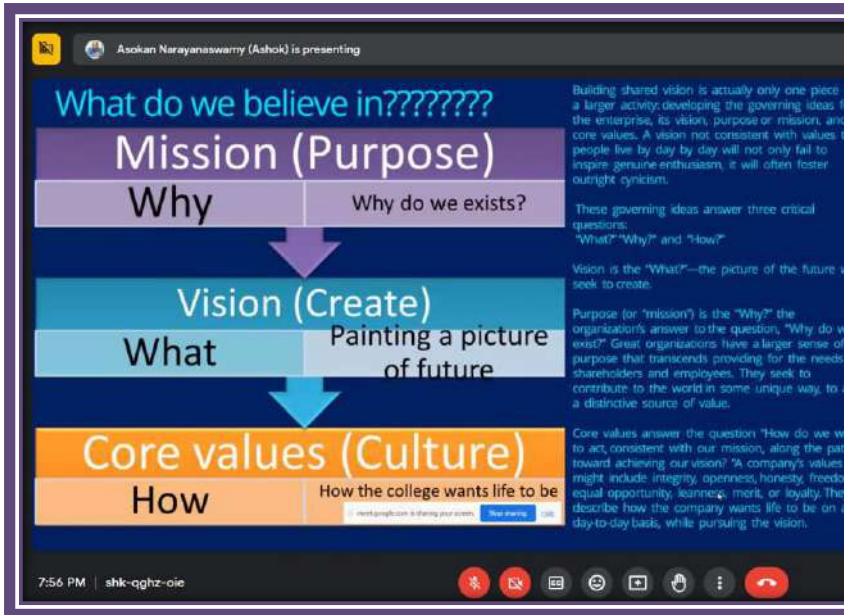
Prof. Dr. N. Asokan – giving Presentation on Strategic formulation and Strategic Implementation and Strategic Evolution on “Strategic Planning”



Prof. Dr. N. Asokan – giving Presentation on 4 key elements of “Strategic Planning”



Prof. Dr. N. Asokan – giving Presentation in Learning will become more personalized and Purposeful on “Strategic Planning”



Asokan Narayanaswamy (Ashok) is presenting

# What do we believe in?????????

**Mission (Purpose)**

Why

Why do we exist?

**Vision (Create)**

What

Painting a picture of future

**Core values (Culture)**

How

How the college wants life to be

Building shared vision is actually only one piece of a larger activity: developing the governing ideas for the enterprise: its vision, purpose or mission, and core values. A vision not consistent with values that people live by day by day will not only fail to inspire genuine enthusiasm, it will often foster outright cynicism.

These governing ideas answer three critical questions: "What?" "Why?" and "How?"


Vision is the "What"—the picture of the future we seek to create.

Purpose (or "mission") is the "Why?" the organization's answer to the question, "Why do we exist?" Great organizations have a larger sense of purpose that transcends providing for the needs of shareholders and employees. They seek to contribute to the world in some unique way, to be a distinctive source of value.

Core values answer the question "How do we want to act, consistent with our mission, along the path toward achieving our vision?" A company's values might include: integrity, openness, honesty, freedom, equal opportunity, learning, merit, or loyalty. They describe how the company wants life to be on a day-to-day basis, while pursuing the vision.

7:56 PM | shk-qghz-oie

Prof. Dr. N. Asokan – giving Presentation in Mission Vs Vision Vs Core values on “Strategic Planning”



Asokan Narayanaswamy (Ashok) is presenting

# BUILDUP... BREAKTHROUGH!

LEVEL 5 LEADERSHIP

FIRST WHO... THEN WHAT

CONFRONT THE BRUTAL FACTS

HEDGEHOG CONCEPT

CULTURE OF DISCIPLINE

TECHNOLOGY ACCELERATORS

**DISCIPLINED PEOPLE**

**DISCIPLINED THOUGHT**

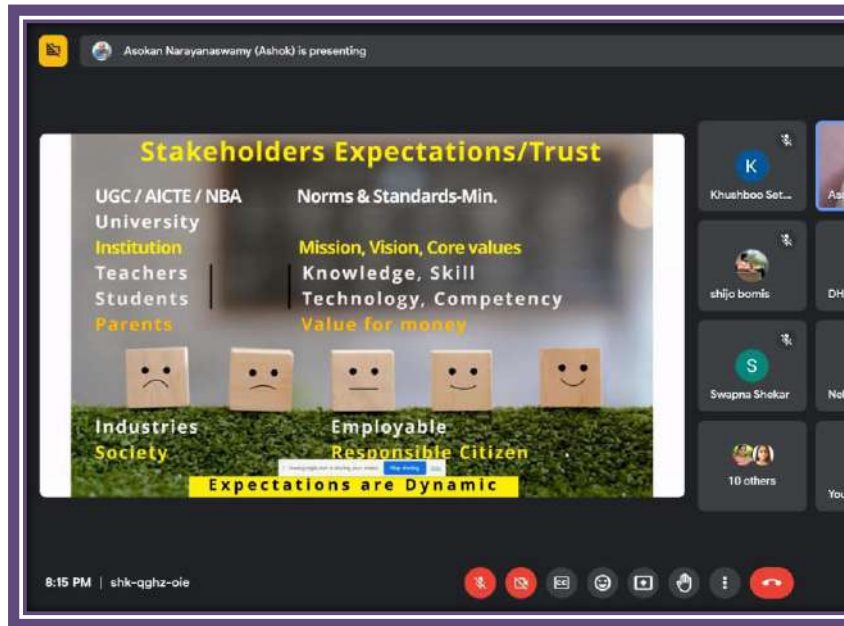
**DISCIPLINED ACTION**

FLYWHEEL

8:12 PM | shk-qghz-oie

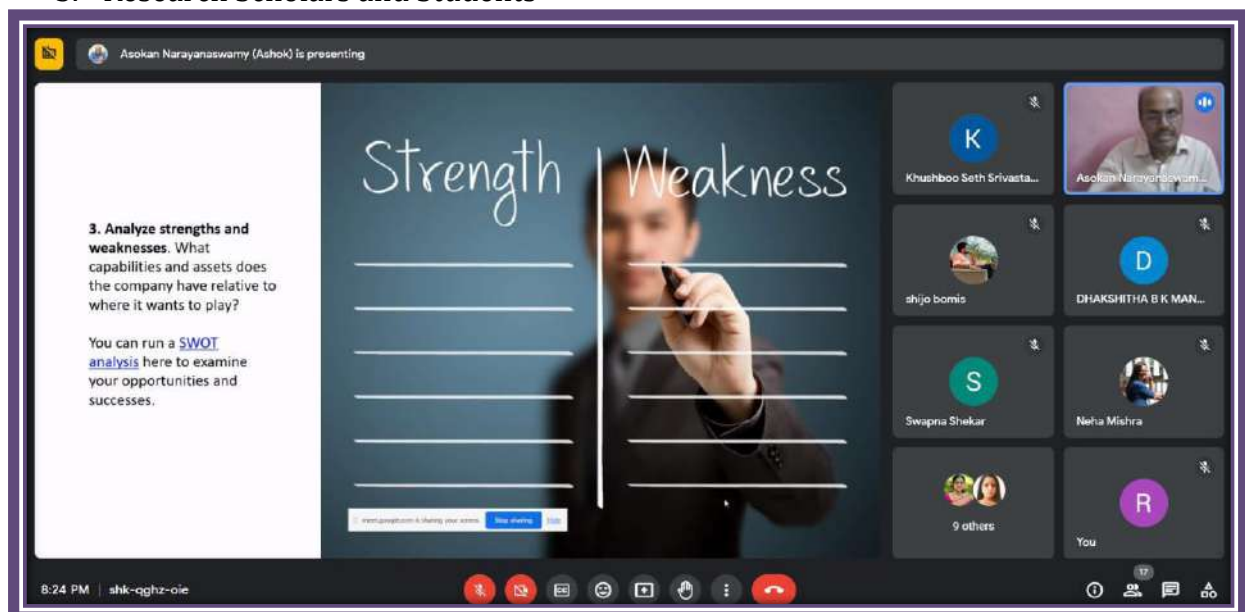
Prof. Dr. N. Asokan – giving Presentation in Mission Vs Vision Vs Core values on “Strategic Planning”



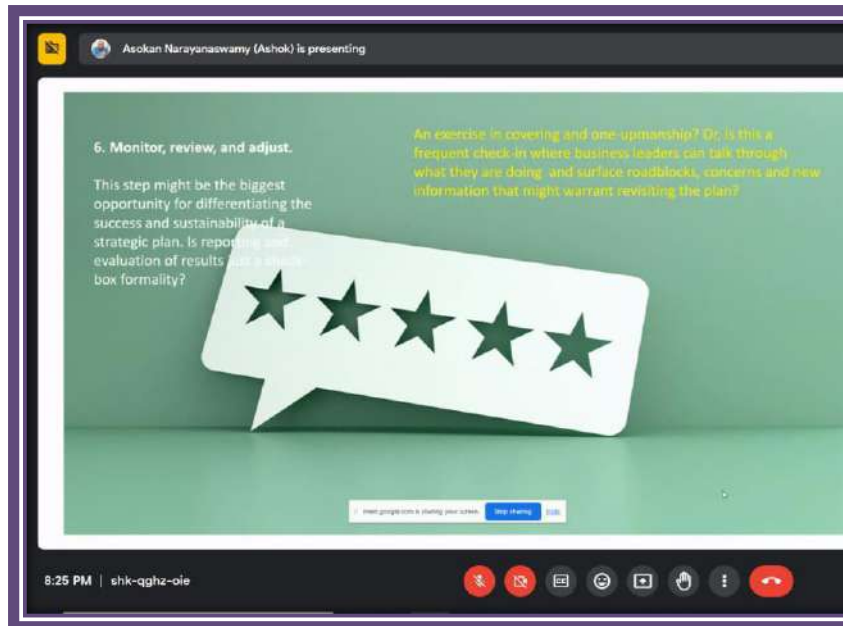


Prof. Dr. N. Asokan – Explain on Stakeholders expectations / trust on “Strategic Planning”

1. Prof. Dr. N. Asokan The Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



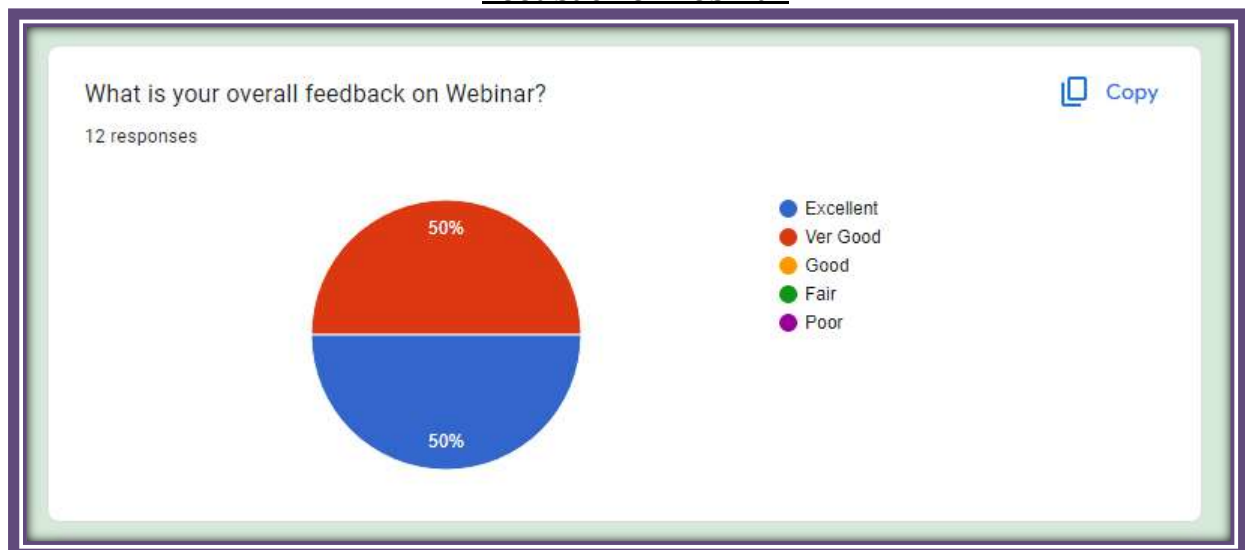
Prof. Dr. N. Asokan – giving Presentation in Strength Vs weakness on “Strategic Planning”



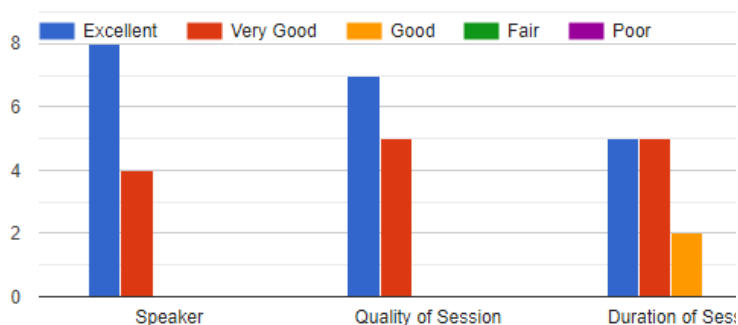
Prof. Dr. N. Asokan – giving Presentation in monitor review and adjust on “Strategic Planning”

1. Prof. Dr. N. Asokan The Speaker
2. Research Scholars and Students joined more than 20+ through online

### **Feedback of webinar**



Please make indicative your satisfaction for the following aspects of t



### List of Participants

Sl No	Email Address	Name	Designation	Institute/Organization	Mobile Number	Category
1	rajendragn841@gmail.com	N Rajendra	MIS	Cmr	7019847641	Faculty
2	rukmini.m@cmr.edu.in	Rukmini M L	Admin executive	Cmr University	8553884434	Faculty
3	swapnashekar456@gmail.com	Swapna NS	Research Scholar	Cmr University	9731657317	Research Scholars
4	geetha.h@cmr.edu.in	H GEETHA	RESEARCH SCHOLAR	Cmr University, Bangalore	9742328648	Research Scholars
5	sanjana.satish@cmr.edu.in	Sanjana Satish Kumar	Research Scholar	Cmr University	7337813113	Research Scholars
6	ravikumar.hr@cmr.edu.in	RAVI KUMAR HR	Research Scholar	Cmr University	9611244664	Research Scholars
7	alokenath.sarkar@cmr.edu.in	Aloke Nath Sarkar	Research Scholar, Economics	Cmr University	9322089941	Research Scholars
8	shilpa.ks@cmr.edu.in	Shilpa K S	Assistant professor	Vidya Vikas B.Ed College Mysore	9900608188	Research Scholars
9	shakunthala.dl@cmr.edu.in	Shakunthala DL	Assistant professor	Vidya Vikas Bed College Mysore	8217729085	Research Scholars
10	dhakshitha.bk@cmr.edu.in	Dhakshitha B K	Assistant professor	Dr. Ambedkar College	9901290555	Research Scholars
11	sarfaraz.hussain@cmr.edu.in	Sarfaraz Hussain Kittur	Research Scholar	Sols Cmr University	9972452185	Research Scholars
12	prakriti.kalyanpur@cmr.edu.in	Prakriti Kalyanpur	Research Scholar	Cmr Sols	9482798854	Research Scholars

### Seminar- 1

**Title:** Product and Prototype Development

**Date:** 08<sup>th</sup> December 2022

**Topic: Product and Prototype Development**

Invitation Brochure of Mr. N. Anjan Kumar,

**Title:** “Product and Prototype Development”

CMRU/Research&QA/National Seminar/I&E 001



**CMR UNIVERSITY**  
Private University Established in Karnataka State by Act No. 48 of 2013

Directorate of Research and Innovation, IQAC and Centre for  
Excellence in Statistical Research of CMR University

**Cordially invite you for attending the National Seminar on**

**Product and Prototype Development**

**Date:** Thursday, December 8th, 2022  
**Time:** 03:00 PM- 05:00 PM  
**Google Meet:** <https://meet.google.com/sir-gtnt-rkz>

**Guest Speaker:**

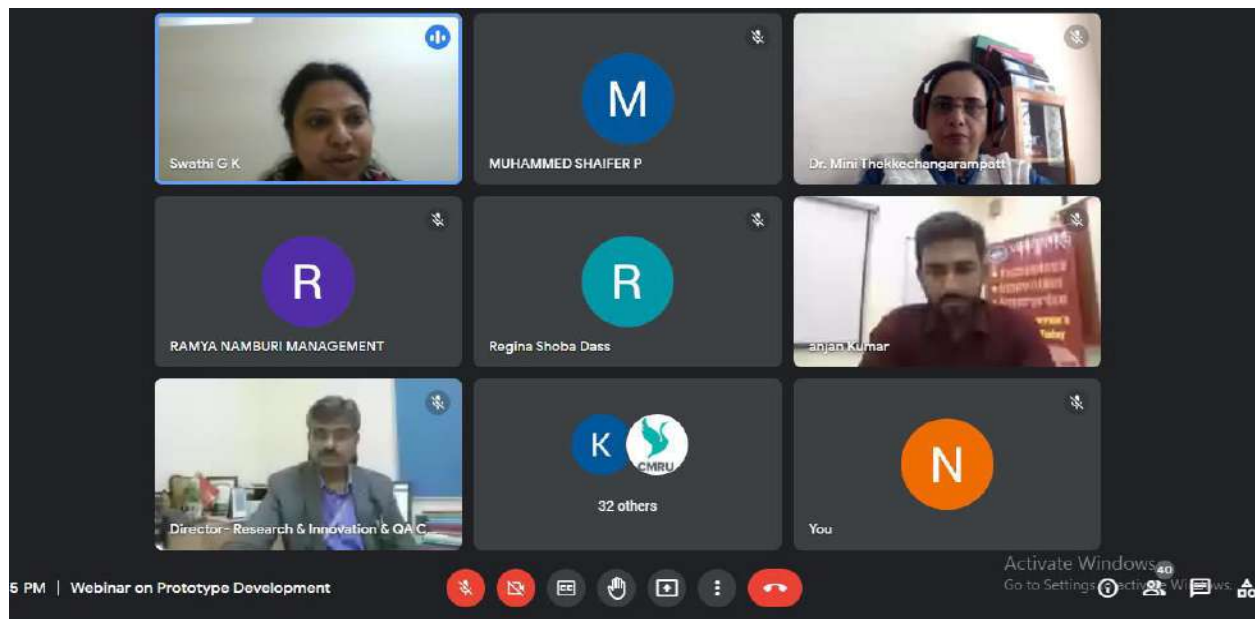


**Mr. Anjan Kumar N**  
**Designation:** Senior Engineer in Prototype,  
**Company:** Product Design and Development  
(Alumnus CMRIT)

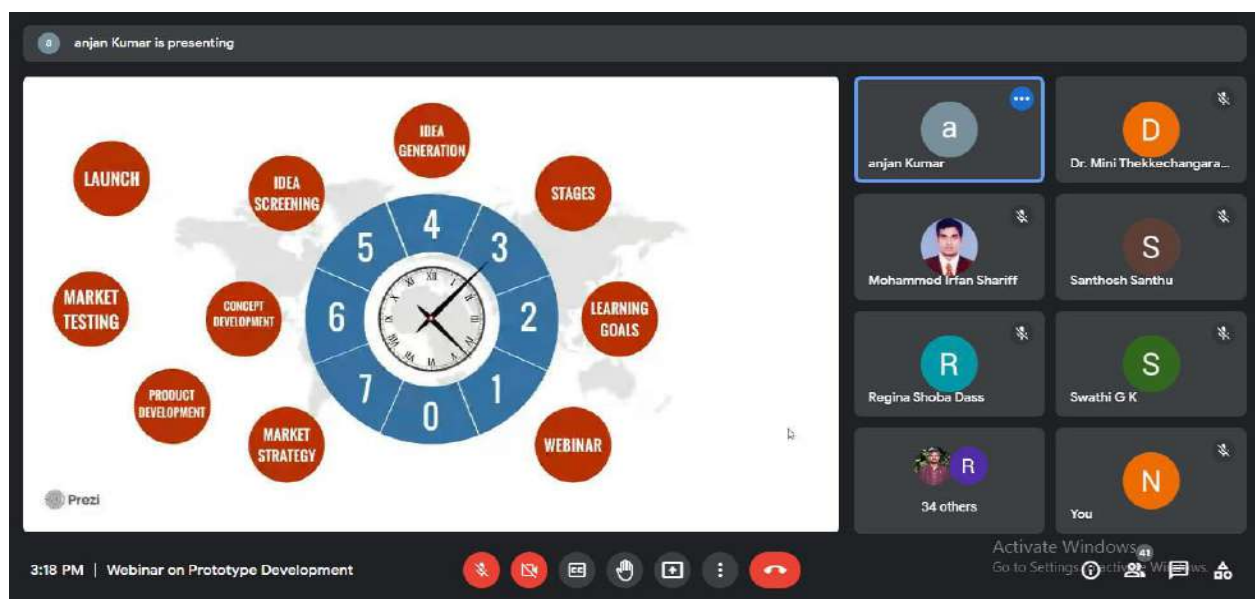
**Meet Code:** sir-gtnt-rkz

<b>Prof. Dr. Mini</b> <b>Thekkechanganampatt</b> Head- Centre of Excellence of Statistical Research & Professor, CMR University, Bangalore.	<b>Prof. Dr. S. Mohan Kumar</b> Director - Directorate of Research and Innovation & Director – Quality Assurance, CMR University, Bangalore	<b>Prof. Dr. Tristha Ramamurthy</b> Provost & Vice-Chancellor, CMR University, Bangalore
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Mr. N. Anjan Kumar Giving presentation on “Product and Prototype Development”



Mr. N. Anjan Kumar discussing about Product prototype timing on “Product and Prototype Development”



Mr. N. Anjan Kumar Giving presentation on “Product and Prototype Development”

1. Mr. N. Anjan Kumar the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



Mr. N. Anjan Kumar Explain on Idea Generation “Product and Prototype Development”



Mr. N. Anjan Kumar Giving presentation on “Product and Prototype Development”

1. Mr. N. Anjan Kumar the Speaker
2. Research Scholars and Students joined more than 40+ through online



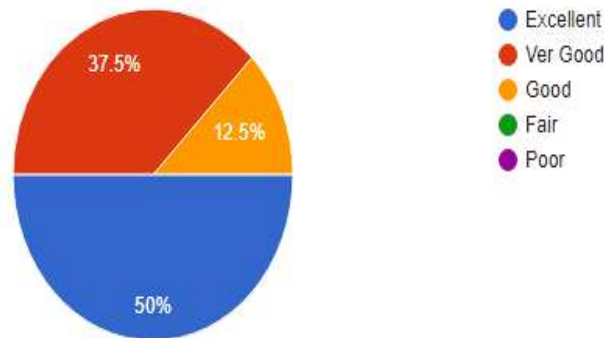
Mr. N. Anjan Kumar Giving presentation explaining in Marketing MIX on “Product and Prototype Development”

## Feedback of Webinar

What is your overall feedback on Webinar?

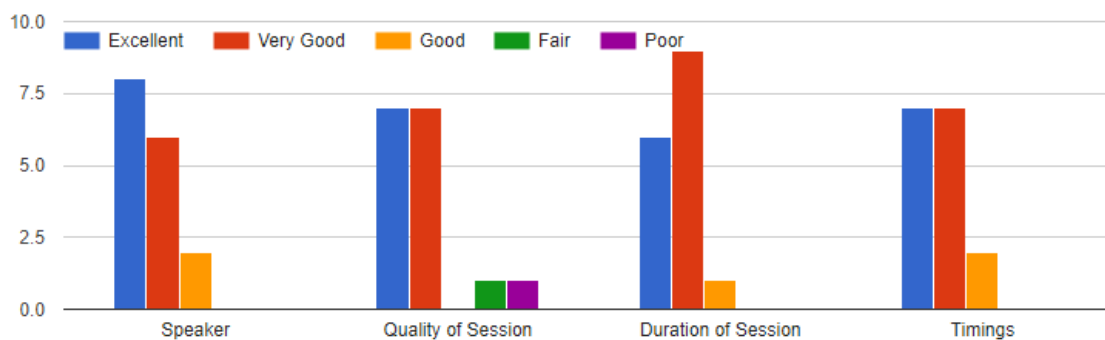
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16 responses



Please make indicative your satisfaction for the following aspects of the event

 Copy





**Seminar – 2**

**Title:** Entrepreneurship Development

**Date:** 22<sup>nd</sup> December 2022

**Topic:** Entrepreneurship Development



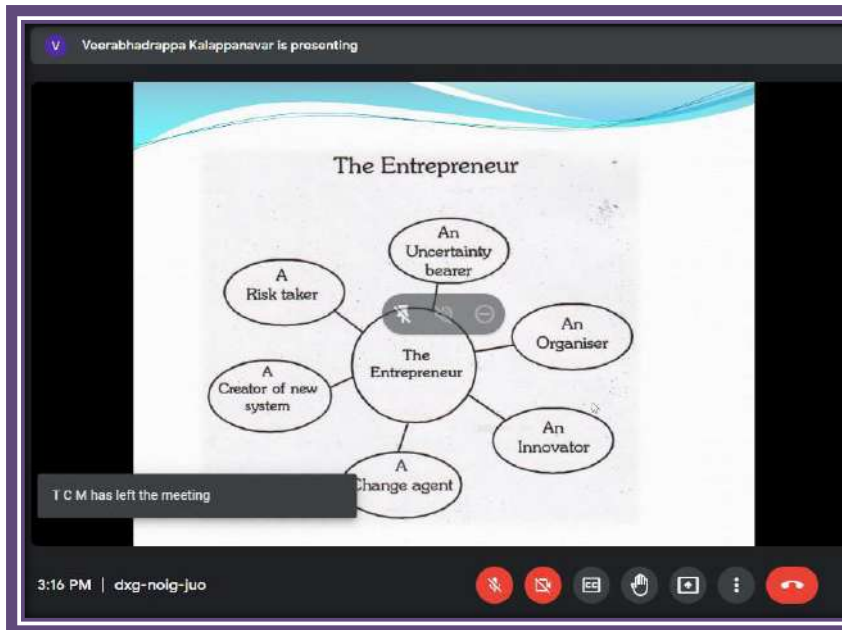
Invitation Brochure of Mr. M Veerabhadrapa Kalappanavar,  
**Title:** “Entrepreneurship Development”



Mr. M Veerabhadrapa Kalappanavar Giving presentation on “Entrepreneurship Development”

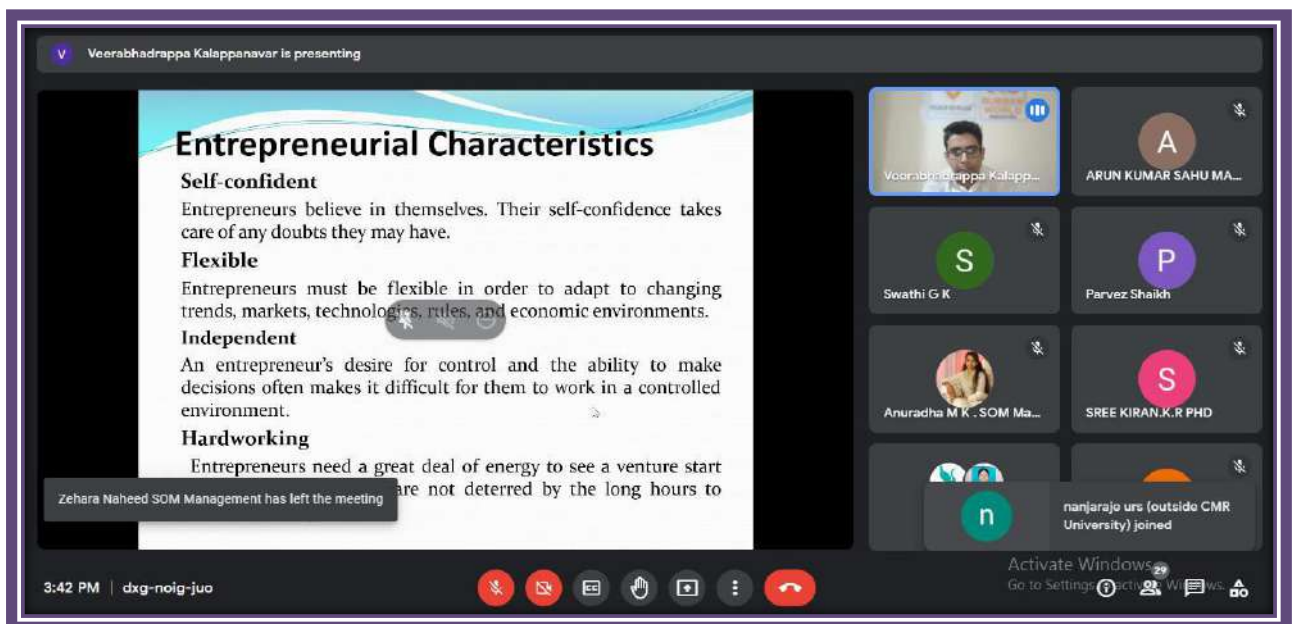


Mr. M Veerabhadrapa Kalappanavar discussing about Product prototype timing on “Entrepreneurship Development”



Mr. M Veerabhadrapa Kalappanavar Giving presentation on “Entrepreneurship Development”

1. Mr. M Veerabhadrapa Kalappanavar the Speaker
2. Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA
3. Research Scholars and Students



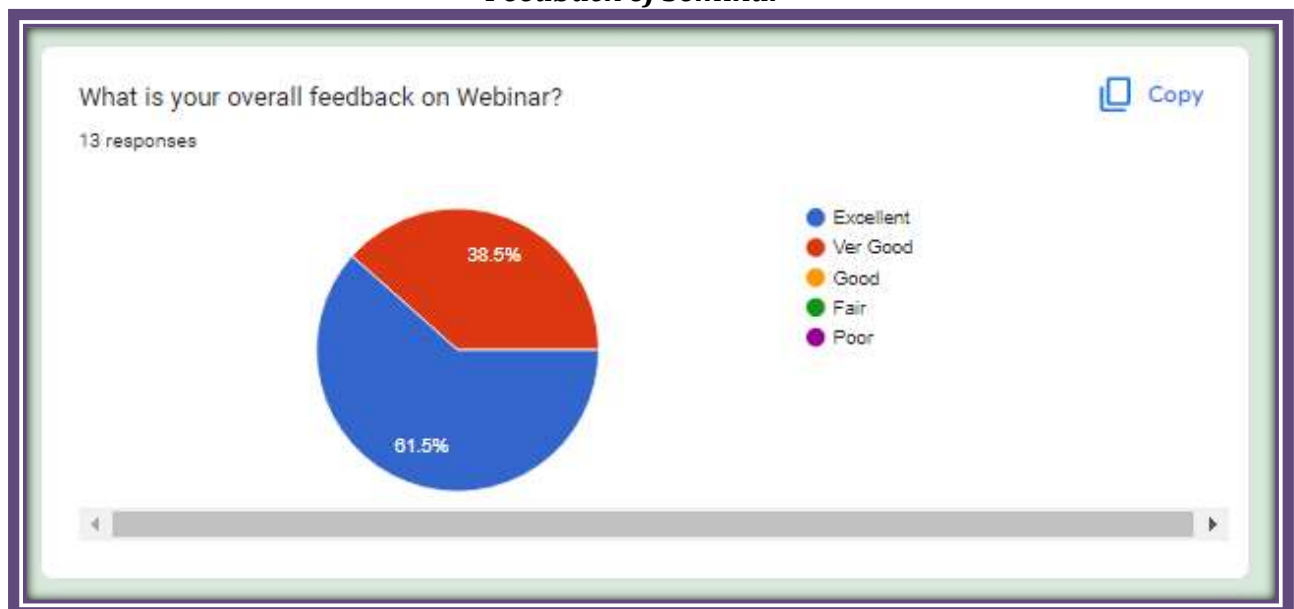
Mr. M Veerabhadrapa Kalappanavar Explain on Idea Generation “Entrepreneurship Development”



Mr. M Veerabhadrapa Kalappanavar Giving presentation on “Entrepreneurship Development”

1. Mr. M Veerabhadrapa Kalappanavar the Speaker
2. Research Scholars and Students joined more than 30+ through online

### ***Feedback of Seminar***





Please make indicative your satisfaction for the following aspects c



**OFFLINE INVITED TALK BY DR.MUHAMMAD FAREED,  
PRINCIPAL, WMO ARTS & SCIENCE COLLEGE, MUTTIL,  
WAYANAD, KERALA**

**Title: The Art of Data Science**

**Date: 24<sup>th</sup> November 2022, 9.30AM, SOET SEMINAR HALL**

**MRU/Research&QA/offline lecture 001**



**CMR UNIVERSITY**  
Private University Established in Karnataka State by Act No. 48 of 2013

**Directorate of Research and Innovation, IQAC and Centre for  
Excellence in Statistical Research of CMR University**

**Cordially invite you for attending the Invited Talk on**

**The Art of Data Science**

**Venue:** Seminar Hall, SOET, CMR University-Bagalur  
Campus, Bangalore.

**Date:** Thursday, November 24<sup>th</sup>, 2022

**Time:** 09:30 AM – 11:00 AM

**Guest Speaker:**

**Prof. Dr. T P Mohammad Fareed**  
Principal & Professor of Statistics  
WHO Arts & Science College, (affiliated to University of Calicut,  
and accreditation by NAAC 2F & 12B, and  
Recognized by UGC 2F & 12B), Wayanad, Kerala



---

<b>Dr. Mini Thekkechangampatt</b> Head - Centre of Excellence of Statistical Research & Professor - SOM, CMR University, Bangalore	<b>Prof. Dr. S. Mohan Kumar</b> Director - Directorate of Research and Innovation & Director – Quality Assurance, CMR University, Bangalore	<b>Prof. Dr. Tristha Ramamurthy</b> Provost & Vice-Chancellor, CMR University, Bangalore
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**For Any Queries Contact:**  
Email Id: [mini.t@cmr.edu.in](mailto:mini.t@cmr.edu.in)  
Mobile No: 8075308042

Invitation Brochure of Dr. T P. Mohammad Fareed,

**Title:** “The Art of Data Science”

**Date:** 24 November 2022

Dr. T P. Mohammad Fareed Giving presentation on “The Art of Data Science”



Dr. T P. Mohammad Fareed with the University management. Dr. Srinivas (Left to Mohammad fareed) and Dr. Sri Vastav and Dr Poornima (Right to Mohammad Fareed)



Research Scholars and Students attended the **“The Art of Data Science”** Webinar

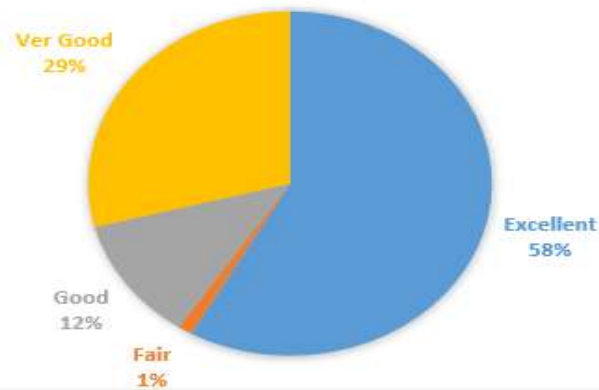


Dr. S Mohan Kumar, Director – Directorate of Research and Innovation & QA  
discussing with  
T P. Mohammad Fareed

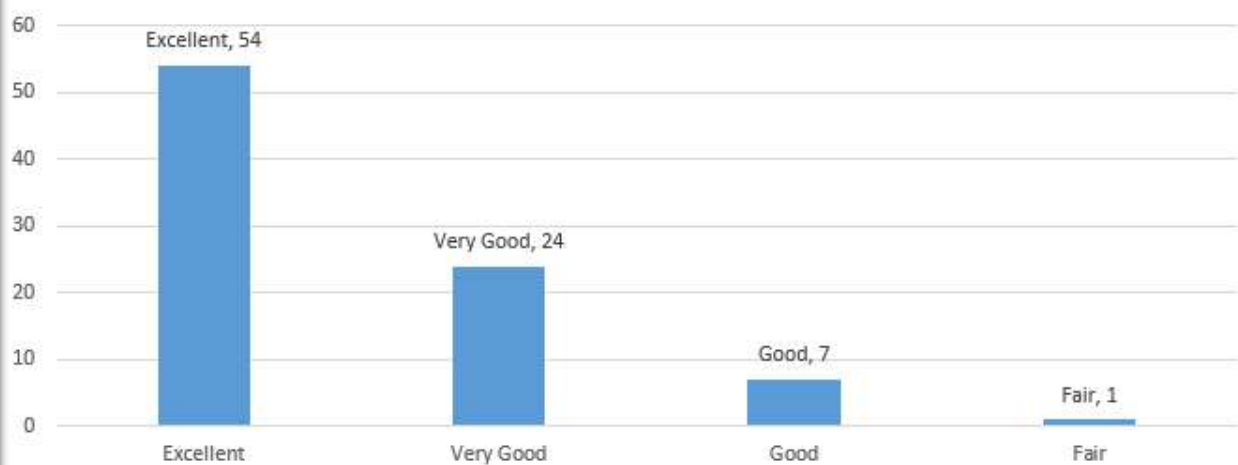


## Feedback of Webinar

### OVERALL FEEDBACK ON WEBINAR 86 RESPONSES

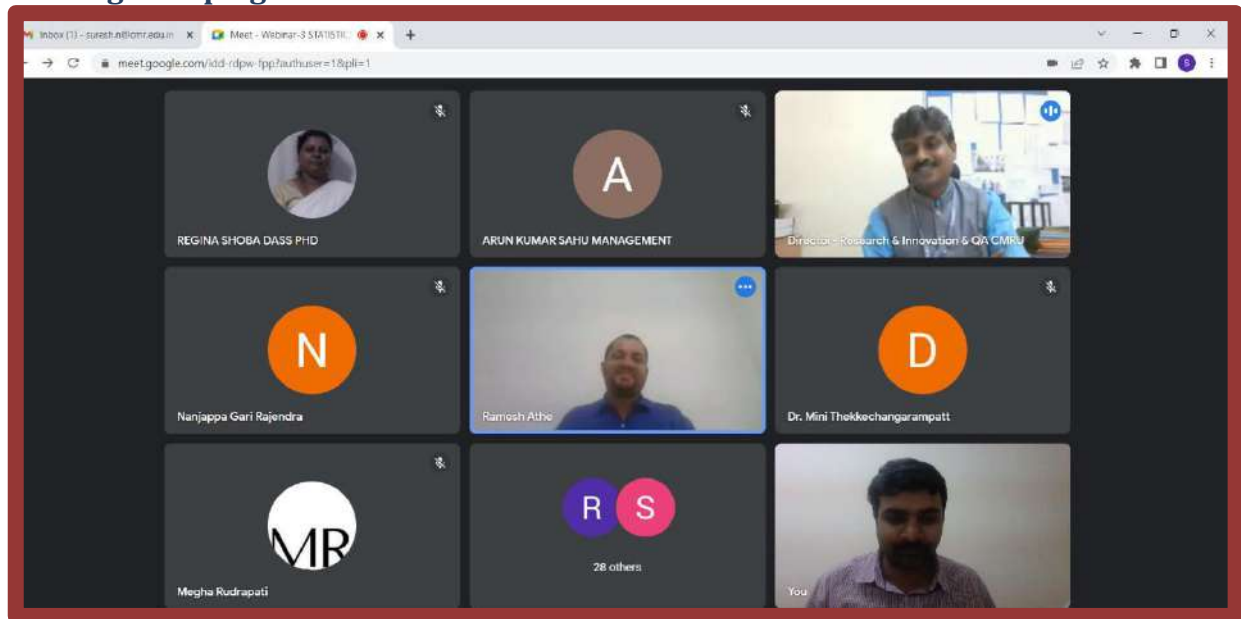


Please make indicative your satisfaction for the following aspects of the event



## Plagiarism

### Laws against plagiarism



### **A webinar on Laws against plagiarism on 18.11.2022 from 3pm to 5pm.**

There are many laws against plagiarism. Some of them are mentioned below-

- In section 57 of the Indian Copyright Act 1957, authors have “the right to claim authorship of their works among other things. It grants the authors the special right to be attributed for their work. The statute recognizes the right to attribution analogous to the rights not to be plagiarized.”
- In section 63 of the ICA 1957, “a convicted infringer is liable to be imprisoned between six months to three years, and to be fined between fifty thousand and two lakh rupees”.
- University Grants Commission or UGC has provided a certain set of guidelines that need to be followed by universities in order to prevent plagiarism in academic activities.

## **Plagiarism**

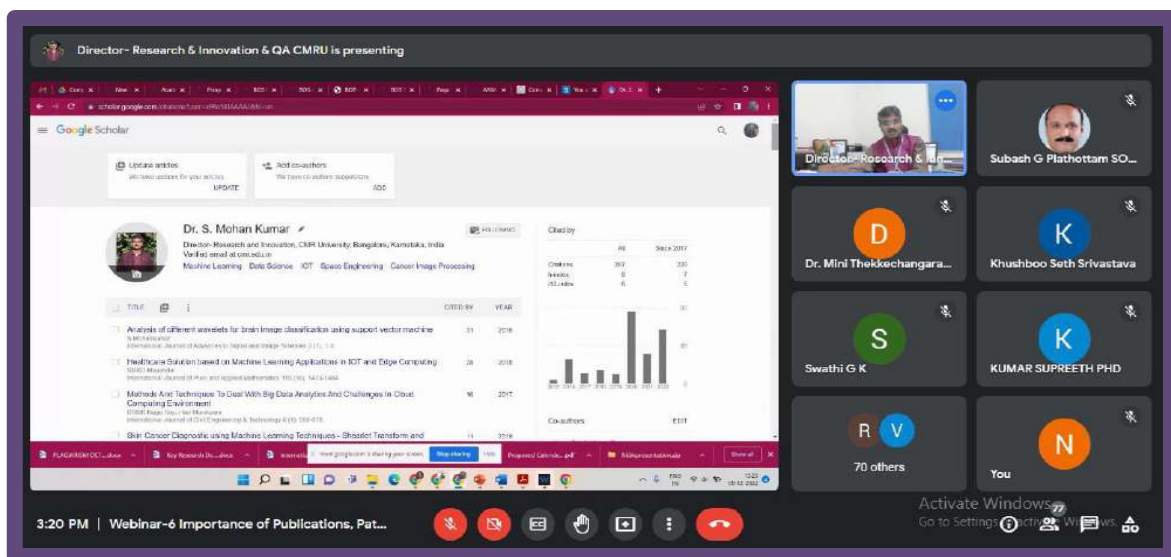
### **A webinar on Plagiarism was held on 8.12.2022**

Plagiarism is derived from the Latin word “Plagiarius” meaning “kidnapper”. Plagiarism means stealing or copying another’s work and representing it as own work. On Internet, everything is available for free. We can share, upload, download, view, or search any text, audio, and video. Everything is there for free. The availability of anything and everything on the internet has made our lives easier but people make misuse of this advantage of the internet by representing other’s work as their own for fame, for academic benefits, for money, for personal interests, etc.

Plagiarism is most commonly practiced in academics and researches. On the internet, we have all kinds of literary articles, educational content, research papers, etc available for free. This facilitates everyone and assists them in gaining knowledge and becoming literate. Earlier when there were no Internet people either had to visit libraries when they wanted to study or know anything or had to purchase expensive books. But now we just type the topic in our browser and we get thousands of search results. As a result, some people use these articles, research papers, educational content in an adverse manner.

Plagiarism can be intentional or unintentional. We should have the knowledge of what can be called plagiarized content and what not. Following are the key points to understand what can be called as plagiarism:

- If we use another person's work under our name.
- If we copy other's ideas and words and don't give them the credit.
- If we download copyrighted images or music and present them as our own.
- If we copy maximum words and modify them so that we can cleverly use them under our own name.
- If we use someone else's copyrighted music or video for our own music cover or video.
- If we recreate an image, video, music, article, etc in such a manner that it is quite similar to the original one.



Prof. Dr. S. Mohan Kumar Giving presentation on “Importance of Citations, Plagiarism and Self-Plagiarism”

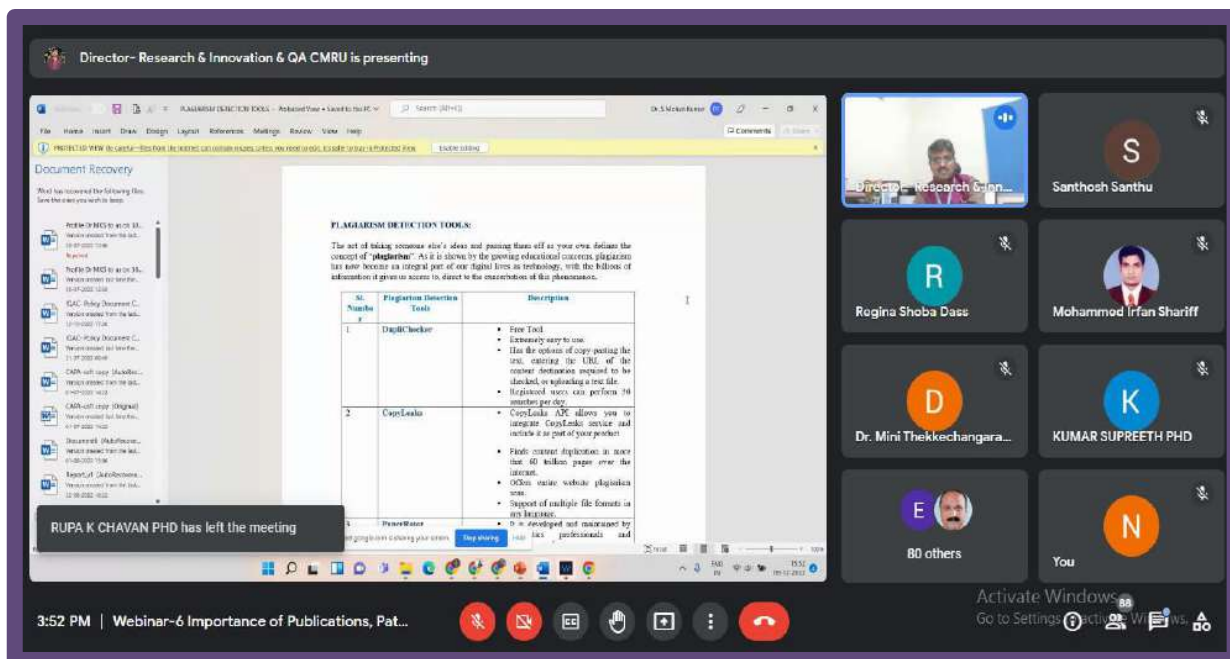
3. Prof. Dr. S. Mohan Kumar the Speaker
4. Research Scholars and Students

How to avoid plagiarism?

There are certain steps we can follow in order to avoid plagiarism.

- Always give credit to the person whose work you are including in your own work. Make use of double quotations to prevent verbatim.
- Build your own ideas and thoughts and use them in your work. Do not copy another person's ideas or work. Develop yourself and work on yourself so that you can enhance your thought process. Increase the domain of your knowledge.
- Make use of paraphrasing. Paraphrasing means the representation of an idea or thought in our own words in such a manner that the original essence of that idea remains the same. But we should also do paraphrasing in such a manner that it does not convert to plagiarism.
- Use online plagiarism checker tools. There are many sites that offer plagiarism checker tools. These sites check your work against thousands of other works available on the internet and give you a percentage of plagiarized or unique content. They can even tell from which site the content is copied. We should always use plagiarism checker tools in order to prevent plagiarism. Some of the plagiarism checking tools are – Grammarly, smallseotools, turnitin, quetext, etc.
- Always provide correct references in your research paper or article.

- Learn how to cite your articles, provide references, use double quotations, etc. You should know how to write a scholarly article or book or research paper before you begin writing.
- If you are using someone else's videos, images, or audios in your own video, etc always ask them first, and even after that provide them the credit for the same.
- Keep your morals high. Be educated about plagiarism and be an ethical person. As in real life, you don't do bad things as you know the differentiation between what is good and bad similarly teach your inner conscience that plagiarism is unethical and you should not make use of plagiarized content.



Director- Research & Innovation & QA CMRU is presenting

PLAGIARISM DETECTION TOOLS

The act of taking someone else's ideas and passing them off as your own defines the concept of "plagiarism". As it is known by the growing educational contents plagiarism has now become an integral part of our digital lives as technology, with the help of information it gives us access to, direct to the creation of this phenomenon.

Sl. Number	Plagiarism Detection Tools	Description
1	Turnitin	<ul style="list-style-type: none"> <li>Free Tool</li> <li>Extremely easy to use</li> <li>Has the option of copy-pasting the text, entering the URL of the content destination required to be checked, or uploading a file</li> <li>Registered users can perform 10 checks per day</li> </ul>
2	Copyleaks	<ul style="list-style-type: none"> <li>Copyleaks API allows you to integrate Copyleaks service and include it as part of your product</li> <li>Plagiarism checker duplicates a source that 40 billion pages over the internet</li> <li>Often create website plagiarism cases</li> <li>Support of multiple file formats in one browser</li> <li>It is developed and maintained by experienced professionals and</li> </ul>

RUPA K CHAVAN PHD has left the meeting

3:52 PM | Webinar-6 Importance of Publications, Pat... | Activate Windows | Go to Settings

Prof. Dr. S. Mohan Kumar was explained on PLAGIARISM Detection Tools

## Use of plagiarism software like Turnitin, Urkund and other open source software tools.

### Turnitin

Turnitin is an American commercial, Internet-based plagiarism detection service which is a subsidiary of Advance. Founded in 1997, universities and high schools typically buy licenses to use the software as a service (SaaS) website, which checks submitted documents against its database and the content of other websites with the aim of identifying plagiarism. Results can identify similarities with existing sources, and can also be used in formative assessment to help students learn to avoid plagiarism and improve their writing. Students may be required to submit work to Turnitin as a requirement of taking a certain course or class. The software has been a source of controversy, with some students refusing to submit, arguing that requiring submission implies a presumption of guilt. Some critics have alleged that use of this proprietary software violates educational privacy as well as international intellectual-property laws, and exploits students' works for commercial purposes by permanently storing them in Turnitin's privately held database. (Wikipedia, Turnitin, 2020)

### Urkund

Urkund is an antiplagiarism system which checks the content and similarity. The different steps are submission of the document, relevant sources are retrieved, and machine learning powered analysis, and report creation and analysis. The analysis overview will be given in different colors according to the similarity of the document.

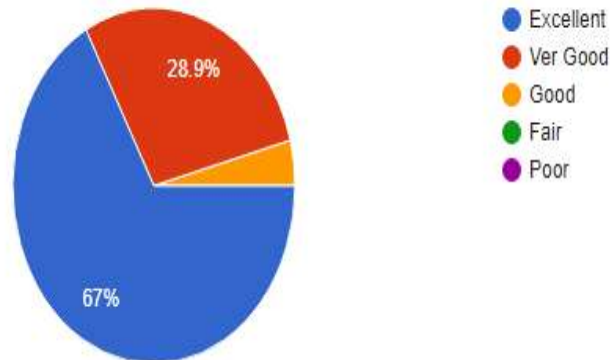


## Feedback

What is your overall feedback on Webinar?

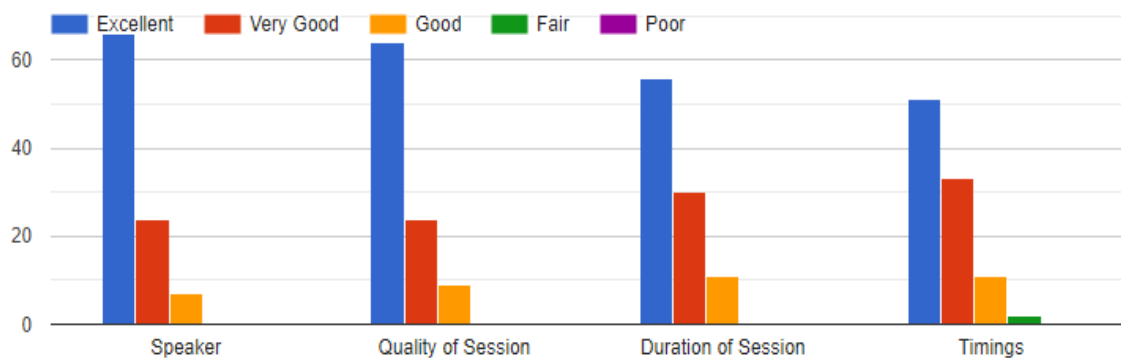
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97 responses

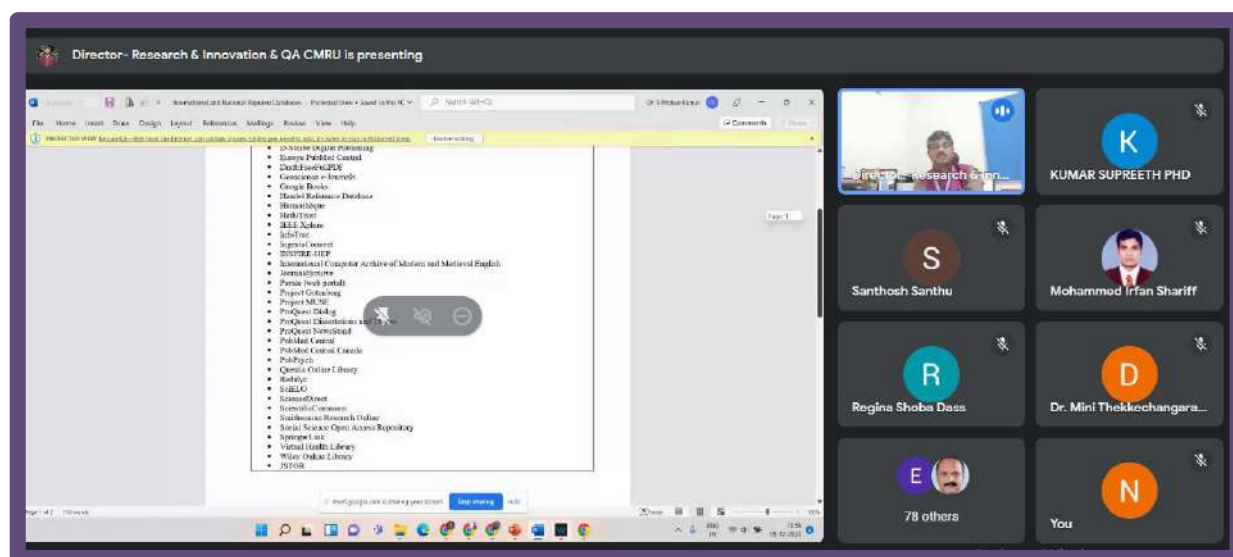


Please make indicative your satisfaction for the following aspects of the event

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## Self – Plagiarism



### The webinar on Self – Plagiarism was conducted on 20.01.2023

Plagiarism often involves using someone else's words or ideas without proper citation, but you can also plagiarize yourself. Self-plagiarism means reusing work that you have already published or submitted for a class. It can involve:

- Resubmitting an entire paper
- Copying or paraphrasing passages from your previous work
- Recycling previously collected data
- Separately publishing multiple articles about the same research

Self-plagiarism misleads your readers by presenting previous work as completely new and original. If you want to include any text, ideas, or data that you already submitted in a previous assignment, be sure to inform your readers by citing yourself.

### Examples of self-plagiarism

You may be committing self-plagiarism if you:

- Submit an assignment from a previous academic year to a current class
- Recycle parts of an old assignment without citing it (e.g., copy-pasting sections or paragraphs from previously submitted work)
- Use a dataset from a previous study (published or not) without letting your reader know
- Submit a manuscript for publication containing data, conclusions, or passages that have already been published without citing your previous publication
- Publish multiple similar papers about the same study in different journals

## Accidental Plagiarism

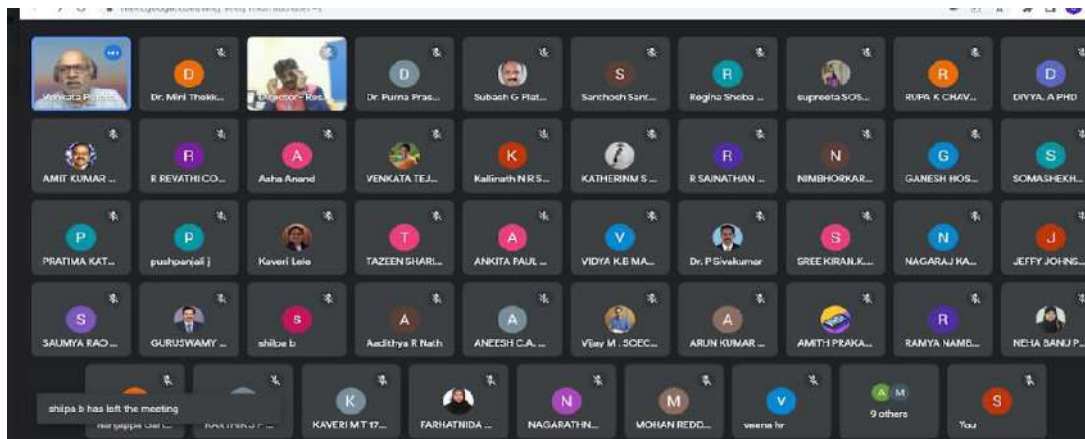
A webinar on Accidental Plagiarism was held on 10.02.2023.

What Is Accidental Plagiarism?

Accidental plagiarism is basically just what it sounds like — when a writer commits some form of plagiarism without meaning to in any way. Typically, this happens through silly, avoidable mistakes such as using quotes without quotation marks, improperly citing sources (AKA source-based plagiarism), or doesn't adequately paraphrase another's idea.

However, just because someone presented unoriginal work by accident doesn't mean they're in the clear. The writer must ensure that every source and every quote is cited correctly so that credit is given where it's due, and this applies in both the classroom and the professional world.

In academic writing, most assignments call for including other people's intellectual work and ideas. Generally, a college essay requires several outside sources to back up an argument and provide evidence. The same concept applies to copywriters in the professional world—but in this case, their jobs completely depend on their ability to avoid plagiarism of all kinds. There is nothing wrong with using someone else's work as long as it's done correctly.



## How to Avoid Accidental Plagiarism

There are several strategies you can use to avoid plagiarism of any kind. Of course, the easiest way to prevent plagiarism is to write original content, but it's not too often that a piece of content is based entirely on your own ideas.

Accidental plagiarism most commonly occurs when an author doesn't have proper attribution, and their ideas are unintentionally passed off as someone else's. However, there are simple ways of avoiding this and fixing it to prevent intellectual theft and the consequences that follow.





## Webinar/CMRU/Research&QA/032

### Chief Patrons:

**Dr. K. C. Ramamurthy**  
**Chairman**  
CMR University, Bangalore

**Dr. Sabitha Ramamurthy**  
**Chancellor**  
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**Shri K.R. Jayadeep**  
**Pro – Chancellor**  
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**Prof. Dr. Tristha Ramamurthy**  
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**Prof. Dr. H. B. Raghavendra**  
**Vice-Chancellor**  
CMR University, Bangalore

**Prof. Dr. N. V. Subba Reddy**  
**Pro - Vice-Chancellor**  
CMR University, Bangalore

**Internal Quality**  
**CMR University**

**Cordially invite**

**National Level**

**Decode of NEP 2020:**

**Date:** 08<sup>th</sup> August

**Time:** 07:30 p.m.

**Guest**

**Prof. Dr. Bhupendra**

**Professor**

**School of Economics**

**CMR University**

**Bangalore**

**Google Meet link:** <https://meet.google.com/kzg-dbji-hjr>

(Please join 10 minutes in advance)

**Date:** 08<sup>th</sup> August 2023, Tuesday: 7:30 p.m.

**Registration Form:** <https://forms.gle/QvtE7zsRwutDEF9u6>

**Registration Fees:** Rs.500/- (Five Hundred only)

(Please use the QR code to pay)

**Programme Director:**

**Prof. Dr. S. Mohan Kumar**

**Director - Directorate of Research and Innovation**

**Director – Quality Assurance**

**CMR University, Bangalore**

**Programme Co-ordinators:**

**Mr. Suresh: 9182708688**

**Ms. Khushboo: 9654997607**

**Mr. Rajendra: 7019847641**

Webinar/CMRU/Research&QA/034



Chief Patrons:

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Chairman  
CMR University, Bangalore

Dr. Srihitha Ramamurthy  
Chancellor  
CMR University, Bangalore

Shri K.R. Jayadeep  
Pro – Chancellor  
CMR University, Bangalore

Prof. Dr. Trishitha Ramamurthy  
Provost  
CMR University, Bangalore

Internal Quality Assurance Cell  
CMR University, Bangalore

Cordially invite you to attend the  
National Level Webinar on  
“Academic Leadership”

Date: 16<sup>th</sup> August 2023, Wednesday

Time: 03:00 p.m. to 05:00 p.m.

**Guest Speaker:**



**Prof. Dr. H. B. Raghavendra**  
Vice - Chancellor  
CMR University  
Bangalore

Google Meet link: <https://meet.google.com/scy-bcrs-ecj>

(Please join 10 minutes in advance)

Registration Form: <https://forms.gle/CFY5urT1kd&nChoi6>

Date: 16<sup>th</sup> August 2023, Wednesday.

Time: 03:00 p.m. to 05:00 p.m.

Programme Director:

Prof. Dr. S. Mohan Kumar

Director – Directorate of Research and Innovation

Director – Quality Assurance

CMR University, Bangalore

Programme Co-ordinators:

Mr. Suresh: 9182708688

Ms. Shashitha: 9654997607

Mr. Rajendra: 7819847641



Prashanth Pawar (Presenting)

INTERNATIONAL CONFERENCE  
On LEADERSHIP

Presentation  
by  
**Prof. H B Raghavendra**  
MS, PhD (IISc), FIE, FIAS,  
M-ISTE, ASCE, EQSI, IASE, IBC, IGS  
**Vice-Chancellor**  
The NorthCap University, Gurugram

3:12 PM | Webinar - 34



INTERNATIONAL CONFERENCE  
On LEADERSHIP

Presentation  
by  
**Prof. H B Raghavendra**  
MS, PhD (IISc), FIE, FIAS,  
M-ISTE, ASCE, EQSI, IASE, IBC, IGS  
**Vice-Chancellor**  
The NorthCap University, Gurugram

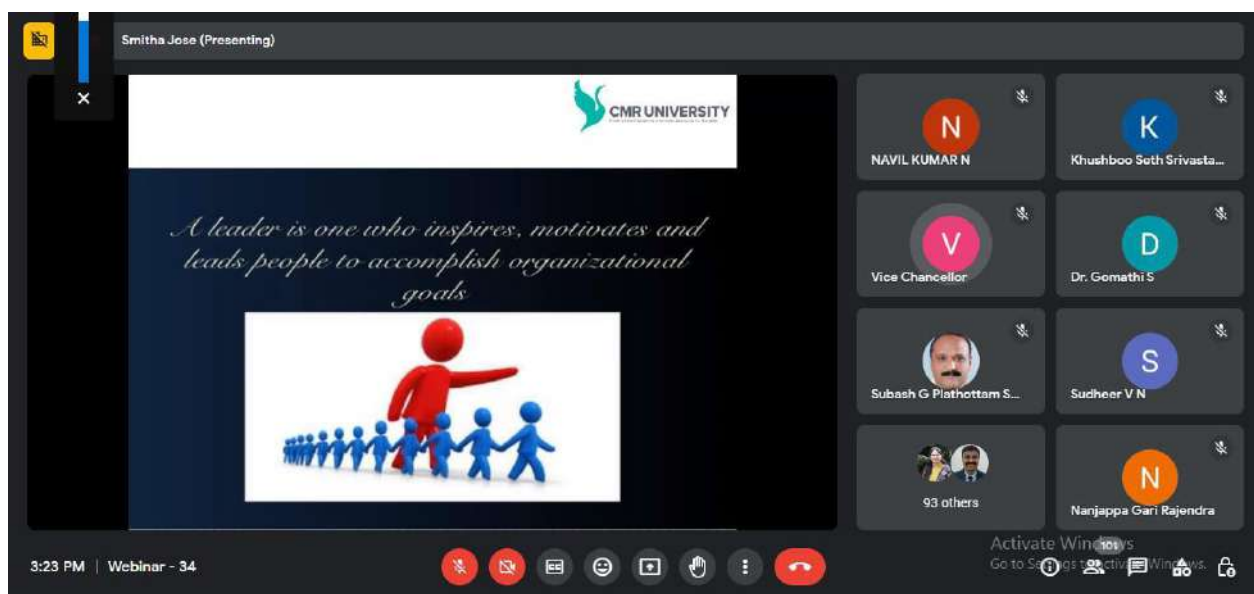
## ACADEMIC LEADERS

Presentation  
by

**Prof. H B Raghavendra**

MS, PhD (IISc), FIE, FIAS,  
M-ISTE, ASCE, EQSI, IASE, IBC, I

**Vice-Chancellor**  
**The CMR University, Bang**



Smitha Jose (Presenting)

CMR UNIVERSITY

*A leader is one who inspires, motivates and leads people to accomplish organizational goals*

NAVIL KUMAR N

Khushboo Seth Srivasta...

Vice Chancellor

Dr. Gomathi S

Subash G Plathottam S...

Sudheer V N

93 others

Nanjappa Gari Rajendra

3:23 PM | Webinar - 34

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Vice Chancellor (Presenting)

## Leadership Concepts


1. People, paradoxically, need security and independence at the same time.
2. People are sensitive to external rewards and punishments and yet are also strongly self-motivated.
3. People like to hear a kind word of praise. Catch people doing something right, so you can pat them on the back.
4. People can process only a few facts at a time; thus, a leader needs to keep things simple.
5. People trust their gut reaction more than statistical data.
6. People distrust a leader's rhetoric if the words are inconsistent with the leader's actions.

3:34 PM | Webinar - 34

Vice Chancellor (Presenting)

## Varieties of Leadership

- Political Leadership
- Public & Developmental Sector Leadership
- Academic Leadership
- Corporate Leadership
- Entrepreneurial Leadership



3:33 PM | Webinar - 34

Reena Delphina  
Registrar CMRU  
Dr.Chitturi Venkatratnam  
Subash G Plathottam S...  
Smitha Jose  
Vice Chancellor  
90 others  
Nanjappa Gari Rajendra

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Vice Chancellor (Presenting)

## Person of Character

□ Makes insightful, ethical and principle-centered decisions, Maintains integrity, Demonstrates humility, Serves a higher purpose

□ **Leading in Higher Education** – you are serving students first so humility is key to being an effective leader in higher education, we are called to what we do in higher education

□ **Leading Financial Decisions** – Integrity and ethical practices should be at the core of every decision you make because you are a steward of resources

3:38 PM | Webinar - 34

Reena Delphina  
Registrar CMRU  
Dr.Chitturi Venkatratnam  
Subash G Plathottam S...  
Smitha Jose  
Vice Chancellor  
90 others  
Nanjappa Gari Rajendra

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Vice Chancellor (Presenting)

## Systems Thinker

- Thinks and acts strategically, Leads change effectively, Balances the whole with the sum of its parts, Comfortable with complexity, Demonstrates adaptability, Considers the Greater good
- Leading in Higher Education** – change is inevitable so learn how to lead it. Higher education is complex and it's important to not operate in your own silo
- Leading Financial Decisions** – funding sources will change through enrollment, institutional or state funding cuts, it's a balancing act

3:45 PM | Webinar - 34

Vice Chancellor (Presenting)

## Leaders – Music Group

- Taught music theory
- Taught how to play an instrument
- Takes skill to get a variety of different people, playing different instruments to play in harmony
- That's the job of a leader – working towards a common goal – influencing people to work in harmony

3:47 PM | Webinar - 34

Khushboo Seth Srivastava  
Dr. Ravi Sankar A.V  
Jayanthi M  
SHARFUNISA N  
Dr. Chitturi Venkatratnam  
Vice Chancellor  
93 others  
Nanjappa Gari Rajendra

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Vice Chancellor (Presenting)

## Leaders – Music Group

- Train and coach, rather than direct and supervise, their subordinates
- Learning from problems
- Improve communications
- Commitment to quality
- Choose suppliers on the basis of quality, not price
- Establish organizational systems to support the quality effort
- Encourage and recognize team effort


3:52 PM | Webinar - 34

Khushboo Seth Srivastava  
Dr. Ravi Sankar A.V  
Jayanthi M  
SHARFUNISA N  
Dr. Chitturi Venkatratnam  
Vice Chancellor  
93 others  
Nanjappa Gari Rajendra

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Vice Chancellor (Presenting)

### Characteristics of Quality Leaders



- Empowering and creating quality working environment
- Focus on improvement rather than maintenance
- Establish organizational systems to support
- Attention to stakeholders
- Quality Commitment
- Improve Communications
- Encourage and recognize team effort

3:52 PM | Webinar - 34

## Characteristics of Quality Leaders



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- Improve Communications
- Encourage and recognize team effort

Vice Chancellor (Presenting)

## Effective Leadership

- Leadership involves influencing people to contribute their hearts, minds, spirits, creativity and excellence
- "Leadership...is a serious meddling in the lives of others." Max Dupree

3:53 PM | Webinar - 34

Vice Chancellor (Presenting)

## Effective Leadership Key Factors



3:53 PM | Webinar - 34

Participants:

- Khushboo Seth Srivastava
- Dr. Ravi Sankar A.V
- Jayanthi M
- SHARFUNISA N
- Dr.Chitturi Venkatratnam
- Vice Chancellor
- 93 others
- Nanjappa Gari Rajendra

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Vice Chancellor (Presenting)

## Effective Management of Higher Education System: Key Issues

- Goals
- Systems
- Processes
- Performance Indicators
- Leadership.

3:55 PM | Webinar - 34

Participants:

- Khushboo Seth Srivastava
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- Nanjappa Gari Rajendra

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Vice Chancellor (Presenting)

### Academic Leadership



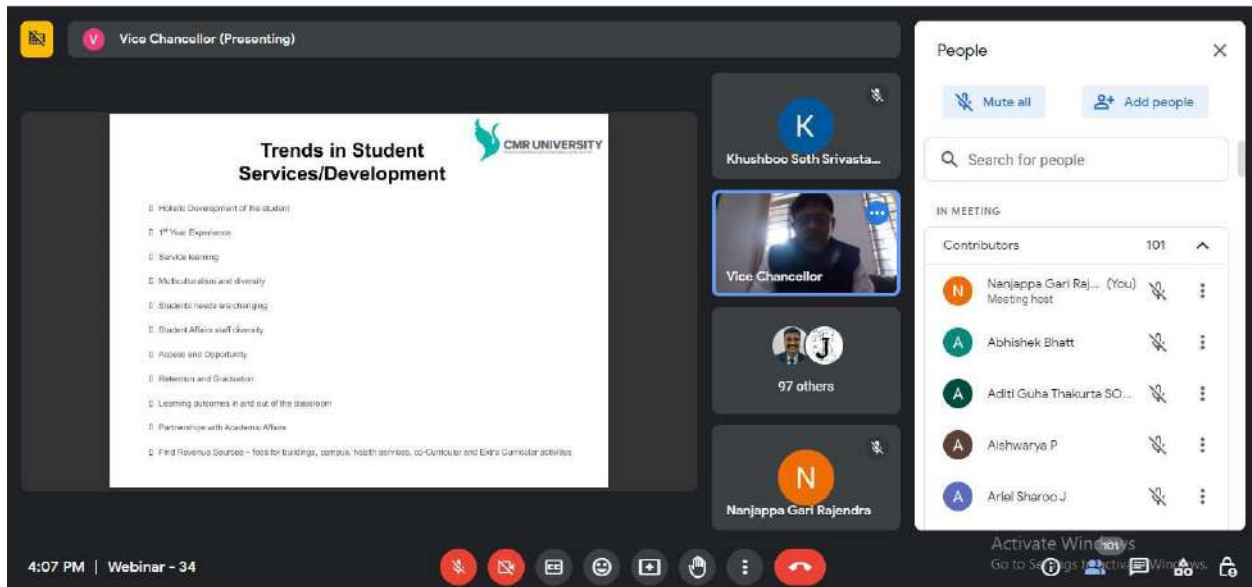
**Key Areas**

Teaching	Research
<ul style="list-style-type: none"><li>• Curriculum</li><li>• Industry Linkages</li><li>• Teaching Methodology</li><li>• Outcome based Teaching</li><li>• Value Addition for holistic development</li></ul>	<ul style="list-style-type: none"><li>• Identify &amp; Nurture Researchers &amp; Consultants</li><li>• Set focused &amp; Socially relevant areas of Research</li><li>• Support from Funding Agencies</li><li>• Research Orientation</li><li>• Develop Research Methodologies</li></ul>

Rahul Kumar can now join this meeting

3:55 PM | Webinar - 34

Microphone, Video, Chat, Screen Share, Hand, More, End Call

**Vice Chancellor (Presenting)**

### Trends in Student Services/Development

CMR UNIVERSITY

- 1. Holistic Development of the student
- 2. 1<sup>st</sup> Year Experience
- 3. Service learning
- 4. Multiculturalism and diversity
- 5. Students' needs are changing
- 6. Student Affairs staff diversity
- 7. Access and Opportunity
- 8. Retention and Graduation
- 9. Learning outcomes, in and out of the classroom
- 10. Partnerships with Academic Affairs
- 11. Find Revenue Sources – fees for buildings, campus health services, co-Curricular and Extra Curricular activities

**Vice Chancellor**

**97 others**

**Nanjappa Gari Rajendra**

**People**

Mute all Add people

Search for people

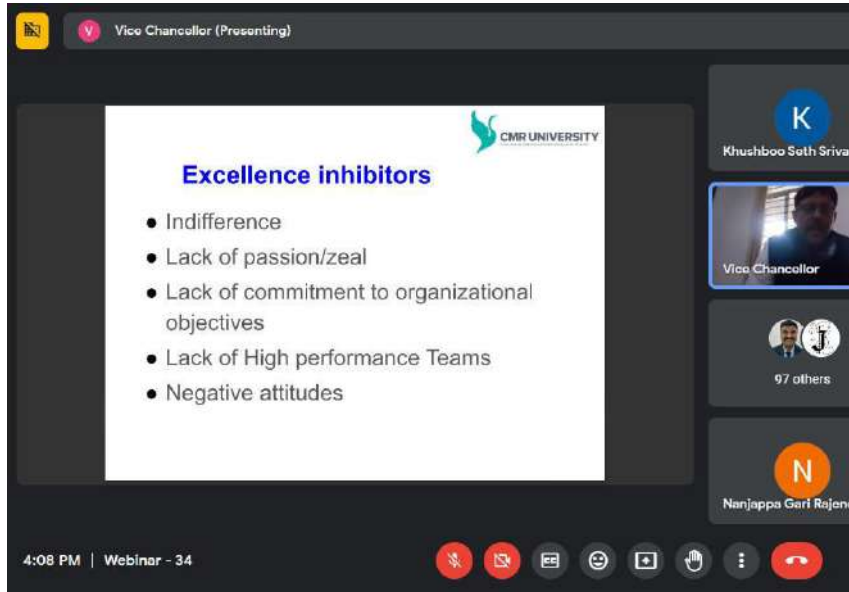
**IN MEETING**

Contributors 101

- Nanjappa Gari Raj... (You) Meeting host
- Abhishek Bhatt
- Aditi Guha Thakurta SO...
- Aishwarya P
- Ariel Sharoo J

4:07 PM | Webinar - 34

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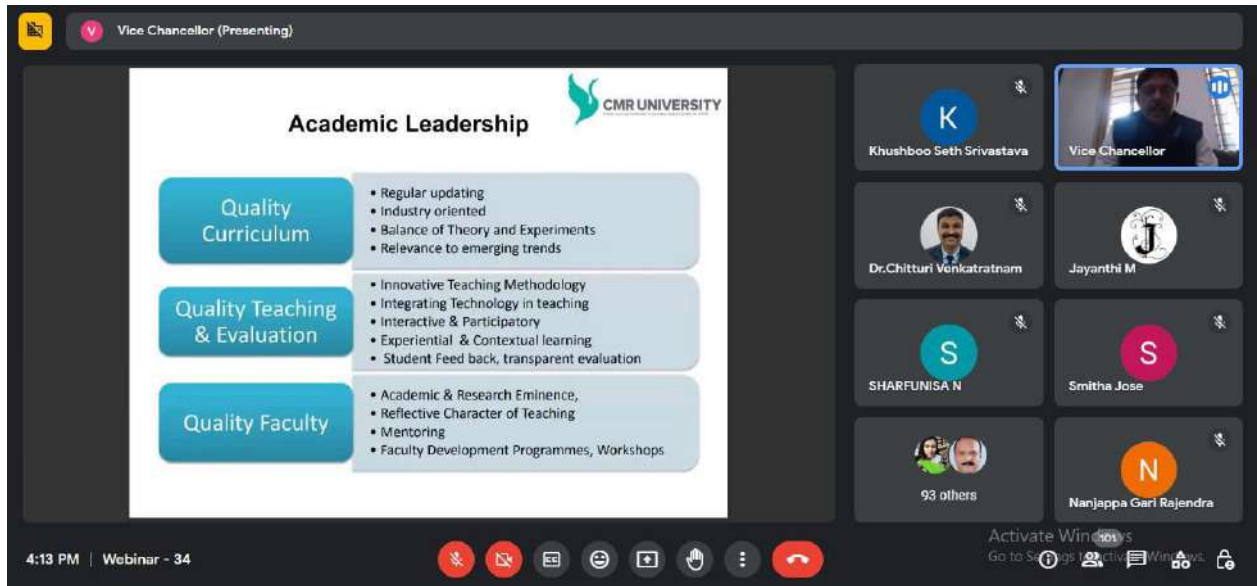


Vice Chancellor (Presenting)

### Excellence inhibitors

- Indifference
- Lack of passion/zeal
- Lack of commitment to organizational objectives
- Lack of High performance Teams
- Negative attitudes

4:08 PM | Webinar - 34

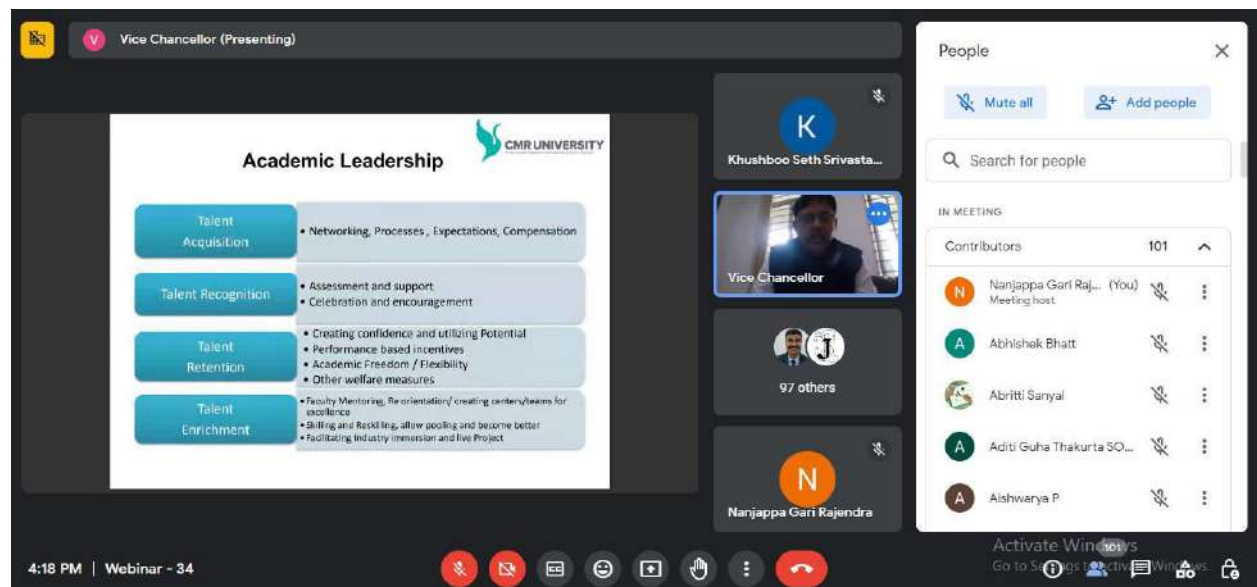


Vice Chancellor (Presenting)

### Academic Leadership

Quality Curriculum	<ul style="list-style-type: none"> <li>• Regular updating</li> <li>• Industry oriented</li> <li>• Balance of Theory and Experiments</li> <li>• Relevance to emerging trends</li> </ul>
Quality Teaching & Evaluation	<ul style="list-style-type: none"> <li>• Innovative Teaching Methodology</li> <li>• Integrating Technology in teaching</li> <li>• Interactive &amp; Participatory</li> <li>• Experiential &amp; Contextual learning</li> <li>• Student Feed back, transparent evaluation</li> </ul>
Quality Faculty	<ul style="list-style-type: none"> <li>• Academic &amp; Research Eminence,</li> <li>• Reflective Character of Teaching</li> <li>• Mentoring</li> <li>• Faculty Development Programmes, Workshops</li> </ul>

4:13 PM | Webinar - 34



Vice Chancellor (Presenting)

### Academic Leadership

Talent Acquisition	<ul style="list-style-type: none"> <li>• Networking, Processes, Expectations, Compensation</li> </ul>
Talent Recognition	<ul style="list-style-type: none"> <li>• Assessment and support</li> <li>• Celebration and encouragement</li> </ul>
Talent Retention	<ul style="list-style-type: none"> <li>• Creating confidence and utilizing Potential</li> <li>• Performance based incentives</li> <li>• Academic Freedom / Flexibility</li> <li>• Other welfare measures.</li> </ul>
Talent Enrichment	<ul style="list-style-type: none"> <li>• Faculty Mentoring, Re-orientation/creating centers/teams for excellence</li> <li>• Skill and Reskilling, allow pooling and become better</li> <li>• Facilitating Industry immersion and live Project</li> </ul>

4:18 PM | Webinar - 34

People

Mute all Add people

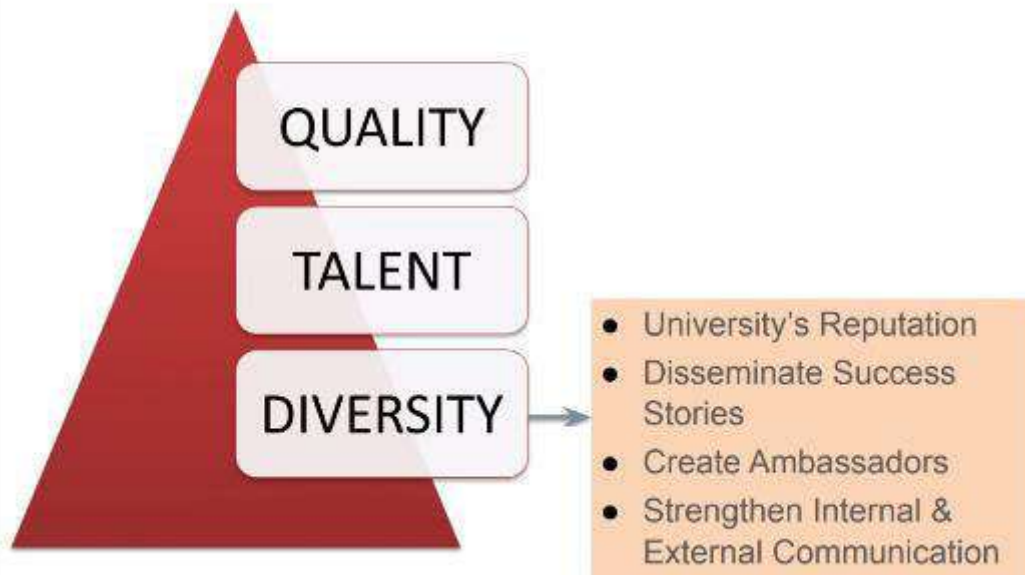
Search for people

IN MEETING

Contributors 101

- Nanjappa Gari Raj... (You) Meeting host
- Abhishek Bhatt
- Abritti Sanyal
- Aditi Guha Thakurta SO...
- Aishwarya P


## Academic Leadership



4:29 PM | Webinar - 34

Vice Chancellor (Presenting)

### Best Practices



• Strategic Plans for the University	• Parent Information System
• Value Added Curriculum	• Faculty & Student -portfolio
• Holistic Development of Students	• Office of International Relationship
• Thought Lab, Tinkering Lab, Incubation Centre, Centre of Excellence	• Improving the Governance of the University Through Sub Committees of Stake Holders
• Slow-learners modules	• Improving Alumni Interaction

Participants:

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- Vice Chancellor
- Dr.Chitturi Venkatratnam
- SHARFUNISA N
- Smitha Jose
- Subash G Plathottam S...
- 90 others
- Nanjappa Gari Rajendra

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